THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

Committee Item
INFORMATION

Community and Workplace Culture Committee

8/17/2026 Committee Meeting

6c

Subject

Equal Employment Opportunity Quarterly Statistical Report

Executive Summary

Inform the Board of quarterly statistics regarding Equal Employment Opportunity (EEO) complaints for April through June 2026. The next quarterly update is scheduled for November 2026.

Details and Background

To ensure the transparency, efficiency and accountability of its EEO program, the EEO Office regularly provides the Board of Directors with relevant statistical data on a quarterly basis.

This presentation includes statistical information for the months of April through June 2026. Complaint statistics include complaints by outcome (inquiry, informal resolution, investigation or referred) and a statistical comparison with the prior quarter and the same quarter in the prior year. Additionally, the presentation provides a breakdown of the highest bases of complaints reported to the EEO Office this quarter (e.g., race, disability, sex/gender), the number of complaints that were opened and closed, and the EEO Office's case closure rate (average time to investigate cases).

Jonaura Wisdom 7/20/2026
Jonaura Wisdom *Date*
Chief EEO Officer

Shivaji Deshmukh 7/20/2026
Shivaji Deshmukh *Date*
General Manager