



# GENERAL COUNSEL'S BUSINESS PLAN

FY 2021/2022

## Legal Department Objectives

**Support**  
Metropolitan's  
Work

**Defend**  
Metropolitan in  
Litigation

**Advise**  
Staff and Board  
to Minimize Risk

# 2021-2022: A Year of Transition

New General Manager: New Priorities and Focus

Climate and Hydrology: A Critical Water Year

COVID and Beyond: A New Workplace Reality

Human Resources: Learning and Improving

# Anticipated Priorities

## State Water Project

- Impacts on Permits and Operations
- Protection of SWP Supplies
- Storage
- Contract Amendments
- Curtailments
- Support Delta Conveyance
- Litigation

## Colorado River

- Initiation of Consultation
- Water Quality
- Navajo Nation and Other Litigation
- Drought Contingency Plan

## Other

- Conservation and Water Supply Mgmt
- Demand Mgmt/Local Supply Development
- Agreements to Move/Transfer Water
- Regional Recycled Water Project
- Emerging Contaminants
- Economic and Supply Impacts
- New Legislation/ Regulations

# POWER

Supply Risk/  
Volatile Markets  
Tied to Hydrology

Regulatory  
Requirements

Energy Sustainability/  
Climate Action Plan

# FINANCE

Budget/  
Rate Adoption Process

Financial Transactions/  
Debt Issuance

Disclosure Training:  
Staff and Board

# WORKPLACE ISSUES

COVID

Return to Work/  
Hybrid Workplace

MOU Negotiations

HR/EEO/  
DE&I Initiatives

Increased Claims/  
Litigation

Initiatives/Training



# CORPORATE RESOURCES/ INFRASTRUCTURE

Capital Improvement  
Program

Contracts

CEQA Compliance

Claims/Litigation

Business Outreach

# OPERATIONS

Service Connections

Coordination with  
Member Agencies

Compliance w/  
Safety Regs

SWRCB

Water Quality Litigation

Legislation

# TECHNOLOGY

Rapid Change  
New Technologies/  
Unstable Vendors

Cyber Security Risk

Data Management/  
Record Retention

SCADA System Upgrade

Training:  
Staff and Board

# REAL PROPERTY

Leasing and  
Management of  
Agricultural Land

Employee Housing

Encroachments/  
Trespass

Acquisition/  
Conveyance

# BOARD SUPPORT

Provide Advice to  
Board of Directors

Coordinate with  
Board Staff

Review Agendas,  
Board Letters

# LEGAL DEPARTMENT

Staffing/  
Succession Planning

Training

Technology Resources