



Approve Employee Salary Schedule Pursuant to CalPERS Regulations

Organization, Personnel and Technology Committee
Item 7-7
October 12, 2021

Purpose and Background

- Metropolitan's Board is required by CalPERS to annually approve and adopt a salary schedule.
- Doing so does not amend or revise Memoranda of Understanding (MOUs), which have already been approved by the Board.

Governing Authority

- California Code of Regulations, Section 570.5
- Pay rate for calculating pensions specifically limited to amount listed on a *pay schedule*
- *Pay schedule* must
 - Be approved and adopted by the Board
 - Identify the position title for every employee
 - Show the pay rate for each identified position
 - Indicate the effective date
 - Meet public posting requirements

Changes to Salary Schedule for 2021

- Implements changes from the Board-approved MOUs
- Implements any newly created job titles or revised job descriptions

Options

- Option #1: Approve the salary schedule to conform with California Code of Regulations, Section 570.5
- Option #2: Do not approve the salary schedule

Staff Recommendation

- Option #1: Approve the updated salary schedule

