

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

EO&P Committee

M. Ramos, Chair
T. Phan, Vice Chair
G. Bryant
M. Camacho
G. Cordero
C. Douglas
D. Erdman
S. Faessel
L. Fong-Sakai
F. Jung
A. Kassakhian
J. McMillan
N. Sutley

Ethics, Organization, and Personnel Committee

Meeting with Board of Directors *

September 11, 2023

11:30 a.m.

Agendas, live streaming, meeting schedules, and other board materials are available here: <https://mwdh2o.legistar.com/Calendar.aspx>. A listen-only phone line is available at 1-877-853-5257; enter meeting ID: 873 4767 0235. Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via in-person or teleconference. To participate via teleconference 1-833-548-0276 and enter meeting ID: 876 9484 9772 or click <https://us06web.zoom.us/j/87694849772?pwd=V3dGZGRYUjJ3allqdUxXTIJRM044Zz09>

Monday, September 11, 2023 Meeting Schedule

**09:30 a.m. EOT
11:30 a.m. EOP
01:30 p.m. Break
02:00 p.m. OWS**

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

Teleconference Locations:

Covina Irrigating Company • 146 E. College Street • Covina, CA 91723

City of Fullerton City Hall • 303 W. Commonwealth Avenue • Fullerton, CA 92832

525 Via La Selva • Redondo Beach, CA 90277

Cedars Sinai Medical Center • 8700 Beverly Blvd • Los Angeles, CA 90048

3008 W. 82nd Place • Inglewood, CA 90305

20 Civic Center Plaza • Santa Ana CA 92701

* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

- 1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))**

**** CONSENT CALENDAR ITEMS -- ACTION ****

- 2. CONSENT CALENDAR OTHER ITEMS - ACTION**

- A. Approval of the minutes of the Ethics, Organization, and Personnel Committee for August 15, 2023 (Copies have been submitted to each Director, any additions, corrections, or omissions) [21-2425](#)

Attachments: [09112023 EOP 2A \(08142023\) Minutes](#)

3. CONSENT CALENDAR ITEMS - ACTION

- 7-3 Adopt resolutions designating Metropolitan's maximum contribution for medical benefits for Active Employees and Retirees in order to comply with the current authorized Memoranda of Understanding; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [21-2595](#)

Attachments: [09122023 EOP 7-3 Presentation](#)

[09122023 EOP 7-3 B-L](#)

[9348 Resolution](#)

[9349 Resolution](#)

**** END OF CONSENT CALENDAR ITEMS ****

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

NONE

6. COMMITTEE ITEMS

- a. Monthly Ethics Education [21-2624](#)

Attachments: [09112023 EOP 6a Presentation](#)

7. MANAGEMENT REPORTS

- a. Ethics Officer's Report [21-2426](#)
- b. Human Resources Manager's Report [21-2427](#)
- c. Equal Employment Opportunity Officer's Report [21-2428](#)

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>.

Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ETHICS, ORGANIZATION, AND PERSONNEL COMMITTEE

August 15, 2023

Chair Ramos called the teleconference meeting to order at 11:06 a.m.

Members present: Directors Camacho, Cordero, Erdman, Faessel, Fong-Sakai, McMillan, Ramos and Sutley.

Members absent: Directors Jung, Kassakhian and Phan.

Other Board Members present: Directors Abdo, Ackerman, Alvarez, Armstrong, Bryant, De Jesus, Dennstedt, Dick, Fellow, Goldberg, Kurtz, McCoy, Miller, Morris, Ortega, Peterson (teleconference posted location), Quinn, Seckel, and Smith.

Committee Staff present: Hagekhalil, Kasaine, H. Rodriguez, Salinas, H. Torres, and Wisdom.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE’S JURISDICTION

None

CONSENT CALENDAR ITEMS — ACTION

2. CONSENT CALENDAR OTHER ITEMS – ACTION

- a. Approval of the Minutes of the Ethics, Organization, and Personnel Committee for July 11, 2023

3. CONSENT CALENDAR ITEMS – ACTION

- 7-5 Approve proposed amendment to Administrative Code section 6471 to increase the amount of the Ethics Officer’s authority to obtain professional services for external investigations from \$100,000 to \$250,000; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Motion: Approved proposed amendment to Administrative Code section 6471 to increase the amount of the Ethics Officer’s authority to obtain professional services for external investigations from \$100,000 to \$250,000 per contract per year.

No presentation was given, Director Fong-Sakai made a motion, seconded by Director Faessel to approve the consent calendar consisting of item 2a and 7-5.

The vote was:

Ayes: Directors Camacho, Cordero, Erdman, Faessel, Fong-Sakai, McMillan, Ramos and Sutley

Noes: None

Abstentions: None

Absent: Directors Jung, Kassakhian and Phan.

The motion for items 2a and 7-5 passed by a vote of 8 ayes, 0 noes, 0 abstention, and 3 absent.

The following Directors provided comments or asked questions

1. Cordero
2. Dennstedt
3. Kurtz
4. Ortega
5. Ramos
6. Fong-Sakai

Staff responded to the Directors questions and comments.

END OF CONSENT CALENDAR ITEMS

4. OTHER BOARD ITEMS – ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

- a. Subject: Monthly Ethics Education

Presented by: Peter Von Haam, Assistant Ethics Officer

Mr. Von Haam presented on Administrative Code section 7126 on Use of Confidential Information.

The following Directors provided comments or asked questions

1. Erdman
2. Sutley
3. Ortega
4. Ramos

Staff responded to the Directors questions and comments.

7. MANAGEMENT REPORTS

- a. Ethics Officer's Report

Mr. Salinas reported that since July, the Ethics Office has not initiated new investigations or consulting contacts. Mr. Salinas reported that there are currently eight ongoing Ethics investigations. Three involve allegations of retaliation. The other five involve alleged unauthorized release of confidential information. The Ethics Officer anticipates completing these investigations within the next two months.

Mr. Salinas announced that the Ethics Office is working on a joint project with Board Executive Officer Margie Wheeler and Metropolitan's Office of External Affairs to post Statements of Economic Interests (Form 700s) of Directors on the Metropolitan website. The Ethics Office is currently developing a transparency tab which will include Form 700s, training certificates among other documents. Mr. Salinas looks forward to sharing an update on this project with the directors in the near future.

- b. Human Resources Manager's Report

None

- c. Equal Employment Opportunity Officer's Report

None

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

11. ADJOURNMENT

Next meeting will be held on September 12, 2023

Meeting adjourned at 11:48 a.m.

Marsha Ramos
Chair



Ethics, Organization, and Personnel Committee

Resolution to Update Medical Insurance Contributions

Item 7-3

September 11, 2023

Agenda

Resolution to Update Medical Insurance Contributions

- Purpose
- CalPERS Requirements
- Demographics
- MOU Requirements
- Cost Impact
- Board Options
- Staff Recommendation

Purpose

Purpose

- Board Approval of CalPERS Resolutions for Medical Plan Contributions effective January 1, 2024.

Requirements

Review of CalPERS Requirements

- CalPERS adopts medical rates based on different regions throughout California and out of state.
- MWD must base its maximum contribution on one specific plan *in one region* to comply with its MOU language and CalPERS requirements.
- Board must approve two new Resolutions whenever the maximum contribution or region changes.

Regional Model

CalPERS' Geographic Regions

- 43 Northern California counties = **Region 1**
- 12 Southern California counties = **Region 2**
- Los Angeles, San Bernardino and Riverside counties = **Region 3**
- **Out of State**

MWD Enrollment Statistics by Region

Region 1 = 43 Northern California counties

22 Active Employees

45 Retirees/Survivors

1.82% of MWD Participants Enrolled

Region 2 = 12 Southern California counties

201 Active Employees

252 Retirees/Survivors

12.9% of MWD Participants Enrolled

Region 3 = Los Angeles, San Bernardino and Riverside Counties

1,410 Active Employees

1,073 Retirees/Survivors

67.38% of MWD Participants Enrolled

Out of State

125 Active Employees

558 Retirees/Survivors

18.51% of MWD Participants Enrolled

MOU Language

What Do Our MOUs Require?

- MWD contributes up to the highest cost HMO in either Region 2 or Region 3.
- For 2024, Board to adopt Anthem Traditional HMO Plan, Region 2

Premium Changes

Premiums will increase in 2024:

- Overall Average Increase 10.77%
 - ❖ HMO Basic Plans 10.50%
 - ❖ PPO Basic Plans 12.17%
 - ❖ Medicare and Combination Plans 9.55%

How Is MWD Contributions Impacted?

Fiscal Impact

	<u>2023</u>	<u>2024 (<i>New Resolution</i>)</u>
1-Party	\$943	\$1,034
2-Party	\$1,885	\$2,068
Family	\$2,451	\$2,689

- Increase in Employer Contributions of 8.8%
- Current budget for FY 23/24 and FY 24/25 includes estimated costs
- Fiscal impact will be absorbed in the current and future budgets

Board Options

- Option #1 – Adopt a resolution designating Metropolitan’s maximum medical contributions on the highest HMO Plan Region 2, Anthem Traditional HMO, to comply with the current authorized Memoranda of Understandings.
- Option #2 – Do not adopt a resolution providing for any change in Metropolitan’s health benefit premium contribution for employees and annuitants under Government Code Section 22892(a) and 22893(a)(1).

Next Step

Staff Recommendation

- Option #1





- **Board of Directors**
Ethics, Organization, and Personnel Committee

9/12/2023 Board Meeting

7-3

Subject

Adopt resolutions designating Metropolitan's maximum contribution for medical benefits for Active Employees and Retirees in order to comply with the current authorized Memoranda of Understanding; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Executive Summary

Metropolitan is required to set the employer contribution for medical benefits, as necessary, on an annual basis under the Public Employees' Medical and Hospital Care Act (PEMHCA), and CalPERS requires that a resolution be approved by the Board of Directors in order to reflect any changes as required to comply with current Memoranda of Understandings (MOUs). Metropolitan's maximum contribution is currently based upon the highest Health Maintenance Organization (HMO) rate, Anthem HMO Traditional, Region 3, Basic rate. Under the authorized MOUs between Metropolitan and the Employees Association/AFSCME Local 1902, MAPA/AFSCME 1001, Supervisors Association, and Association of Confidential Employees, the maximum premium Metropolitan pays for medical insurance is 100 percent of the highest cost HMO plan in either Region 2 (Other Southern California) or Region 3 (Los Angeles, Riverside, San Bernardino), not to exceed the premiums of the medical plan elected by the employee. These two regions are where the vast majority of Metropolitan employees are located.

Timing and Urgency

Two new resolutions must be received by CalPERS no later than October 27, 2023, to be effective January 1, 2024, to ensure all active employees and retirees receive the same maximum employer contribution.

Details

Background

The CalPERS board adopted the new regions in 2020 following a year-long evaluation that included a cost-of-care analysis, assessment of market trends, options for different regional scenarios, and comprehensive outreach with employers and stakeholders. The regional rates are designed to bring premiums more into alignment with the actual cost of care to members living in those areas and keep prices competitive with the market. CalPERS will reassess regions every five years to ensure that our premiums remain competitive with area market prices.

In order to comply with our current MOUs, CalPERS requires Metropolitan to evaluate the following year's medical premiums and to select a specific plan in a specific geographic region upon which to base its maximum employer contributions. Whenever the selected plan and geographic region change, Metropolitan is required to submit a board-approved resolution to CalPERS 60 days prior to any change being implemented. Effective January 1, 2023, Metropolitan complied with the new MOU agreements by selecting Anthem HMO Traditional, Region 3, Basic rate which was the highest HMO plan of CalPERS' two geographic regions. Effective January 1, 2024, to continue to comply with the current MOU language, the highest HMO plan will be Anthem HMO Traditional, **Region 2**, Basic rate. Therefore, new resolutions must be adopted, which reflect this new plan effective January 1, 2024. A resolution (**Attachment 1**) is necessary to ensure compliance for employees and retirees under the Basic schedule. A resolution (**Attachment 2**) is necessary to ensure compliance for retirees under the 10/20 Vesting schedule.

Policy

Current authorized Memoranda of Understanding between Metropolitan and the Employees Association/AFSCME Local 1902, MAPA/AFSCME 1001, Supervisors Association and the Association of Confidential Employees

Metropolitan Water District Administrative Code Section 6522: Medical Insurance.

Metropolitan Water District Administrative Code Section 11104: Delegation of Responsibilities

California Environmental Quality Act (CEQA)

CEQA determination for Option #1:

The proposed action is not defined as a project under CEQA (Public Resources Code Section 21065, State CEQA Guidelines Section 15378) because the proposed action involves continuing administrative activities, such as general policy and procedure making, and will not cause either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment (Section 15378(b)(2) of the State CEQA Guidelines). In addition, the proposed action is not defined as a project under CEQA because it involves the creation of government funding mechanisms or other government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment (Section 15378(b)(4) of the State CEQA Guidelines).

CEQA determination for Option #2:

None required

Board Options

Option #1

Adopt a resolution designating Metropolitan's maximum medical contributions on the highest HMO Plan Region 2, Anthem Traditional HMO, to comply with the current authorized Memoranda of Understandings.

Fiscal Impact: The current budget for FY 23/24 and FY 24/25 includes estimated costs, and the fiscal impact will be absorbed in the current and future budgets.

Business Analysis: A revised resolution is required based on the current authorized Memoranda of Understandings and to provide benefits to Metropolitan employees.

Option #2


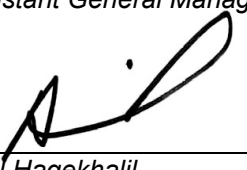
Do not adopt a resolution providing for any change in Metropolitan's health benefit premium contribution for employees and annuitants under Government Code Section 22892(a) and 22893(a)(1).

Fiscal Impact: Unknown

Business Analysis: This option would require a renegotiation of the current MOUs and may result in an unfair labor practice for not complying with the existing MOU.

Staff Recommendation

Option #1

 Katano Kasaine Assistant General Manager/CFO	8/29/2023 Date
 Adel Hagekhalil General Manager	8/30/2023 Date

Attachment 1 – 2024 Health Plan Board Resolution, GC 22892(a)

Attachment 2 – 2024 Health Plan Board Resolution, GC 22893(a)(1)

**Please staple on top of your health resolution(s) or cover letter.
This will ensure that the CalPERS mailroom expedites delivery to our office.
Mail packet to either:**

Overnight Mail Service

California Public Employees' Retirement System
Health Resolutions & Compliance Services, HAMD
400 Q Street
Sacramento, CA 95811

Regular Mail

California Public Employees' Retirement System
Health Resolutions & Compliance Services, HAMD
PO BOX 942714
Sacramento, CA 94229-2714

HEALTH RESOLUTION

CalPERS ID #	4104962804
Agency Name	The Metropolitan Water District of Southern California
Desired Effective Date	January 1, 2024

RESOLUTION NO. Number
FIXING THE EMPLOYER CONTRIBUTION
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS

WHEREAS, (1) The Metropolitan Water District of Southern CA is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and

WHEREAS, (2) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and

WHEREAS, (3) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; now, therefore be it

RESOLVED, (a) That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the plus administrative fees and Contingency Reserve Fund assessments; and be it further

Medical Group	Monthly Employer Health Contribution
001 Unrepresented	100% Anthem HMO Traditional Region 2 Basic (Party Rates 1-3)
002 Employees Association	100% Anthem HMO Traditional Region 2 Basic (Party Rates 1-3)
003 Field Supervisors & Professional Employees Association	100% Anthem HMO Traditional Region 2 Basic (Party Rates 1-3)
004 Management & Professional Employees Association	100% Anthem HMO Traditional Region 2 Basic (Party Rates 1-3)
005 Association of Confidential Employees	100% Anthem HMO Traditional Region 2 Basic (Party Rates 1-3)

RESOLVED, (b) The Metropolitan Water District of Southern California has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (c) That the participation of the employees and annuitants of The Metropolitan Water District of Southern California shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that The Metropolitan Water District of Southern California would not qualify as an agency or instrumentality of the state or political subdivision of a State under

such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

- RESOLVED, (d) That the executive body appoint and direct, and it does hereby appoint and direct, Human Resources Group Manager to file with the Board a verified copy of this resolution, and to perform on behalf of The Metropolitan Water District of Southern California all functions required of it under the Act; and be it further
- RESOLVED, (e) That coverage under the Act be effective on January 1, 2024.

Adopted at a regular meeting of the Board of Directors at Los Angeles, CA, this 12 day of September, 2024.

Signed: _____
Adán Ortega Jr., Chairman of The Board

Attest: _____
Rickita Hudson, Interim Board Administrator

**Please staple on top of your health resolution(s) or cover letter.
This will ensure that the CalPERS mailroom expedites delivery to our office.
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Regular Mail

California Public Employees' Retirement System
Health Resolutions & Compliance Services, HAMD
PO BOX 942714
Sacramento, CA 94229-2714

HEALTH RESOLUTION

CalPERS ID #	4104962804
Agency Name	The Metropolitan Water District of Southern California
Desired Effective Date	January 1, 2024

RESOLUTION NO. Number
FIXING THE EMPLOYER CONTRIBUTION FOR PUBLIC AGENCY VESTING UNDER SECTION 22893
OF THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

WHEREAS, (1) The Metropolitan Water District of Southern CA is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and

WHEREAS, (2) The Metropolitan Water District of Southern CA is a contracting agency has filed a resolution with the Board of the California Public Employees' Retirement System to provide a postretirement health benefits vesting requirement to employees who retire for service in accordance with Government Code Section 22893; now, therefore be it

RESOLVED, (a) That the employer contribution for each annuitant subject to vesting shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

Medical Group	Monthly Employer Health Contribution
001 Unrepresented	100% Anthem HMO Traditional Region 2 Basic (Party Rates 1-3)
002 Employees Association	100% Anthem HMO Traditional Region 2 Basic (Party Rates 1-3)
003 Field Supervisors & Professional Employees Association	100% Anthem HMO Traditional Region 2 Basic (Party Rates 1-3)
004 Management & Professional Employees Association	100% Anthem HMO Traditional Region 2 Basic (Party Rates 1-3)
005 Association of Confidential Employees	100% Anthem HMO Traditional Region 2 Basic (Party Rates 1-3)

but not less than the amounts prescribed by Section 22893(a)(1), plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED, (a) That the employer contribution for each annuitant subject to vesting shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the amounts prescribed by Government Code Section 22893(a)(1), plus administrative fees and Contingency Reserve assessments; and be it further

RESOLVED, (b) The Metropolitan Water District of Southern California has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (c) That the participation of the employees and annuitants of The Metropolitan Water District of Southern California shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a

State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that The Metropolitan Water District of Southern California would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, the California Public Employees’ Retirement System may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

- RESOLVED, (d) That the executive body appoint and direct, and it does hereby appoint and direct, Human Resources Group Manager to file with the Board a verified copy of this resolution, and to perform on behalf of The Metropolitan Water District of Southern California all functions required of it under the Act; and be it further
- RESOLVED, (e) That coverage under the Act be effective on January 1, 2024.

Adopted at a regular meeting of the Board of Directors at Los Angeles, CA, this 12 day of September, 2023.

Signed: _____
Adán Ortega Jr., Chairman of The Board

Attest: _____
Rickita Hudson, Interim Board Administrator

RESOLUTION NO. 9348
FIXING THE EMPLOYER CONTRIBUTION
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS

WHEREAS, (1) The Metropolitan Water District of Southern CA is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and

WHEREAS, (2) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and

WHEREAS, (3) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; now, therefore be it

RESOLVED, (a) That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the plus administrative fees and Contingency Reserve Fund assessments; and be it further

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such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

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RESOLVED, (e) That coverage under the Act be effective on January 1, 2024.

Adopted at a regular meeting of the Board of Directors at Los Angeles, CA, this 12 day of September, 2023.

Signed: 
Adán Ortega Jr., Chair of The Board

Attest: 
Rickita Hudson, Board Executive Secretary

RESOLUTION NO. 9349
FIXING THE EMPLOYER CONTRIBUTION FOR PUBLIC AGENCY VESTING UNDER SECTION 22893
OF THE PUBLIC EMPLOYEES’ MEDICAL AND HOSPITAL CARE ACT

WHEREAS, (1) The Metropolitan Water District of Southern CA is a contracting agency under Government Code Section 22920 and subject to the Public Employees’ Medical and Hospital Care Act (the “Act”); and

WHEREAS, (2) The Metropolitan Water District of Southern CA is a contracting agency has filed a resolution with the Board of the California Public Employees’ Retirement System to provide a postretirement health benefits vesting requirement to employees who retire for service in accordance with Government Code Section 22893; now, therefore be it

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Adopted at a regular meeting of the Board of Directors at Los Angeles, CA, this 12 day of September, 2023.

Signed: 
Adán Ortega Jr., Chair of The Board

Attest: 
Rickita Hudso



Ethics, Organization and Personnel Committee

Monthly Ethics Education

Item 6a

Sept 11, 2023

Statement of Economic Interests

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION	STATEMENT OF ECONOMIC INTERESTS		Date Initial Filing Received
	COVER PAGE		<i>Filing Official Use Only</i>
<i>A PUBLIC DOCUMENT</i>		Filed Date: 03/19/2023 04:20 PM SAN: 021500100-STH-0100	
<i>Please type or print in ink.</i>			
NAME OF FILER (LAST)	(FIRST)	(MIDDLE)	
<div></div>	<div></div>		
1. Office, Agency, or Court			
Agency Name <i>(Do not use acronyms)</i>			
Metropolitan Water District of Southern California			
Division, Board, Department, District, if applicable		Your Position	
		Board member	
► If filing for multiple positions, list below or on an attachment. <i>(Do not use acronyms)</i>			

Types of Statements

3. Type of Statement *(Check at least one box)*

☒ **Annual:** The period covered is January 1, 2022, through December 31, 2022.

-or-

The period covered is ____/____/_____, through December 31, 2022.

☐ **Assuming Office:** Date assumed ____/____/_____

☐ **Candidate:** Date of Election _____ and office sought, if different than Part 1: _____

☐ **Leaving Office:** Date Left ____/____/_____
(Check one circle.)

☐ The period covered is January 1, 2022, through the date of leaving office.

-or-

☐ The period covered is ____/____/_____, through the date of leaving office.

Types of Economic Interests

4. Schedule Summary (required)

► Total number of pages including this cover page: 8

Schedules attached

☒ **Schedule A-1 - Investments** – schedule attached

☒ **Schedule A-2 - Investments** – schedule attached

☒ **Schedule B - Real Property** – schedule attached

☐ **Schedule C - Income, Loans, & Business Positions** – schedule attached

☐ **Schedule D - Income – Gifts** – schedule attached

☐ **Schedule E - Income – Gifts – Travel Payments** – schedule attached

-or- ☐ **None** - No reportable interests on any schedule

Certification

5. Verification

MAILING ADDRESS <i>(Business or Agency Address Recommended - Public Document)</i>	STREET	CITY	STATE	ZIP CODE
[REDACTED]		[REDACTED]	[REDACTED]	[REDACTED]
DAYTIME TELEPHONE NUMBER ([REDACTED]) [REDACTED]			E-MAIL ADDRESS [REDACTED]	

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 03/19/2023 04:20 PM
(month, day, year)

Signature [REDACTED]
(File the originally signed paper statement with your filing official.)

**FAIR POLITICAL PRACTICES COMMISSION
STIPULATION, DECISION AND ORDER
Statement of Economic Interests Late Filer
(Streamline Program)**

Enforcement

DESCRIPTION OF VIOLATION:

Ct.	Statement	Due Date	Reporting Period	Penalty
1	2019 Annual	6/1/2020	1/1/2019-12/31/2019	\$200
TOTAL PENALTY				\$200

- ☒ Filer has filed all relevant SEIs.
- ☒ Filer has not received a penalty from Enforcement for failing to timely file an SEI in the past five years.
- ☒ Found no evidence of intent to conceal.
- ☒ The extent and gravity of the public harm in the aggregate is not more than minimal.
- ☒ The undisclosed economic interests were not from a source that was regulated by or had business before the filer's agency.
- ☒ Filer did not also have a conflict of interest violation under sections 1090 or 87100 involving economic interests from this SEI.

**FAIR POLITICAL PRACTICES COMMISSION
STIPULATION, DECISION AND ORDER
Statement of Economic Interests Late Filer
(Streamline Program)**

Enforcement

DESCRIPTION OF VIOLATION:

Gift(s) in Excess of Limits – Tier Two

Count	Gift Description	Value	Limit	Penalty
1	Tickets to LA Chargers Football Game	\$700	\$470	\$600

TOTAL PENALTY: \$600

The gift(s) did not cause a conflict of interest.

The fair market value of the gift is less than \$1,000 over the gift limit.

The extent and gravity of the public harm in the aggregate is not more than minimal.

Found no evidence of intent to conceal.

Enforcement

1 ANGELA J. BRERETON

Chief of Enforcement

2 JENNA C. RINEHART

Commission Counsel

FAIR POLITICAL PRACTICES COMMISSION

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4 Telephone: (916) 323-6302

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6 Attorneys for Complainant

7 Enforcement Division of the Fair Political Practices Commission

9 BEFORE THE FAIR POLITICAL PRACTICES COMMISSION

10 STATE OF CALIFORNIA

11 In the Matter of

FPPC Case No. [REDACTED]

STIPULATION, DECISION AND ORDER

13 [REDACTED]

14 Respondent.

15

Enforcement

Under these circumstances, it is respectfully submitted that imposition of an agreed upon penalty in the amount of \$13,000 is justified, as reflected in the chart below:

Count	Violation	Penalty
1	Failure to Timely Report Gifts on Annual SEI	\$2,500
2	Failure to Timely Report Gift on Annual SEI	\$2,500
3	Acceptance of Over-the-Limit Gifts	\$4,000
4	Acceptance of Over-the-Limit Gift	\$4,000
	Total:	\$13,000

Form 700

Big Picture

- Apply due diligence and care
- Use the electronic system
- Ask for help

