

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

September 13, 2021

Chair Murray Jr. called the teleconference meeting to order at 3:04 p.m.

Members present: Chair Murray Jr., Directors Blois, Cordero, Faessel, Fellow, Hogan, Jung, Lefevre, McCoy, Morris, Ortega, G. Peterson, Smith, Tamaribuchi and Williams.

Members absent: Director Camacho.

Other Board Members present: Directors Abdo, Ackerman, Butkiewicz, De Jesus, Dick, Erdman, Goldberg, Gray, Kurtz, Quinn, Ramos and Record.

Committee Staff present: H. Beatty, Chapman, Eckstrom, Hagekhalil, Pitman and H. Torres.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE’S JURISDICTION

Member of the public, Linda Wade, called in to comment on item 6a.

CONSENT CALENDAR OTHER ITEMS — ACTION
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2. CONSENT CALENDAR OTHER ITEMS – ACTION

- A. Approval of the Minutes of the meeting of the Adjourned Meeting of the Organization, Personnel and Technology Committee held August 16, 2021

3. CONSENT CALENDAR ITEMS – ACTION

None

Director Morris made a motion, seconded by Director Fellow to approve the consent calendar consisting of item 2A.

The vote was:

Ayes: Directors Blois, Cordero, Faessel, Fellow, Hogan, Jung, Lefevre, McCoy, Morris, Murray, Ortega, G. Peterson, Smith, Tamaribuchi and Williams.

Noes: None

Abstentions: None

Absent: Director Camacho

The motion for item 2A by a vote of 15 ayes, 0 noes, 0 abstention, and 1 absent.

END OF CONSENT CALENDAR ITEMS

4. OTHER BOARD ITEMS - ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

- a. Subject: Update on Status of Recommendations from Independent Review of Workplace Concerns

Presented by: Katano Kasaine, Assistant General Manager, CFO

Ms. Kasaine provided an overview of the Shaw Law Group recommendations and an update on the implementation plan.

The following Directors provided comments and/or asked questions

1. Gray
2. Ortega
3. Hogan
4. Smith
5. Ramos
6. Murray
7. Tamaribuchi

Staff responded to the Directors questions and comments.

- b. Subject: Labor Negotiations Update
[Conference with labor negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Metropolitan representatives: Diane Pitman, Human Resources Group Manager, Stephen Lem, HR Section Manager of Labor Relations. Employee organizations: The Employees Association of the Metropolitan Water District of Southern California/AFSCME Local 1902; the Management and Professional Employees Association MAPA/AFSCME Chapter 1001, the Supervisors Association and the Association of Confidential Employees]

Presented by: Stephen Lem, Human Resources Section Manager

No action was taken in closed session.

7. MANAGEMENT REPORT

- a. Human Resource's Manager Report

Ms. Pitman presented workforce statistics for 2018-2021.

- b. Information Technology Manager's Report

Mr. Eckstrom reported on operational metrics of the Information Technology Group.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

10. ADJOURNMENT

Next meeting will be held on October 11, 2021

Meeting adjourned at 4:26 p.m.

John Murray Jr.
Chair