THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

Board Report

Information Technology Group

- **Information Technology Group Monthly Activities for July 2026**

Summary

This report provides a summary of activities related to the Information Technology Group for July 2026.

Purpose

Informational

Detailed Report

► Strategic Priority #1: EMPOWER the workforce and promote diversity, equity, and inclusion

Objective 2: Establish an Information Technology (IT) Mentorship Program

The Information Technology Group is pleased to welcome the second cohort of its IT Mentorship Program and a new group of IT interns. These initiatives reflect Metropolitan's continued commitment to developing talent, fostering collaboration, and investing in the future of the organization.

The IT Mentorship Program, which will span over the next six months, plays an important role in supporting employee development by fostering knowledge transfer, strengthening cross-functional collaboration, and accelerating professional growth. By pairing experienced IT professionals with employees who are new to the department or advancing into new roles, the program helps mentees build technical and professional skills while developing meaningful connections across the group. Through structured goal setting, one-on-one mentoring, and collaborative learning opportunities, mentees gain valuable insights that enhance their confidence, broaden their understanding of Metropolitan's operations, and prepare them to contribute more effectively.

The mentorship program also benefits Metropolitan by encouraging the sharing of institutional knowledge and strengthening employee engagement. Combined with the addition of new IT interns, these efforts help cultivate the next generation of technology professionals while reinforcing a culture of collaboration, continuous learning, and innovation.