

# **THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA**

## **MINUTES**

### **SPECIAL ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE**

**July 27, 2021**

Chair Murray Jr. called the teleconference meeting to order at 1:52 p.m.

Members present: Chair Murray Jr., Directors Blois, Camacho, Cordero, Faessel, Fellow, Hogan, Jung, Lefevre, Morris, Ortega, G. Peterson, Smith, Tamaribuchi and Williams.

Members absent: Director McCoy.

Other Board Members present: Directors Abdo, Ackerman, Atwater, Butkiewicz, De Jesus, Goldberg, Gray, Kurtz, Quinn, Ramos, Record and Repenning.

Committee Staff present: H. Beatty, Hagekhalil, Pitman and H. Torres.

#### **1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTER DESCRIBED IN THIS NOTICE**

Southern California Water Shed Alliance, Connor Everett, called in to comment on item 2a.  
Chair of AFSCME Women's Caucus, Ellen Mackey, called in to comment on item 2a

#### **2. COMMITTEE ITEMS**

- a. Subject: Shaw Law Group presentation of observations and recommendations from the completed independent review of allegations of systemic Equal Employment Opportunity related discrimination, harassment and retaliation, and related concerns  
[Conference with legal counsel - potential litigation (unknown number of cases); may be heard in closed session pursuant to Gov. Code Section 54956.9(d)(2)]

Presented by: Jennifer Shaw, The Shaw Law Group  
Brooke Kozak, The Shaw Law Group

Ms. Shaw and Ms. Kozak presented an overview of the independent review process, observations and recommendations.

The following Directors provided comments and/or asked questions

1. G. Peterson
2. Ortega
3. Goldberg
4. Repenning
5. Smith
6. Kurtz
7. Hogan
8. Cordero
9. Record
10. Butkiewicz
11. Murray
12. Gray

Staff, Ms. Shaw, and Ms. Kozak responded to the Directors questions and comments.

### **3. FOLLOW-UP ITEMS**

None

### **4. FUTURE AGENDA ITEMS**

Director Murray requested proposals on how Shaw Law groups recommendations will be adopted.

### **5. ADJOURNMENT**

Next meeting will be held on August 16, 2021

Meeting adjourned at 5:01 p.m.

John Murray Jr.  
Chair