Organization, Personnel and Effectiveness Committee

Authorize an Amendment to Agreement with Occu-Med, LTD

Item 7-3

October 13, 2026

Presented by: Carmondy Breaux-Burns

Item 7-3
Authorize Occu-Med Contract Amendment

Subject

Authorize an Amendment to Agreement with Occu-Med, LTD

Purpose

Increase Occu-Meds' existing contract to absorb the services previously provided by Glendale Adventist and continue providing mandatory medical exams and screenings for safety-sensitive positions effective 10/15/2026.

Recommendation and Fiscal Impact

Authorize an amendment to Agreement No. 231033 with Occu-Med to increase the maximum annual amount from $249,0000 to $450,000 per calendar year.

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Continued Purpose

Pursuant to Administrative Code sections 8121 and 8123, because this professional services contract exceeds $250,000, it requires Board approval.

Next Steps

Authorize annual contract increase to a maximum amount of $450,000 for Occu-Med to continue providing designated safety staff and commercial driver's license holders with required medical exams and screenings to comply with legal requirements and ensure employee safety. The Increase Contract Amount is Budgeted.

Board Options

- Option 1 - Authorize an amendment to Agreement No. 231033 with Occu-Med, LTD to provide medical screenings and exams to increase the maximum annual amount from $249,000 to $450,000 per calendar year, not to exceed the five-year limit in the original contract.

- Option 2 - Do not authorize an amendment to Agreement No. 231033 with Occu-Med LTD.

Next Steps

Staff Recommendations

- Option # 1

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