

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL, AND EFFECTIVENESS COMMITTEE

July 13, 2026

Vice Chair Bryant called the meeting to order at 4:03 p.m.

Members present: Directors Bryant, Dennstedt, Erdman, Faessel, Katz, Lewitt, and Sutley.

Members absent: Directors Ackerman, Douglas, Pressman, and Ramos.

Other Board Members present: Crane, Fong-Sakai, Jay, Miller, Pakala, Paule, and Seckel.

Committee Staff present: Deshmukh, Hudson, Ros, Rubin, Scully, and Zepeda.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

None

CONSENT CALENDAR ITEMS — ACTION

2. COMMITTEE ACTION (ONLY)

- A. Approval of the Minutes of the Organization, Personnel, and Effectiveness Committee for June 8, 2026.

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

None

Director Dennstedt made a motion, seconded by Director Faessel to approve the consent calendar consisting of item 2A.

The vote was:

Ayes: Directors Bryant, Dennstedt, Erdman, Faessel, and Lewitt.

Noes: None

Abstentions: Directors Katz and Sutley.

Absent: Director Ackerman, Douglas, Pressman, and Ramos.

The motion for item 2A passed by a vote of 5 ayes, 0 noes, 2 abstain, and 4 absent.

END OF CONSENT CALENDAR ITEMS

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

8-7 Subject: Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

 Motion: Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations.

The following directors had comments or questions.

1. Fong-Sakai

Staff responded to the Director's questions and comments.

No presentation was given. Director Sutley made a motion, seconded by Director Bryant to approve committee item 8-7.

The vote was:

Ayes: Directors Bryant, Dennstedt, Erdman, Faessel, Katz, Lewitt, and Sutley.

Noes: None

Abstentions: None

Absent: Director Ackerman, Douglas, Pressman, and Ramos.

The motion for item 8-7 passed by a vote of 7 ayes, 0 noes, 0 abstain, and 4 absent.

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

None

6. COMMITTEE ITEMS (INFORMATIONAL)

- a. Subject: Safety and Environmental Program Quarterly Update
 Presented by: Ofelia Perez, Section Manager, Safety, Regulatory & Training

 Ms. Perez provided an update on metrics, initiatives, and regulatory activities.

Director Faessel left the meeting.

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

- a. Subject: Human Resources Activities
 Safety, Security, and Protection Activities

No report was given. Reports are posted online.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

10. ADJOURNMENT

Meeting adjourned at 4:22 p.m.

Garry Bryant
Vice Chair