



<u>Exec Committee</u> G. Gray, Chair	Executive Committee	Tuesday, February 22, 2022 Meeting Schedule
D. De Jesus, Vice Chair C. Kurtz, Vice Chair H. Repenning, Vice Chair J. Abdo, Board Secretary	Meeting with Board of Directors *	09:30 am - A&E 10:30 am - Exec
	February 22, 2022	11:30 am - Break
R. Atwater M. Camacho G. Cordero	10:30 a.m.	12:00 pm - Sp.F&I
L. Dick M. Luna M. Ramos R. Record T. Smith	Teleconference meetings will continue until furthe available for all board and committee meetings or	•
	A listen only phone line is also available at 1-800- 2176868#. Members of the public may present the matters within their jurisdiction as listed on the a only. To participate call (404) 400-0335 and enter of	ir comments to the Board on genda via teleconference

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee.

1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

2. OTHER MATTERS AND REPORTS

а.	Chairwoman's Report	<u>21-918</u>
b.	General Manager's report of Metropolitan activities	<u>21-919</u>
C.	General Counsel's report of Metropolitan activities	<u>21-920</u>
d.	General Auditor's report of Metropolitan activities	<u>21-921</u>
е.	Ethics Officer's report of Metropolitan activities	<u>21-922</u>
f.	Report from Audit and Ethics Committee	

g. Report from Communications and Legislation Committee

Executive Committee

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- h. Report from Engineering and Operations Committee
- i. Report from Finance and Insurance Committee
- j. Report from Legal and Claims Committee
- k. Report from Organization, Personnel and Technology Committee
- I. Report from Real Property and Asset Management Committee
- m. Report from Water Planning and Stewardship Committee

**** CONSENT CALENDAR ITEMS - ACTION ****

3. CONSENT CALENDAR OTHER ITEMS - ACTION

 A. Approval of the Minutes of the Meeting of the Executive Committee <u>21-917</u> held January 25, 2022

Attachments: 02222022 Exec 3A Minutes.pdf

B. Approve draft committee and board meeting agendas, and <u>21-953</u> schedule for March 2022

Attachments: 03082022 Draft BOD Agenda Packet.pdf

C. Create an ad hoc subcommittee of the Executive Committee and select three members to serve on the subcommittee to investigate allegations pursuant to Administrative Code section 2416(f)(5); the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Attachments: 02222022 Exec 3C Admin Code.pdf

4. CONSENT CALENDAR ITEMS - ACTION

** END OF CONSENT CALENDAR ITEMS **

5. OTHER BOARD ITEMS - ACTION

NONE

6. BOARD INFORMATION ITEMS

NONE

7. COMMITTEE ITEMS

Executive Committee

Page 3

a. Report on options for continued remote-teleconference meetings <u>21-954</u> and meetings in person

Attachments: 02222022 Exec 7a B-L.pdf 02222022 Exec 7a Presentation.pdf

b. Draft General Manager's Strategic Priorities

<u>21-904</u>

Attachments: 02222022 Exec 7b Report.pdf 02222022 Exec 7b Presentation.pdf

7. FOLLOW-UP ITEMS

NONE

8. FUTURE AGENDA ITEMS

9. ADJOURNMENT

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MINUTES

EXECUTIVE COMMITTEE

January 25, 2022

Chairwoman Gray called the teleconference meeting to order at 12:07 p.m.

Members present: Directors Abdo, Ackerman, Atwater, Camacho, De Jesus, Dick, Gray, Kurtz, Luna, Ramos, Record, Repenning, and Smith

Members absent: Director Cordero

Other Board members present: Directors Blois, Dennstedt, Erdman, Faessel, Fellow, Fong-Sakai, Goldberg, Jung, Kassakhian, Lefevre, McCoy, Miller, Morris, Ortega, Peterson, Pressman, Quinn, Sutley, Tamaribuchi, and Williams

Committee staff present: Beatty, Castro, Chapman, Hagekhalil, Kasaine, Riss, Salinas, Scully, Upadhyay, Walters, and Zinke

1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction

	Name	Affiliation	Item
1.	Caty Wagner	Sierra Club of California	Agenda Item 7-1
2.	Ellen MacKey	Chair of AFSCME Women's Caucus	Personnel Matters
3.	Conner Everts	Environmental Water Caucus	Agenda Item 7-1
4.	Darrell Goode	NAACP	Diversity Matters

2. OTHER MATTERS AND REPORTS

a. Subject: Chairwoman's Report

Presented by: Chairwoman Gloria D. Gray

Chairwoman Gray stated she had nothing to add to her report.

b. Subject: General Manager's report of Metropolitan's activities

Presented by: General Manager Adel Hagekhalil

General Manager Hagekhalil reported on the following:

- The monthly General Manager Report is being updated; among other design changes, a six month look ahead will be provided beginning with February 2022's report.
- Attended Santa Monica's Recycling Water Project ground breaking event.
- Joined Board members and the Chair along with Metropolitan staff at the Southern California Water Coalition addressing the impacts of the drought.
- Attended Eastern Municipal Water District's board meeting and toured a local desalter facility.
- Provided a COVID-19 update.
- c. Subject: General Counsel's report of Metropolitan's activities

Presented by: General Counsel Marcia Scully

General Counsel Scully stated she had nothing to add to her report.

d. Subject: General Auditor's report of Metropolitan's activities

Presented by: General Auditor Gerald Riss

General Auditor Riss stated he had nothing to add to his report.

e. Subject: Ethics Officer's report of Metropolitan's activities

Presented by: Ethics Officer Abel Salinas

Ethics Officer Salinas stated he had nothing to add to his report.

f. Subject: Report from Audit and Ethics Committee

Presented by: Committee Chair Ramos

Committee Chair Ramos reported that the Committee will hear the following:

- The Ethics Officer will provide an update on the Ethics Office monthly activity report.
- The General Auditor will discuss the Audit planning and field work process; and provide an up update on the department activities.

g. Subject: Report from Bay-Delta Committee

Presented by: Chairwoman Gray

Chairwoman Gray announced that the Bay-Delta Committee will not be meeting in February.

h. Subject: Report from Communications and Legislation Committee

Presented by: Committee Vice Chair Kurtz

Committee Vice Chair Kurtz announced that the Committee will hear the following action item:

• Approve Metropolitan's annual memberships in the National Water Research Institute and authorize dues of \$50,000, and the Council for Environmental and Economic Balance's Air Project and the Climate Change Project and authorize dues payments of \$30,500 and \$34,000; respectively.

In addition, the Committee will hear two committee items:

- Reports on activities from Washington D.C.
- Report on activities from Sacramento.

Lastly, the Committee will also hear the External Affairs Management Report.

The following item was heard out of order. Engineering and Operations report (Agenda Item 2i) was heard at the end of committee reports.

j. Subject: Report from Finance and Insurance Committee

Presented by: Committee Vice Chair Record

Committee Vice Chair Record announced that the Committee will hear the following action item:

• Set combined public hearing regarding: (1) the proposed water rates and charges for calendar years 2023 and 2024 necessary to meet the revenue requirements for fiscal years 2022/23 and 2023/24, and (2) review of the applicability of the MWD Act Section 124.5 ad valorem property tax limitation for fiscal years 2022/23 through 2025/26.

In addition, the Committee will hear one information item:

• Proposed biennial budget, which includes the Capital Investment Plan

and revenue requirements for fiscal years 2022/23 and 2023/24; proposed water rates and charges for calendar years 2023 and 2024 to meet revenue requirements for fiscal years 2022/23 and 2023/24; tenyear forecast; and Cost of Service Report (Workshop #1).

as well as the following two committee items:

- Quarterly Financial Report.
- Quarterly Investment Activities Report.

Lastly, the Chief Financial Officer (CFO) will present the monthly activity report.

k. Subject: Report from Legal and Claims Committee

Presented by: Committee Chair Dick

Committee Chair Dick announced that the Committee will hear the following:

- Report on the General Counsel's monthly activities.
- In closed session, conduct a discussion of Department Head Performance and Goal Setting.
- Lastly, the Committee will hear a report on the San Diego County Water Authority v. Metropolitan litigation including discussions regarding potential settlement.
- I. Subject: Report from Organization, Personnel and Technology Committee

Presented by: Committee Vice Chair McCoy

Committee Vice Chair McCoy announced that the Committee will hear one action item:

 Authorize the General Manager to Sign the Equity in Infrastructure Program Pledge and Participate in the Program to Support Opportunities for Historically Underserved and Underutilized Businesses.

as well as two committee items:

- Labor Negotiations Update.
- Quarterly Cybersecurity Oral Update.

Lastly, the Committee will hear two management reports:

- Human Resources Group Manager.
- Information Technology Group Manager.

m. Subject: Report from Real Property and Asset Management Committee

Presented by: Chairwoman Gray

Chairwoman Gray announced that the Real Property and Asset Committee will not be meeting in February.

n. Subject: Report from Water Planning and Stewardship Committee

Presented by: Committee Chair Atwater

Committee Chair Atwater announced that the Committee will hear the following two consent items:

- Authorize: (1) agreement with the State Water Contractors, Inc. to pursue 2022 Sacramento Valley water transfer supplies; and (2) \$5 per acre-foot initial administrative deposit not-to-exceed \$500,000.
- Authorize the General Manager to enter into a reverse-cyclic agreement with participating agencies to preserve the availability of State Water Project Supplies to Metropolitan.

In addition, the Committee will also hear the following committee item:

• Oral update on Water Surplus and Drought Management.

as well as the following two management reports:

- Colorado River Matters.
- Water Resource Management Manager's Report.
- i. Subject: Report from Engineering and Operations Committee

Presented by: Committee Chair Smith

Committee Chair Smith announced that the Committee will hear the following four consent items:

- Award three professional services agreements to support rehabilitation projects at the CRA pumping plants: 1) an agreement with Parsons Transportation Group Inc. in an amount not to exceed \$2,650,000; 2) an agreement with Jacobs Engineering Group Inc. in an amount not to exceed \$650,000; and 3) an agreement with Tetra Tech, Inc. in an amount not to exceed \$650,000.
- Authorize an agreement with La Cañada Design Group, Inc. in an amount not to exceed \$4,400,000 for preliminary design to upgrade Metropolitan's Water Quality Laboratory, and an agreement with Rincon Consultants, Inc. in an amount not to exceed \$550,000 for

environmental support services.

- Amend the Capital Investment Plan for fiscal years 2020/2021 and 2021/2022 to include planning and implementation of infrastructure projects to improve water supply reliability for the Western Region service area and authorize an agreement with Carollo Engineers, Inc. in an amount not to exceed \$300,000 for professional services.
- Review and consider Addendum No. 4 to the certified 2017 Programmatic Environmental Impact Report; and award \$4,759,000 contract to Facility Builders & Erectors, Inc. for construction of a valve and equipment storage building at the Lake Mathews Reservoir site to support the PCCP Rehabilitation Program.

In addition, the Committee will hear two oral reports:

- Metropolitan's Health and Safety Program Update.
- Source Water Protection Update.

Lastly, the Committee will hear the following two management reports:

- Water System Operations Manager's report.
- Engineering Services Manager's report.

The meeting returned to its original schedule.

CONSENT CALENDAR ITEMS – ACTION

3. CONSENT CALENDAR OTHER ITEMS – ACTION

- A. Approval of the Minutes of the meeting of the Executive Committee held November 23, 2021 and the Adjourned Executive Committee held December 14, 2021.
- B. Approve draft committee and board meeting agendas, and schedule for February 2022.

Chairwoman Gray asked Directors if there were any comments, additions, or corrections to the February 2022 Draft Packet.

The following Directors provided comments or asked questions:

	Directors	Comments/Questions
1.	Ortega	Director asked if the Shaw Report would be released
		soon

Staff responded to the Director's questions and comments.

4. CONSENT CALENDAR ITEMS - ACTION

Chairwoman Gray addressed the Board concerning Agenda Item 7-1.

7-1 Subject: Appointment of Board Vice Chairs and appointment of Chairs and Vice Chairs of standing committees for the term commencing January 25, 2022 through January 1, 2023; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Motion: Approve appointments of the Board Vice Chairs and appointment of Chairs and Vice Chairs of standing committees for the term commencing January 25, 2022 through January 1, 2023

Chairwoman Gray asked General Counsel Scully to address the Board regarding Board leadership.

General Counsel Scully responded.

Chairwoman Gray asked General Manager Hagekhalil if he had additional comments on this matter regarding Board leadership.

General Manager Hagekhalil responded.

Council Member Sylvia Ballin from the City of San Fernando submitted a letter dated January 25, 2022 regarding Agenda Item 7-1, addressed to Chairwoman Gray and will be made part of the record. The letter was received on Tuesday, January 25, 2022 at 10:39 am.

Chairwoman Gray called for the vote on Consent Calendar Items.

The following Directors provided comments or asked questions:

	Directors	Comments/Questions
1.	Blois	Asked a question

Chairwoman Gray responded to the Director's question.

Director Record made a motion, seconded by Director Dick to approve the consent calendar consisting of Items 3A, 3B, and 7-1.

Chairwoman Gray called for the vote:

The vote was:

- Ayes: Directors Abdo, Ackerman, Atwater, Camacho, De Jesus, Dick, Gray, Kurtz, Luna, Ramos, Record, Repenning, and Smith
- Noes: Directors Camacho, and Repenning (Item 7-1)

Abstentions: Directors Abdo, and Smith (Item 7-1)

Absent: Director Cordero

The motion for Item 3A and 3B passed by a vote of 13 ayes, 0 noes, 0 abstention, and 1 absent.

The motion for item 7-1 passed by a vote of 9 ayes; 2 noes; 2 abstentions; and 1 absent.

END OF CONSENT CALENDAR ITEMS

5. OTHER BOARD ITEMS - ACTION

None

6. BOARD INFORMATION ITEMS

None

7. FOLLOW-UP ITEMS

a. Update on General Manager's Strategic Priorities

General Manager Hagekhalil addressed the Board; and introduced Water Resources Group Manager Brad Coffey to give presentation.

The following Directors provided comments or asked questions:

Directors	Comments/Questions	
1. Smith	Asked a question and made comments	

Staff responded to the Director's question.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

The meeting was adjourned at 1:05 p.m.

Gloria D. Gray Chairwoman of the Board

SAN FERNAND

CITY COUNCIL

Mayor Mary Mendoza

January 23,

VICE MAYOR HECTOR A. PACHECO

COUNCILMEMBER Sylvia Ballin

Councilmember Cindy Montañez

Councilmember Celeste T. Rodriguez January 25, 2022

VIA ELECTRONIC MAIL

The Honorable Gloria Gray Chairwoman of the Board Metropolitan Water District of Southern California 700 N. Alameda Avenue Los Angeles, CA 90013

Subject: Agenda Item 7-1 (Appointment of Committee Chairs and Vice Chairs)

Dear Chairwoman Gray,

It has been a year since you attempted to appoint your second term leadership team for the Board of Directors of the Metropolitan Water District of Southern California. I have followed this closely and am writing to urge you to withdraw Item 7-1 from the agenda on January 25, 2022. You have made much progress in uniting the board since the summer of 2021, and I'm afraid that the slate you have presented will rekindle divisions. As a member of the board in 2021 when this topic came up, I objected to the original slate for its lack of diversity, which you campaigned for in your re-election effort. The 2022 slate does not add diversity even with the creation of a committee on Underserved Communities, and another on Diversity, Equity and Inclusion (DEI), rendering them, in effect, window dressing.

By my count, you are proposing to appoint 19 white persons and 8 persons of color (if one counts the double appointments individually) to the positions of Committee Chair and Vice Chair. You also are seeking to appoint 16 men and 8 women by similar count for those positions. These disparities are inconsistent with any measure one might apply. It does not reflect the diversity of MWD's service area, the State of California, or even the United States.

OFFICE OF THE CITY COUNCIL

117 Macneil Street San Fernando California 91340

What I find most discouraging is that the slate cannot be justified on a policy basis either.

(818) 898-1201

Agenda Item 7-1 (Appointment of Committee Chairs and Vice Chairs) Page 2 of 3

Of the 28 positions you are appointing, 21 of the nominees did not support the hiring of the current General Manager just a few months ago. This represents a 3 to 1 margin over those you are seeking to appoint who voted with the majority to hire the General Manager.

This is significant for reasons that have immediate implications. For example, you are proposing to appoint as Chair of the Audit and Ethics Committee, a board member who recently hired a person who engaged in retaliation when he worked at MWD.

According to the Ethics Officer who addressed this matter on January 11, that was fully substantiated in a supplemental investigation by the Shaw Group, and has yet to be released to the MWD Board of Directors. The conflict of interest in this case, some would argue is glaring.

We appreciate that you nominated the City of San Fernando's delegate to Chair the Committee on Underserved Communities. However, being persons of color in an underserved community, it is easy to recognize the signpost of marginalization. With the policy bias on the recommended Executive Committee so tilted against the General Manager's policy agenda of "One Water, One People," it's hard to imagine how any meaningful policy will make it to the committee agenda addressing One Water and Underserved Communities.

As I mentioned earlier in this letter, addressing workplace issues at MWD is a high priority for San Fernando. It is my understanding that the four remaining investigation reports by the Shaw Group were received at MWD in November 2021. The fact that the reports have not been shared with the board and publicly released undermine the claims of transparency by the agency's leaders. But I have faith in your desire to resolve these issues once and for all.

In many respects, assuring the workforce and restoring an environment of trust overall can be the hallmark of your legacy as a leader at MWD. If your slate is controversial among the board, it is only so because there is an absence of basic trust among good people with policy differences. It is up to you to foster a place where the wounds of distrust can continue to heal, and to recognize that the assignment of these committee leadership positions can erode your overall goals. Agenda Item 7-1 (Appointment of Committee Chairs and Vice Chairs) Page 3 of 3

> We appreciate your efforts of bringing unity to MWD's board. I have also asked our delegate to work towards reconciliation and unity at MWD, even at the expense of not having a leadership position on the board. Regretfully, the naming of leadership positions at the current time will create more division and potential controversy. I sincerely hope that you will act to avert the acrimony over the horizon.

Sincerely yours,

Sylvia Ballin

Councilmember City of San Fernando & Former Board Member of the Metropolitan Water District of Southern California

Cc: Adel Hagekhalil, General Manager, MWD
 Abel Salinas, Ethics Officer
 Rosa Castro, Board Secretary, for distribution to the Board of Secretary, for
 distribution to the Board of Directors
 Mayor Mary Mendoza
 Nick Kimball, City Manager

Draft March 7-8, 2022 Board and Committee Agenda Packet



The Metropolitan Water District of Southern California

2/16/2022





Schedule of Meetings – March 2022

Monday, March 7

Engineering and Operations Committee	
Finance and Insurance Committee	
Break	
Communications and Legislation Committee	
Water Planning and Stewardship Committee	

Tuesday, March 8

8:30 a.m.	Real Property and Asset Management Committee
9:30 a.m.	Organization, Personnel and Technology Committee
10:30 a.m.	Legal and Claims Committee
11:30 a.m.	Break
12:00 p.m.	Board Meeting

Tuesday, March 22

9:00 a.m.	Finance and Insurance Budget Workshop #4
11:30 a.m.	Break
12:00 p.m.	Executive Committee

Thursday, March 31

Observance of Cesar Chavez Birthday – District Offices Closed

*Note: Board members please call in 30 minutes in advance of meeting start time

Live streaming is available for all board and committee meetings on our mwdh2o.com website (Click to Access Board Meetings Page)

Public Comment Via Teleconference Only (No in-person attendance):

Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda viateleconference only. To participate call (404) 400-0335 and use Code: 9601962.





E&O Committee T. Smith, Chair	Engineering and Operations Committee - Draft	Monday, March 7, 2022 Meeting Schedule
Vacant, Vice Chair R. Apodaca S. Blois	Meeting with Board of Directors *	08:30 am - E&O 10:00 am - F&I 12:20 pm - Brook
M. Camacho D. De Jesus	March 7, 2022	12:30 pm - Break 01:00 pm - C&L 02:00 pm - WP&S
L. Dick S. Faessel	8:30 a.m.	0_100 p.m. 111 00
R. Lefevre J. Morris G. Peterson	Teleconference meetings will continue until furthe available for all board and committee meetings or	-
H. Repenning H. Williams	A listen only phone line is also available at 1-800- 2176868#. Members of the public may present the matters within their jurisdiction as listed on the ag only. To participate call (404) 400-0335 and enter 0	ir comments to the Board on genda via teleconference

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** CONSENT CALENDAR ITEMS -- ACTION **

2. CONSENT CALENDAR OTHER ITEMS - ACTION

A. Approval of the Minutes of the Engineering and Operations 21-925
 Committee held February 7, 2022

3. CONSENT CALENDAR ITEMS - ACTION

7-1 Authorize the use of a Project Labor Agreement for construction contracts exceeding \$5 million within Metropolitan's Capital Investment Plan and grant authority to the General Manager to amend the list of projects covered by the Project Labor Agreement as needed; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

- 7-2 Authorize two professional services agreements to support radial gates replacement projects: (1) an agreement with Hazen and Sawyer in an amount not to exceed \$890,000; and (2) an agreement with LEE + RO, Inc. in an amount not to exceed \$904,000; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA
- 7-3 Adopt CEQA determination that the proposed action was previously addressed in the certified 2020 Program Environmental Impact Report and related CEQA actions; and award \$677,898 contract to Jeremy Harris Construction, Inc. to construct erosion control improvements for three sites in the Western San Bernardino County region
- 7-4 Authorize a professional services agreement with HDR Engineering, Inc. in an amount not to exceed \$2,800,000 for preliminary design services in support of erosion control improvements along the Colorado River Aqueduct; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

** END OF CONSENT CALENDAR ITEMS **

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

NONE

6. COMMITTEE ITEMS

a.	Regional Recycled water Program Update	21-895
b.	Capital Investment Plan quarterly report for period ending December 2021	21-896
MAN	AGEMENT REPORTS	
a.	Water System Operations Manager's Report	21-926
b.	Engineering Services Manager's Report	21-927

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

Zoom Online

7.

10. ADJOURNMENT

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F&I Committee Vacant, Chair	Finance and Insurance Committee - Draft	Monday, March 7, 2022 Meeting Schedule
R. Record, Vice Chair S. Blois B. Dennstedt	Meeting with Board of Directors *	08:30 am - E&O 10:00 am - F&I 12:30 pm - Break
L. Dick S. Faessel	March 7, 2022	01:00 pm - C&L 02:00 pm - WP&S
S. Goldberg P. Hawkins	10:00 a.m.	02.00 pm - WP 83
F. Jung A. Ortega T. Quinn	Teleconference meetings will continue until furth available for all board and committee meetings or	-
M. Ramos T. Smith S. Tamaribuchi	A listen only phone line is also available at 1-800- 2176868#. Members of the public may present the matters within their jurisdiction as listed on the a only. To participate call (404) 400-0335 and enter	eir comments to the Board on genda via teleconference

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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

** CONSENT CALENDAR ITEMS -- ACTION **

2. CONSENT CALENDAR OTHER ITEMS - ACTION

A. Approval of the Minutes of the Finance and Insurance Committee **21-923** held February 7, 2022

3. CONSENT CALENDAR ITEMS - ACTION

NONE

** END OF CONSENT CALENDAR ITEMS **

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

9-2 Review of the applicability of the Metropolitan Water District Act
 21-879
 Section 124.5 ad valorem property tax limitation for fiscal years
 2022/23 through 2025/26

6. WORKSHOP/COMMITTEE ITEMS

 a. Proposed biennial budget, which includes the Capital Investment Plan and revenue requirements for fiscal years 2022/23 and 2023/24; proposed water rates and charges for calendar years 2023 and 2024 to meet revenue requirements for fiscal years 2022/23 and 2023/24; ten-year forecast; and Cost of Service Report.(Workshop #3)

7. MANAGEMENT REPORTS

a. Chief Financial Officer's Report

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

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21-924





<u>C&L Committee</u> G. Cordero, Chair C. Kurtz, Vice Chair J. Abdo L. Ackerman	Communications and Legislation Committee - Draft	Monday, March 7, 2022 Meeting Schedule
	Meeting with Board of Directors *	08:30 am - E&O 10:00 am - F&I
D. Erdman M. Luna	March 7, 2022	12:30 pm - Break 01:00 pm - C&L 02:00 pm - WP&S
J. Morris G. Peterson	1:00 p.m.	
T. Quinn R. Record H. Repenning T. Smith	Teleconference meetings will continue until furthe available for all board and committee meetings or	-
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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

** CONSENT CALENDAR ITEMS -- ACTION **

2. CONSENT CALENDAR OTHER ITEMS - ACTION

A. Approval of the Minutes of the Meeting of the Communications and 21-928
 Legislation Committee held February 7, 2022

3. CONSENT CALENDAR ITEMS - ACTION

7-5 Adopt the CEQA determination and Authorize entering into a three-year contract with GP Generate, LLC for media placement services related to water conservation not to exceed \$10.5 million; the General Manager has determined that the proposed actions are exempt or otherwise not subject to CEQA

** END OF CONSENT CALENDAR ITEMS **

21-898

Communications and Legislation Committee Page 2

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

NONE

6. COMMITTEE ITEMS

a.	Report on Activities from Washington, D.C.	21-897
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b. Report on Activities from Sacramento

7. MANAGEMENT REPORTS

a. External Affairs Management's Report 21-929

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

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WP&S Committee R. Atwater, Chair	Water Planning and Stewardship Committee - Draft	Monday, March 7, 2022 Meeting Schedule
C. Kurtz, Vice Chair J. Abdo L. Ackerman	Meeting with Board of Directors *	08:30 am - E&O 10:00 am - F&I 12:20 am - Brook
G. Cordero D. De Jesus	March 7, 2022	12:30 pm - Break 01:00 pm - C&L 02:00 pm - WP&S
L. Dick S. Goldberg	2:00 p.m.	
R. Lefevre M. Luna J. Morris	Teleconference meetings will continue until furthe available for all board and committee meetings or	-
M. Petersen G. Peterson B. Pressman R. Record	A listen only phone line is also available at 1-800-603-9516; enter code: 2176868#. Members of the public may present their comments to the Board o matters within their jurisdiction as listed on the agenda via teleconference only. To participate call (404) 400-0335 and enter Code: 9601962.	

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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

** CONSENT CALENDAR ITEMS -- ACTION **

2. CONSENT CALENDAR OTHER ITEMS - ACTION

A. Approval of the Minutes of the Meeting of the Water Planning and 21-930
 Stewardship Committee held February 7, 2022

3. CONSENT CALENDAR ITEMS - ACTION

 7-10 Authorize agreement with Western Municipal Water District, Rubidoux Community Services District, West Valley Water District, and San Bernardino Valley Municipal Water District to provide assistance on water deliveries; the General Manager has determined that the proposed actions are exempt or otherwise not subject to CEQA

** END OF CONSENT CALENDAR ITEMS **

4. OTHER BOARD ITEMS - ACTION

NONE

6.

7.

5. BOARD INFORMATION ITEMS

9-3	Review of the Remaining Planning Process and Funding Needs for Sites Reservoir Project	21-885
COM		
a.	Update on Water Surplus and Drought Management	21-902
b.	Update on Chino Basin Program Development and Pending Terms of Agreement with Inland Empire Utilities Agency	21-951
c.	Bay-Delta Policies Workshop #1	21-901
d.	Update on Salmon Conservation Measures	21-899
MAN	AGEMENT REPORTS	
a.	Colorado River Manager's Report	21-931
b.	Bay-Delta Manager's Report	21-947
c.	Water Resource Management Manager's Report	21-932

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

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RP&AM Committee Vacant, Chair	Real Property and Asset Management Committee - Draft	Tuesday, March 8, 2022 Meeting Schedule
G. Peterson, Vice Chair M. Camacho L. Dick	Meeting with Board of Directors *	08:30 am - RP&AM 09:30 am - OP&T 10:30 am - L&C
D. Erdman A. Kassakhian	March 8, 2022	11:30 am - E&C 11:30 am - Break 12:00 pm - BOD
C. Kurtz R. Record	8:30 a.m.	p 202
T. Smith N. Sutley	Teleconference meetings will continue until furthe available for all board and committee meetings on	-
	A listen only phone line is also available at 1-800-6 2176868#. Members of the public may present the matters within their jurisdiction as listed on the ag only. To participate call (404) 400-0335 and enter 0	ir comments to the Board on genda via teleconference

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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

** CONSENT CALENDAR ITEMS -- ACTION **

2. CONSENT CALENDAR OTHER ITEMS - ACTION

A. Approval of the Minutes of the Meeting of the Real Property and 21-933
 Asset Management Committee held January 10, 2022

3. CONSENT CALENDAR ITEMS - ACTION

7-8 Authorize an agreement with Kennedy Jenks Consultants in an amount not to exceed \$1.5 million for design of on-site utility systems to serve the Diamond Valley Lake East Marina; the General Manager has determined that this proposed action is exempt or otherwise not subject to CEQA

Page 2

7-9 Review and consider the County of Riverside's certified Final Environmental Impact Report and Addendum No. 1 and take related CEQA actions, and authorize the General Manager to grant a permanent easement to the County of Riverside for public road purposes traversing Metropolitan fee-owned property in the County of Riverside and identified as Riverside County Assessor Parcel Number 472-180-002

** END OF CONSENT CALENDAR ITEMS **

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

NONE

6. COMMITTEE ITEMS

а.	Desert Housing and Recreation Update	21-909
b.	Encroachment Management Update	21-910
MAI	NAGEMENT REPORTS	
a.	Real Property Manager's Report	21-934

8. FOLLOW-UP ITEMS

NONE

7.

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

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OP&T Committee Vacant, Chair	Organization, Personnel and Technology Committee - Draft	Tuesday, March 8, 2022 Meeting Schedule
T. McCoy, Vice Chair S. Blois M. Camacho	Meeting with Board of Directors *	08:30 am - RP&AM 09:30 am - OP&T 10:20 am - L % C
G. Cordero S. Faessel	March 8, 2022	10:30 am - L&C 11:30 am - Break 12:00 pm - BOD
A. Fellow F. Jung	9:30 a.m.	. <u></u>
R. Lefevre J. Morris A. Ortega	Teleconference meetings will continue until furthe available for all board and committee meetings or	
G. Peterson T. Smith S. Tamaribuchi H. Williams	A listen only phone line is also available at 1-800- 2176868#. Members of the public may present the matters within their jurisdiction as listed on the ag only. To participate call (404) 400-0335 and enter (ir comments to the Board on genda via teleconference

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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

** CONSENT CALENDAR ITEMS -- ACTION **

2. CONSENT CALENDAR OTHER ITEMS - ACTION

a. Approval of the Minutes of the Meeting of the Organization, **21-935** Personnel and Technology Committee held January 11, 2022

3. CONSENT CALENDAR ITEMS - ACTION

7-7 Authorize the General Manager to Sign the Equity in Infrastructure Program pledge and participate in the project to support opportunities for historically underserved and underutilized businesses; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

** END OF CONSENT CALENDAR ITEMS **

Organization, Personnel and Technology Committee Page 2

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

NONE

6. COMMITTEE ITEMS

- Update on Status of Recommendation from Independent Review of 21-905
 Workplace Concerns
- b. Labor Negotiations Update [Conference with labor negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Metropolitan representatives: Diane Pitman, Human Resources Group Manager, Stephen Lem, HR Section Manager of Labor Relations. Employee organizations: The Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1902 and the Supervisors Association]"
- c. Quarterly Cybersecurity Oral Update [Conference with Metropolitan Cybersecurity Unit Manager of Information Technology, Jacob Margolis, or designated agents on threats to public services or facilities; to be heard in closed session pursuant to Gov. Code Section 54957(a)]

7. MANAGEMENT REPORTS

a.	Human Resources Manager's Report	21-936
b.	Information Technology Manager's Report	21-937

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

Organization, Personnel and Technology Committee

Page 3

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L&C Committee L. Dick, Chair	Legal and Claims Committee - Draft	Tuesday, March 8, 2022 Meeting Schedule
Vacant, Vice Chair R. Atwater	Meeting with Board of Directors *	08:30 am - RP&AM 09:30 am - OP&T
M. Camacho A. Fellow	March 8, 2022	10:30 am - L&C
S. Goldberg A. Kassakhian T. Phan R. Record T. Smith N. Sutley S. Tamaribuchi	10:30 a.m.	11:30 am - Break 12:00 pm - BOD
	Teleconference meetings will continue until further notice. Live streaming is available for all board and committee meetings on mwdh2o.com (<u>Click Here</u>) A listen only phone line is also available at 1-800-603-9516; enter code: 2176868#. Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via teleconference only. To participate call (404) 400-0335 and enter Code: 9601962.	

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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

** CONSENT CALENDAR ITEMS -- ACTION **

2. MANAGEMENT REPORTS

a. General Counsel's report of monthly activities 21-938

3. CONSENT CALENDAR OTHER ITEMS - ACTION

A. Approval of the Minutes of the Meeting of the Legal and Claims 21-939
 Committee held February 8, 2022

4. CONSENT CALENDAR ITEMS - ACTION

NONE

** END OF CONSENT CALENDAR ITEMS **

5. OTHER BOARD ITEMS - ACTION

NONE

6. BOARD INFORMATION ITEMS

NONE

7. COMMITTEE ITEMS

Report on litigation, including discussions regarding potential 21-908 a. settlement, in San Diego County Water Authority v. Metropolitan Water District of Southern California, et al., San Francisco County Superior Court Case Nos. CPF-10-510830, CPF-12-512466, CPF-14-514004. CPF-16-515282, CPF-16-515391. CGC-17-563350, and CPF-18-516389; the appeals of the 2010 and 2012 actions, Court of Appeal for the First Appellate District Case Nos. A146901, A148266, A161144, and A162168, and California Supreme Court Case No. S243500; the petition for extraordinary writ in the 2010 and 2012 actions, Court of Appeal for the First Appellate District Case No. A155310; the petition for extraordinary writ in the second 2016 action, Court of Appeal for the First Appellate District Case No. A154325 and California Supreme Court Case No. S251025; and the Metropolitan Water District of Southern California v. San Diego County Water Authority cross-complaints in the 2014, 2016, and 2018 actions. [Conference with legal counsel - existing litigation; to be heard in closed session pursuant to Gov. Code Sections 54956.9(d)(1)]

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

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Regular Board of Directors Meeting - Draft

March 8, 2022

12:00 PM

Tuesday, March 8, 2022 Meeting Schedule	
08:30 am - RP&AM	
09:30 am - OP&T	
10:30 am - L&C	
11:30 am - Break	
12:00 pm - BOD	

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1. Call to Order

- 1.1 Invocation: TBD
- 1.2 Pledge of Allegiance: Director Brenda Dennstedt, Western Municipal Water District
- 2. Roll Call
- 3. Determination of a Quorum
- Opportunity for members of the public to address the Board on matters within the Board's jurisdiction. (As required by Gov. Code § 54954.3(a))

PUBLIC HEARING

Public hearing regarding: (1) the proposed water rates and charges 21-876 for calendar years 2023 and 2024 necessary to meet the revenue requirements for fiscal years 2022/23 and 2023/24, and (2) review of the applicability of the MWD Act Section 124.5 ad valorem

5. OTHER MATTERS AND REPORTS

- A.Report on Directors' Events Attended at Metropolitan's Expense21-941
- B. Chairwoman's Monthly Activity Report

21-942

C.	General Manager's summary of activities	21-943
D.	General Counsel's summary of activities	21-944
E.	General Auditor's summary of activities	21-945
F.	Ethics Officer's summary of activities	21-946
G.	Presentation of 20-year Service Pin to Director David D. De Jesus, representing Three Valleys Municipal Water District	21-903

** CONSENT CALENDAR ITEMS -- ACTION **

6. CONSENT CALENDAR OTHER ITEMS - ACTION

- A. Approval of the Minutes of the Regular Meeting for February 8, 2022 (Copies have been submitted to each Director) Any additions, corrections, or omissions
- B. Adopt resolution to continue remote teleconference meetings pursuant to the Brown Act Section 54953(e) for meetings of Metropolitan's legislative bodies for a period of 30 days; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA
- C. Approve Committee Assignments

7. CONSENT CALENDAR ITEMS - ACTION

- 7-1 Authorize the use of a Project Labor Agreement for construction contracts exceeding \$5 million within Metropolitan's Capital Investment Plan and grant authority to the General Manager to amend the list of projects covered by the Project Labor Agreement as needed; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (EO)
- 7-2 Authorize two professional services agreements to support radial gates replacement projects: (1) an agreement with Hazen and Sawyer in an amount not to exceed \$890,000; and (2) an agreement with LEE + RO, Inc. in an amount not to exceed \$904,000; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (EO)

Page 3

- 7-3 Adopt CEQA determination that the proposed action was previously addressed in the certified 2020 Program Environmental Impact Report and related CEQA actions; and award \$677,898 contract to Jeremy Harris Construction, Inc. to construct erosion control improvements for three sites in the Western San Bernardino County region (EO)
- 7-4 Authorize a professional services agreement with HDR Engineering, Inc. in an amount not to exceed \$2,800,000 for preliminary design services in support of erosion control improvements along the Colorado River Aqueduct; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (EO)
- 7-5 Adopt the CEQA determination and Authorize entering into a three-year contract with GP Generate, LLC for media placement services related to water conservation not to exceed \$10.5 million; the General Manager has determined that the proposed actions are exempt or otherwise not subject to CEQA (CL)
- 7-6 Approve the General Manager's Strategic Priorities; the General 21-886
 Manager has determined that the proposed action is exempt of otherwise not subject to CEQA
- 7-7 Authorize the General Manager to Sign the Equity in Infrastructure Program pledge and participate in the project to support opportunities for historically underserved and underutilized businesses; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (OPT)
- 7-8 Authorize an agreement with Kennedy Jenks Consultants in an amount not to exceed \$1.5 million for design of on-site utility systems to serve the Diamond Valley Lake East Marina; the General Manager has determined that this proposed action is exempt or otherwise not subject to CEQA (RPAM)
- 7-9 Review and consider the County of Riverside's certified Final Environmental Impact Report and Addendum No. 1 and take related CEQA actions, and authorize the General Manager to grant a permanent easement to the County of Riverside for public road purposes traversing Metropolitan fee-owned property in the County of Riverside and identified as Riverside County Assessor Parcel Number 472-180-002 (RPAM)
7-10 Authorize agreement with Western Municipal Water District, Rubidoux Community Services District, West Valley Water District, and San Bernardino Valley Municipal Water District to provide assistance on water deliveries; the General Manager has determined that the proposed actions are exempt or otherwise not subject to CEQA (WPS)

** END OF CONSENT CALENDAR ITEMS **

8. OTHER BOARD ITEMS - ACTION

NONE

9. BOARD INFORMATION ITEMS

- 9-1 Report on Conservation 21-878
- 9-2 Review of the applicability of the Metropolitan Water District Act
 21-879
 Section 124.5 ad valorem property tax limitation for fiscal years
 2022/23 through 2025/26 (FI)
- **9-3** Review of the Remaining Planning Process and Funding Needs for **21-885** Sites Reservoir Project (WPS)

10. OTHER MATTERS

NONE

11. FOLLOW-UP ITEMS

NONE

12. FUTURE AGENDA ITEMS

13. ADJOURNMENT

NOTE:

At the discretion of the Board, all items appearing on this agenda and all committee agendas, whether or not expressly listed for action, may be deliberated and may be subject to action by the Board.

Each agenda item with a committee designation will be considered and a recommendation may be made by one or more committees prior to consideration and final action by the full Board of Directors. The committee designation appears in parenthesis at the end of the description of the agenda item e.g. (E&O, BF&I). Committee agendas may be obtained from the Executive Secretary.

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Division II

PROCEDURES PERTAINING TO THE BOARD, COMMITTEE AND DIRECTORS

Chapter 1

BOARD OF DIRECTORS

Article 3

BOARD CONDUCT RULES

Sec.

2130. Avoiding Personal Bias2131. Nondiscrimination, Harassment, and Retaliation by Directors

§ 2130. Avoiding Personal Bias.

In any matter involving a contract, permit, license, or other entitlement for use, a Board member shall not make, participate in or attempt to influence any decision, if he or she is incapable of providing fair treatment to a matter before the Board due to bias, prejudice or because he or she has prejudged a matter.

§ 2131. Nondiscrimination, Harassment, and Retaliation by Directors.

Directors shall not, in the performance of their official functions, discriminate against any person on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, sex (gender or pregnancy), sexual orientation, medical condition, genetic information, disability (physical or mental), protected veteran status, or other characteristic protected by law and they shall cooperate in achieving the equal opportunity and affirmative action goals and objectives of Metropolitan. Metropolitan directors, officers, employees, and guests have the right to participate in official Metropolitan functions in an environment free from all forms of discrimination and conduct which can be considered harassing, coercive, or disruptive. Harassment based on any characteristic protected by law will not be sanctioned nor tolerated. Directors also shall not retaliate against any person for reporting discrimination or harassment prohibited by this section. Reports of discrimination or harassment based on a characteristic protected by law, or related retaliation, are taken seriously, and appropriate action will be taken against individuals found to have engaged in such conduct. The prohibition against discrimination, harassment, and retaliation applies to all transactions of Metropolitan's business, whether at a Metropolitanoperated facility or an external site. Allegations regarding director conduct in violation of this section shall be reported to the Board Chair, except allegations regarding conduct by the Board Chair in violation of this section shall be reported to the Chair and Vice Chair of the Audit and

Ethics Committee. An employee also has the option of submitting allegations regarding director conduct in violation of this section to Metropolitan's Equal Employment Opportunity Investigations staff for that staff's transmission to the Board Chair, or to the Chair and Vice Chair of the Audit and Ethics Committee, as applicable.

§ 2410. Membership.

The Executive Committee shall have a maximum of 16 members and shall consist of the Chair, Vice Chairs, Secretary, all past Chairs of the Board who are directors of the District, and the Chairs of the standing committees in addition to the Executive Committee, and two additional directors as nonofficer members.

§ 2416. Duties and Functions. [Executive Committee]

(a) The Executive Committee shall study, advise, and make recommendations with regard to:

(1) Public information for governmental and other entities and officials, and for the citizens of California regarding matters affecting the District's interests;

(2) Official dealings with the United States Government, the State of California or other states, member public agencies or their sub-agencies, foreign governments and other entities or persons in matters of public policy or other activities as deemed appropriate;

(3) Policies and procedures to be considered by the Board or committees thereof, except for policy matters within the jurisdiction of a specific standing committee;

(4) Matters relating to the Colorado River Board of California;

(5) Major policy issues to be considered by the Board, including proposed amendments to the Metropolitan Water District Act;

(6) Questions raised by the officers and staff in intervals between meetings of the Board and in unexpected situations and emergencies.

(7) The terms and conditions of employment of all consultants and advisors not within the jurisdiction of other committees;

(8) Resolution of conflicting committee recommendations pursuant to §2314;

(9) The progress of, and propose modifications to, the Board's goals in light of then existing and projected future conditions; and

(10) Such other matters as may be required by Division II of this Code.

(b) The Executive Committee shall:

(1) Review and approve board and committee agendas and, notwithstanding the jurisdiction of the other standing committees in the Code, have the authority to direct which committee shall consider an item;

(2) Review and approve the scheduling of board and committee meetings;

(3) Be responsible for the oversight and management of the organization including, but not limited to, the form of the District's organization and the flow of the authority and responsibility. This includes monitoring and overseeing the duties and responsibilities of management; and

(4) Consider the effectiveness of the District's internal control system, including information technology security and control.

(c) The Executive Committee shall retain ultimate responsibility for those duties as are specifically assigned to the subcommittees of the Executive Committee.

(d) The Executive Committee shall be responsible for reviewing and approving the annual business plan containing the General Manager's key priorities for the coming year.

(e) As part of the Department Head annual evaluation process, the Executive Committee shall be responsible for engaging in periodic performance expectations discussions, including progress checks, with the General Manager.

(f) The Executive Committee shall also:

(1) Act on behalf of the Board in unexpected situations and emergencies, subject to subsequent approval or ratification of the actions taken whenever such approval or ratification is required by law.

(2) Provide policy guidance where appropriate to those directors and District staff members who are associated with organizations in which the District has membership.

(3) Conduct hearings on vendors' protests:

(i) Hearings requested pursuant to Section 8142(d), and other hearings granted on the Executive Committee's own motion, unless delegated pursuant to Section 8148 shall be held by the committee at its next regular meeting to be held at least 72 hours after filing of the notice of protest. The hearing shall be conducted in accordance with such rules as the Chair of the committee shall announce. The committee shall make a decision on the bidder's or applicant's protest, shall set forth its reasons therefor, and shall cause the Board Executive Secretary to serve a copy of the decision on the bidder or applicant. The decision of the committee shall be final unless the committee chooses to refer the notice of protest to the Board.

(ii) The Chair of the Executive Committee may re-delegate hearings provided for under subparagraph (i) above to a minimum of three members of the Executive Committee who shall act in place of the committee in the conduct of the hearing and who shall at the conclusion thereof make their recommendations to the full committee. Such recommendations shall be accompanied by copies of any materials submitted in evidence. Any hearing held and recommendations made pursuant to such delegated authority shall be completed in advance of the time set for the next regular meeting of the full committee following the meeting at which the matter would otherwise have been heard by the committee.

(4) Resolve disputes over inspection dates and monitor conduct of inspection trips to assure maximum effectiveness.

(5) Investigate allegations of discrimination, harassment, and retaliation against directors, the General Manager, General Counsel, General Auditor, and Ethics Officer:

(i) The Executive Committee shall create an ad hoc subcommittee of three members to investigate any allegations of discrimination, harassment, or retaliation in violation of Section 2131 made against a director or allegations in violation of Section 6305 made against the General Manager, General Counsel, General Auditor, or Ethics Officer. No director who is the subject of an allegation of discrimination, harassment, or retaliation shall be appointed to the subcommittee.

(ii) The ad hoc subcommittee shall hire an outside counsel or investigator who shall report findings to the ad hoc subcommittee. At its discretion, the ad hoc subcommittee may consult with the General Counsel, Ethics Officer, and/or Equal Employment Opportunity Officer in the course of an investigation into allegations of discrimination, harassment, or retaliation involving a director.

(iii) The ad hoc subcommittee shall report its findings for appropriate action as follows:

a. To the Executive Committee for allegations involving a director or the General Manager.

b. To the Legal and Claims Committee for allegations involving the General Counsel.

c. To the Audit and Ethics Committee for allegations involving the General Auditor or Ethics Officer.

§ 2496. Duties and Functions

(a) Duties and Functions with respect to General Auditor

- (1) The Audit and Ethics Committee shall study, advise and make recommendations with regard to:
 - (i) All reports of the General Auditor and external auditors, including the audited financial statements of the District;
 - (ii) The Audit Department's annual business plan and biennial budget;
 - (iii) Requests from other committees of the Board for audits and reviews not included in the Audit Department's annual business plan;
- (2) The Audit and Ethics Committee shall be responsible for monitoring and overseeing the duties and responsibilities of the Audit Department and the external auditors as those duties and responsibilities relate to the effectiveness of the District's internal control system. It shall review and approve the business plan containing the key priorities for the coming year of the General Auditor and the Audit Department in advance of the July Board meeting.
- (3) As part of the Department Head annual evaluation process, the Audit and Ethics Committee shall be responsible for engaging in periodic performance expectations discussions, including progress checks, with the General Auditor.
- (b) Duties and Functions with respect to Ethics Officer
 - (1) The Audit and Ethics Committee shall be responsible for recommending to the Board of Directors employment and termination of the Ethics Officer. The Committee shall further conduct periodic performance reviews of the Ethics Officer and provide a written report to the Board of Directors regarding that review.
 - (2) The Audit and Ethics Committee shall be responsible for monitoring and overseeing the duties and responsibilities of the Ethics Officer to ensure the independence of the Ethics Officer and to ensure the Ethics Officer is working in a collaborative manner with the Board of Directors, General Manager, General Counsel and General Auditor. Such review and monitoring shall include resolution of any issues between the Ethics Officer and the General Manager, General Counsel and General Auditor regarding requests for access to documents and information maintained by those Department Heads.
 - (3) The Audit and Ethics Committee shall review and receive quarterly status reports of pending investigations by the Ethics Officer. The reports shall include the general nature and status of the investigation, how long the investigation has been pending, when the investigation is expected to be completed and, when completed, the resolution of the investigation.

- (4) The Audit and Ethics Committee shall review and receive quarterly reports from the Ethics Officer on any engagement of professional and technical consultants.
- (5) The Audit and Ethics Committee shall review and approve the business plan containing the key priorities for the coming year for the Ethics Office. It shall review and approve the business plan in advance of the July Board meeting.

Division VI

PERSONNEL MATTERS

Chapter 3

GENERAL EMPLOYEE MATTERS

Article 1

EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION

Sec.

6300. Statement of Equal Employment Opportunity Policy

6301. Good Faith Efforts Required

6302. General Manager's Responsibility to Implement Affirmative Action Program

6303. Objectives of Affirmative Action Program

6304. General Manager's Report on Equal Employment Opportunity Policy and Affirmative Action Program

6305. Nondiscrimination, Harassment, and Retaliation by Officers and Employees

6306. Definitions

§ 6305. Nondiscrimination, Harassment, and Retaliation by Officers and Employees

Officers and employees shall not, in the performance of their official functions, discriminate against any person on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, sex (gender or pregnancy), sexual orientation, medical condition, genetic information, disability (physical or mental), protected veteran status, or other characteristic protected by law and they shall cooperate in achieving the equal opportunity and affirmative action goals and objectives of Metropolitan. Metropolitan directors, officers, employees, and guests have the right to participate in official Metropolitan functions in an environment free from all forms of discrimination and conduct which can be considered harassing, coercive, or disruptive. Harassment based on any characteristic protected by law will not be sanctioned nor tolerated. Officers and employees also shall not retaliate against any person for reporting discrimination or harassment prohibited by this section. Reports of

discrimination or harassment based on a characteristic protected by law, or related retaliation, are taken seriously, and appropriate action will be taken against individuals found to have engaged in such conduct. The prohibition against discrimination, harassment, and retaliation applies to all transactions of Metropolitan's business, whether at a Metropolitan-operated facility or an external site. Allegations regarding officer or employee conduct in violation of this section shall be reported to Metropolitan's Equal Employment Opportunity Investigations staff.

§ 6306. Definitions.

Terms, whenever used in this Article, shall have the meaning provided for in applicable law. In conformance with applicable law, the following terms shall have the meanings indicated herein:

(a) Protected veteran - a disabled veteran, a special disabled veteran, a Vietnam era veteran, a recently separated veteran, an armed forces service medal veteran, or any other protected veteran as defined by law.

(b) Age - 40 and above.

(c) Medical condition - Any health impairment related to or associated with a diagnosis of cancer or a record or history of cancer, or genetic characteristics.

§6470. Powers and Duties.

The powers and duties of the Ethics Officer shall be as follows:

(a) The Ethics Officer shall report to the Board, through the Audit and Ethics Committee.

(b) The Ethics Officer shall oversee an Ethics Office staffed with professional, qualified persons.

(c) The Ethics Officer shall be free from political interference in fulfilling his/her responsibilities detailed in this article.

(d) The Ethics Officer shall maintain a collaborative relationship with the Board, General Manager, General Counsel, and General Auditor.

(e) The Ethics Officer shall propose amendments to the Administrative Code to the Audit and Ethics Committee for approval and adoption by the Board, relating to:

(1) Regulation of lobbying activities;

(2) Conflicts of interest and financial disclosure;

- (3) Public notice and approval procedures for contracts of \$50,000 or more;
- (4) Disclosure of campaign contributions related to potential conflicts of interest;

(5) Such other ethics rules for application to board members, officers, employees, lobbyists, lobbying firms, and contractors as deemed appropriate.

(f) The Ethics Officer shall educate, train, provide advice and seek compliance from board members, officers, applicable employees, lobbyists, lobbying firms, and Metropolitan contractors and subcontractors concerning:

- (1) The rules prescribed in Division VII;
- (2) The Political Reform Act of 1974, as amended, and applicable regulations;
- (3) The conflict of interest rules of Government Code section 1090.

(g) The Ethics Officer shall investigate potential violations of ethics rules in Division VII by board members, officers, applicable staff, lobbyists, lobbying firms, and contractors consistent with the rules specified in Division VII. The Ethics Officer shall prepare status reports of pending investigations on a quarterly basis. The reports shall include the general nature and status of the investigation, how long the investigation has been pending, when the investigation is expected to be completed and, when completed, the resolution of the investigation.

(h) The Ethics Officer shall be the filing officer on behalf of the District to receive and file Statements of Economic Interest pursuant to the California Government Code and Section 7501 of this Administrative Code.

(i) The Ethics Officer shall have the authority to confer with the Chair of the Board and the Chair and Vice Chair of the Audit and Ethics Committee for the purpose of seeking advice and feedback on any policy, operational, or investigative matters, subject to the confidentiality requirements in section 7412 of the Administrative Code.



THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

7a

• Executive Committee

2/22/2022 Committee Meeting

Subject

Report on options for continued remote-teleconference meetings and meetings in person

Executive Summary

At the February 8, 2022 board meeting, the Board adopted a resolution to continue remote teleconference meetings for a 30-day period pursuant to the AB 361 amendments to The Ralph M. Brown Act ("Brown Act"), which allows legislative bodies to hold teleconference meetings without complying with the teleconferencing requirements imposed by the Brown Act. With that resolution in place, the Board has asked staff to bring options for consideration on how board members may attend meetings in person.

Details

Background

The Board has expressed a desire to return to in-person meetings and has asked staff to bring options on how board members may return to attend meetings in person. Within the last few weeks, the statewide indoor masking mandate has been lifted for those who are vaccinated. However, the State Public Health Officer recommends that fully vaccinated individuals continue indoor masking and requires masking indoors for unvaccinated individuals. The latest County of Los Angeles Department of Public Health ("LADPH") Order from February 15, 2022, continues to require indoor masking regardless of vaccination status. In addition, the LADPH Order indicates that although the transmission rates remain high, the rates are moving steadily downward. Metropolitan is requiring employees, board members, and visitors near others or in cubicles (not enclosed offices) to wear a surgical or higher-grade mask, such as a KN95 or N95 mask when indoors. For those coming to Metropolitan facilities, a health self-screening questionnaire is required. As Metropolitan is not tracking vaccination status, Metropolitan anticipates maintaining mask and social distancing until at least April when employees will begin transitioning back into the office.

At the February 8, 2022 board meeting, the Board adopted a resolution to continue remote teleconference meetings for a 30-day period. The resolution expires after the March 10, 2022 board meeting. If no resolution is adopted at the March board meeting, the Board will be subject to regular Brown Act requirements for meetings. This means if any board member elects to use teleconferencing: (1) agendas will be required to be posted at all teleconference locations; (2) agendas will need to list the address of each teleconference location at least 72 hours before the meeting; (3) any teleconference location must be accessible and open to the public and available for public comment and observation; (4) a quorum of the board members must participate from within the territorial bounds of Metropolitan's jurisdiction; and (5) members of the public can attend the meeting in person.

The options for board members to attend in person for the March meetings are as outlined below.

Option 1 – Hybrid March Board and Committee Meetings

Under this option, the board members may attend in person at their own option. Those who wish to attend remotely can continue the status quo with remote teleconferenced meetings as the previous February 8, 2022 resolution remains in place until March 10, 2022. Board members who wish to attend the meeting in person must practice social distancing, wear an approved surgical, N95 or KN95 mask and complete the health self screening. Metropolitan will provide KN95 masks for all those participating in person. As the resolution remains in place, there is no legal requirement for the public to attend. This option does not require any action by the Board.

Option 2 – Continue Remote Only Meeting

The Board will continue the status quo with remote only teleconferenced meetings. This means all board members will remain offsite and participate by zoom. No board action is required for this option as the February 8, 2022 resolution is in place until March 10, 2022. It may be extended if a new resolution is adopted at the March board meeting. The option to renew will remain on the March agenda for the Board's consideration should the required conditions exist.

Option 3 – Allow the February 8, 2022 to Expire

Under this option, for meetings after March 10, the Board would allow the February 8, 2022 resolution to expire. This means that after the March 10, 2022 meeting, all board and committee meetings will be subject to the regular requirements of the Brown Act. The option to renew the resolution will remain on the March agenda for the Board's consideration should the required conditions exist. Any board members who elect to attend via teleconferencing must: (1) post agendas at their teleconference location; (2) Metropolitan must provide the address of each teleconference location at least 72 hours before the meeting in the agendas; (3) any teleconference location must be accessible and open to the public and available for public comment and observation; (4) a quorum of the board members must participate from within the territorial bounds of Metropolitan's jurisdiction; and (5) members of the public may attend the board and committee meetings in person. Board members attending the meetings in person must practice social distancing, wear an approved surgical, N95 or KN95 mask and complete the health self screening. Metropolitan will provide KN95 masks for all those participating in person. If a new resolution is not adopted, this option does not require any action by the Board.

Policy

Metropolitan Water District Act Section 61: Ordinances, Resolutions and Orders

Metropolitan Water District Administrative Code Section 11104: Delegation of Responsibilities

By Minute Item 52305, dated March 9, 2021, the Board authorized the General Manager to express support for AB 361

Fiscal Impact

None

.// del Hagekhalil General Manager

2/17/2022

Date

Ref# I12686602



Board and Committee Meetings Transition

Executive Committee Meeting Item 7a February 22, 2022

Current Meetings and Conditions

- The Board renewed resolution on February 8 effective through March 10 to comply with the emergency provisions of the Brown Act (AB 361) based on:
 - (1) Ongoing emergency directly impacts to the ability to meet safely in person <u>or</u>
 - (2) Social distancing measures as recommended by Los Angeles County.
- February 15 state and LA county health authorities modified some COVID-19 mandates

Current Metropolitan Guidelines

- Require employees around others to wear a medical grade mask, surgical mask or higher-level respirator (N95, KN95) when indoors.
- Health self-screening
- County and Cal-OSHA require social distancing, unless vaccination status is tracked
- Metropolitan is maintaining mask and social distancing requirements at least until April when employees will begin hybrid work schedules.

March 2022 Attendance Options

with February 8 Remote Meetings Resolution in Place

- Option 1: Hybrid Meetings, Attend In Person or Remotely via Video Conference
- Option 2: Continue to Attend Meetings Remotely Only
- Option 3: Begin Regular Meetings March 22 if Remote Resolution is not re-adopted at March 8 Board Meeting

Option 1 – In Person Attendance

- Board Members May attend In Person
 - Based only on county recommendations regarding social distancing
 - Changed condition have impacted remote meeting requirements
 - Meeting not open to the public
- In Person Requirements
 - Masked when indoors
 - Socially distanced
 - Health Self-Screening
 - Audible roll call for all members

Executive Committee Meeting



Option 1 – Remote Attendance

- Participate as usual via video conferencing
- Board members video conferencing are NOT required to comply with the Brown Act provisions regarding posting agenda and provide location information



Option 2 – Remote Attendance Only

- All board members continue to participate as usual via video conferencing
- Board members video conferencing are NOT required to comply with the Brown Act provisions regarding posting agenda and provide location information

Option 3 - Return to Regular Brown Act Meetings March 22

- If a new resolution is not adopted, the February 8 resolution expires after March 10
- Board members who wish to remain remote must:
 - Call-in from a location within Metropolitan's service area
 - Provide address of call-in location to be included on the agenda 72-hours before
 - Post agenda at your location
 - Allow public to participate from that location
- Voice votes for those who are remote

Meeting Options



Executive Committee Meeting

Item #7a

February 22, 202<mark>56</mark>

Follow-up Items

- Staff will send survey to Board for March 7 & 8 meeting attendance
- Communication to the Board regarding in-person attendance
- Remote meetings resolution will remain on March 8 Board meeting agenda for the Board's consideration



COVID-19 State of California

- California has moved Beyond the Blueprint to safely and fully reopen the economy.
- As of June 15, 2021, the Governor terminated the executive orders that put into place the Stay Home Order and the Blueprint for a Safer Economy.
- Executive actions put in place since March 2020 such as Brown Act provisions waivers have been phased out.



Office of the General Manager

• Draft General Manager's Strategic Priorities

Summary

The attached document provides a draft of the General Manager's strategic priorities that will guide actions during the biennial budget period of fiscal years 2022/23 and 2023/24. As longer-term priorities, they would also be expected to continue through the subsequent biennial budget period. These high-level priorities are provided in draft form to encourage input prior to their adoption planned in March 2022.

Purpose

Administrative Code Requirement Sections 2416 and 6416: Annual Report to Executive Committee

Attachment

Draft General Manager's Strategic Priorities

General Manager's Strategic Priorities

Thirty years ago, our Board of Directors adopted our first mission statement:

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

Much has been accomplished since then through consensus forged by the Board, the individual and cooperative efforts of the member agencies, and our employees' daily, dedicated work. Metropolitan developed its first Integrated Resources Plan, built drought-protective infrastructure such as Diamond Valley Lake and the Inland Feeder. It transformed water treatment through the installation of ozone and biological filtration. Metropolitan also forged water supply agreements in the region and along the two imported supply systems, advanced stewardship initiatives, and made water conservation a part of daily life in Southern California.

Some of you may have noticed something missing from our mission statement above. "Adequate" wasn't enough. Shortly after its initial adoption, the Board expanded the phrase from "adequate" to "adequate **and reliable**." The distinction is significant. A good working definition of reliable is "consistently good in quality or performance; dependable or capable of being trusted." There are two elements at work here: **performance** and **trust**.

Today we face a reliability challenge. Climate change has and continues to have considerable impacts on our imported supplies. As Southern California enters a third drought year, impacts to the State Water Project highlight vulnerabilities of portions of our service area. On our other imported supply, chronic aridification of the Colorado River watershed began accelerating 20 years ago and shows us that vast amounts of storage alone can't single-handedly stabilize a river at risk. Simultaneous drought in both imported supply systems and within Southern California—called a "perfect drought"—threatens the continued performance of our mission without new approaches to planning, innovation, and leadership.

Reliable also means "capable of being trusted." As an organization, we operate on supplies of water and of trust. Our "One Water" initiative involves an **integrated** planning and implementation approach to manage finite water resources for long-term **resilience** and **reliability** to meet both **community** and **ecosystem** needs. Our "We Are One" initiative recognizes the interrelatedness of improving the region's water supplies and valuing the diverse perspectives and needs of our employees, our Member Agencies, and the communities we serve. These themes repeatedly emerged throughout the development of proposed strategic priorities.



Summary

The Proposed Draft Strategic Priorities intend to guide key areas of focus, investment, and transformation for the District over the next three to five years. They were founded on discussions and input from the Board of Directors, member agencies, and executive management and are presented here to keep the Board updated and to facilitate further feedback and questions in advance of being submitted for consideration to the entire Board in March 2022. Input continues to be received from Metropolitan's bargaining units, Member Agencies, and staff.

Strategic Priorities ensure consistency among the programs and initiatives of the organization and, once adopted, will help shape the implementation of other key plans and processes already underway. For example, the proposed Biennial Budget for FY 2022/23 and 2023/24 was developed concurrently with the Draft Strategic Priorities, and the themes of the Strategic Priorities informed budget preparations, so they align with the activities presented in the budget. Ultimately, staff will align the Strategic Priorities with efforts including implementation of the IRP, the Climate Action Plan, and organizational assessments. The General Manager's Fiscal Year 2022/23 Business Plan will be developed with goals and actions to support these priorities and will be presented to the Board later this year. Progress on the implementation of the goals and actions supporting the Strategic Priorities will be reported to the Board regularly as part of the General Manager's Business Plan and monthly reports.

While the Draft Strategic Priorities focus on aspects of transformation to support the long-term stability of Metropolitan, they also reflect discussions and concerns raised in multiple venues. In October 2019, the Board began looking at the long-term vision of the District during a retreat focused on "Charting Metropolitan's Second Century." During the retreat, Board members reviewed the benefits of regional collaboration in the past and began to explore how the regional model of cooperation and collaboration will best serve member agencies in the future. Then and since, any discussion about envisioning Metropolitan's future is imbued with an awareness of shifting conditions due to climate change, growing expectations to integrate diversity and inclusivity, how successful conservation and local supply programs impact the demand for future wholesale water supplies, and the need for member agencies to share the benefits and costs of investments that ensure reliability for the region.

Shortly after joining Metropolitan in July 2021, General Manager Adel Hagekhalil convened member agency managers to solicit input on the District's key issues. In September 2021, the Chair of the Board convened a Board retreat focused on priorities, opportunities, challenges, and concerns. Executive Management met immediately following and developed the Draft Strategic Priorities presented below based on input and direction received from the Board and member agencies.

The Proposed Strategic Priorities are scheduled to be considered by the Board in March. If you have any feedback or questions, please do not hesitate to contact Margie Wheeler at mwheeler@mwdh2o.com.

Strategic Priority #1: Empower Empower the workforce and promote diversity, equity, and inclusion

It is only through the combined efforts of many talented and dedicated employees that Metropolitan can meet the challenges of today's changing landscape. Metropolitan serves a diverse region through member agencies with varying local conditions and supplies, providing essential services to the full spectrum of communities and industries. Those who depend on us expect transparency in our actions and responsiveness to their needs.

To be as effective as possible, employees must be respected, empowered, and allowed to contribute. Goals and actions in this area may establish policies and procedures that build a culture of inclusion, support our managers and coworkers as they strive to meet performance expectations, and hold each other accountable for our actions.

Metropolitan must further develop its existing and future workforce to grow with the region, stay at the leading edge of technology and innovation, and be able to meet the many challenges ahead. Goals and actions in this area may propel training and skill development, forward-thinking succession planning as retirements increase, and expanding our reach to prospective employees that reflect the region's diversity. Increased diversity will help us recognize the diverse needs of our region, connect with more of our interested parties, and reach and support underserved communities.

- 1.1 Build a safe, inclusive, and accountable workplace where all employees feel valued, respected, and able to meaningfully contribute to decisions about their work.
- 1.2 Prepare and support the workforce by expanding training and skill development and updating strategies to recruit and retain diverse talent at a time when Metropolitan's needs are evolving and employee expectations about the workplace are changing.

Strategic Priority #2: Sustain Sustain Metropolitan's Mission with a Strengthened Business Model

Metropolitan must make ongoing, significant investments to maintain and continue improving its vast infrastructure, robust water supply portfolio, and long-term water supply contracts. Demographic growth and rising regional water demands sustained much of the needed investments in the past. Today, however, conditions have changed. Demand projections have leveled and even show decline, while drought, water quality, and a changing climate require immediate attention to ensure that we serve the critical needs of our member agencies and their millions of customers.

Metropolitan's mission requires forward-looking planning and actions to adapt to a changed future. Metropolitan was created out of partnership, and likewise our investments in the future depend on a business model in which member agencies equitably share both costs and benefits. Goals and actions in this priority area will review and affirm a rate structure that can support necessary system investments that are built upon a shared understanding among member agencies. At the same time, Metropolitan will seek to manage both risk and cost by leveraging its investments, securing external funding and expanding innovation and partnerships.

- 2.1 Review rate structure to ensure the business model can adapt to changing needs of the member agencies and support sustainable local and imported supplies.
- 2.2 Manage rate pressure on Member Agencies through aggressive and coordinated efforts to secure funding for projects with broad and multi-purpose benefits.

Strategic Priority #3: Adapt Adapt to Changing Climate and Water Resources

Climate change and the latest severe drought that began in 2020 fundamentally threaten and may reshape our business model and the reliability of water resources that are core to our mission. We must act now to prepare for the future, reduce our contribution to climate change, diversify our water resources and increase our agility and resiliency. The consequences of failing to lead a collective response to this crisis could be dire, and Metropolitan is again being looked to for leadership in a time of uncertainty.

In October 2021, Governor Newsom declared a drought emergency for the entire state of California. This follows statewide drought emergencies proclaimed by Governors Brown in 2014 and Schwarzenegger in 2009. Collectively, we must take deliberate actions to prevent drought and a changing climate from constraining the prosperity of Southern California. This present acute drought emergency exposed particular vulnerabilities of the State Water Project system that are not felt equally across Metropolitan's service area. For example, some Member Agencies can rely entirely on local supplies, Colorado River deliveries, or other water supply programs. Individually, these supplies may provide near-term assurance, but they remain at risk due to drought, climate change, or other threats in the long term. Goals and actions in this area will align with the "One Water" approach to expand the reliability of any individual water source through system-wide planning and collective action.

In November 2021, the Board adopted a resolution declaring emergency conditions within parts of Metropolitan's service area. It further directed the General Manager to identify and implement measures to ensure all portions of the service area attain a high level of reliability against multi-year, severe droughts. We can better prioritize and scope the measures needed to achieve this reliability, having taken a new approach to Integrated Resource Planning that accounts for an increasingly uncertain future. Informed by that new approach, goals and actions in this priority area will support state and regional system improvements, local water supply development, new water storage opportunities, imported supply strategies, and water efficiency gains.

- 3.1 Provide each Member Agency access to an equivalent level of water supply reliability through adaptive implementation of the IRP findings.
- 3.2 Advance the long-term reliability and resilience of the region's water sources through a One Water approach that recognizes the interconnected nature of imported and local supplies, meets both community and ecosystem needs, and adapts to a changing climate.

Strategic Priority #4: Protect Protect Public Health, Regional Economy, and Metropolitan's Assets

Metropolitan's mission is fundamental to public health and a growing regional economy. It is essential that we consider and actively support these two core aspects of daily life as we provide water to Southern California. To succeed, we must ensure the integrity of our system and the wide range of assets on which our operations depend.

Metropolitan's two sources of imported supply face continuing uncertainty. The meager State Water Project allocation in 2021—and the low initial allocation for 2022—exposed limitations of the regional delivery system to sustain normal demands for all agencies. Though the system was operated in a manner that stretched Colorado River supplies as far as possible, and staff and Member Agencies implemented additional extraordinary actions to further address demands in the SWP dependent areas during this time, the resulting difference in water supply reliability spurred a call for action to shore up these and other potential vulnerabilities of the system. Meanwhile, other growing risks to the system compound the environmental stressors of drought and climate change, including physical and cyber security; earthquake, fire and flood; aging infrastructure; and emerging contaminants.

Metropolitan views resilience as both the ability to anticipate, prepare for and adapt to changing conditions, and the ability to withstand and recover rapidly from disruptions. Goals and actions in this priority area will reflect this vision of resilience. They will lead us in closer collaboration and partnership with our member agencies to protect existing supplies and infrastructure from disruption across the full range of threats and ensure continued high-quality water from source to tap. These goals also pursue maintenance and modernization of existing infrastructure using state-of-the-art technology, a commitment to innovation, and best practices to balance the costs and benefits of these investments while also maximizing the public good. To protect our most valuable asset, our workforce, Metropolitan will take proactive efforts to foster a strong safety culture within our workforce, focused on continued improvement.

- 4.1 Proactively identify, assess, and reduce potential vulnerabilities to Metropolitan's system, operations, and infrastructure.
- 4.2 Apply innovation, technology, and sustainable practices across project lifecycles (design, construction, operations, maintenance, and replacement).

Strategic Priority #5: Partner Partner with Interested Parties and the Communities We Serve

The preceding four Strategic Priorities speak to a transformation building the Metropolitan of the future, even while we remain resolute in reliable daily operations. Transformation demands difficult decisions, significant investments, and lasting commitments to new ways of thinking. This is a familiar story in the history of Metropolitan: we were formed as a partnership making long-term investments to transform water supplies for the region. Today, partnerships must include not only our Member Agencies but also a wide range of external forces.

Partnering speaks to taking a strategic approach to building mutual understanding and support among decisionmakers, interested parties, and stewards of our water resources. It recognizes that our Member Agencies and the people of Southern California share a common interest in having a sustainable, affordable supply of high-quality water. It also seeks to build upon the strong foundation of communications and external relations already in place.

Partnering as a strategic approach means better informing our decision-making and building trust and support through two-way, intentional engagement. Goals and actions in this area can help Metropolitan amplify its message through non-traditional messengers. They can help Metropolitan reach more diverse sets of interested parties by incorporating principles of diversity, equity, and inclusion into a broader set of communication and outreach strategies. Through this approach, we can broaden our support and influence and create new opportunities to tap into resources and expertise that result in multi-benefit outcomes.

- 5.1 Grow and deepen collaboration and relationships among Member Agencies, interested parties and leaders on the issues most important to them.
- 5.2 Reach underserved communities and non-traditional interested parties to better understand their needs and ensure their inclusion in decision-making.



Draft General Manager's Strategic Priorities

Executive Committee Item 7-b February 22, 2022

Motivation to Develop Strategic Priorities



Board Retreat	2019
IRP	2020
Board Retreat	2021
Member Agency Managers	2021
Executive Managers	2021

Strategic Priorities Organization





EMPOVER Empower the workforce and promote diversity, equity and inclusion



Executive Committee

Item 7-b Slide 4

February 22, 2022

EMPOWER

Empower the workforce & promote diversity, equity, & inclusion

Build a safe, inclusive, and accountable workplace where all employees feel valued, respected, and able to meaningfully contribute to decisions about their work.

Prepare and support the workforce by expanding training and skill development and updating strategies to recruit and retain diverse talent at a time when Metropolitan's needs are evolving and employee expectations about the workplace are changing.

Empower

ltem 7-b Slide 5

Goals

SUSTAIN Sustain Metropolitan's Mission by Affirming a Business Model

SUSTAIN

Sustain Metropolitan's mission by affirming a business model

Goals

Review rate structure to ensure the business model can adapt to changing needs of the member agencies and support sustainable local and imported supplies.

Manage rate pressure on Member Agencies through aggressive and coordinated efforts to secure funding for projects with broad and multi-purpose benefits.

Sustain

ADAPT Adapt to Changing Climate and Water Resources



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ADAPT Adapt to Changing Climate and Water Resources

Goals

Adapt

Provide each Member Agency access to an equivalent level of water supply reliability through adaptive implementation of the IRP findings.

Advance the long-term reliability and resilience of the region's water sources through a One Water approach that recognizes the interconnected nature of imported and local supplies, meets both community and ecosystem needs, and adapts to a changing climate.

tem 7-b Slide 9

PROTECT

Protect Public Health, Regional Economy, and Metropolitan's Assets



77

PROTECT

Protect

Protect Public Health, Regional Economy, & MWD Assets

Goals

Proactively identify, assess, and reduce potential vulnerabilities to Metropolitan's system, operations, and infrastructure.

Apply innovation, technology, and sustainable practices across project lifecycles (design, construction, operations, maintenance, and replacement).



Partner with Interested Parties and the Communities We Serve

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PARTNER

Partner with interested parties & the communities we serve

Goals

Grow and deepen collaboration and relationships among Member Agencies, interested parties and leaders on the issues most important to them.

Reach underserved communities and non-traditional interested parties to better understand their needs and ensure their inclusion in decision-making.

Partner

How Do the Planning Processes Interact?



Next Steps

- Receive input
 - Executive Committee (Feb. 22)
 - Member Agency Managers (Feb. 25)
 - Bargaining Groups
 - Board of Directors (Mar. 8)
 - Board letter for action
 - Develop actionable business plan (Apr. Jun.)



