Community and Workplace Culture Committee

EEO Quarterly Statistical Report

Item 6c

August 17, 2026

Presented by: Marisol Arzate

EEO

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

Item # 6c
EEO Statistical Report

Subject

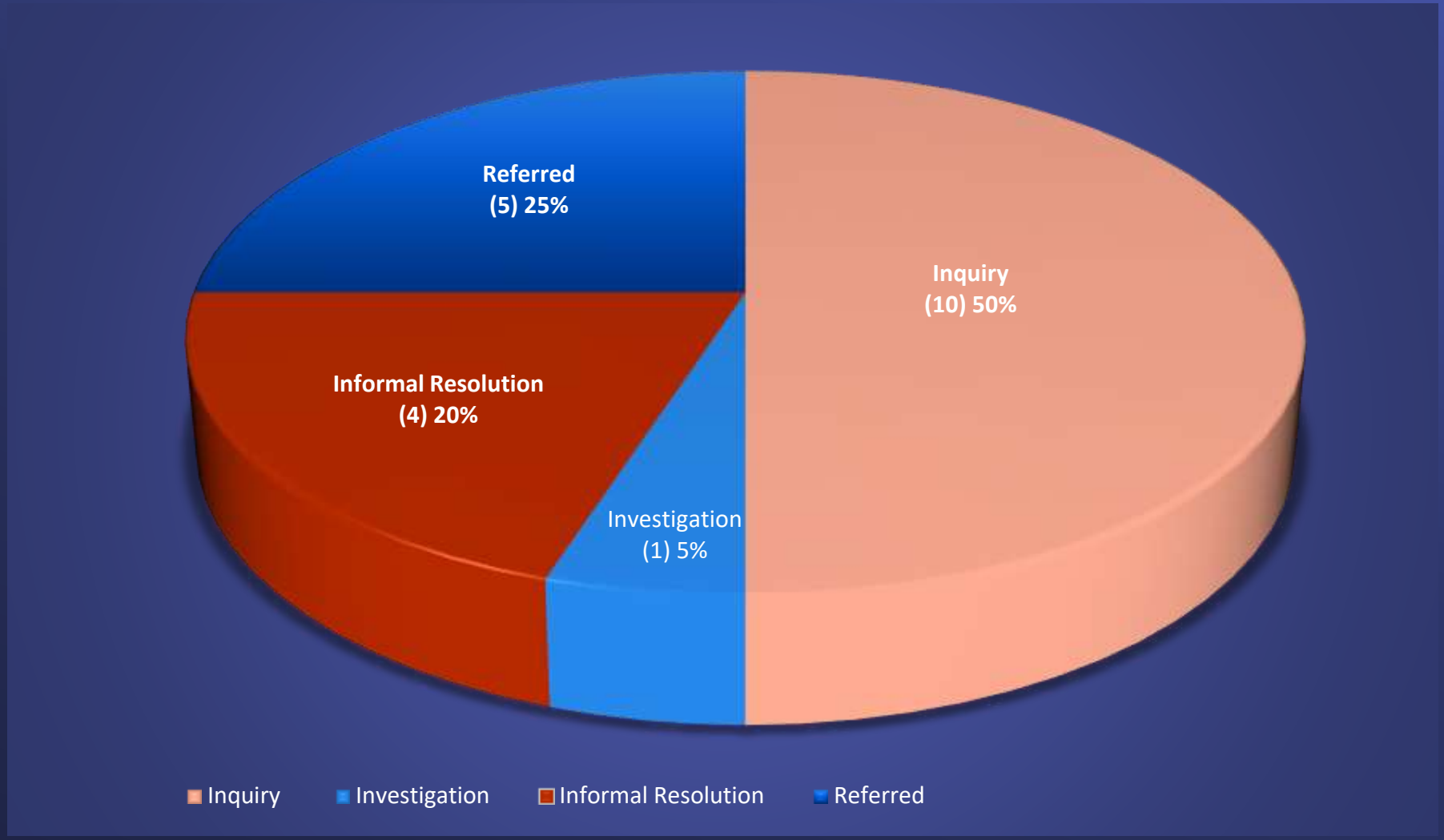
Equal Employment Opportunity Quarterly Statistical Report.

Purpose

Informational update.

Total Complaints Received

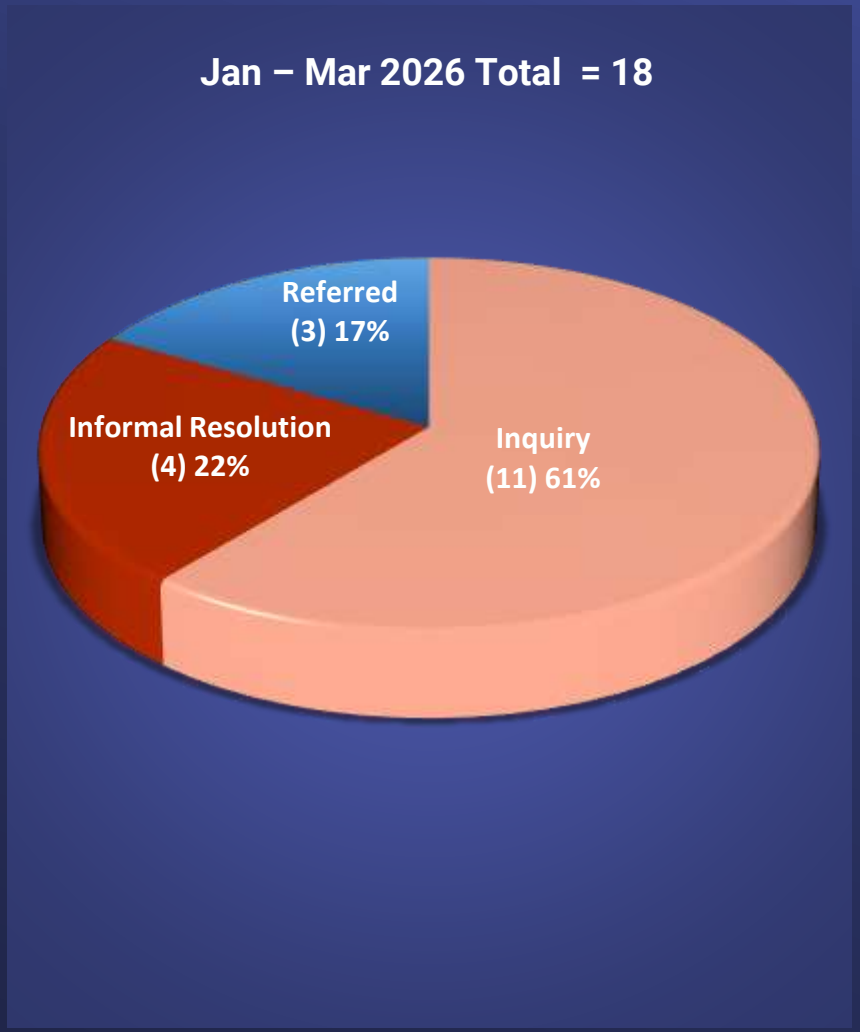
Apr - Jun 2026

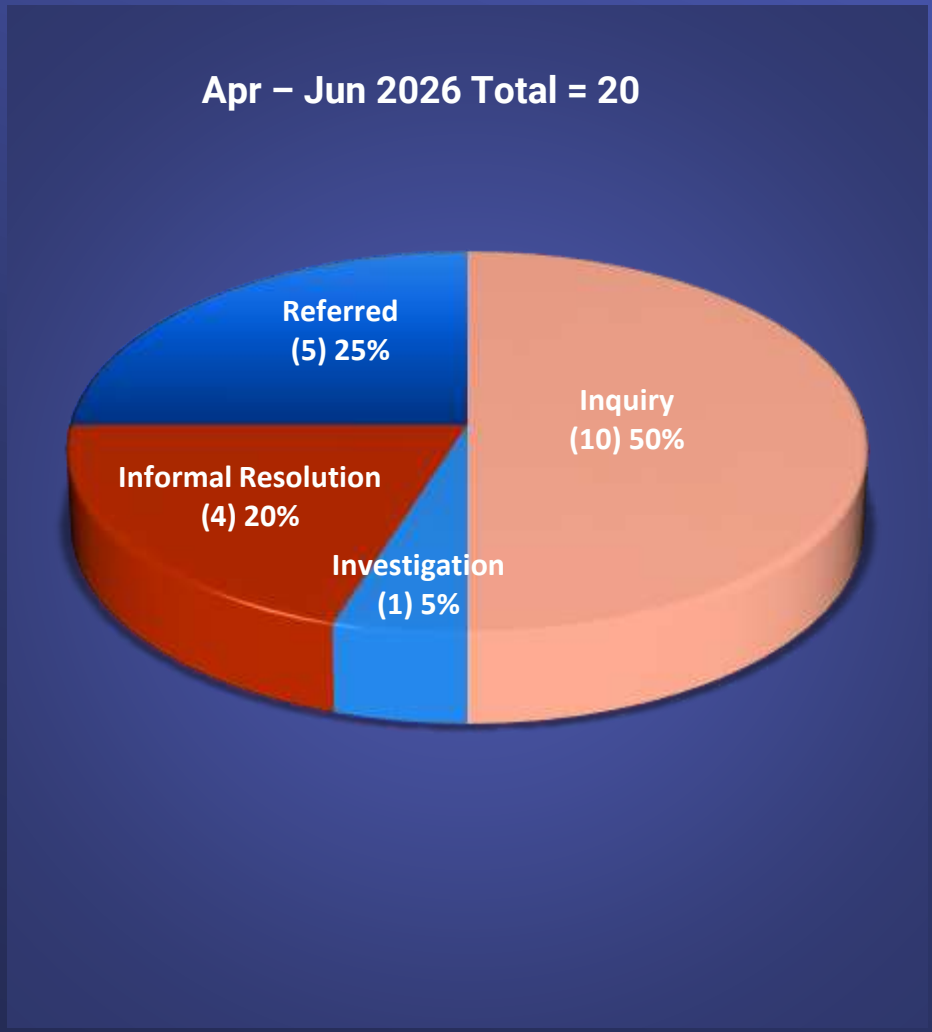


Total = 20

Complaints Comparison by Quarter

Apr - Jun 2026

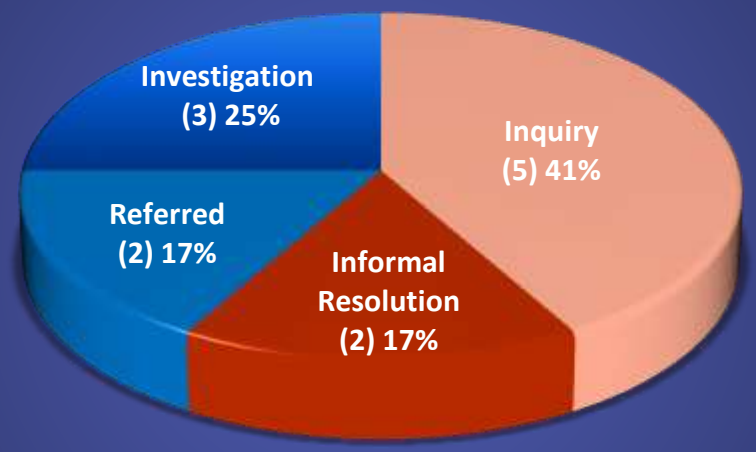




Complaints Comparison by Fiscal Year

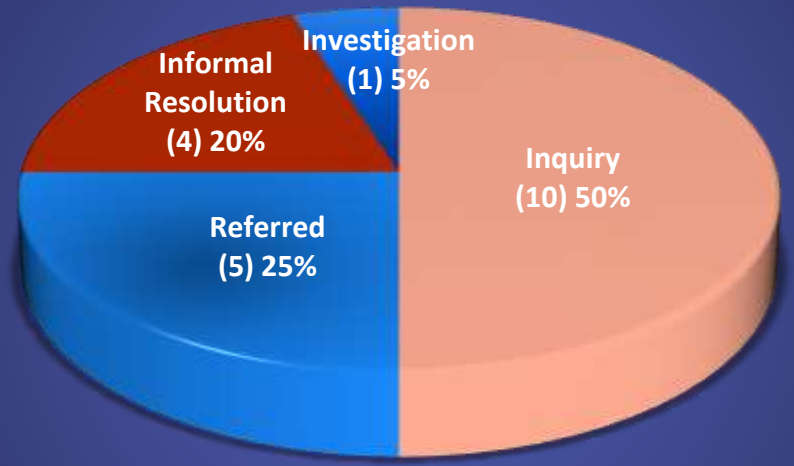
Apr - Jun 2026

Apr – Jun 2025



Total = 12

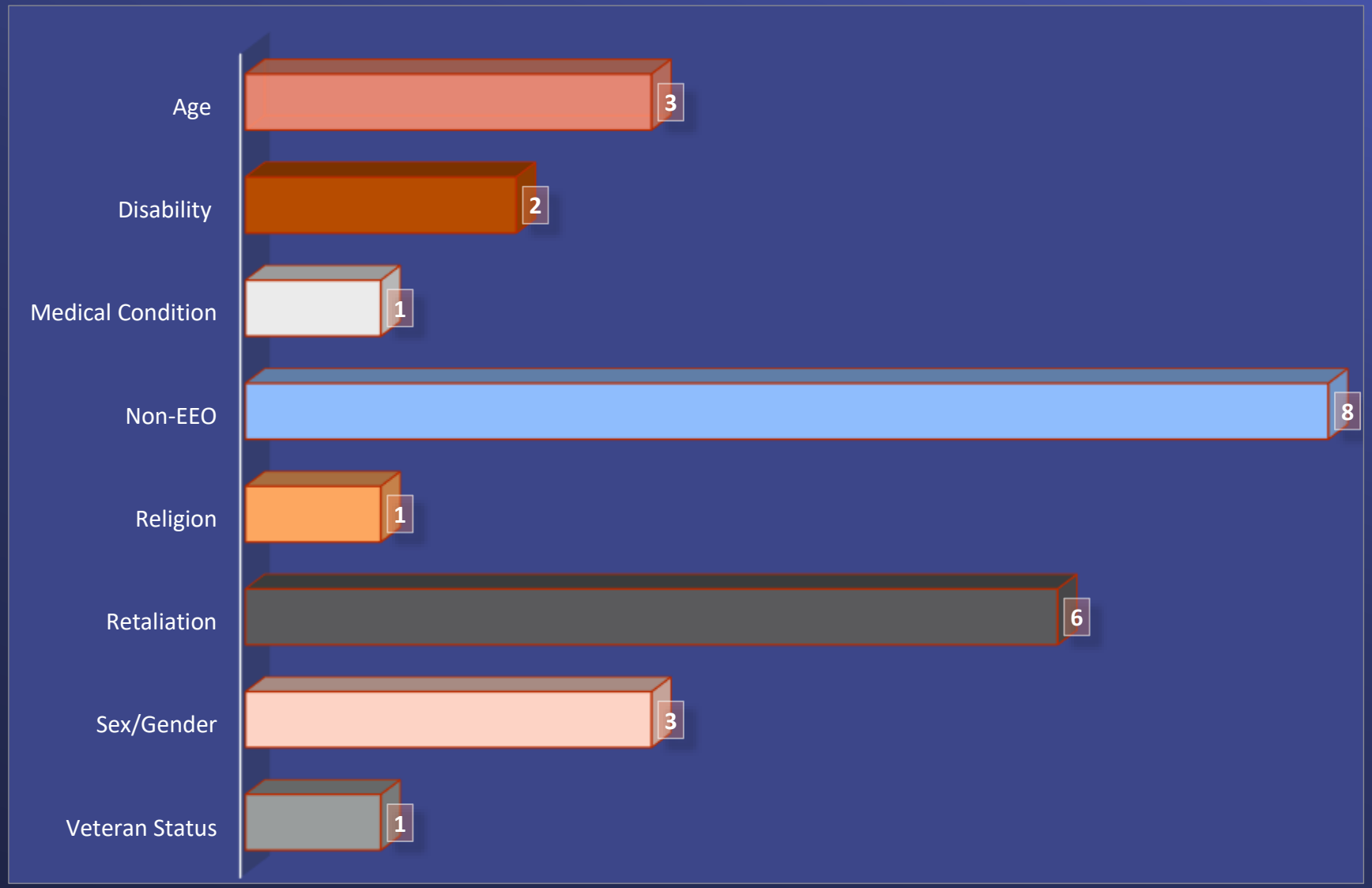
Apr – Jun 2026



Total = 20

Quarterly Basis of Complaints

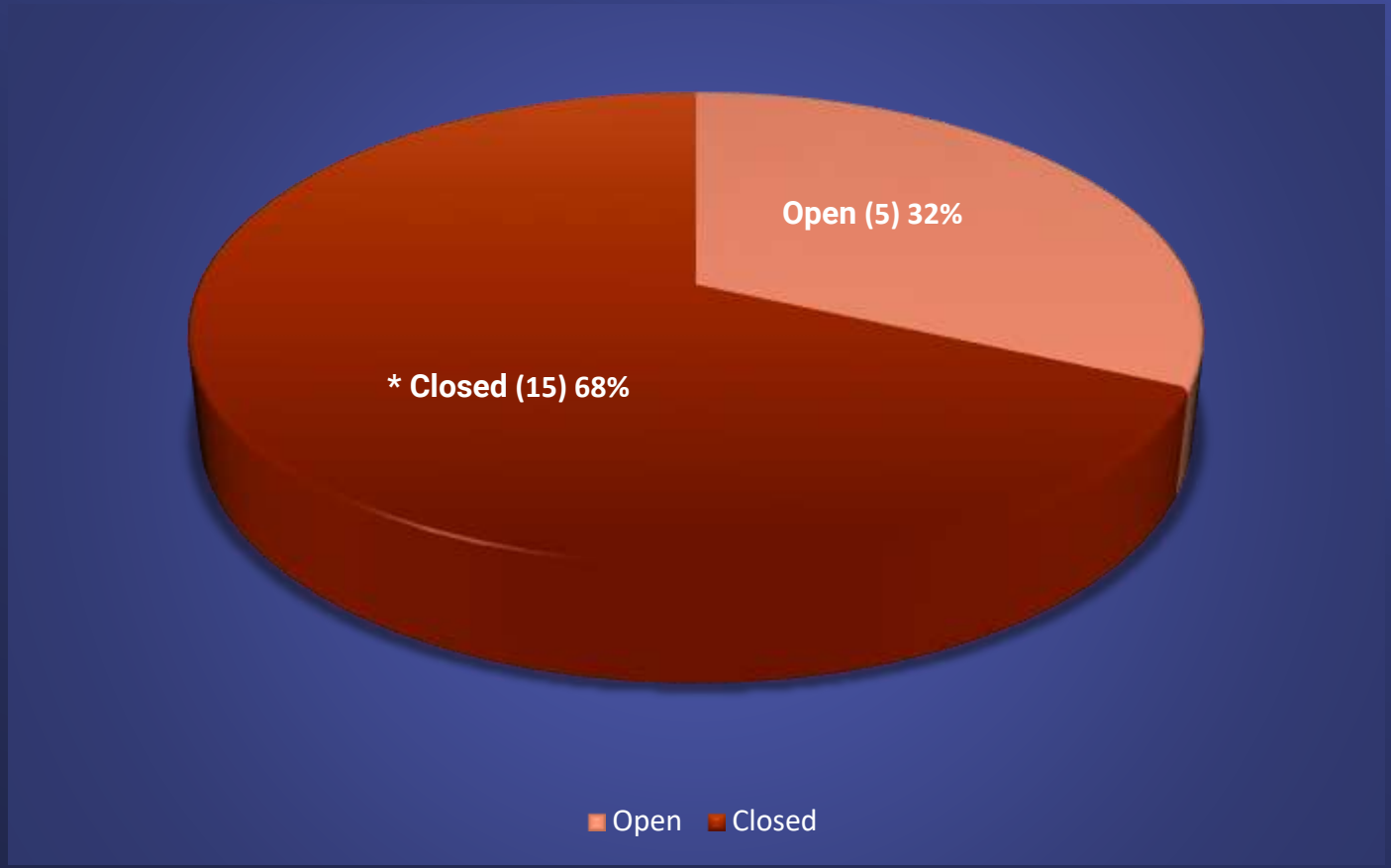
Apr - Jun 2026



Total = 25

Complaints Open and Closed

Apr - Jun 2026



Case Closure Rate: 82 business days

*Of the 15 closed complaints: Referred (5); Inquiry (6); Informal Resolution (4)

Apr - Jun 2026

Questions?

THE METROPOLITAN WATER DISTRICT OF
SOUTHERN CALIFORNIA
1928