The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

Special Joint Meeting of the Executive Committee and Board of Directors - Final

October 27, 2026

12:00 PM

Tuesday, October 27, 2026 Meeting Schedule
09:00 a.m. ATP 10:00 a.m. IW 11:30 a.m. BREAK 12:00 p.m. SP JT EXEC/BOD

To livestream the meetings on the internet: click here.

Members of the public may present their comments to the Board and Committees on matters within their jurisdiction in real-time during the public comment section of the meeting by teleconference and in-person. To attend remotely or to provide public comment dial 1-877-853-5257 and enter meeting ID: 891 1613 4145 or to join through the internet click here.

Written public comments sent to BoardPublicComment@mwdh2o.com and received by 3:00 p.m. the business day before the meeting is scheduled are sent to the Board and will be posted under the Submitted Items and Responses tab available here: https://mwdh2o.legistar.com/Legislation.aspx. Written comments not received on time will not be included in the record for that meeting. Comments within the subject matter jurisdiction will be sent after the meeting for the record of the next meeting.

Disclaimer: Written and oral public comments are received in compliance with the Ralph M. Brown Act. Please note that Metropolitan does not endorse or ensure the accuracy or reliability of the information provided as public comment or by third parties.

MWD Headquarters Building - 700 N. Alameda Street - Los Angeles, CA 90012
Teleconference Locations:
3008 W. 82nd Place • Inglewood, CA 90305
Fullerton City Hall • 303 W. Commonwealth Avenue, Chambers • Fullerton, CA 92832
Douglas/Hicks Law • 5120 W. Goldleaf Circle, Suite 425 • Los Angeles, CA 90056
2 Mineral King • Irvine, CA 92602
Allendale Insurance Agency • 337 West Foothill Boulevard • Glendora, CA 91740
Lantzville Room • Vancouver Island Conference Center • 101 Gordon Street • Nanaimo • BC, V9R 5J8, Canada

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Boardroom

* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

10272026 Special Joint Executive Committee and Board of Directors Translated Agendas **21664**

Attachments: 10272026 SP JT BOD EXEC Agenda - Armenian
10272026 SP JT BOD EXEC Agenda - Chinese Mandarin
10272026 SP JT BOD EXEC Agenda - Spanish

Agendas are translated by a digital translation service. Metropolitan does not guarantee accuracy of any translation.

1. Call to Order

a. Pledge of Allegiance

2. Roll Call

3. Determination of Quorum

4. Opportunity for members of the public to address the Board on matters within the Board limited to the items listed on the agenda (as required by Gov. Code §54954.3(a))

5. OTHER MATTERS AND REPORTS

a. Chair's Report **21-6280**

Report on International Travel—Third Quarter of 2026 (July 2026 – September 2026) **21-6286**

Attachments: 10272026 EXEC 2a Report

b. General Manager's Report of Metropolitan Activities **21-6281**

c. General Counsel's Report of Metropolitan Activities **21-6282**

d. General Auditor's Report of Metropolitan Activities **21-6283**

e. Ethics Officer's Report of Metropolitan Activities **21-6284**

EXECUTIVE COMMITTEE ITEMS

** CONSENT CALENDAR **

6. CONSENT ACTION (ONLY)

A. Approve the Minutes of the Executive Committee held on September 22, 2026 **21-6285**

Attachments: 10272026 EXEC 3A (09222026) Minutes

B. Approve draft committee and board meeting agendas and schedule for November 2026 **21-6287**

Attachments: 10272026 EXEC 3B Draft Schedule and Agenda Packet

** END OF CONSENT CALENDAR **

7. COMMITTEE ITEM—ACTION

a. Approve candidates for Board Secretary for two-year term effective January 1, 2027 **21-6289**

8. COMMITTEE ITEM—INFORMATIONAL

a. Consider recommending the Board of Directors adopt a policy for setting compensation for the unrepresented, at-will Department Heads. [SUBJECT REVISED on 10/14/2026] **21-6288**

Attachments: 10272026 SP JT EXEC BOD 8a Presentation

BOARD ITEMS

9. BOARD ITEMS (ACTION)

8-1 Conference with legal counsel—anticipated litigation—deciding whether to initiate litigation; 1 potential case; to be heard in closed session pursuant to Government Code Section 54956.9(d)(4); the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA. [ADDED SUBJECT on 10/19/2026] (IW) **21-6393**

10. FOLLOW-UP ITEMS

NONE

11. FUTURE AGENDA ITEMS

12. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site https://mwdh2o.legistar.com/Calendar.aspx. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site https://mwdh2o.legistar.com/Calendar.aspx.

Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

Գործադիր կոմիտեի և տնօրենների խորհրդի հատուկ համատեղ նիստի -եզրափակիչ

2026 թվականի հոկտեմբերի 27

12:00 PM

Երեքշաբթի, 2026 թվականի հոկտեմբերի 27 Հանդիպման ժամանակացույց
09:00 a.m. ATP 10:00 am IW 11:30-ին՝ ընդմիջում 12:00 SP JT Գործադիր/Խորհուրդ

Հանդիպումները ինտերնետում ուղիղ հեռարձակմամբ դիտելու համար սեղմեք այստեղ :

Հանրության անդամները կարող են իրենց իրավասությանը ենթակա հարցերի վերաբերյալ իրենց մեկնաբանությունները ներկայացնել խորհրդին և կոմիտեներին՝ -նիստի հանրային մեկնաբանությունների բաժնի ընթացքում՝ հեռախոսակապով և անձամբ: Հեռակա մասնակցելու կամ հանրային մեկնաբանություն տալու համար զանգահարեք 18778535257 հեռախոսահամարով և մուտքագրեք հանդիպման ID-ն՝ 891 1613 4145, կամ ինտերնետի միջոցով միանալու համար սեղմեք այստեղ :

BoardPublicComment@mwdh 2 o . com հասցեին ուղարկված և նիստից մեկ աշխատանքային օր առաջ՝ ժամը 15:00-ին ստացված գրավոր հանրային մեկնաբանությունները ուղարկվում են Խորհրդին և կտեղադրվեն «Ներկայացված նյութեր և պատասխաններ» բաժնում, որը հասանելի է այստեղ՝ https :// mwdh 2 o . legistar . com / Legislation . aspx : Ժամանակին չստացված գրավոր մեկնաբանությունները չեն ներառվի տվյալ նիստի արձանագրության մեջ: Թեմայի իրավասության շրջանակներում մեկնաբանությունները կուղարկվեն նիստից հետո՝ հաջորդ նիստի արձանագրության համար:

Հրաժարում պատասխանատվությունից. Գրավոր և բանավոր հանրային մեկնաբանությունները ստացվում են Ռալֆ Մ. Բրաունի օրենքի համաձայն: Խնդրում ենք նկատի ունենալ, որ Մետրոպոլիտենը չի հաստատում կամ չի ապահովում հանրային մեկնաբանությունների կամ երրորդ կողմերի կողմից տրամադրված տեղեկատվության ճշգրտությունը կամ հուսալիությունը:

MWD-ի գլխավոր գրասենյակի շենք, -700 Հյուսիսային Ալամեդա փողոց, Լոս Անջելես, Կալիֆոռնիա 90012
Հեռախոսաժողովի վայրեր՝
3008 Արևմտյան 82-րդ տեղ • Ինգլվուդ, Կալիֆոռնիա 90305
Ֆուլերտոնի քաղաքապետարան • 303 Արևմտյան Քոմոնվելթ պողոտա, Չեմբերս • Ֆուլերտոն, Կալիֆոռնիա 92832
Դուգլաս/Հիքս իրավաբանական գրասենյակ • 5120 W. Goldleaf Circle, Suite 425 • Լոս Անջելես, Կալիֆոռնիա 90056
2 Միներալ Քինգ • Իրվայն, Կալիֆոռնիա 92602
Ալենդեյլի ապահովագրական գործակալություն • 337 Արևմտյան Ֆութհիլ բուլվար • Գլենդորա, Կալիֆոռնիա 91740
Լանցվիլի սրահ • Վանկուվեր կղզու կոնֆերանս կենտրոն • Գորդոն փողոց 101 • Նանաիմո • Բրիտանական Կոլումբիա, V9R 5J8, Կանադա

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* Այս կոմիտեի Մետրոպոլիտեն ջրային շրջանի նիստը համարվում է տնօրենների խորհրդի հետ համատեղ կոմիտեի նիստ՝ Բրաունի ակտի պահանջներին համապատասխանելու նպատակով: Այս կոմիտեին չնշանակված խորհրդի անդամները կարող են մասնակցել որպես խորհրդի անդամներ՝ անկախ նրանից, թե խորհրդի քվորումը ներկա է , թե ոչ : Կոմիտեի՝ որպես խորհրդի խորհրդատվական գործառույթը պահպանելու համար , այս կոմիտեին չնշանակված խորհրդի անդամները չեն քվեարկի այս կոմիտեի քննարկմանը ներկայացված հարցերի վերաբերյալ:

10272026 Հատուկ համատեղ գործադիր կոմիտեի և տնօրենների խորհրդի թարգմանված օրակարգեր **21664**

Կից Ֆայլեր՝ 10272026 SP JT Տնօրենների խորհրդի գործադիր տնօրեն
10272026 SP JT BOD EXEC Օրակարգ -Չինարեն Մանդարին
10272026 SP JT ԲՈԴ ԳՈՐԾԱԴԻՐ Օրակարգ -Իսպաներեն

Օրակարգերը թարգմանվում են թվային թարգմանչական ծառայության կողմից: Մետրոպոլիտենը չի երաշխավորում որևէ թարգմանության ճշգրտությունը:

1. Զանգահարեք պատվիրելու համար

ա. Հավատարմության երդում

2. Անվանական զանգ

3. Քվորումի որոշում

4. Հանրության անդամների համար հնարավորություն՝ դիմելու Խորհրդին Խորհրդի ներսում առկա հարցերի վերաբերյալ, որոնք սահմանափակվում են օրակարգում նշված հարցերով (ինչպես պահանջվում է Կառավարության օրենսգրքի §54954.3(a) կետով):

5. ԱՅԼ ՀԱՐՑԵՐ ԵՎ ՀԱՇՎԵՏՎՈՒԹՅՈՒՆՆԵՐ

ա. Նախագահի զեկույցը **21 -6280**

Միջազգային ճանապարհորդությունների մասին զեկույց՝ 2026 թվականի երրորդ եռամսյակ (2026 թվականի հուլիս - 2026 թվականի սեպտեմբեր) **21 -6286**

Կից Ֆայլեր՝ 10272026 EXEC 2a հաշվետվություն

բ. Գլխավոր մենեջերի հաշվետվությունը Մետրոպոլիտենի գործունեության վերաբերյալ **21 -6281**

գ. Գլխավոր խորհրդականի զեկույցը մետրոպոլիտենի գործունեության վերաբերյալ **21 -6282**

դ. Գլխավոր աուդիտորի զեկույցը Մետրոպոլիտենի գործունեության վերաբերյալ **21 -6283**

ե. Էթիկայի պատասխանատուի զեկույցը Մետրոպոլիտենի գործունեության վերաբերյալ **21 -6284**

Գործադիր կոմիտեի հարցեր

****ՀԱՄԱՁԱՅՆՈՒԹՅԱՆ ՕՐԱԳՈՒՅՑ****

6. ՀԱՄԱՁԱՅՆՈՒԹՅԱՆ ԳՈՐԾՈՂՈՒԹՅՈՒՆ (ՄԻԱՅՆ)

Ա. Հաստատել Գործադիր կոմիտեի 2026 թվականի սեպտեմբերի 22-ի նիստի արձանագրությունը: **21 -6285**

Կից ֆայլեր՝ 10272026 EXEC 3A (09222026) արձանագրություն

Բ. Հաստատել հանձնաժողովի և խորհրդի նիստերի օրակարգի նախագծերը և ժամանակացույցը 2026 թվականի նոյեմբերի համար **21 -6287**

Կից ֆայլեր՝ 10272026 Գործադիր 3Բ Նախագծի ժամանակացույց և

**** ՀԱՄԱՁԱՅՆՈՒԹՅԱՆ ՕՐԱԳՈՒՅՑԻ ԱՎԱՐՏ ****

7. ՀԱՆՁՆԱԺՈՂՈՎԻ ԿԵՏ՝ ԳՈՐԾՈՂՈՒԹՅՈՒՆ

ա. Հաստատել Խորհրդի քարտուղարի թեկնածուներին՝ երկու -տարի ժամկետով, որը ուժի մեջ է մտնում 2027 թվականի հունվարի 1-ից: **21 -6289**

8. ՀԱՆՁՆԱԺՈՂՈՎԻ ԿԵՏ՝ ՏԵՂԵԿԱՏՎԱԿԱՆ

ա. Դիտարկեք տնօրենների խորհրդին առաջարկելու հնարավորությունը ընդունելու քաղաքականություն՝ չներկայացված, ըստ -ցանկության, բաժինների ղեկավարների համար փոխհատուցում սահմանելու համար: [ԹԵՄԱՆ ՎԵՐԱՆԱՅՎԵԼ Է 14.10.2026թ.] **21 -6288**

Կից ֆայլեր՝ 10272026 SP JT Գործադիր տնօրեն 8ա Ներկայացում

Տախտակի իրեր

9. Տախտակի կետեր (Գործողություն)

8 -1 Իրավաբանական խորհրդատուի հետ խորհրդակցություն՝ սպասվող դատավարություն՝ դատավարություն սկսելու որոշում կայացնելու համար: 1 հնարավոր գործ: Լսվելու է փակ նիստում՝ համաձայն Կառավարության օրենսգրքի 54956.9(դ)(4) բաժնի: Գլխավոր տնօրենը որոշել է, որ առաջարկվող գործողությունը ազատված է կամ այլ կերպ չի ենթարկվում CEQA-ին: [ԹԵՄԱՆ ԱՎԵԼԱՑՎԵԼ Է 19.10.2026թ.] (IW) **21 -6393**

10. Հետևողական -նյութեր

ՈՉԻՆՉ

11. Ապագա օրակարգի կետեր

12. ՀԵՏԱՁԳՈՒՄ

ՆՇՈՒՄ. Այս հանձնաժողովը քննարկում է հարցերը և վերջնական որոշում կայացնելու առաջարկություն է անում տնօրենների խորհրդին: Վերջնական որոշումը կկայացնի տնօրենների խորհուրդը: Հանձնաժողովի օրակարգերը կարելի է ստանալ Մետրոպոլիտենի կայքէջում՝ https://mwdh2o.legistar.com/Calendar.aspx: Այս հանձնաժողովը չի կայացնի որևէ վերջնական որոշում, որը պարտադիր է խորհրդի համար, նույնիսկ եթե խորհրդի անդամները ներկա են:

Բաց նիստի օրակարգի հարցերի վերաբերյալ գրավոր նյութերը, որոնք տնօրեններին տրամադրվել են հերթական նիստից 72 ժամ առաջ, հասանելի են հանրային ծանոթացման համար Մետրոպոլիտենի գլխավոր գրասենյակի շենքում և Մետրոպոլիտենի կայքում՝ https://mwdh2o.legistar.com/Calendar.aspx:

Հաշմանդամության -հետ կապված փոփոխության կամ հարմարեցման, այդ թվում՝ օժանդակ միջոցների կամ ծառայությունների վերաբերյալ հարցումները, որոնք նախատեսված են նիստին մասնակցելու կամ մասնակցելու համար, պետք է ներկայացվեն Խորհրդի գործադիր քարտուղարին նիստից առաջ՝ պահանջվող ծառայության կամ հարմարեցման հասանելիությունն ապահովելու համար :

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

执行委员会和董事会特别联席会议-最终版

2026年10月27日

下午12:00

2026年10月27日，星期二 会议日程
上午 9:00 ATP 上午 10:00 IW 上午 11:30 休息 下午 12:00 SP JT 执行委员会/董事会

要通过互联网直播会议，请点击这里。

公众可通过电话会议或现场参会，在会议的公众评议环节实时向理事会和各委员会就其管辖范围内的事项发表意见。如需远程参会或发表公众意见，请拨打 18778535257 并输入会议 ID：891 1613 4145；或-点击此处通过网络加入会议。

公众提交的书面意见，请发送至BoardPublicComment@mwdh2o.com，并在会议召开前一个工作日的下午 3:00 前收到。这些意见将提交给委员会，并发布在“已提交事项及回复”标签页下，该标签页可在此处查看：https://mwdh2o.legistar.com/Legislation.aspx。未按时收到的书面意见将不被纳入本次会议的记录。与会议主题相关的意见将在会后提交，以供下次会议记录。

免责声明：根据《拉尔夫·M·布朗法案》，公众可提交书面和口头意见。请注意，大都会医疗中心不对公众意见或第三方提供的信息的准确性或可靠性进行认可或保证。

MWD总部大楼，地址：-700 N. Alameda Street, Los Angeles, CA 90012

电话会议地点：

加利福尼亚州英格尔伍德市西82街3008号，邮编90305

富勒顿市政厅 • 303 W. Commonwealth Avenue, Chambers • 富勒顿，加利福尼亚州 92832

道格拉斯/希克斯律师事务所 • 西戈德利夫环路5120号425室 • 加利福尼亚州洛杉矶市，邮编90056

2 Mineral King • 加州尔湾市，邮编 92602

艾伦代尔保险代理公司 • 西富特希尔大道337号 • 加利福尼亚州格兰多拉市，邮编91740

兰茨维尔厅 • 温哥华岛会议中心 • 戈登街101号 • 纳奈莫 • BC省，V9R 5J8，加拿大

会议室

*

为遵守《布朗法案》，大都会水务局的本委员会会议将与董事会联合召开。未分配到本委员会的董事会成员可以作为董事会成员参加会议，无论董事会是否达到法定人数。为确保委员会作为董事会咨询机构的职能，未分配到本委员会的董事会成员将不参与本委员会审议事项的投票。

10272026 特别联合执行委员会和董事会会议议程翻译 **21664**

附件： 10272026 SP JT BOD EXEC 议程-亚美尼亚
10272026 SP JT BOD EXEC 议程-中文普通话
10272026 SP JT BOD EXEC 议程-西班牙语

议程由数字翻译服务翻译。大都会酒店集团不保证任何翻译的准确性。

1. 点名

一个。效忠誓词

2. 点名

3. 法定人数的确定

4. 公众有机会就董事会议程上列出的事项向董事会发言（根据政府法典第 54954.3(a) 条的规定）。

5. 其他事项和报告

一个。主席报告 **21 -6280**

国际旅行报告——2026年第三季度（2026年7月至2026年9月） **21 -6286**

附件： 10272026 EXEC 2a 报告

b. 总经理关于都市活动的报告 **21 -6281**

c. 总法律顾问关于大都会活动的报告 **21 -6282**

d. 大都会活动总审计报告 **21 -6283**

e. 道德官关于都市活动的报告 **21 -6284**

执行委员会事项

同意书日历

6. **同意行为（仅限）**

一个。 批准执行委员会2026年9月22日会议纪要 **21 -6285**

附件： 10272026 EXEC 3A (09222026) 会议记录

B. 批准2026年11月委员会和董事会会议议程草案及日程安排 **21 -6287**

附件： 10272026 EXEC 3B 草案日程安排和议程资料包

同意书日历结束

7. **委员会事项——行动**

一个。 批准董事会秘书候选人，-任期两年，自2027年1月1日起生效。 **21 -6289**

8. **委员会事项——信息性**

一个。 考虑建议董事会采纳一项政策，为未加入工会且为非固定期限-聘用的部门主管设定薪酬。[主题修订于2026年10月14日] **21 -6288**

附件： 10272026 SP JT EXEC BOD 8a 演示文稿

董事会项目

9. **看板项目（行动）**

8 -1 与法律顾问召开会议——预期诉讼——决定是否提起诉讼；1起潜在案件；将根据《政府法典》第 54956.9(d)(4)条的规定进行闭门听证；总经理已确定拟议行动属于豁免范围或不受《加州环境质量法案》(CEQA) 的约束。[2026 年 10 月 19 日新增主题] (IW) **21 -6393**

10. **后续-事项**

没有任何

11. **未来议程项目**

12. 休会

注：本委员会负责审核各项议题，并向全体董事会提出最终行动建议。最终行动由董事会做出。委员会议程可在**Metropolitan网站https://mwdh2o.legistar.com/Calendar.aspx上**查阅。即使董事会达到法定人数，本委员会也不会做出任何对董事会具有约束力的最终决**定。**

与公开会议议程项目相关的书面材料，如果在例会召开前不到 **72 小**时分发给董事，则可在大都会总部大楼和大都会网站 **https://mwdh2o.legistar.com/Calendar.aspx 上供公众**查阅。

如需残疾-相关的调整或便利措施（包括辅助工具或服务）以便参加会议，应提前向董事会执行秘书提出申请，以确保所要求的服务或**便利措施能**够提供。

The Metropolitan Water District of Southern California

Agenda

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Reunión conjunta extraordinaria del Comité Ejecutivo y la Junta Directiva -(resolución final)

27 de octubre de 2026

12:00 PM

Martes, 27 de octubre de 2026 Calendario de reuniones
09:00 am ATP 10:00 am IW 11:30 am DESCANSO 12:00 pm SP JT EXEC/BOD

Para ver las reuniones en directo por internet: haga clic aquí .

Los miembros del público pueden presentar sus comentarios a la Junta y a los Comités sobre asuntos de su competencia en -tiempo real durante la sección de comentarios públicos de la reunión, tanto por teleconferencia como en persona. Para asistir de forma remota o para presentar comentarios públicos, marque 18778535257 e ingrese el ID de la reunión: 891 1613 4145 o, para unirse por internet, haga clic aquí .

escrito enviados a BoardPublicComment@mwdh2o.com y recibidos antes de las 15:00 horas del día hábil anterior a la reunión programada se enviarán a la Junta y se publicarán en la pestaña "Elementos y respuestas presentados", disponible aquí: https://mwdh2o.legistar.com/Legislation.aspx . Los comentarios por escrito que no se reciban a tiempo no se incluirán en el acta de esa reunión. Los comentarios que se encuentren dentro de la jurisdicción temática se enviarán después de la reunión para el acta de la siguiente reunión .

Descargo de responsabilidad: Los comentarios públicos, tanto escritos como orales, se reciben de conformidad con la Ley Ralph M. Brown. Tenga en cuenta que Metropolitan no respalda ni garantiza la exactitud ni la fiabilidad de la información proporcionada en los comentarios públicos ni por terceros.

Edificio de la sede de MWD, -700 N. Alameda Street, Los Ángeles, CA 90012
Ubicaciones para teleconferencias:
3008 W. 82nd Place • Inglewood, CA 90305
Ayuntamiento de Fullerton • 303 W. Commonwealth Avenue, Chambers • Fullerton, CA 92832
Douglas/Hicks Law • 5120 W. Goldleaf Circle, Suite 425 • Los Ángeles, CA 90056
2 Mineral King • Irvine, CA 92602
Agencia de Seguros Allendale • 337 West Foothill Boulevard • Glendora, CA 91740
Sala Lantzville • Centro de Conferencias de la Isla de Vancouver • 101 Gordon Street • Nanaimo • BC, V9R 5J8, Canadá

Sala del consejo

* La reunión de este Comité del Distrito Metropolitano de Agua se convoca como una reunión conjunta con la Junta Directiva para el cumplimiento de la Ley Brown. Los miembros de la Junta que no estén asignados a este Comité podrán participar como miembros de la Junta, independientemente de si hay o no quórum. Para preservar la función consultiva del Comité ante la Junta, los miembros de la Junta que no estén asignados a este Comité no votarán en los asuntos que se presenten ante él.

10272026 Agendas traducidas del Comité Ejecutivo Conjunto Especial y la Junta Directiva **21664**

Archivos 10272026 SP JT BOD EXEC Agenda -Armenia
10272026 SP JT BOD EXEC Agenda -Chino Mandarín
10272026 SP JT JOD EXEC Agenda -Español

Los programas se traducen mediante un servicio de traducción digital. Metropolitan no garantiza la exactitud de ninguna traducción.

1. Llamar al orden

a. Juramento de Lealtad

2. Lista de asistencia

3. Determinación del quórum

4. Oportunidad para que los miembros del público se dirijan a la Junta sobre asuntos que competen a la Junta, limitados a los puntos enumerados en el orden del día (según lo exige el Código Gubernamental §54954.3(a)).

5. OTROS ASUNTOS E INFORMES

a. Informe del Presidente **21 -6280**

Informe sobre viajes internacionales: tercer trimestre de 2026 (julio de 2026 - septiembre de 2026) **21 -6286**

Archivos 10272026 Informe EXEC 2a

b. Informe del gerente general sobre las actividades metropolitanas **21 -6281**

c. Informe del Asesor Jurídico General sobre las actividades metropolitanas **21 -6282**

d. Informe del Auditor General sobre las actividades metropolitanas **21 -6283**

e. Informe del responsable de ética sobre las actividades metropolitanas **21 -6284**

ASUNTOS DEL COMITÉ EJECUTIVO

**** CALENDARIO DE CONSENTIMIENTO ****

6. ACCIÓN DE CONSENTIMIENTO (SOLO)

A. Aprobar el acta de la reunión del Comité Ejecutivo celebrada el 22 de septiembre de 2026. **21 -6285**

Archivos 10272026 EXEC 3A (09222026) Actas

B. Aprobar los borradores de las agendas y el calendario de las reuniones del comité y de la junta directiva para noviembre de 2026. **21 -6287**

Archivos 10272026 EXEC 3B Borrador del cronograma y paquete de

**** FIN DEL CALENDARIO DE CONSENTIMIENTO ****

7. PUNTO DEL COMITÉ—ACCIÓN

a. Aprobar los candidatos para el cargo de Secretario de la Junta Directiva por -un período de dos años, a partir del 1 de enero de 2027. **21 -6289**

8. PUNTO DEL COMITÉ—INFORMATIVO

a. Considere recomendar a la Junta Directiva que adopte una política para establecer la remuneración de los -jefes de departamento no representados y con nombramientos sin causa justificada. [TEMA REVISADO el 14/10/2026] **21 -6288**

Archivos 10272026 SP JT EXEC BOD Presentación 8a

ELEMENTOS DEL TABLERO

9. PUNTOS DE LA JUNTA (ACCIÓN)

8 -1 Conferencia con asesores legales: litigio previsto; decisión sobre si iniciar un litigio; 1 caso potencial; se celebrará en sesión a puerta cerrada de conformidad con la Sección 54956.9(d)(4) del Código Gubernamental; el Gerente General ha determinado que la acción propuesta está exenta o no está sujeta a la CEQA. [ASUNTO AÑADIDO el 19/10/2026] (IW) **21 -6393**

10. ELEMENTOS DE SEGUIMIENTO-

NINGUNO

11. PUNTOS DEL ORDEN DEL DÍA FUTURO

12. APLAZAMIENTO

NOTA: Este comité revisa los asuntos y formula una recomendación para su aprobación final ante la Junta Directiva en pleno. La Junta Directiva tomará la decisión final. Las agendas de los comités pueden consultarse en el sitio web de Metropolitan: https://mwdh2o.legistar.com/Calendar.aspx. Este comité no tomará ninguna decisión final vinculante para la Junta Directiva, incluso cuando haya quórum.

Los documentos relacionados con los puntos del orden del día de las sesiones públicas que se distribuyen a los directores con menos de 72 horas de antelación a una reunión ordinaria están disponibles para su consulta pública en el edificio de la sede de Metropolitan y en el sitio web de Metropolitan: https://mwdh2o.legistar.com/Calendar.aspx.

Las solicitudes de modificaciones o adaptaciones relacionadas con la discapacidad -, incluidas las ayudas o servicios auxiliares, para asistir o participar en una reunión, deben dirigirse al Secretario Ejecutivo de la Junta con antelación a la reunión para garantizar la disponibilidad del servicio o la adaptación solicitada.

Quarterly Report on International Travel
Third Quarter of 2026 (July-Sept 2026)

This report summarizes all international travel approved by the General Manager pursuant to Metropolitan's Administrative Code Section 6325(d), which requires the Chair of the Board to report quarterly to the Executive Committee on all international travel.

Month	Location	Staff	Purpose
August 2026	London, UK	Liz Crosson	Attend DMDU training – this training will help inform leadership on our Climate Adaptation Master Plan for Water and will bring new tools and understandings to share and integrate into our long-term planning approach.

*All staff listed are approved for travel. Final determination of actual travelers may be made prior to trip

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

EXECUTIVE COMMITTEE

September 22, 2026

Chair Ortega called the meeting to order at 11:17 a.m.

Director Ramos stated she is using alternative teleconferencing due to contagious illness and is alone in the room.

Director Fong-Sakai stated she is using alternative teleconferencing due to caretaker responsibilities and is alone in the room.

Pledge of Allegiance

Members present: Directors Camacho, Douglas (teleconference posted location), Erdman, Fong-Sakai (Just Cause – Caretaker), Garza, Jung (teleconference posted location), Katz (teleconference posted location), Kurtz, Lewitt, Miller, Ortega, Quinn, Ramos (Just Cause – Illness), Shepherd Romey (alternate), Seckel, and Sutley.

Members absent: Director Gray, Kassakhian*, McCoy (Cordero* as alternate), and Pressman*not counted as absent for the purpose of quorum given alternate present.

Other Board members present: Directors Ackerman (teleconference posted location), Alvarez, Barrera (teleconference posted location), Bryant, Crane, De Jesus, Dennstedt, Faessel, Fellow, Lewitt, and Pakala

Committee staff present: Bednarski, Deshmukh, Kasaine, Hudson, Rubin, Salinas, Scully, Suzuki, and Zinke.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

NONE

2. OTHER MATTERS AND REPORTS

a. Subject: Chair's Report

Presented by: Chair Ortega

Chair Ortega reported that he was appointing Director Gold to the Ad Hoc Committee on Colorado River Negotiations

b. Subject: General Manager's Report of Metropolitan activities

Presented by: General Manager Deshmukh

General Manager Deshmukh reported on the status of golden mussels located in facilities, the statewide state of emergency issued due to the developing 2026-2027 El Niño event, the Scripps Oceanography Center for Western Weather and Water Extremes at UC San Diego visit, the Sustainability, Resilience, and Innovation Office Pitch Fest, and the inspection tour of the Feather River Watershed and pilot projects.

c. Subject: General Counsel's report of Metropolitan activities

General Counsel Scully stated she had nothing to add to the report.

e. Subject: Ethics Officer's report of Metropolitan activities

Ethics Officer Salinas stated he had nothing to add to the report.

d. Subject: General Auditor's report of Metropolitan activities

General Auditor Suzuki stated he had nothing to add to the report.

CONSENT CALENDAR

3. CONSENT ACTION

A. Approve the draft of the Committee and Board meeting agendas and schedule for October 2026.

Committee Chair Lewitt stated that for the Legislation and Communications Committee, the following was added:

- New Conservation Assets: Plants of Extraordinary Nature.

Committee Chair Quinn stated that for the One Water and Adaptation Committee, the following was revised:

- Authorize a two-year agreement with Electric & Gas Industries Association to administer Metropolitan’s regional consumer conservation incentive programs for a not-to-exceed amount of $4,200,000.

The following Directors provided comments or asked questions:

1. Seckel
2. Ortega

Chair Ortega announced his resignation effective December 31, 2026, when his term expires as Chair of the Board.

4. COMMITTEE ACTION

a. Subject: Establish procedures for elections for Board Chair in October 2026 and Board Secretary in November 2026; which may include setting a forum for communicating candidate views and providing notice of proposed nominations

Presented by: Rickita Hudson, Board Executive Secretary

Ms. Hudson presented on the process for electing the incoming Chair of the Board and Board Secretary.

b. Subject: Approve candidates for Board Chair for two-year term effective January 1, 2027

Presented by: Chair Ortega

Chair Ortega called for nominations. Board Vice Chair Camacho nominated Director Miller, San Diego County Water Authority. Director Miller accepted the nomination.

Chair Ortega called for a vote for Items 3A, 4a, and 4b.

Director Camacho made a motion, seconded by Director Sutley, to approve the consent calendar Items 3A, 4a, and 4b as presented, listed, and revised.

The vote was:

Ayes:	Directors Camacho, Douglas, Erdman, Fong-Sakai (alone), Garza, Jung, Katz, Kurtz, Lewitt, Miller, Ortega, Quinn, Ramos (alone), Shepherd Romey (alternate), Seckel, and Sutley.
Abstention:	None
Recusal:	None
Absent:	Directors Gray, Kassakhian*, McCoy (Coredero* as alternate), and Pressman.

The motion for the Consent Calendar passed by a vote of 16 ayes; 0 noes; 0 abstentions; and 3* absent; *not counted as absent for the purpose of quorum given alternate present.

END OF CONSENT CALENDAR

5. COMMITTEE INFORMATIONAL ITEM

a. Subject: Discuss and develop a guidance document on the department head performance compensation evaluation process

Presented by: Vicki Quintero Brashear, CPS HR Consulting

Ms. Brashear provided the Committee with the next steps in department head compensation evaluation process.

The following Directors provided comments or asked questions:

1. Ortega
2. Seckel

Staff responded to the Directors' questions and comments.

6. OTHER COMMITTEE ITEMS - ACTION

a. Subject: Review and consider action for an ethics policy violation by a Director

Presented by: Ethics Officer Salinas

Ethics Officer Salinas presented Item 6a.

The following Directors provided comments or asked questions:

1. Seckel
2. Ortega
3. Jung
4. Sutley
5. Camacho
6. Jay

Staff responded to the Directors' questions and comments.

b. Subject: Review and consider action for an ethics policy violation by a Director.

Item was not heard.

Director McCoy entered the meeting.

Board Vice Chair Sutley made a motion to delay action and to bring the items back to the board if the FPPC takes action on Items 6a and 6b, seconded by Director Camacho.

Chair Ortega called for a vote for Items 6a and 6b.

The vote was:

Ayes:	Directors Bryant (alternate), Camacho, Douglas, Erdman, Fong-Sakai (alone), Garza, Jung, Kurtz, Lewitt, McCoy, Miller, Ortega, Ramos (alone), Shepherd Romey (alternate), Seckel, and Sutley.
Abstention:	None
Recusal:	None
Absent:	Directors Gray, Kassakhian*, Katz*, Pressman, and Quinn.

The motion for Items 6a and 6b passed by a vote of 16 ayes; 0 noes; 0 abstentions; and 3* absent; *not counted as absent for the purpose of quorum given alternate present.

7. FOLLOW-UP ITEMS

NONE

8. FUTURE AGENDA ITEMS

NONE

9. ADJOURNMENT

The meeting was adjourned at 12:26 p.m.

Adán Ortega, Jr.
Chair of the Board

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

Office of the Board

November 9–10 & 17, 2026

Committee and Board

Agenda Packet

10/27/2026

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

Board Updates

Schedule of Meetings – November 2026

Monday, November 9

8:00 a.m. Engineering, Operations, and Technology Committee
10:30 a.m. Legislation and Communications Committee
12:00 p.m. Break
12:30 p.m. Organization, Personnel, and Effectiveness Committee
1:30 p.m. Ethics Committee
2:30 p.m. One Water and Adaptation Committee

Tuesday, November 10

8:00 a.m. Finance, Affordability, Asset Management, and Efficiency Committee
9:00 a.m. Community and Workplace Culture Committee
10:30 a.m. Break
11:00 a.m. Special Joint Executive Committee and Board of Directors

Tuesday, November 17

9:30 a.m. Special Committee on Weymouth Lithium Fire
11:30 a.m. Break
12:00 p.m. Subcommittee on Imported Water

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

EOT Committee
D. Erdman, Chair
S. Faessel, Vice Chair
D. Alvarez
C. Barrera
G. Bryant
J. Crawford
B. Dennstedt
L. Fong-Sakai
R. Jay
J. Lewitt
C. Miller
R. Pakala
M. Petersen
K. Seckel

Engineering, Operations, and Technology Committee - Hidden

Meeting with Board of Directors *

November 9, 2026

8:00 a.m.

Monday, November 9, 2026 Meeting Schedule
08:00 a.m. EOT
10:30 a.m. LEG
12:00 p.m. BREAK
12:30 p.m. OPE
01:30 p.m. ETHICS
02:30 p.m. OWA

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11092026 Engineering, Operations, and Technology Committee Translated Agendas **21646**

Agendas are translated by a digital translation service. Metropolitan does not guarantee accuracy of any translation.

1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ****

2. COMMITTEE ACTION (ONLY)

A. Approve the Minutes of the Engineering, Operations, and Technology Committee held on October 12, 2026 **21-6313**

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

7-1 Authorize an increase of $1.94 million to an existing agreement with Arcadis Inc. for a new not-to-exceed amount of $3.47 million for Consulting and Implementation Services for the Enterprise Data Analytics Phase II project; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA **21-6334**

7-2 Award a $TBD construction contract to TBD for site work for a chemical injection system to control invasive mussels at the Foothill Feeder Pressure Control Structure, and authorize the General Manager to execute change orders for the contract up to an aggregate amount not to exceed $TBD; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA **21-6336**

7-3 Authorize an increase of $501,000 to an On-Call agreement with Vedainfo, Inc., for a new not-to-exceed total amount of $750,000 for a maximum of five years for Information Technology Services; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA **21-6337**

**** END OF CONSENT CALENDAR ****

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

NONE

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

NONE

6. COMMITTEE ITEMS (INFORMATIONAL)

a. El Nino Preparation Update **21-6339**

b. Pure Water Southern California Background and Update **21-6342**

c. Zero-Emission Vehicle Transition Program Update **21-6340**

d. Surface Water Storage Update **21-6341**

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

a. Engineering Services activities **21-6338**
Information Technology activities
Water System Operations activities

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

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The Metropolitan Water District of Southern California

Agenda

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LEG Committee

J. Lewitt, Chair
A. Fellow, VC Communication
G. Shepherd Romey, VC Legislation
L. Ackerman
M. Camacho
R. Crane
B. Dennstedt
G. Gray, Emeritus
R. Jay
F. Jung
A. Kassakhian
M. Katz
P. Paule
M. Ramos
N. Sutley

Legislation and Communications Committee - Hidden

Meeting with Board of Directors *

November 9, 2026

10:30 a.m.

Monday, November 9, 2026 Meeting Schedule
08:00 a.m. EOT
10:30 a.m. LEG
12:00 p.m. BREAK
12:30 p.m. OPE
01:30 p.m. ETHICS
02:30 p.m. OWA

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11092026 Legislation and Communications Committee Translated Agendas **21650**

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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ****

2. COMMITTEE ACTION (ONLY)

A. Approve the Minutes of the Legislative and Communications Committee held on October 12, 2026 **21-6318**

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

NONE

**** END OF CONSENT CALENDAR ****

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

NONE

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

9-1 Legislative Priorities and Principles for 2027 **21-6350**

6. COMMITTEE ITEMS (INFORMATIONAL)

a. Overview of Water Refill Station Program **21-6351**

b. Update on Inspection Trips **21-6380**

c. Report on Activities from Washington, D.C. **21-6352**

d. Report on Activities from Sacramento **21-6353**

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

a. External Affairs activities **21-6317**

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

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The Metropolitan Water District of Southern California

Agenda

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OPE Committee
M. Katz, Chair
G. Bryant, Vice Chair
L. Ackerman
B. Dennstedt
C. Douglas
D. Erdman
S. Faessel
J. Lewitt
B. Pressman
M. Ramos
N. Sutley

Organization, Personnel, and Effectiveness Committee - Hidden

Meeting with Board of Directors *

November 9, 2026

12:30 p.m.

Monday, November 9, 2026 Meeting Schedule
08:00 a.m. EOT
10:30 a.m. LEG
12:00 p.m. BREAK
12:30 p.m. OPE
01:30 p.m. ETHICS
02:30 p.m. OWA

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11092026 Organization, Personnel, and Effectiveness Committee Translated Agendas **21652**

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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ****

2. COMMITTEE ACTION (ONLY)

A. Approve the Minutes of the Organization, Personnel, and Effectiveness Committee held on October 13, 2026 **21-6362**

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

NONE

**** END OF CONSENT CALENDAR ****

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

NONE

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

NONE

6. COMMITTEE ITEMS (INFORMATIONAL)

a. Update on Labor Negotiations. [Conference with Labor Negotiators; to be heard in closed session pursuant to Gov. Code section 54957.6 Metropolitan representatives: Mark Brower, Human Resources Group Manager and Gifty J. Beets, Human Resources Section Manager. Employee Organization(s): The Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1902; the Management and Professional Employees Associations MAPA/AFSCME Chapter 1001; the Supervisors Association; and the Association of Confidential Employees] **21-6364**

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

a. Human Resources activities **21-6363**
Safety, Security, and Protection activities

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

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The Metropolitan Water District of Southern California

Agenda

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Ethics Committee
K. Seckel, Chair
G. Cordero, Vice Chair
C. Barrera
P. Daniels
C. Douglas
M. Katz
J. Lewitt
T. McCoy
R. Pakala
P. Paule
M. Ramos
G. Shepherd Romey

Ethics Committee - Hidden

Meeting with Board of Directors *

November 9, 2026

1:30 p.m.

Monday, November 9, 2026 Meeting Schedule
08:00 a.m. EOT
10:30 a.m. LEG
12:00 p.m. BREAK
12:30 p.m. OPE
01:30 p.m. ETHICS
02:30 p.m. OWA

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* 11092026 Ethics Committee Translated Agendas **21651**

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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ****

2. COMMITTEE ACTION (ONLY)

A. Approve the Minutes of the Ethics Committee held on October 12, 2026 **21-6345**

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

NONE

**** END OF CONSENT CALENDAR ****

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

NONE

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

NONE

6. COMMITTEE ITEMS (INFORMATIONAL)

a Discussion on amendment to lobbying definition in the Administrative Code **21-6344**

b. Ethics Office Investigation Procedures: A Preview of January Item and Opportunity for Input **21-6384**

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

a. Ethics Officer's report on monthly activities **21-6346**

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

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The Metropolitan Water District of Southern California

Agenda

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OWA Committee

T. Quinn, Chair
K. Seckel, Vice Chair
L. Ackerman
D. Alvarez
C. Barrera
G. Cordero
R. Crane
D. Denham
D. Erdman
M. Gold
M. Katz
C. Kurtz
J. Lewitt
C. Miller
B. Pressman
G. Shepherd Romey

One Water and Adaptation Committee - Hidden

Meeting with Board of Directors *

November 9, 2026

2:30 p.m.

Monday, November 9, 2026 Meeting Schedule
08:00 a.m. EOT
10:30 a.m. LEG
12:00 p.m. BREAK
12:30 p.m. OPE
01:30 p.m. ETHICS
02:30 p.m. OWA

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US2-456

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11092026 One Water and Adaptation Committee Translated Agendas **21653**

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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ****

2. COMMITTEE ACTION (ONLY)

A. Approve the Minutes of the One Water and Adaptation Committee held on October 12, 2026 **21-6370**

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

NONE

**** END OF CONSENT CALENDAR ****

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

8-1 Authorize the General Manager to extend agreements with (1) Bard Water District and farmers within Bard Unit, and with (2) the Quechan Tribe of the Fort Yuma Indian Reservation and farmers within Quechan tribal land, to provide incentives for land fallowing related to the Bard Seasonal Fallowing Program and the Quechan Seasonal Fallowing Program, respectively, for years 2027 to 2028; [CEQA] **21-6358**

8-2 Authorize the General Manager to enter into an Agreement with the California Department of Water Resources and the California Natural Resources Agency for the State of California's Instream Flow Water Purchase Program; [CEQA] **21-6359**

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

NONE

9-2 Information on Implementation Agreements for the 2027-2028 Colorado River Operating Guidelines **21-6386**

6. COMMITTEE ITEMS (INFORMATIONAL)

a. CAMP4W Quarterly Update **21-6357**

b. Update on Water Surplus and Drought Management **21-6361**

c. 2026 Annual Local Supply Survey **21-6385**

d. Update on Conservation Program **21-6355**

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

a. Bay-Delta Resources activities **21-6356**
Colorado River Resources activities
Sustainability, Resilience, and Innovation activities
Water Resources Management activities

8. SUBCOMMITTEE REPORTS AND DISCUSSION

a. Report on Subcommittee on Imported Water **21-6368**

b. Discuss and provide direction on Subcommittee on Imported Water **21-6369**

9. FOLLOW-UP ITEMS

NONE

10. FUTURE AGENDA ITEMS

11. ADJOURNMENT

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The Metropolitan Water District of Southern California

Agenda

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FAAME Committee

C. Miller, Chair
D. Alvarez, VC Budget
G. Bryant
R. Crane
P. Daniels
B. Dennstedt
L. Fong-Sakai
P. Paule
M. Petersen
B. Pressman
T. Quinn
K. Seckel

Finance, Affordability, Asset Management, and Efficiency Committee - Hidden

Meeting with Board of Directors *

November 10, 2026

8:00 a.m.

Tuesday, November 10, 2026 Meeting Schedule
08:00 a.m. FAAME
09:00 a.m. CWC
10:30 a.m. BREAK
11:00 a.m. SP JT BOD/EXEC

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11102026 Finance, Affordability, Asset Management, and Efficiency Committee Translated Agendas **21649**

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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ****

2. COMMITTEE ACTION (ONLY)

A. Approve the Minutes of the Finance, Affordability, Asset Management, and Efficiency Committee held on October 13, 2026, and of the Subcommittee on CAMP4W held on May 26, 2026 **21-6315**

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

NONE

**** END OF CONSENT CALENDAR ****

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

NONE

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

NONE

6. COMMITTEE ITEMS (INFORMATIONAL)

a. Compliance with Fund Requirements and Bond Indenture Provisions **21-6347**

b. Quarterly Financial Report **21-6348**

c. Quarterly Investment Activities Report **21-6349**

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

a. Finance, Affordability, Asset Management, and Efficiency activities **21-6316**

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

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The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

CWC Committee
T. McCoy, Chair
G. Cordero, Vice Chair
B. Dennstedt
S. Faessel
L. Fong-Sakai
G. Gray, Emeritus
M. Ramos
K. Seckel

Community and Workplace Culture Committee - Hidden

Meeting with Board of Directors *

November 10, 2026

9:00 a.m.

Tuesday, November 10, 2026 Meeting Schedule

08:00 a.m. FAAME
09:00 a.m. CWC
10:30 a.m. BREAK
11:00 a.m. SP JT BOD/EXEC

To livestream the meetings on the internet: click here.

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11102026 Community and Workplace Culture Committee Translated Agendas **21648**

Agendas are translated by a digital translation service. Metropolitan does not guarantee accuracy of any translation.

1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ****

2. COMMITTEE ACTION (ONLY)

A. Approval of the Minutes of the Community and Workplace Culture Committee held on October 12, 2026 **21-5946**

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

NONE

**** END OF CONSENT CALENDAR ****

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

NONE

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

NONE

6. COMMITTEE ITEMS (INFORMATIONAL)

a. Equal Employment Opportunity Quarterly Statistical Report **21-6371**

b. Quarterly Business Outreach Update **21-6372**

c. Business Outreach and Community Engagement Annual Report FY 2025-2026 **21-6390**

d. Quarterly Workforce Development Update **21-6373**

e. Annual Workforce Demographics Analytics Report FY 2025-2026 **21-6391**

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

a. Equal Employment Opportunities activities **21-6374**

b. Diversity, Equity, and Inclusion activities **21-6375**

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

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The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

Special Joint Meeting of the Executive Committee and Board of Directors - Hidden

November 10, 2026

11:00 AM

Tuesday, November 10, 2026 Meeting Schedule
08:00 a.m. FAAME 09:00 a.m. CWC 10:30 a.m. BREAK 11:00 a.m. SP JT BOD/EXEC

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Boardroom

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11102026 Special Joint Executive Committee and Board of Directors Translated Agendas **21647**

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1. CALL TO ORDER

a. Invocation: Director Marsha Ramos, City of Burbank

b. Pledge of Allegiance

2. DETERMINATION OF A QUORUM

3. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

COMMITTEE ITEMS

4. COMMITTEE CONSENT ITEMS

A. Approve the Minutes of the Executive Committee held on October 27, 2026 **21-6319**

B. Approve the draft committee and board meeting agendas and schedule for December 2026 **21-6320**

BOARD ITEMS

5. OTHER MATTERS AND REPORTS

A. Report on Directors' Metropolitan Expenses **21-6321**

B. Chair's Monthly Activity Report **21-6322**

C. General Manager's summary of activities **21-6323**

D. General Counsel's summary of activities **21-6324**

E. General Auditor's summary of activities **21-6325**

F. Ethics Officer's summary of activities **21-6326**

G. Presentation of 5-Year Service Pin to Director Nancy Sutley, City of Los Angeles **21-6328**

H. Presentation of 5-Year Service Pin to Director Lois Fong-Sakai, San Diego County Water Authority **21-6329**

I. Presentation of 5-Year Pin to Director Marty Miller, San Diego County Water Authority **21-6330**

J. Report from Executive Committee on nominations for Board Secretary **21-6367**

**** BOARD CONSENT CALENDAR ****

6. BOARD CONSENT ITEMS

A. Approve the Minutes of the Board of Directors held on September 15, 2026 and October 13, 2026 **21-6331**

B. Approve Committee Assignments **21-6332**

C. Nomination and Election for Board Secretary for two-year term effective January 1, 2027 **21-6365**

7. BOARD CONSENT LETTERS

7-1 Authorize an increase of $1.94 million to an existing agreement with Arcadis Inc. for a new not-to-exceed amount of $3.47 million for Consulting and Implementation Services for the Enterprise Data Analytics Phase II project; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (EOT) **21-6334**

7-2 Award a $TBD construction contract to TBD for site work for a chemical injection system to control invasive mussels at the Foothill Feeder Pressure Control Structure, and authorize the General Manager to execute change orders for the contract up to an aggregate amount not to exceed $TBD; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (EOT) **21-6336**

7-3 Authorize an increase of $501,000 to an On-Call agreement with Vedainfo, Inc., for a new not-to-exceed total amount of $750,000 for a maximum of five years for Information Technology Services; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (EOT) **21-6337**

**** END OF BOARD CONSENT CALENDAR ****

8. BOARD ACTION LETTERS

8-1 Authorize the General Manager to extend agreements with (1) Bard Water District and farmers within Bard Unit, and with (2) the Quechan Tribe of the Fort Yuma Indian Reservation and farmers within Quechan tribal land, to provide incentives for land fallowing related to the Bard Seasonal Fallowing Program and the Quechan Seasonal Fallowing Program, respectively, for years 2027 to 2028; [CEQA] (OWA) **21-6358**

8-2 Authorize the General Manager to enter into an Agreement with the California Department of Water Resources and the California Natural Resources Agency for the State of California's Instream Flow Water Purchase Program; [CEQA] (OWA) **21-6359**

9. BOARD INFORMATIONAL LETTERS

9-1 Legislative Priorities and Principles for 2027 (LEG) **21-6350**

9-2 Information on Implementation Agreements for the 2027-2028 Colorado River Operating Guidelines (OWA) **21-6386**

10. OTHER MATTERS

10-1 Adopt a policy for setting compensation for the unrepresented, at-will Department Heads **21-6327**

10-2 AB 1234 Ethics Biennial Training **21-6366**

11. FOLLOW-UP ITEMS

NONE

12. FUTURE AGENDA ITEMS

13. ADJOURNMENT

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The Metropolitan Water District of Southern California

Agenda

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SP WLF Committee
B. Pressman, Chair
D. Erdman
A. Fellow
M. Katz
M. Ramos
G. Shepherd Romey

Special Committee on Weymouth Lithium Fire - Hidden

Meeting with Board of Directors *

November 17, 2026

9:30 a.m.

Tuesday, November 17, 2026 Meeting Schedule

09:30 a.m. WLF
11:30 a.m. BREAK
12:00 p.m. IW

Written public comments received by 3:00 p.m. the business day before the meeting is scheduled will be posted under the Submitted Items and Responses tab available here: https://mwdh2o.legistar.com/Legislation.aspx.

The listen-only phone line is available at 1-877-853-5257; enter meeting ID: 862 4397 5848.

Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via teleconference and in-person. To provide public comment by teleconference dial 1-833-548-0276 and enter meeting ID: 815 2066 4276 or to join by computer click here.

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11172026 Special Committee on Weymouth Lithium Fire Translated Agendas **21661**

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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

2. CONSENT ACTION (ONLY)

A. NONE

3. COMMITTEE ITEMS (INFORMATIONAL)

a. PLACEHOLDER **21-6389**

4. FOLLOW-UP ITEMS

NONE

5. FUTURE AGENDA ITEMS

6. ADJOURNMENT

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The Metropolitan Water District of Southern California

Agenda

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IW Committee

M. Gold, D. Env., Chair
L. Ackerman, Vice Chair
D. Alvarez
M. Camacho
G. Cordero
R. Crane
D. De Jesus
D. Denham
J. Garza
C. Kurtz
J. Lewitt
M. Miller

Subcommittee on Imported Water - Hidden

Meeting with Board of Directors *

November 17, 2026

12:00 p.m.

Tuesday, November 17, 2026 Meeting Schedule

09:30 a.m. WLF
11:30 a.m. BREAK
12:00 p.m. IW

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Translated Agendas

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1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

2. CONSENT ACTION (ONLY)

A. Approve the Minutes of the Subcommittee on Imported Water held on October 27, 2026 — **21-6388**

3. SUBCOMMITTEE ITEM

a. Update on Colorado River negotiations and protection of Metropolitan's Colorado River water rights [Conference with legal counsel—anticipated litigation—deciding whether to initiate litigation; 1 or more potential cases; to be heard in closed session pursuant to Government Code Section 54956.9(d)(4)] — **21-6387**

4. FOLLOW-UP ITEMS

NONE

5. FUTURE AGENDA ITEMS

6. ADJOURNMENT

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CPS HR CONSULTING

2026 Compensation Framework for the Unrepresented, At-Will Department Heads

Components Recommended for a Written Policy

Prepared for: Special Joint Meeting of the Executive Committee and Board of Directors
Item 8a
October 27, 2026
Presented by: Vicki Quintero Brashear

In Collaboration With:
THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

THE POLICY AT A GLANCE

What the policy would record

Five parts

1. Comparator agencies and market target
2. Annual salary review/movement
3. Recruiting with a salary range
4. One-time cash payment
5. Total compensation in the market comparison

Department head pay is set by the Board and stands on its own. It is separate from how pay is set for represented and unrepresented employees.

A policy would reflect the work behind it. Any future change should answer the same questions this work did:

Does the law allow it?
State law, federal tax law, and the Administrative Code.

What would it mean for the rest of the organization?
Consistency with how other employees are treated.

What do best practice and comparable agencies do?
Published guidance and the nine comparators.

What would it take to put in place?
Code changes, systems, and ongoing upkeep.

IN THE POLICY | THE FOUNDATION

What would stay the same

WHO WE COMPARE TO

Nine agencies

The nine agencies named in Administrative Code Section 6208(h)(2).

WHERE WE AIM

75th percentile

Base salaries are measured against the 75th percentile of that group.

HOW PAY IS REVIEWED

Two parts

Each year the Board considers a cost of wages adjustment, the same for all four positions, and a performance-based increase tied to the rating. **Neither is automatic.**

The policy would put the 2026 approach in writing. Every increase remains a Board decision.

The Board sets each salary individually, every year. Experience, tenure, and results can support a salary above the target. The Board also weighs how far a salary sits above it.

Performance-Based Increase

Board performance rating	Increase range
Exemplary	2.75% to 4.00%
Highly Competent	1.00% to 2.75%
Competent / Meets Standards	0% to 1.00%
Unsatisfactory	0%

A rating sets the range for an increase. It does not guarantee one.

NOT AUTOMATIC - MAY BE HELD BACK WHEN:

Salary is already at or above the 75th percentile of the nine comparators.

A failed audit or the budget/reserves are under pressure, or it is a deficit year.

Other employees are receiving little or no increase that year.

The gap to direct reports does not support a further increase.

A strong rating does not override these.

An Exemplary rating makes an increase possible, not automatic. The Board decides each year.

Ad Hoc recommends

Recruiting with a salary range

The recommendation: When the Board recruits for a department head position, it will consider advertising the position with a salary range based on a market study at the time of the vacancy.

What this means

- The advertised range is used to set a starting salary. Salary is then reviewed annually under the market comparison and performance framework in this policy.
- Six of the nine comparators use open ranges for their executives.
- Current department heads are not placed on ranges. Existing employment agreements are unchanged.
- At hire, the Board still approves a single salary.
- Each range is built using the same methodology, so every position is treated consistently.

Ad Hoc recommends

One-time cash payment

The recommendation: Up to $20,000 for Exemplary performance, at the Board's discretion.

How it works

- Paid in place of the performance-based increase that year. Cost of wages still applies, if approved that year.
- Lump sum. Not added to base salary, and non-PERSable.
- The Board decides each year. It is never automatic, even when every condition is met.

Not available when

- The District is in deficit.
- The District does not have a balanced budget.
- The District has not passed its annual audit.
- Reserves are below the minimum level.

Considerations

- Costs less over time than a salary increase, which compounds year after year.
- The Board already has this authority. No Code change is needed.
- The Board can revisit the cap as pay levels change.

Ad Hoc recommends

Total compensation in the market comparison

The Ad Hoc recommends moving the department head market comparison from base salary alone to a total compensation approach.

Today

Base salary is compared against the nine agencies.

›

Going forward

Base salary plus the cash elements of pay that differ in a meaningful way between agencies.

›

Next cycle

The first department head comparison on a total compensation basis.

The policy names the specific elements.

This applies to the department head comparison only. Benefits that are much the same at every agency stay out, so the comparison stays simple and like-for-like.

WHAT COMES NEXT

The path to Board action

October 27	Executive Committee to consider recommending the Board of Directors adopt a policy for setting compensation for the unrepresented, at-will Department Heads.
November 10	The Board considers adopting the policy.

Questions and discussion