

**THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA**

**MINUTES**

**ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE**

**July 12, 2021**

Chair Murray Jr. called the teleconference meeting to order at 2:36 p.m.

Members present: Chair Murray Jr., Directors Blois, Camacho, Cordero, Faessel, Fellow, Jung, Morris, Ortega, G. Peterson, Smith, and Tamaribuchi.

Members absent: Directors Hogan Lefevre, McCoy, and Williams.

Other Board Members present: Directors Abdo, Ackerman, Blois, Butkiewicz, Erdman, Kurtz, Ramos and Record.

Committee Staff present: H. Beatty, Chapman, C. Eckstrom, Hagekhalil, I. Munoz, Pitman and H. Torres.

**1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION**

None

<b>CONSENT CALENDAR OTHER ITEMS — ACTION</b>
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**2. CONSENT CALENDAR OTHER ITEMS - ACTION**

- A. Approval of the Minutes of the meeting of the Organization, Personnel and Technology Committee held June 8, 2021

**3. CONSENT CALENDAR ITEMS - ACTION**

None

Director Fellow made a motion, seconded by Director Morris to approve the consent calendar consisting of item 2A.

The vote was:

Ayes: Directors Blois, Camacho, Cordero, Faessel, Fellow, Jung, Morris, Murray, Ortega, G. Peterson, Smith, and Tamaribuchi.

Noes: None

Abstentions: None

Absent: Directors Hogan Lefevre, McCoy, and Williams.

The motion for item 2A by a vote of 12 ayes, 0 noes, 0 abstention, and 3 absent.

<b>END OF CONSENT CALENDAR ITEMS</b>
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**4. OTHER BOARD ITEMS - ACTION**

None

**5. BOARD INFORMATION ITEMS**

None

**6. COMMITTEE ITEMS**

a. Subject: Semi Annual Report on Equal Employment Opportunity Policy and Affirmative Action Plan

Presented by: Olivia Sanchez, Equal Employment Opportunity Manager

Ms. Sanchez report provided a summary of the Semi Annual Report on Equal Employment Opportunity Policy and Affirmative Action Plan and an overview of the 2017 Apprentice recruitment statistics.

The following Directors provided comments and/or asked questions

1. Butkiewicz
2. Gray
3. Ortega
4. Murray

Staff responded to the Directors questions and comments.

b. Subject: Ethics Officer's Monthly Update on Independent Review of Workplace Concerns

Presented by: Abel Salinas, Ethics Officer

Mr. Salinas provided an update that the Shaw Law Group has completed their assessment. A special OP&T meeting will be held on July 27 where the Shaw Law Group will present their results and recommendations.

The following Directors provided comments and/or asked questions

1. Morris
2. Murray
3. Ortega

Staff responded to the Directors questions and comments.

- c. Subject: Cybersecurity Threat Briefing  
**[Conference with Metropolitan Cybersecurity Unit Manager of Information Technology, Jacob Margolis, or designated agents on threats to public services or facilities; to be heard in closed session pursuant to Gov. Code Section 54957(a)]**

Presented: Jacob Margolis, Unit Manager – IT Security  
by:

Mr. Margolis provided a briefing of security threats currently in the media and provided recommendations and safety measures. Mr. Margolis gave a report on this item in both open and closed session.

No action was taken in closed session.

## 7. MANAGEMENT REPORT

- a. Human Resources Manager's Report

None

- b. Information Technology Manager's Report

None

## 8. FOLLOW-UP ITEMS

Director Glen Peterson requested unconscious bias training for all board members.

## 9. FUTURE AGENDA ITEMS

None

**10. ADJOURNMENT**

Next meeting will be held on July 27, 2021

Meeting adjourned at 4:35 p.m.

John Murray Jr.  
Chair