

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

EI&A Committee

T. McCoy, Chair
G. Cordero, Vice Chair
D. De Jesus
L. Dick
A. Fellow
L. Fong-Sakai
J. Garza
G. Gray
M. Luna
B. Pressman
N. Sutley

Equity, Inclusion, and Affordability Committee

Meeting with Board of Directors *

June 13, 2023

3:00 p.m.

**Tuesday, June 13, 2023
Meeting Schedule**

**08:30 a.m. FAIRP
10:30 a.m. EOP
12:30 p.m. Break
01:00 p.m. BOD
03:00 p.m. EIA -
CANCELLED**

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MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

Teleconference Locations:

3008 W. 82nd Place • Inglewood, CA 90305

* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ITEMS -- ACTION ****

2. CONSENT CALENDAR OTHER ITEMS - ACTION

- a. Approval of the Minutes of the Equity, Inclusion, and Affordability Committee for April 10, 2023 (Copies have been submitted to each Director, Any additions, corrections, or omissions). [DEFERRED 6/9/23]

[21-2176](#)

Attachments: [06132023 EIA 2A \(04102023\) Minutes](#)

CANCELLED

3. CONSENT CALENDAR ITEMS - ACTION

NONE

**** END OF CONSENT CALENDAR ITEMS ****

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

NONE

6. COMMITTEE ITEMS

- a. Diversity, Equity, and Inclusion Assessment and Action Plan. [21-2315](#)
[DEFERRED 6/9/23]

7. MANAGEMENT REPORTS

- a. Diversity, Equity, and Inclusion Manager's Report. [DEFERRED [21-2175](#)
6/9/23]

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

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Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

EQUITY, INCLUSION, AND AFFORDABILITY COMMITTEE

April 10, 2023

Director Fellow called the meeting to order at 3:38 p.m.

Members present: Directors Dick, Fellow, Fong-Sakai, Garza, Gray (teleconference posted location), Pressman (teleconference posted location), and Sutley.

Members absent: Directors Cordero, De Jesus, Luna, and McCoy.

Other Members present: Abdo, Ackerman, Armstrong, Dennstedt, Miller, Ortega, Peterson, Ramos, and Smith.

Committee Staff present: Hagekhalil, Kasaine, Redin, Ros, Scully, and Thomas.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

None

CONSENT CALENDAR ITEMS — ACTION

2. CONSENT CALENDAR OTHER ITEMS – ACTION

None

3. CONSENT CALENDAR ITEMS – ACTION

None

END OF CONSENT CALENDAR ITEMS

4. OTHER BOARD ITEMS – ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

a. Subject: Business Outreach Update

Presented by: John Arena, Section Manager

Ms. Katano introduced the item and Mr. Arena presented the committee with an overview of the business outreach annual report for 2021 through 2022. His presentation included core objectives, history and milestones, strategic business alliances, outreach and engagement, new initiatives, contract awards, and total SBE Utilization.

Item 7a was heard prior to item 6b.

7. MANAGEMENT REPORTS

7a. Subject: Diversity, Equity, and Inclusion Manager's Report

Presented by: Liji Thomas, Chief Diversity, Equity & Inclusion Officer

Ms. Thomas presented the committee with an update on the DE&I assessment and roadmap that will be brought back to the committee in the next few months.

6. COMMITTEE ITEMS (CONTINUE)

b. Subject: Panel Discussion on Rubidoux Community Services District

Presented by: Adel Hagekhalil, General Manager
Craig Miller, General Manager of Western Municipal Water District
Sandy Kerl, General Manager of San Diego County Water District
Alex Rojas, General Manager of Central Basin

Director Fellow introduced the item and Mr. Hagekhalil presented the committee with an overview of the Rubidoux Community.

Mr. Miller provided a brief presentation of Western Municipal Water District's request and a brief overview of the agreement. Ms. Kerl and Mr. Rojas provided introductory comments.

Director Fellow opened the discussion.

The following Directors provided comments or asked questions:

1. Fellow
2. Ortega
3. Garza
4. Petersen
5. Fong-Sakai
6. Miller
7. Smith
8. Dick
9. Armstrong
10. Seckel

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

10. ADJOURNMENT

Meeting adjourned at 5:09 p.m.

Anthony Fellow
Director