THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

Board Action

- **Board of Directors**
  Organization, Personnel and Effectiveness

9/9/2025 Board Meeting

7-9

Subject

Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Executive Summary

Pursuant to the California Code of Regulations, Section 570.5, Metropolitan's Board of Directors is required to approve an annual salary schedule, meeting specific requirements as outlined in the Code.

Proposed Action(s)/Recommendation(s) and Options

Staff Recommendation: Option #1

Option #1

Approve the attached salary schedule.
Fiscal Impact: There is no fiscal impact associated with this board action.
Business Analysis: If approved, Metropolitan will be in compliance with California Code of Regulations, Section 570.5 and the negotiated MOUs.

Option #2

Do not approve the salary schedule.
Fiscal Impact: None
Business Analysis: If not approved, Metropolitan will not be in compliance with California Code of Regulations, Section 570.5 and the negotiated MOUs.

Alternatives Considered

Not applicable

Applicable Policy

Metropolitan Water District Administrative Code Section 6207: Positions Authorized

Metropolitan Water District Administrative Code Section 6208: Pay Rate Administration

Metropolitan Water District Administrative Code Section 6500: Hourly Pay Rate Schedule

Metropolitan Water District Administrative Code Section 11104: Delegations of Responsibilities

Related Board Action(s)/Future Action(s)

Not applicable

California Environmental Quality Act (CEQA)

CEQA determination for Option #1:

The proposed action is not defined as a project under CEQA because it involves organizational, maintenance, or administrative activities; personnel-related actions; and/or general policy and procedure making that will not result in direct or indirect physical changes in the environment. (Public Resources Code Section 21065; State CEQA Guidelines Section 15378(b)(2) and (5)).

CEQA determination for Option #2:

None required

Details and Background

Background

Pursuant to CalPERS regulations, California Code of Regulations, Section 570.5, employee salaries must be delineated in a salary schedule that meets the following requirements:

1. Approved and adopted by the employer's governing body according to the requirements of applicable public meeting laws.
2. Identifies the position title for every employee position.
3. Shows pay rate for each identified position, which may be stated as a single amount or amounts within a range.
4. Indicates the time base.
5. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours, or posted on the employer's internet website.
6. Indicates an effective date and date of any revisions.
7. Is retained by the employer and available for public inspection for not less than five years.
8. Does not reference another document in lieu of disclosing the pay rate.

To comply with these requirements, The Metropolitan Water District of Southern California's salary schedules for the following dates are attached for the Board's approval.

Effective date:

- Metropolitan Water District of Southern California Salary Schedule effective November 5, 2017 (**Attachment 1**)
    - Adds the Audit Program Manager job description to the salary schedule in 2017. The job description was implemented on November 5, 2017. This job description has been on the salary schedules from June 24, 2018, forward.
- Metropolitan Water District of Southern California Salary Schedule effective January 29, 2025 (**Attachment 2)**
    - The General Manager's salary is a flat rate. This salary schedule accounts for both Adel Hagekhalil's (Classification Code 001A) and Deven Upadhyay's (Classification Code 001) salaries.
- Metropolitan Water District of Southern California Salary Schedule effective June 22, 2025 (**Attachment 3**)
    - This salary schedule applies the 4 percent cost-of-living adjustment. Additionally, it applies the Board-approved merit increase for the General Auditor.

The approval of these salary schedules will ensure Metropolitan's compliance with the Code, the negotiated MOUs, and Administrative Codes. This will also ensure employees' retirement calculations will be based on the appropriate rate of pay.

9/5/2025
Mark Brower *Date*
Human Resources Group Manager

9/5/2025
Deven Upadhyay *Date*
General Manager

Attachment 1 – Metropolitan Water District of Southern California Salary Schedule effective November 5, 2017

Attachment 2 – Metropolitan Water District of Southern California Salary Schedule effective January 29, 2025

Attachment 3 – Metropolitan Water District of Southern California Salary Schedule effective June 22, 2025

Ref# hr12711383

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 1

Run Date 09/04/2025

Effective Date: 11/05/2017 Run Time 09:22:02

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01		Accountant	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
VA01		Accounting Tech I	029	$ 24.13- 31.78	$ 4,183- 5,509	$ 50,190- 66,102	02
VA02		Accounting Tech II	034	$ 27.70- 36.43	$ 4,801- 6,315	$ 57,616- 75,774	02
Z27	*	Accounts Payable Administrator	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	04
YA04		Admin Analyst	044	$ 36.43- 47.98	$ 6,315- 8,317	$ 75,774- 99,798	02
YC01		Admin Analyst I (C)	039	$ 31.78- 41.78	$ 5,509- 7,242	$ 66,102- 86,902	05
YC02		Admin Analyst II (C)	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	05
YC03	*	Admin Analyst III (C)	045	$ 37.46- 49.33	$ 6,493- 8,551	$ 77,917-102,606	05
VA04		Admin Assistant I	031	$ 25.48- 33.53	$ 4,417- 5,812	$ 52,998- 69,742	02
VC01		Admin Assistant I (C)	030	$ 24.82- 32.64	$ 4,302- 5,658	$ 51,626- 67,891	05
VA05		Admin Assistant II	035	$ 28.51- 37.46	$ 4,942- 6,493	$ 59,301- 77,917	02
VC02		Admin Assistant II (C)	034	$ 27.70- 36.43	$ 4,801- 6,315	$ 57,616- 75,774	05
VA06		Admin Assistant III	039	$ 31.78- 41.78	$ 5,509- 7,242	$ 66,102- 86,902	02
VC03		Admin Assistant III (C)	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	05
UA04		Admin Secretary	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
937		Aircraft Pilot	046	$ 37.36- 49.20	$ 6,476- 8,528	$ 77,709-102,336	03
TA12		Aqueduct & Power Dispatcher	045	$ 37.46- 49.33	$ 6,493- 8,551	$ 77,917-102,606	02
T11		Aqueduct Pump Specialist	046	$ 38.48- 50.68	$ 6,670- 8,785	$ 80,038-105,414	02
YC62	*	Assistant Ethics Officer	063	$ 61.16- 79.95	$10,601-13,858	$127,213-166,296	05
YA08		Assoc Biologist	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
YA16		Assoc Chemist	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
YC18	*	Assoc Dpty General Counsel (C)	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	05
YA26		Assoc Engineer	050	$ 42.98- 56.43	$ 7,450- 9,781	$ 89,398-117,374	02
YA30		Assoc Environmental Specialist	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
YA51		Assoc IT Proj Contr Specialist	039	$ 31.78- 41.78	$ 5,509- 7,242	$ 66,102- 86,902	02
YA71		Assoc Limnologist	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
YA76		Assoc Microbiologist	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
YA84		Assoc Proj Controls Specialist	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
YA97		Assoc Resource Specialist	049	$ 41.78- 54.95	$ 7,242- 9,525	$ 86,902-114,296	02
YA100		Assoc Water Quality Specialist	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
YA07		Asst Biologist	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
YA15		Asst Chemist	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
YA24		Asst Engineer I	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
YA25		Asst Engineer II	046	$ 38.48- 50.68	$ 6,670- 8,785	$ 80,038-105,414	02
YA28		Asst Env Specialist I	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
YA29		Asst Env Specialist II	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
Z12	*	Asst GM Strategic Wtr Initiatv	093	$106.12-144.98	$18,394-25,130	$220,730-301,558	01
985	*	Asst General Auditor	081	$ 76.63-104.71	$13,283-18,150	$159,390-217,797	01
032	*	Asst General Counsel	086	$ 87.76-119.87	$15,212-20,777	$182,541-249,330	01
Z55	*	Asst General Counsel (C)	078	$ 91.42-119.87	$15,846-20,777	$190,154-249,330	05
024	*	Asst General Manager/CAO	093	$106.12-144.98	$18,394-25,130	$220,730-301,558	01
Z14	*	Asst General Manager/CEAO	093	$106.12-144.98	$18,394-25,130	$220,730-301,558	01
006	*	Asst General Manager/CFO	093	$106.12-144.98	$18,394-25,130	$220,730-301,558	01
002	*	Asst General Manager/COO	094	$109.00-148.99	$18,893-25,825	$226,720-309,899	01
Z02	*	Asst Group Manager	085	$ 85.41-116.67	$14,804-20,223	$177,653-242,674	01
YA50		Asst IT Proj Contrl Specialist	033	$ 26.92- 35.46	$ 4,666- 6,146	$ 55,994- 73,757	02
YA70		Asst Limnologist	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
YA75		Asst Microbiologist	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
YA83		Asst Proj Controls Specialist	033	$ 26.92- 35.46	$ 4,666- 6,146	$ 55,994- 73,757	02
YA95		Asst Resource Specialist I	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
YA96		Asst Resource Specialist II	045	$ 37.46- 49.33	$ 6,493- 8,551	$ 77,917-102,606	02
Z04C	*	Asst Section Manager II (C)	067	$ 68.05- 88.97	$11,795-15,421	$141,544-185,058	05
TA15		Asst System Operator	041	$ 33.53- 44.14	$ 5,812- 7,651	$ 69,742- 91,811	02
295	*	Asst Treasurer	057	$ 52.06- 68.05	$ 9,024-11,795	$108,285-141,544	04
Z52	*	Asst Unit Mgr-Conveyance&Distr	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
YA99		Asst Water Quality Specialist	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
Z32	*	Audit Administrator	073	$ 61.73- 84.30	$10,700-14,612	$128,398-175,344	01
Z29	*	Bay-Delta Initiatives Manager	086	$ 87.76-119.87	$15,212-20,777	$182,541-249,330	01
YA09		Biologist	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
Z64	*	Board Administrator	072	$ 60.07- 82.09	$10,412-14,229	$124,946-170,747	01
U04	*	Board Executive Secretary	066	$ 51.24- 69.86	$ 8,882-12,109	$106,579-145,309	01
YC06	*	Board Specialist (C)	045	$ 37.46- 49.33	$ 6,493- 8,551	$ 77,917-102,606	05
Z65	*	Budget and Treasury Manager	081	$ 76.63-104.71	$13,283-18,150	$159,390-217,797	01
Z09	*	Business Outreach Manager	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
YA12		Buyer I	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
YA13		Buyer II	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
YA17		Chemist	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
SA06		Chief Cook	024	$ 20.98- 27.70	$ 3,637- 4,801	$ 43,638- 57,616	02
Y08	*	Chief Deputy General Counsel	085	$ 85.41-116.67	$14,804-20,223	$177,653-242,674	01
YC21	*	Chief Dpty General Counsel (C)	074	$ 82.09-107.55	$14,229-18,642	$170,747-223,704	05

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 2

Run Date 09/04/2025

Effective Date: 11/05/2017 Run Time 09:22:02

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA47		Chief Photographer	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
XA65		Chief Videographer	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
122		Chief of Party	053	$ 45.32- 59.38	$ 7,855-10,293	$ 94,266-123,510	03
Z42	*	Class & Comp Manager	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	05
SA04		Commercial Truck Driver A	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
SA05A		Commercial Truck Driver B	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
XA01A		Construction Inspector I	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
XA02A		Construction Inspector II	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
XA03A		Construction Inspector III	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
XA04A		Construction Inspector IV	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
XA05A		Construction Inspector V	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	02
Z36	*	Controller	072	$ 77.81-101.90	$13,487-17,663	$161,845-211,952	05
T04		Conveyance&Distrbtn Specialist	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	02
XA06		Crane Certification Tech I	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
XA07		Crane Certification Tech II	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
XA09		Cross Connection Technician	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
PM030	*	Debt Management Specialist	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
YA20		Deputy Auditor I	031	$ 25.48- 33.53	$ 4,417- 5,812	$ 52,998- 69,742	02
YA21		Deputy Auditor II	036	$ 29.30- 38.48	$ 5,079- 6,670	$ 60,944- 80,038	02
YA22		Deputy Auditor III	045	$ 37.46- 49.33	$ 6,493- 8,551	$ 77,917-102,606	02
Z57	*	Deputy General Auditor	077	$ 68.74- 93.93	$11,915-16,281	$142,979-195,374	01
YC19	*	Deputy General Counsel (C)	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	05
VA07		Deputy Treasurer	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
XA11		Designer I	032	$ 26.22- 34.48	$ 4,545- 5,977	$ 54,538- 71,718	02
XA12		Designer II	035	$ 28.51- 37.46	$ 4,942- 6,493	$ 59,301- 77,917	02
XA13		Designer III	039	$ 31.78- 41.78	$ 5,509- 7,242	$ 66,102- 86,902	02
Z41	*	Director of Info Tech Services	072	$ 77.81-101.90	$13,487-17,663	$161,845-211,952	04
YC61	*	DptyEthicsOfcr Adv,Comp&Policy	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	05
YC60	*	DptyEthicsOfcr Inv,Outrch&Educ	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	05
Z25	*	EEO Manager	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	05
YC25		EHS Field Specialist I (C)	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	05
YC26		EHS Field Specialist II (C)	045	$ 37.46- 49.33	$ 6,493- 8,551	$ 77,917-102,606	05
YC27		EHS Field Specialist III (C)	050	$ 42.98- 56.43	$ 7,450- 9,781	$ 89,398-117,374	05
T12		Electrical Specialist	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
168	*	Electronic Tech Supervisor	055	$ 47.89- 62.58	$ 8,301-10,847	$ 99,611-130,166	03
YC42	*	Employee Relations Specialist	051	$ 44.14- 57.97	$ 7,651-10,048	$ 91,811-120,578	05
YA27		Engineer	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	02
XA20A		Engineering Tech I	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
XA21A		Engineering Tech II	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
XA22A		Engineering Tech III	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
YA31		Environmental Specialist	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
Z59	*	Equal Emp Compliance&Policy Co	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	05
Z16	*	Ethics Officer	FR			$ 0	00
YC35	*	Ethics Policy Analyst	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	05
VC04		Executive Assistant I (C)	044	$ 36.43- 47.98	$ 6,315- 8,317	$ 75,774- 99,798	05
VC05		Executive Assistant II (C)	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	05
021	*	Executive Legislative Rep	081	$ 76.63-104.71	$13,283-18,150	$159,390-217,797	01
Z56	*	Executive Legislative Rep (C)	073	$ 79.95-104.71	$13,858-18,150	$166,296-217,797	05
061	*	Executive Secretary	051	$ 44.14- 57.97	$ 7,651-10,048	$ 91,811-120,578	04
017	*	Executive Strategist	073	$ 79.95-104.71	$13,858-18,150	$166,296-217,797	05
SA07		Facilities Maint Assistant	029	$ 24.13- 31.78	$ 4,183- 5,509	$ 50,190- 66,102	02
TA14		Facilities Maint Mechanic	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
YA32		Fleet Coordinator	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
041	*	General Auditor	FR			$234,062	00
031	*	General Counsel	FR			$287,498	00
706		General Maintenance Asst	021	$ 19.35- 25.48	$ 3,354- 4,417	$ 40,248- 52,998	02
001	*	General Manager	FR			$390,499	00
YC22	*	Government&Regional Aff Rep(C)	052	$ 45.43- 59.51	$ 7,875-10,315	$ 94,494-123,781	05
YA37		Graphic Arts Designer	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
XA24		Graphic Technician I	034	$ 27.70- 36.43	$ 4,801- 6,315	$ 57,616- 75,774	02
XA25		Graphic Technician II	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
XA26		Graphic Technician III	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
SA08		Grounds Maintenance Worker	029	$ 24.13- 31.78	$ 4,183- 5,509	$ 50,190- 66,102	02
Z01	*	Group Manager	086	$ 87.76-119.87	$15,212-20,777	$182,541-249,330	01
Z60	*	Group Manager-Engineering Svcs	089	$ 95.16-130.10	$16,494-22,551	$197,933-270,608	01
Z58	*	Group Manager-External Affairs	086	$ 87.76-119.87	$15,212-20,777	$182,541-249,330	01
Z54	*	Group Manager-Human Resources	086	$ 87.76-119.87	$15,212-20,777	$182,541-249,330	01
Z66	*	Group Manager-Info Technology	088	$ 92.64-126.57	$16,058-21,939	$192,691-263,266	01
Z61	*	Group Manager-Real Property	086	$ 87.76-119.87	$15,212-20,777	$182,541-249,330	01
Z62	*	Group Manager-Water Resrc Mgmt	088	$ 92.64-126.57	$16,058-21,939	$192,691-263,266	01

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 3

Run Date 09/04/2025

Effective Date: 11/05/2017 Run Time 09:22:02

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Z63	*	Group Manager-Water System Ops	089	$ 95.16-130.10	$16,494-22,551	$197,933-270,608	01
VC06		HR Assistant I (C)	030	$ 24.82- 32.64	$ 4,302- 5,658	$ 51,626- 67,891	05
VC07		HR Assistant II (C)	034	$ 27.70- 36.43	$ 4,801- 6,315	$ 57,616- 75,774	05
VC08		HR Assistant III (C)	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	05
Z40	*	HRIS Manager	062	$ 59.51- 77.81	$10,315-13,487	$123,781-161,845	05
YC30		Human Resources Analyst I (C)	039	$ 31.78- 41.78	$ 5,509- 7,242	$ 66,102- 86,902	05
YC31		Human Resources Analyst II (C)	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	05
YC32	*	Human Resources Analyst III(C)	045	$ 37.46- 49.33	$ 6,493- 8,551	$ 77,917-102,606	05
VC09		Human Resources Coordinator	041	$ 33.53- 44.14	$ 5,812- 7,651	$ 69,742- 91,811	05
Z22	*	Human Resources Manager I	075	$ 65.10- 88.97	$11,284-15,421	$135,408-185,058	01
Z23	*	Human Resources Manager II	078	$ 70.61- 96.49	$12,239-16,725	$146,869-200,699	01
Z24	*	Human Resources Manager III	081	$ 76.63-104.71	$13,283-18,150	$159,390-217,797	01
Z03D	*	Human Resources Section Mgr	080	$ 74.55-101.90	$12,922-17,663	$155,064-211,952	01
T08		Hydroelectric Specialist I	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
T05		Hydroelectric Specialist II	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
530	*	Hydroelectric Supervisor	058	$ 51.92- 67.83	$ 8,999-11,757	$107,994-141,086	03
Y12	*	IT Architect-Enterprs Software	063	$ 61.16- 79.95	$10,601-13,858	$127,213-166,296	04
XA27A		IT Communication Tech I	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
XA28A		IT Communication Tech II	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
XA29A		IT Communication Tech III	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	02
YA38		IT Enterprise App Analyst I	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
YA39		IT Enterprise App Analyst II	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
YA40		IT Enterprise App Analyst III	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	02
YA33		IT GIS Analyst I	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
YA34		IT GIS Analyst II	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
YA35		IT GIS Analyst III	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	02
YA42		IT Infrastructure Adminstr I	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
YA43		IT Infrastructure Adminstr II	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
YA44		IT Infrastructure Adminstr III	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	02
YA46		IT Network Engineer I	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
YA47		IT Network Engineer II	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
YA48		IT Network Engineer III	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	02
YA52		IT Project Controls Specialist	044	$ 36.43- 47.98	$ 6,315- 8,317	$ 75,774- 99,798	02
YA54		IT Quality Analyst I	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
YA55		IT Quality Analyst II	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
YA56		IT Quality Analyst III	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	02
PM032	*	IT Service Manager	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
YA58		IT Software Developer I	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
YA59		IT Software Developer II	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
YA60		IT Software Developer III	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	02
Y05	*	IT Specialist -Disaster Recvry	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	04
XA31A		IT Support Analyst I	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
XA32A		IT Support Analyst II	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
XA33A		IT Support Analyst III	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	02
YA62		IT System Administrator I	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
YA63		IT System Administrator II	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
YA64		IT System Administrator III	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	02
Y18	*	Info Gov&Ent Content Mgmt Spec	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
YC11		Info Tech Analyst I (C)	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	05
YC12		Info Tech Analyst II (C)	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	05
YC13	*	Info Tech Analyst III (C)	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	05
Y14	*	Info Technology Architect	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
Y06	*	Inland Feeder Projects Admintr	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	04
Y10	*	Inspection Trip Manager	061	$ 57.97- 75.73	$10,048-13,127	$120,578-157,518	04
Y17	*	Inspection Trip Specialist	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	04
184		Inspector IV	050	$ 41.73- 54.79	$ 7,233- 9,497	$ 86,798-113,963	03
XA16		Instrumnt&Cntrl Tech I	035	$ 28.51- 37.46	$ 4,942- 6,493	$ 59,301- 77,917	02
XA17		Instrumnt&Cntrl Tech II	039	$ 31.78- 41.78	$ 5,509- 7,242	$ 66,102- 86,902	02
XA18		Instrumnt&Cntrl Tech III	044	$ 36.43- 47.98	$ 6,315- 8,317	$ 75,774- 99,798	02
XA19		Instrumnt&Cntrl Tech Specialst	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	02
716		Inventory Coordinator	044	$ 35.37- 46.58	$ 6,131- 8,074	$ 73,570- 96,886	03
XA35A		Lab Info Systems Specialist I	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
XA36A		Lab Info Systems Specialist II	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
UA16		Laboratory Assistant I	025	$ 21.63- 28.51	$ 3,749- 4,942	$ 44,990- 59,301	02
UA17		Laboratory Assistant II	029	$ 24.13- 31.78	$ 4,183- 5,509	$ 50,190- 66,102	02
XA40		Laboratory Technologist I	034	$ 27.70- 36.43	$ 4,801- 6,315	$ 57,616- 75,774	02
XA41		Laboratory Technologist II	036	$ 29.30- 38.48	$ 5,079- 6,670	$ 60,944- 80,038	02
YA66		Land Surveyor	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
705		Landscape Maint Coordinator	044	$ 35.37- 46.58	$ 6,131- 8,074	$ 73,570- 96,886	03
XA42A		Landscape Maintenance Tech I	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 4

Run Date 09/04/2025

Effective Date: 11/05/2017 Run Time 09:22:02

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA43A		Landscape Maintenance Tech II	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
VA08		Law Clerk	029	$ 24.13- 31.78	$ 4,183- 5,509	$ 50,190- 66,102	02
Z30	*	Law Office Administrator (C)	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	05
YA67		Legal Analyst	044	$ 36.43- 47.98	$ 6,315- 8,317	$ 75,774- 99,798	02
VA09		Legal Assistant I	033	$ 26.92- 35.46	$ 4,666- 6,146	$ 55,994- 73,757	02
VA10		Legal Assistant II	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
VA11		Legal Assistant III	041	$ 33.53- 44.14	$ 5,812- 7,651	$ 69,742- 91,811	02
UC01		Legal Secretary I (C)	028	$ 23.43- 30.91	$ 4,061- 5,358	$ 48,734- 64,293	05
UC02		Legal Secretary II (C)	035	$ 28.51- 37.46	$ 4,942- 6,493	$ 59,301- 77,917	05
YA104		Legal Technology Specialist	047	$ 39.57- 52.06	$ 6,859- 9,024	$ 82,306-108,285	02
Y09	*	Legislative Representative	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	05
YA72		Limnologist	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
T06		Lineman	046	$ 38.48- 50.68	$ 6,670- 8,785	$ 80,038-105,414	02
SA09		Lodging Assistant I	029	$ 24.13- 31.78	$ 4,183- 5,509	$ 50,190- 66,102	02
SA10		Lodging Assistant II	033	$ 26.92- 35.46	$ 4,666- 6,146	$ 55,994- 73,757	02
UA08		Mailroom Assistant I	016	$ 16.88- 22.20	$ 2,926- 3,848	$ 35,110- 46,176	02
UA09		Mailroom Assistant II	021	$ 19.35- 25.48	$ 3,354- 4,417	$ 40,248- 52,998	02
UA10		Mailroom Assistant III	026	$ 22.20- 29.30	$ 3,848- 5,079	$ 46,176- 60,944	02
620		Maintenance Mechanic I	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
612		Maintenance Worker I	025	$ 21.63- 28.51	$ 3,749- 4,942	$ 44,990- 59,301	02
613		Maintenance Worker II	029	$ 24.13- 31.78	$ 4,183- 5,509	$ 50,190- 66,102	02
614		Maintenance Worker III	033	$ 26.92- 35.46	$ 4,666- 6,146	$ 55,994- 73,757	02
Z39	*	Manager of Admin Services	070	$ 73.74- 96.49	$12,782-16,725	$153,379-200,699	05
Z33	*	Manager of Colo RiverResources	080	$ 74.55-101.90	$12,922-17,663	$155,064-211,952	01
Z35	*	Manager of Financial Services	072	$ 77.81-101.90	$13,487-17,663	$161,845-211,952	05
M81	*	Mgt Pr Admin Analyst	055	$ 49.33- 64.46	$ 8,551-11,173	$102,606-134,077	04
YA77		Microbiologist	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
186	*	Microcomputer Technology Supv	059	$ 53.35- 69.69	$ 9,247-12,080	$110,968-144,955	03
636	*	O & M Supervisor	055	$ 47.89- 62.58	$ 8,301-10,847	$ 99,611-130,166	03
S03	+	O&M Tech I	028	$ 23.43- 30.91	$ 4,061- 5,358	$ 48,734- 64,293	02
S03A	+	O&M Tech I	027	$ 22.81- 30.06	$ 3,954- 5,210	$ 47,445- 62,525	02
S03P	+	O&M Tech I	028	$ 23.43- 30.91	$ 4,061- 5,358	$ 48,734- 64,293	02
S02	+	O&M Tech II	032	$ 26.22- 34.48	$ 4,545- 5,977	$ 54,538- 71,718	02
S02A	+	O&M Tech II	031	$ 25.48- 33.53	$ 4,417- 5,812	$ 52,998- 69,742	02
S02P	+	O&M Tech II	032	$ 26.22- 34.48	$ 4,545- 5,977	$ 54,538- 71,718	02
T10	+	O&M Tech III	036	$ 29.30- 38.48	$ 5,079- 6,670	$ 60,944- 80,038	02
T10A	+	O&M Tech III	035	$ 28.51- 37.46	$ 4,942- 6,493	$ 59,301- 77,917	02
T10P	+	O&M Tech III	036	$ 29.30- 38.48	$ 5,079- 6,670	$ 60,944- 80,038	02
T03	+	O&M Tech IV	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
T03A	+	O&M Tech IV	041	$ 33.53- 44.14	$ 5,812- 7,651	$ 69,742- 91,811	02
YA80		Oc Health Safety Specialist I	031	$ 25.48- 33.53	$ 4,417- 5,812	$ 52,998- 69,742	02
YA81		Oc Health Safety Specialist II	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
YA82		Oc Health Safety Specialst III	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
927	*	Occ Safety & Health Spec	054	$ 47.98- 62.78	$ 8,317-10,882	$ 99,798-130,582	04
UA11		Office Assistant	026	$ 22.20- 29.30	$ 3,848- 5,079	$ 46,176- 60,944	02
Z53	*	Operations Program Manager	067	$ 68.05- 88.97	$11,795-15,421	$141,544-185,058	04
SA11		Ops and Maintenance Assistant	021	$ 19.35- 25.48	$ 3,354- 4,417	$ 40,248- 52,998	02
Z44	*	Org Develop & Training Manager	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	05
Z28	*	Payroll Administrator	052	$ 45.43- 59.51	$ 7,875-10,315	$ 94,494-123,781	04
XA45		Photographer I	035	$ 28.51- 37.46	$ 4,942- 6,493	$ 59,301- 77,917	02
XA46		Photographer II	041	$ 33.53- 44.14	$ 5,812- 7,651	$ 69,742- 91,811	02
XA48		Planner Scheduler	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
139	*	Plant Laboratory Supervisor	055	$ 47.89- 62.58	$ 8,301-10,847	$ 99,611-130,166	03
519	*	Plant Operations Supervisor	058	$ 51.92- 67.83	$ 8,999-11,757	$107,994-141,086	03
PM028	*	Power Planning Specialist	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
YA03		Pr Accountant	049	$ 41.78- 54.95	$ 7,242- 9,525	$ 86,902-114,296	02
YA06		Pr Admin Analyst	055	$ 49.33- 64.46	$ 8,551-11,173	$102,606-134,077	02
YC56	*	Pr Admin Analyst	066	$ 51.24- 69.86	$ 8,882-12,109	$106,579-145,309	01
YC05	*	Pr Admin Analyst (C)	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	05
Y16	*	Pr Architect	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
216	*	Pr Auditor	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	04
YC44	*	Pr Benefits Analyst (C)	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	05
YA11		Pr Biologist	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	02
245	*	Pr Buyer	055	$ 49.33- 64.46	$ 8,551-11,173	$102,606-134,077	04
YA19		Pr Chemist	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	02
YC50	*	Pr Class & Comp Analyst (C)	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	05
XA15		Pr Designer	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
YC48	*	Pr EEO Analyst (C)	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	05
YC40	*	Pr Emp Relations Specialist	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	05
115	*	Pr Engineer	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 5

Run Date 09/04/2025

Effective Date: 11/05/2017 Run Time 09:22:02

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
165	* Pr Engineering Technician	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	04
925	* Pr Environmental Spec	063	$ 61.16- 79.95	$10,601-13,858	$127,213-166,296	04
YC24	* Pr Government&Region AffRep(C)	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	05
YC52	* Pr HR Training Specialist (C)	055	$ 49.33- 64.46	$ 8,551-11,173	$102,606-134,077	05
YC46	* Pr HRIS Analyst (C)	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	05
231	* Pr Info Tech Analyst	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	04
YC15	* Pr Info Tech Analyst (C)	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	05
Y07	* Pr Land Surveyor	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	04
YA69	Pr Legal Analyst	055	$ 49.33- 64.46	$ 8,551-11,173	$102,606-134,077	02
022	* Pr Legislative Representative	062	$ 59.51- 77.81	$10,315-13,487	$123,781-161,845	05
YA74	Pr Limnologist	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	02
YA79	Pr Microbiologist	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	02
289	* Pr Public Affairs Rep	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	04
275	* Pr Real Estate Rep	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	04
YC54	* Pr Recruitment Specialist (C)	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	05
933	* Pr Resource Specialist	063	$ 61.16- 79.95	$10,601-13,858	$127,213-166,296	04
223	* Pr Systems Analyst	054	$ 47.98- 62.78	$ 8,317-10,882	$ 99,798-130,582	04
YC17	* Pr Training Administrator (C)	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	05
YC10	* Pr Training Specialist (C)	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	05
YA103	Pr Water Quality Specialist	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	02
S01	Pre-Apprentice	017	$ 17.37- 22.81	$ 3,011- 3,954	$ 36,130- 47,445	02
PM031	* Prgrm Mgr-Audit	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
PM001	* Prgrm Mgr-Budget	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
PM002	* Prgrm Mgr-Business Continuity	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
PM027	* Prgrm Mgr-Business Outreach	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
PMA02	* Prgrm Mgr-Community Relations	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	05
PM004	* Prgrm Mgr-Corporate Resources	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
PM006	* Prgrm Mgr-Emergency Management	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
PM026	* Prgrm Mgr-Engineering	069	$ 71.78- 93.93	$12,442-16,281	$149,302-195,374	04
PM009	* Prgrm Mgr-Info Technology	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
PM014	* Prgrm Mgr-Press Office	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
PM022	* Prgrm Mgr-Real Property	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
PM017	* Prgrm Mgr-Water Resource	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
PM019	* Prgrm Mgr-Web	063	$ 61.16- 79.95	$10,601-13,858	$127,213-166,296	04
XA50	Production Planner	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
Z13A	* Program Manager I	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
Z13D	* Program Manager I	068	$ 53.99- 73.74	$ 9,358-12,782	$112,299-153,379	01
Z13E	* Program Manager II	071	$ 58.49- 79.95	$10,138-13,858	$121,659-166,296	01
Z13F	* Program Manager III	074	$ 63.43- 86.54	$10,995-15,000	$131,934-180,003	01
YA85	Project Controls Specialist	044	$ 36.43- 47.98	$ 6,315- 8,317	$ 75,774- 99,798	02
YA87	Public Affairs Rep I	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
YA88	Public Affairs Rep II	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
TA21	Pump Plant Maint Operator I	032	$ 26.22- 34.48	$ 4,545- 5,977	$ 54,538- 71,718	02
TA22	Pump Plant Maint Operator II	036	$ 29.30- 38.48	$ 5,079- 6,670	$ 60,944- 80,038	02
T01	Pump Plant Specialist	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
YA90	Quality Assurance Officer	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	02
YA91	Real Estate Representative I	037	$ 30.06- 39.57	$ 5,210- 6,859	$ 62,525- 82,306	02
YA92	Real Estate Representative II	042	$ 34.48- 45.43	$ 5,977- 7,875	$ 71,718- 94,494	02
YA93	Real Estate Representative III	046	$ 38.48- 50.68	$ 6,670- 8,785	$ 80,038-105,414	02
UA12	Reprographics Technician I	023	$ 20.46- 26.92	$ 3,546- 4,666	$ 42,557- 55,994	02
UA13	Reprographics Technician II	028	$ 23.43- 30.91	$ 4,061- 5,358	$ 48,734- 64,293	02
UA14	Reprographics Technician III	031	$ 25.48- 33.53	$ 4,417- 5,812	$ 52,998- 69,742	02
YA98	Resource Specialist	055	$ 49.33- 64.46	$ 8,551-11,173	$102,606-134,077	02
Z03B	* Section Manager I (C)	067	$ 68.05- 88.97	$11,795-15,421	$141,544-185,058	05
Z03C	* Section Manager II (C)	069	$ 71.78- 93.93	$12,442-16,281	$149,302-195,374	05
SM005	* Section Mgr-Business Outreach	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
SM014	* Section Mgr-Conveyance&Distrbn	073	$ 79.95-104.71	$13,858-18,150	$166,296-217,797	04
SM002	* Section Mgr-Customer&Comm Svcs	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
SM015	* Section Mgr-Engineering Svcs	073	$ 79.95-104.71	$13,858-18,150	$166,296-217,797	04
SM009	* Section Mgr-Environ Planning	072	$ 77.81-101.90	$13,487-17,663	$161,845-211,952	04
SM003	* Section Mgr-Legislative Svcs	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
SM004	* Section Mgr-Media Services	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
SM010	* Section Mgr-Ops Safety&Reg Srv	072	$ 77.81-101.90	$13,487-17,663	$161,845-211,952	04
SM011	* Section Mgr-Ops Support Svcs	072	$ 77.81-101.90	$13,487-17,663	$161,845-211,952	04
SM012	* Section Mgr-Power Ops&Planning	072	$ 77.81-101.90	$13,487-17,663	$161,845-211,952	04
SM007	* Section Mgr-Rev, Rates &Budget	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 6

Run Date 09/04/2025

Effective Date: 11/05/2017 Run Time 09:22:02

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
SM013	* Section Mgr-Water Ops&Planning	072	$ 77.81-101.90	$13,487-17,663	$161,845-211,952	04
SM016	* Section Mgr-Water Quality	073	$ 79.95-104.71	$13,858-18,150	$166,296-217,797	04
SM008	* Section Mgr-Water Resource Mgt	072	$ 77.81-101.90	$13,487-17,663	$161,845-211,952	04
SM017	* Section Mgr-Water Treatment	073	$ 79.95-104.71	$13,858-18,150	$166,296-217,797	04
WC01	Security Specialist (C)	051	$ 44.14- 57.97	$ 7,651-10,048	$ 91,811-120,578	05
Z16A	* Special Projects Manager	072	$ 77.81-101.90	$13,487-17,663	$161,845-211,952	05
YA02	Sr Accountant	045	$ 37.46- 49.33	$ 6,493- 8,551	$ 77,917-102,606	02
VA03	Sr Accounting Tech	039	$ 31.78- 41.78	$ 5,509- 7,242	$ 66,102- 86,902	02
YA05	Sr Admin Analyst	049	$ 41.78- 54.95	$ 7,242- 9,525	$ 86,902-114,296	02
YC04	* Sr Admin Analyst (C)	049	$ 41.78- 54.95	$ 7,242- 9,525	$ 86,902-114,296	05
Y01	* Sr Architect	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
YC43	* Sr Benefits Analyst (C)	049	$ 41.78- 54.95	$ 7,242- 9,525	$ 86,902-114,296	05
YA10	Sr Biologist	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
YC07	* Sr Board Specialist (C)	050	$ 42.98- 56.43	$ 7,450- 9,781	$ 89,398-117,374	05
YA14	Sr Buyer	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
YA18	Sr Chemist	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
YC49	* Sr Class & Comp Analyst (C)	049	$ 41.78- 54.95	$ 7,242- 9,525	$ 86,902-114,296	05
XA08	Sr Crane Certification Tech	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
XA10	Sr Cross Connection Tech	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	081	$ 76.63-104.71	$13,283-18,150	$159,390-217,797	01
YA23	Sr Deputy Auditor	052	$ 45.43- 59.51	$ 7,875-10,315	$ 94,494-123,781	02
XA14	Sr Designer	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
YC20	* Sr Dpty General Counsel (C)	071	$ 75.73- 99.18	$13,127-17,191	$157,518-206,294	05
YC47	* Sr EEO Analyst (C)	049	$ 41.78- 54.95	$ 7,242- 9,525	$ 86,902-114,296	05
YC28	* Sr EHS Field Specialist (C)	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	05
YC41	* Sr Emp Relations Specialist	054	$ 47.98- 62.78	$ 8,317-10,882	$ 99,798-130,582	05
114	* Sr Engineer	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
XA23A	Sr Engineering Technician	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
924	* Sr Environmental Specialist	059	$ 53.35- 69.69	$ 9,247-12,080	$110,968-144,955	03
YC04A	* Sr Financial Analyst (C)	051	$ 44.14- 57.97	$ 7,651-10,048	$ 91,811-120,578	05
YC23	* Sr Government&Region AffRep(C)	057	$ 52.06- 68.05	$ 9,024-11,795	$108,285-141,544	05
YC51	* Sr HR Training Specialist (C)	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	05
YC45	* Sr HRIS Analyst (C)	049	$ 41.78- 54.95	$ 7,242- 9,525	$ 86,902-114,296	05
XA30A	Sr IT Communication Technician	050	$ 42.98- 56.43	$ 7,450- 9,781	$ 89,398-117,374	02
YA41	Sr IT Enterprise App Analyst	052	$ 45.43- 59.51	$ 7,875-10,315	$ 94,494-123,781	02
YA36	Sr IT GIS Analyst	052	$ 45.43- 59.51	$ 7,875-10,315	$ 94,494-123,781	02
YA45	Sr IT Infrastructure Adminstr	052	$ 45.43- 59.51	$ 7,875-10,315	$ 94,494-123,781	02
YA49	Sr IT Network Engineer	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
YA53	Sr IT Proj Controls Specialist	049	$ 41.78- 54.95	$ 7,242- 9,525	$ 86,902-114,296	02
YA57	Sr IT Quality Analyst	052	$ 45.43- 59.51	$ 7,875-10,315	$ 94,494-123,781	02
YA61	Sr IT Software Developer	052	$ 45.43- 59.51	$ 7,875-10,315	$ 94,494-123,781	02
XA34A	Sr IT Support Analyst	051	$ 44.14- 57.97	$ 7,651-10,048	$ 91,811-120,578	02
YA65	Sr IT System Administrator	052	$ 45.43- 59.51	$ 7,875-10,315	$ 94,494-123,781	02
201	* Sr Info Systems Auditor	055	$ 49.33- 64.46	$ 8,551-11,173	$102,606-134,077	04
YC14	* Sr Info Tech Analyst (C)	052	$ 45.43- 59.51	$ 7,875-10,315	$ 94,494-123,781	05
XA37A	Sr Lab Info Systems Specialist	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
XA44A	Sr Landscape Maintenance Tech	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
YA68	Sr Legal Analyst	049	$ 41.78- 54.95	$ 7,242- 9,525	$ 86,902-114,296	02
UC03	Sr Legal Secretary (C)	040	$ 32.64- 42.98	$ 5,658- 7,450	$ 67,891- 89,398	05
YA73	Sr Limnologist	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
YA78	Sr Microbiologist	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
928	* Sr Occup Safety & Health Spec	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	04
XA49	Sr Planner Scheduler	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
YA86	Sr Project Controls Specialist	049	$ 41.78- 54.95	$ 7,242- 9,525	$ 86,902-114,296	02
YA89	Sr Public Affairs Rep	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
YA94	Sr Real Estate Representative	050	$ 42.98- 56.43	$ 7,450- 9,781	$ 89,398-117,374	02
YC53	* Sr Recruitment Specialist (C)	049	$ 41.78- 54.95	$ 7,242- 9,525	$ 86,902-114,296	05
UA15	Sr Reprographic Technician	034	$ 27.70- 36.43	$ 4,801- 6,315	$ 57,616- 75,774	02
155	* Sr Research Chemist	058	$ 51.92- 67.83	$ 8,999-11,757	$107,994-141,086	03
932	* Sr Resource Specialist	059	$ 53.35- 69.69	$ 9,247-12,080	$110,968-144,955	03
XA56	Sr System Operations Tech	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
TA17	Sr System Operator	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
XA62A	Sr Technical Writer	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
YC16	* Sr Training Administrator (C)	051	$ 44.14- 57.97	$ 7,651-10,048	$ 91,811-120,578	05
YC09	* Sr Training Specialist (C)	050	$ 42.98- 56.43	$ 7,450- 9,781	$ 89,398-117,374	05
YA102	Sr Water Quality Specialist	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
XA69	Sr Water Quality Technician	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
V01	* Staff Assistant to the GM	072	$ 60.07- 82.09	$10,412-14,229	$124,946-170,747	01
Z43	* Staffing Manager	062	$ 59.51- 77.81	$10,315-13,487	$123,781-161,845	05
VA12	Storekeeper I	026	$ 22.20- 29.30	$ 3,848- 5,079	$ 46,176- 60,944	02

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 7

Run Date 09/04/2025

Effective Date: 11/05/2017 Run Time 09:22:02

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
VA13		Storekeeper II	031	$ 25.48- 33.53	$ 4,417- 5,812	$ 52,998- 69,742	02
VA14		Storekeeper III	035	$ 28.51- 37.46	$ 4,942- 6,493	$ 59,301- 77,917	02
PM029	*	Strategic Comm Specialist	063	$ 61.16- 79.95	$10,601-13,858	$127,213-166,296	04
Y19	*	Strategic Comm&Policy Advisor	081	$ 76.63-104.71	$13,283-18,150	$159,390-217,797	01
PMA01	*	Strategic Program Mgr, HR	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	05
Y13		Student Intern	021	$ 14.95- 20.46	$ 2,591- 3,546	$ 31,096- 42,557	01
S04		Student Intern Desert	010	$ 14.32- 18.82	$ 2,482- 3,262	$ 29,786- 39,146	02
UA18		Student Youth Intern	014	$ 12.37- 16.88	$ 2,144- 2,926	$ 25,730- 35,110	01
260	*	Supervising Admin Analyst	049	$ 40.56- 53.35	$ 7,030- 9,247	$ 84,365-110,968	03
XA51A		Survey and Mapping Tech I	036	$ 29.30- 38.48	$ 5,079- 6,670	$ 60,944- 80,038	02
XA52A		Survey and Mapping Tech II	040	$ 32.64- 42.98	$ 5,658- 7,450	$ 67,891- 89,398	02
XA53A		Survey and Mapping Tech III	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
XA54A		Survey and Mapping Tech IV	053	$ 46.68- 61.16	$ 8,091-10,601	$ 97,094-127,213	02
XA55		System Operations Technician	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
TA16		System Operator	045	$ 37.46- 49.33	$ 6,493- 8,551	$ 77,917-102,606	02
Z06A	*	Team Manager I	055	$ 47.89- 62.58	$ 8,301-10,847	$ 99,611-130,166	03
Z06B	*	Team Manager II	056	$ 49.20- 64.36	$ 8,528-11,156	$102,336-133,869	03
Z06C	*	Team Manager III	058	$ 51.92- 67.83	$ 8,999-11,757	$107,994-141,086	03
Z06D	*	Team Manager IV	059	$ 53.35- 69.69	$ 9,247-12,080	$110,968-144,955	03
Z06R	*	Team Manager IV (C)	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	05
Z06E	*	Team Manager V	060	$ 54.79- 71.59	$ 9,497-12,409	$113,963-148,907	03
Z06S	*	Team Manager V (C)	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	05
Z06F	*	Team Manager VI	064	$ 60.95- 79.70	$10,565-13,815	$126,776-165,776	03
Z06G	*	Team Manager VII	065	$ 62.58- 81.84	$10,847-14,186	$130,166-170,227	03
TM062	*	Team Mgr-Acquisition	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM001	*	Team Mgr-Admin Svcs Bus Mgmt	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM002	*	Team Mgr-Business Applications	063	$ 61.16- 79.95	$10,601-13,858	$127,213-166,296	04
TM061	*	Team Mgr-Business Intel System	062	$ 59.51- 77.81	$10,315-13,487	$123,781-161,845	04
TM003	*	Team Mgr-Chemistry	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM005	*	Team Mgr-Construction Mgmt I	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
TM004	*	Team Mgr-Construction Mgmt II	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
TM064	*	Team Mgr-ConstructionContracts	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
TM006	*	Team Mgr-Control Systems Apps	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM007	*	Team Mgr-Corrosion Control	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM008	*	Team Mgr-Database	063	$ 61.16- 79.95	$10,601-13,858	$127,213-166,296	04
TM009	*	Team Mgr-Design	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
TM010	*	Team Mgr-Desktop Services	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM013	*	Team Mgr-Eng Compliance	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
TM012	*	Team Mgr-Engineering Administr	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM014	*	Team Mgr-Enterprise Apps	063	$ 61.16- 79.95	$10,601-13,858	$127,213-166,296	04
TM022	*	Team Mgr-Enterprise GIS & CAD	062	$ 59.51- 77.81	$10,315-13,487	$123,781-161,845	04
TM015	*	Team Mgr-EnterprsWaterSysPrgrm	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
TM065	*	Team Mgr-Environ Planning	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
TM011	*	Team Mgr-Ext Affairs Bus Mgmt	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM019	*	Team Mgr-Facility Operations	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM018	*	Team Mgr-Facility Planning	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
TM020	*	Team Mgr-Field Survey	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
TM033	*	Team Mgr-FinanceRpt&PlantAsset	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM021	*	Team Mgr-Geodetics and Mapping	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
TM023	*	Team Mgr-Graphic Design	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	04
TMA01	*	Team Mgr-HR Business Support	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	05
TM024	*	Team Mgr-Health&SafetyPrgrmSup	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM025	*	Team Mgr-Hydraulics	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
TM026	*	Team Mgr-Hydroelectric	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
TM027	*	Team Mgr-IT Business Mgmt	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM066	*	Team Mgr-IT Prgrm Project Sppt	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
TM028	*	Team Mgr-IT Quality Assurance	061	$ 57.97- 75.73	$10,048-13,127	$120,578-157,518	04
TM067	*	Team Mgr-Info Security	061	$ 57.97- 75.73	$10,048-13,127	$120,578-157,518	04
TM046	*	Team Mgr-InternalCntr&WaterInv	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM029	*	Team Mgr-Inventory Control	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	04
TM068	*	Team Mgr-LandPlanning&Managemt	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM031	*	Team Mgr-Maint Engineering	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
TM032	*	Team Mgr-Materials&Metallurgy	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
TM034	*	Team Mgr-Microbiology	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM035	*	Team Mgr-Operations App Svcs	063	$ 61.16- 79.95	$10,601-13,858	$127,213-166,296	04
TM036	*	Team Mgr-Operations Compliance	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
TM037	*	Team Mgr-Ops Control Center	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM060	*	Team Mgr-Power Ops& Scheduling	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM038	*	Team Mgr-Procurement	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM039	*	Team Mgr-Prof Contracting Svcs	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 8

Run Date 09/04/2025

Effective Date: 11/05/2017 Run Time 09:22:02

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM040	*	Team Mgr-Program Management	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
TM041	*	Team Mgr-Project Support	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
TM063	*	Team Mgr-Property Management	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM042	*	Team Mgr-Pump Plant	061	$ 57.97- 75.73	$10,048-13,127	$120,578-157,518	04
TM043	*	Team Mgr-QltyAsrn&CompSampling	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM044	*	Team Mgr-Real Prop Bus Mgmt	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM045	*	Team Mgr-RecordsMgt&ImagingSvc	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM016	*	Team Mgr-Regulatory Prog Suppt	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
TM030	*	Team Mgr-Reservoir Management	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM047	*	Team Mgr-Safety of Dams	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
TM017	*	Team Mgr-Safety&RegSvcSiteSupt	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TMA02	*	Team Mgr-SafetyRegTechTraining	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	05
TM048	*	Team Mgr-Security Management	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM049	*	Team Mgr-Server Administration	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM050	*	Team Mgr-Substructures	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM051	*	Team Mgr-Supply Acquisition	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM052	*	Team Mgr-Technical Assistance	060	$ 56.43- 73.74	$ 9,781-12,782	$117,374-153,379	04
TM053	*	Team Mgr-Technical Control	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
TM054	*	Team Mgr-Technical Writing	058	$ 53.48- 69.86	$ 9,270-12,109	$111,238-145,309	04
TM055	*	Team Mgr-Telecommunications	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
TM058	*	Team Mgr-WRM Business Mgmt	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM059	*	Team Mgr-WSO Business Mgmt	059	$ 54.95- 71.78	$ 9,525-12,442	$114,296-149,302	04
TM056	*	Team Mgr-Warehouse	056	$ 50.68- 66.29	$ 8,785-11,490	$105,414-137,883	04
TM057	*	Team Mgr-Water Efficiency	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
XA57		Technical Illustrator I	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
XA58		Technical Illustrator II	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
XA59A		Technical Writer I	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
XA60A		Technical Writer II	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
XA61A		Technical Writer III	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
YC55	*	Training Administrator	045	$ 37.46- 49.33	$ 6,493- 8,551	$ 77,917-102,606	05
Y15	*	Training Logistics Specialist	059	$ 53.35- 69.69	$ 9,247-12,080	$110,968-144,955	03
YC08	*	Training Specialist (C)	045	$ 37.46- 49.33	$ 6,493- 8,551	$ 77,917-102,606	05
ASM01	*	Treasurer	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
VA15		Treasury Administrator	039	$ 31.78- 41.78	$ 5,509- 7,242	$ 66,102- 86,902	02
Z05E	*	Unit Manager V	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
Z05J	*	Unit Manager V (C)	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	05
UM001	*	Unit Mgr-Accounting	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
UM002	*	Unit Mgr-Application Services	067	$ 68.05- 88.97	$11,795-15,421	$141,544-185,058	04
UM003	*	Unit Mgr-Apprentice&TechTrain	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
UM004	*	Unit Mgr-Audit	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
UMA01	*	Unit Mgr-Benefits Services	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	05
UM031	*	Unit Mgr-Budget	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
UM030	*	Unit Mgr-Chemistry	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UMA02	*	Unit Mgr-ClassComp&Recruitment	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	05
UM005	*	Unit Mgr-Construction Services	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UM006	*	Unit Mgr-Contracting Services	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
UM007	*	Unit Mgr-Conveyance&Distribtn	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UM008	*	Unit Mgr-Document Services	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
UM009	*	Unit Mgr-Education	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
UM010	*	Unit Mgr-Engineering Services	069	$ 71.78- 93.93	$12,442-16,281	$149,302-195,374	04
UM011	*	Unit Mgr-Facility Management	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
UM012	*	Unit Mgr-Fleet Services	065	$ 64.46- 84.30	$11,173-14,612	$134,077-175,344	04
UM016	*	Unit Mgr-IT Infrastructure	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UM033	*	Unit Mgr-IT Program Mgt Office	067	$ 68.05- 88.97	$11,795-15,421	$141,544-185,058	04
UM017	*	Unit Mgr-IT Project Planning	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
UM032	*	Unit Mgr-IT Security	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UM013	*	Unit Mgr-Implemnt Proj&Studies	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UM014	*	Unit Mgr-Imported Supply	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UM015	*	Unit Mgr-Info Security Svcs	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
UM018	*	Unit Mgr-Manufacturing Svcs	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UM029	*	Unit Mgr-Microbiology	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UM019	*	Unit Mgr-Ops Planning&Program	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UM020	*	Unit Mgr-Power&EquipReliabilty	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UM021	*	Unit Mgr-Prop Plan&Acqs&Apprsl	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
UM023	*	Unit Mgr-Revenue&Property Mgmt	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	04
UM024	*	Unit Mgr-Risk Management	064	$ 62.78- 82.09	$10,882-14,229	$130,582-170,747	04
UM034	*	Unit Mgr-Security	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UM025	*	Unit Mgr-System Analysis	069	$ 71.78- 93.93	$12,442-16,281	$149,302-195,374	04
UM026	*	Unit Mgr-System Operations	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
UM027	*	Unit Mgr-Water Purification	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 9

Run Date 09/04/2025

Effective Date: 11/05/2017 Run Time 09:22:02

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
UM028	*	Unit Mgr-Water Treatment Plant	068	$ 69.86- 91.42	$12,109-15,846	$145,309-190,154	04
XA63		Videographer I	035	$ 28.51- 37.46	$ 4,942- 6,493	$ 59,301- 77,917	02
XA64		Videographer II	041	$ 33.53- 44.14	$ 5,812- 7,651	$ 69,742- 91,811	02
YA101		Water Quality Specialist	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
XA66		Water Quality Technician I	033	$ 26.92- 35.46	$ 4,666- 6,146	$ 55,994- 73,757	02
XA67		Water Quality Technician II	038	$ 30.91- 40.66	$ 5,358- 7,048	$ 64,293- 84,573	02
XA68		Water Quality Technician III	043	$ 35.46- 46.68	$ 6,146- 8,091	$ 73,757- 97,094	02
XA70A		Water Sampling Field Tech	033	$ 26.92- 35.46	$ 4,666- 6,146	$ 55,994- 73,757	02
Z38	*	Workers Compensation Manager	066	$ 66.29- 86.54	$11,490-15,000	$137,883-180,003	05
T13		Wtr Treatment Plant Specialist	048	$ 40.66- 53.48	$ 7,048- 9,270	$ 84,573-111,238	02
TA18		Wtr Trtment Plant Operator I	035	$ 28.51- 37.46	$ 4,942- 6,493	$ 59,301- 77,917	02
TA19		Wtr Trtment Plant Operator II	040	$ 32.64- 42.98	$ 5,658- 7,450	$ 67,891- 89,398	02
TA20		Wtr Trtment Plant Operator III	045	$ 37.46- 49.33	$ 6,493- 8,551	$ 77,917-102,606	02

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 10

Run Date 09/04/2025

Effective Date: 11/05/2017 Run Time 09:22:02

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code

Unit Code

---

00 - Executive
01 - Unrepresented
02 - AFSCME Local 1902
03 - Supervisors Association
04 - Management&Professional Assoc
05 - Assoc of Conf Employees

* Not Eligible for Overtime

O&M Tech Titles

+ O&M Tech I
  - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
  - S03P (Grade 28 - Apprentice): Electrical, Mechanical

+ O&M Tech II
  - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
  - S02P (Grade 32 - Apprentice): Electrical, Mechanical

+ O&M Tech III
  - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
  - T10P (Grade 36 - Apprentice): Electrical, Mechanical

+ O&M Tech IV
  - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
  - T03FS (Grade 42): Welder-Fabricator/Field Services

End of Report

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 1

Run Date 09/04/2025

Effective Date: 01/29/2025 Run Time 09:19:23

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01		Accountant	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
VA01		Accounting Tech I	029	$ 31.30- 41.22	$ 5,425- 7,145	$ 65,104- 85,738	02
VA02		Accounting Tech II	034	$ 35.95- 47.27	$ 6,231- 8,193	$ 74,776- 98,322	02
YA04		Admin Analyst	044	$ 47.27- 62.25	$ 8,193-10,790	$ 98,322-129,480	02
YC01		Admin Analyst I (C)	039	$ 41.22- 54.20	$ 7,145- 9,395	$ 85,738-112,736	05
YC02		Admin Analyst II (C)	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	05
YC03	*	Admin Analyst III (C)	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	05
VA04		Admin Assistant I	031	$ 33.06- 43.52	$ 5,730- 7,543	$ 68,765- 90,522	02
VC01		Admin Assistant I (C)	031	$ 33.06- 43.52	$ 5,730- 7,543	$ 68,765- 90,522	05
VA05		Admin Assistant II	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	02
VC02		Admin Assistant II (C)	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	05
VA06		Admin Assistant III	039	$ 41.22- 54.20	$ 7,145- 9,395	$ 85,738-112,736	02
VC03		Admin Assistant III (C)	039	$ 41.22- 54.20	$ 7,145- 9,395	$ 85,738-112,736	05
UA04		Admin Secretary	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
PM034	*	Agricultural Liaison	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
937		Aircraft Pilot	047	$ 48.68- 64.04	$ 8,438-11,100	$101,254-133,203	03
TA12		Aqueduct & Power Dispatcher	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	02
T11		Aqueduct Pump Specialist	046	$ 49.92- 65.76	$ 8,653-11,398	$103,834-136,781	02
YC62	*	Assistant Ethics Officer	071	$ 98.25-128.69	$17,030-22,306	$204,360-267,675	05
YA08		Assoc Biologist	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
YA16		Assoc Chemist	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
YC18	*	Assoc Dpty General Counsel (C)	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	05
YA26		Assoc Engineer	050	$ 55.76- 73.22	$ 9,665-12,691	$115,981-152,298	02
YA30		Assoc Environmental Specialist	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
YA51		Assoc IT Proj Contr Specialist	039	$ 41.22- 54.20	$ 7,145- 9,395	$ 85,738-112,736	02
YA71		Assoc Limnologist	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
YA76		Assoc Microbiologist	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
YA84		Assoc Proj Controls Specialist	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
YA97		Assoc Resource Specialist	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	02
WC02		Assoc Security Specialist (C)	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	05
YA100		Assoc Water Quality Specialist	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
YA07		Asst Biologist	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
YC63	*	Asst Board Administrator	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	05
YA15		Asst Chemist	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
YA24		Asst Engineer I	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
YA25		Asst Engineer II	046	$ 49.92- 65.76	$ 8,653-11,398	$103,834-136,781	02
YA28		Asst Env Specialist I	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
YA29		Asst Env Specialist II	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
Z12	*	Asst GM Strategic Wtr Initiatv	093	$137.69-188.11	$23,866-32,606	$286,395-391,269	01
985	*	Asst General Auditor	081	$ 99.44-135.87	$17,236-23,551	$206,835-282,610	01
032	*	Asst General Counsel	086	$113.86-155.54	$19,736-26,960	$236,829-323,523	01
Z55	*	Asst General Counsel (C)	078	$118.61-155.54	$20,559-26,960	$246,709-323,523	05
024	*	Asst General Manager/CAO	093	$137.69-188.11	$23,866-32,606	$286,395-391,269	01
Z14	*	Asst General Manager/CEAO	093	$137.69-188.11	$23,866-32,606	$286,395-391,269	01
006	*	Asst General Manager/CFO	093	$137.69-188.11	$23,866-32,606	$286,395-391,269	01
002	*	Asst General Manager/COO	094	$141.43-193.30	$24,515-33,505	$294,174-402,064	01
Z02	*	Asst Group Manager	085	$110.82-151.38	$19,209-26,239	$230,506-314,870	01
YA50		Asst IT Proj Contrl Specialist	033	$ 34.94- 46.01	$ 6,056- 7,975	$ 72,675- 95,701	02
YC66	*	Asst LegislativeRepresentative	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	05
YA70		Asst Limnologist	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
YA75		Asst Microbiologist	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
YA83		Asst Proj Controls Specialist	033	$ 34.94- 46.01	$ 6,056- 7,975	$ 72,675- 95,701	02
YA95		Asst Resource Specialist I	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
YA96		Asst Resource Specialist II	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	02
Z04C	*	Asst Section Manager II (C)	067	$ 88.30-115.43	$15,305-20,008	$183,664-240,094	05
TA15		Asst System Operator	041	$ 43.52- 57.26	$ 7,543- 9,925	$ 90,522-119,101	02
295	*	Asst Treasurer	057	$ 67.56- 88.30	$11,710-15,305	$140,525-183,664	04
UM044	*	Asst Treasury and Debt Manager	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
Z52	*	Asst Unit Mgr-Conveyance&Distr	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
YA99		Asst Water Quality Specialist	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
UM001	*	AsstContrl/Unit Mgr-Accounting	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
UM039	*	AsstContrl/Unit Mgr-FinclRptng	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
Z68	*	Bay-Delta InitiativesPolicyMgr	085	$110.82-151.38	$19,209-26,239	$230,506-314,870	01
YA09		Biologist	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
Z64	*	Board Administrator	072	$ 77.95-106.50	$13,511-18,460	$162,136-221,520	01
Z78	*	Board Executive Officer	088	$120.20-164.22	$20,835-28,465	$250,016-341,578	01
U04	*	Board Executive Secretary	072	$ 77.95-106.50	$13,511-18,460	$162,136-221,520	01
YC06	*	Board Specialist (C)	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	05
Z65	*	Budget and Treasury Manager	081	$ 99.44-135.87	$17,236-23,551	$206,835-282,610	01
Z09	*	Business Outreach Manager	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 2

Run Date 09/04/2025

Effective Date: 01/29/2025 Run Time 09:19:23

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA12		Buyer I	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
YA13		Buyer II	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
YA17		Chemist	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
SA06		Chief Cook	024	$ 27.23- 35.95	$ 4,720- 6,231	$ 56,638- 74,776	02
Z73	*	Chief DEI Officer	085	$110.82-151.38	$19,209-26,239	$230,506-314,870	01
YC65	*	Chief EEO Investigator	069	$ 93.12-121.88	$16,141-21,126	$193,690-253,510	05
Z71	*	Chief EEO Officer	085	$110.82-151.38	$19,209-26,239	$230,506-314,870	01
XA47		Chief Photographer	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
122	*	Chief of Party	054	$ 59.01- 77.21	$10,228-13,383	$122,741-160,597	03
Z80	*	Chief of Staff	099	$162.01-221.39	$28,082-38,374	$336,981-460,491	01
Z72	*	ChiefSustRslncy&InnovOfficer	085	$110.82-151.38	$19,209-26,239	$230,506-314,870	01
Z42	*	Class & Comp Manager	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	05
SA04		Commercial Truck Driver A	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
SA05A		Commercial Truck Driver B	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
Z86	*	Compliance & Reporting Manager	062	$ 77.22-100.96	$13,385-17,500	$160,618-209,997	04
XA01A		Construction Inspector I	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
XA02A		Construction Inspector II	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
XA03A		Construction Inspector III	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
XA04A		Construction Inspector IV	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
XA05A		Construction Inspector V	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	02
Z36	*	Controller	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	05
T04		Conveyance&Distrbtn Specialist	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
XA06		Crane Certification Tech I	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
XA07		Crane Certification Tech II	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
XA09		Cross Connection Technician	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
PM030	*	Debt Management Specialist	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
YA20		Deputy Auditor I	031	$ 33.06- 43.52	$ 5,730- 7,543	$ 68,765- 90,522	02
YA21		Deputy Auditor II	036	$ 38.02- 49.92	$ 6,590- 8,653	$ 79,082-103,834	02
YA22		Deputy Auditor III	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	02
Z77	*	Deputy Chief DEI Officer	080	$ 96.73-132.21	$16,767-22,916	$201,198-274,997	01
Z75	*	Deputy Chief EEO Officer	080	$ 96.73-132.21	$16,767-22,916	$201,198-274,997	01
YC60	*	Deputy Ethics Officer	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	05
Z57	*	Deputy General Auditor	077	$ 89.18-121.88	$15,458-21,126	$185,494-253,510	01
YC19	*	Deputy General Counsel (C)	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	05
XA11		Designer I	032	$ 34.02- 44.73	$ 5,897- 7,753	$ 70,762- 93,038	02
XA12		Designer II	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	02
XA13		Designer III	039	$ 41.22- 54.20	$ 7,145- 9,395	$ 85,738-112,736	02
Z41	*	Director of Info Tech Services	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	04
T14		Diver-Inland Commercial	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
YC61	*	DptyEthicsOfcr Adv,Comp&Policy	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	05
PM036	*	DvrstyEqty&InclsnOut&EngageMgr	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
Z25	*	EEO Manager	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	05
YC25		EHS Field Specialist I (C)	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	05
YC26		EHS Field Specialist II (C)	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	05
YC27		EHS Field Specialist III (C)	050	$ 55.76- 73.22	$ 9,665-12,691	$115,981-152,298	05
T12		Electrical Specialist	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
168	*	Electronic Tech Supervisor	055	$ 60.68- 79.27	$10,518-13,740	$126,214-164,882	03
YC42	*	Employee Relations Specialist	051	$ 57.26- 75.23	$ 9,925-13,040	$119,101-156,478	05
YA27		Engineer	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	02
XA20A		Engineering Tech I	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
XA21A		Engineering Tech II	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
XA22A		Engineering Tech III	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
YA31		Environmental Specialist	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
Z59	*	Equal Emp Compliance&Policy Co	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	05
Z16	*	Ethics Officer	FR			$323,045	00
YC35	*	Ethics Policy Analyst	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	05
Z81	*	Exec Advisor: WtrRes&CapImprvs	086	$113.86-155.54	$19,736-26,960	$236,829-323,523	01
002A	*	ExecOff&AsstGM/Wtr&TechResrcs	097	$153.49-209.70	$26,605-36,348	$319,259-436,176	01
VC04		Executive Assistant I (C)	044	$ 47.27- 62.25	$ 8,193-10,790	$ 98,322-129,480	05
VC05		Executive Assistant II (C)	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	05
VC13	*	Executive Assistant to the GC	051	$ 57.26- 75.23	$ 9,925-13,040	$119,101-156,478	05
VC14	*	Executive Assistant to the GM	051	$ 57.26- 75.23	$ 9,925-13,040	$119,101-156,478	05
021	*	Executive Legislative Rep	081	$ 99.44-135.87	$17,236-23,551	$206,835-282,610	01
Z56	*	Executive Legislative Rep (C)	073	$103.73-135.87	$17,980-23,551	$215,758-282,610	05
Z74	*	Executive Office Manager	067	$ 68.19- 93.12	$11,820-16,141	$141,835-193,690	01
061	*	Executive Secretary	051	$ 57.26- 75.23	$ 9,925-13,040	$119,101-156,478	04
017	*	Executive Strategist	073	$103.73-135.87	$17,980-23,551	$215,758-282,610	05
ES01	*	Executive Strategist	081	$ 99.44-135.87	$17,236-23,551	$206,835-282,610	01
SA07		Facilities Maint Assistant	029	$ 31.30- 41.22	$ 5,425- 7,145	$ 65,104- 85,738	02
TA14		Facilities Maint Mechanic	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 3
Run Date 09/04/2025

Effective Date: 01/29/2025 Run Time 09:19:23

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA32		Fleet Coordinator	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
VA17		Fleet Dispatch Coordinator	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	02
VA16		Fleet Dispatcher	031	$ 33.06- 43.52	$ 5,730- 7,543	$ 68,765- 90,522	02
041	*	General Auditor	FR			$322,754	00
031	*	General Counsel	FR			$411,174	00
706		General Maintenance Asst	021	$ 25.10- 33.06	$ 4,351- 5,730	$ 52,208- 68,765	02
001	*	General Manager	FR			$494,998	00
001A	*	General Manager	FR			$503,942	00
YC22	*	Government&Regional Aff Rep(C)	052	$ 58.94- 77.22	$10,216-13,385	$122,595-160,618	05
XA24		Graphic Technician I	034	$ 35.95- 47.27	$ 6,231- 8,193	$ 74,776- 98,322	02
XA25		Graphic Technician II	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
XA26		Graphic Technician III	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
SA08		Grounds Maintenance Worker	029	$ 31.30- 41.22	$ 5,425- 7,145	$ 65,104- 85,738	02
Z01	*	Group Manager	086	$113.86-155.54	$19,736-26,960	$236,829-323,523	01
Z29	*	Group Manager-Bay Delta Intivs	086	$113.86-155.54	$19,736-26,960	$236,829-323,523	01
Z60	*	Group Manager-Engineering Svcs	089	$123.47-168.79	$21,401-29,257	$256,818-351,083	01
Z58	*	Group Manager-External Affairs	086	$113.86-155.54	$19,736-26,960	$236,829-323,523	01
Z54	*	Group Manager-Human Resources	086	$113.86-155.54	$19,736-26,960	$236,829-323,523	01
Z66	*	Group Manager-Info Technology	088	$120.20-164.22	$20,835-28,465	$250,016-341,578	01
Z61	*	Group Manager-Real Property	086	$113.86-155.54	$19,736-26,960	$236,829-323,523	01
Z62	*	Group Manager-Water Resrc Mgmt	088	$120.20-164.22	$20,835-28,465	$250,016-341,578	01
Z63	*	Group Manager-Water System Ops	089	$123.47-168.79	$21,401-29,257	$256,818-351,083	01
Z82	*	Group Mgr-Conveyance&Distrbtn	088	$120.20-164.22	$20,835-28,465	$250,016-341,578	01
Z76	*	Group Mgr-Finance&Admnstration	088	$120.20-164.22	$20,835-28,465	$250,016-341,578	01
Z83	*	Group Mgr-IntOpsPlng&Supp Svcs	088	$120.20-164.22	$20,835-28,465	$250,016-341,578	01
Z84	*	Group Mgr-SafetySec&ProOff	085	$110.82-151.38	$19,209-26,239	$230,506-314,870	01
Z85	*	Group Mgr-Treatment&Water Qlty	088	$120.20-164.22	$20,835-28,465	$250,016-341,578	01
VC06		HR Assistant I (C)	031	$ 33.06- 43.52	$ 5,730- 7,543	$ 68,765- 90,522	05
VC07		HR Assistant II (C)	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	05
VC08		HR Assistant III (C)	039	$ 41.22- 54.20	$ 7,145- 9,395	$ 85,738-112,736	05
UMA03	*	HR Strategic Partner	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	05
Z40	*	HRIS Manager	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	05
YC30		Human Resources Analyst I (C)	039	$ 41.22- 54.20	$ 7,145- 9,395	$ 85,738-112,736	05
YC31		Human Resources Analyst II (C)	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	05
YC32	*	Human Resources Analyst III(C)	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	05
VC09		Human Resources Coordinator	041	$ 43.52- 57.26	$ 7,543- 9,925	$ 90,522-119,101	05
Z22	*	Human Resources Manager I	075	$ 84.45-115.43	$14,638-20,008	$175,656-240,094	01
Z23	*	Human Resources Manager II	078	$ 91.62-125.20	$15,881-21,701	$190,570-260,416	01
Z24	*	Human Resources Manager III	081	$ 99.44-135.87	$17,236-23,551	$206,835-282,610	01
Z03D	*	Human Resources Section Mgr	080	$ 96.73-132.21	$16,767-22,916	$201,198-274,997	01
T08		Hydroelectric Specialist I	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
T05		Hydroelectric Specialist II	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
530	*	Hydroelectric Supervisor	058	$ 65.77- 85.92	$11,400-14,893	$136,802-178,714	03
Y12	*	IT Architect-Enterprs Software	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
YA106		IT Business Analyst I	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
YA107		IT Business Analyst II	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
YA108		IT Business Analyst III	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
XA27A		IT Communication Tech I	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
XA28A		IT Communication Tech II	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
XA29A		IT Communication Tech III	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
YA38		IT Enterprise App Analyst I	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
YA39		IT Enterprise App Analyst II	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
YA40		IT Enterprise App Analyst III	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
YA33		IT GIS Analyst I	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
YA34		IT GIS Analyst II	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
YA35		IT GIS Analyst III	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
YA42		IT Infrastructure Adminstr I	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
YA43		IT Infrastructure Adminstr II	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
YA44		IT Infrastructure Adminstr III	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
YA46		IT Network Engineer I	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
YA47		IT Network Engineer II	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
YA48		IT Network Engineer III	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
YA52		IT Project Controls Specialist	044	$ 47.27- 62.25	$ 8,193-10,790	$ 98,322-129,480	02
YA54		IT Quality Analyst I	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
YA55		IT Quality Analyst II	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
YA56		IT Quality Analyst III	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
PM032	*	IT Service Manager	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
YA58		IT Software Developer I	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
YA59		IT Software Developer II	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
YA60		IT Software Developer III	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 4

Run Date 09/04/2025

Effective Date: 01/29/2025 Run Time 09:19:23

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Y05	*	IT Specialist -Disaster Recvry	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	04
XA31A		IT Support Analyst I	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
XA32A		IT Support Analyst II	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
XA33A		IT Support Analyst III	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
YA62		IT System Administrator I	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
YA63		IT System Administrator II	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
YA64		IT System Administrator III	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
Y18	*	Info Gov&Ent Content Mgmt Spec	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
YC11		Info Tech Analyst I (C)	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	05
YC12		Info Tech Analyst II (C)	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	05
YC13	*	Info Tech Analyst III (C)	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	05
Y14	*	Info Technology Architect	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
Y06	*	Inland Feeder Projects Admintr	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	04
Y10	*	Inspection Trip Manager	061	$ 75.23- 98.25	$13,040-17,030	$156,478-204,360	04
Y17	*	Inspection Trip Specialist	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	04
TM089	*	Inspection Trips Team Manager	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
184		Inspector IV	050	$ 52.86- 69.40	$ 9,162-12,029	$109,949-144,352	03
XA16		Instrumnt&Cntrl Tech I	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	02
XA17		Instrumnt&Cntrl Tech II	039	$ 41.22- 54.20	$ 7,145- 9,395	$ 85,738-112,736	02
XA18		Instrumnt&Cntrl Tech III	044	$ 47.27- 62.25	$ 8,193-10,790	$ 98,322-129,480	02
XA19		Instrumnt&Cntrl Tech Specialst	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
716		Inventory Coordinator	045	$ 46.06- 60.68	$ 7,984-10,518	$ 95,805-126,214	03
PM033	*	Investment Mgmt Specialist	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
XA35A		Lab Info Systems Specialist I	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
XA36A		Lab Info Systems Specialist II	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
UA16		Laboratory Assistant I	025	$ 28.07- 36.99	$ 4,865- 6,412	$ 58,386- 76,939	02
UA17		Laboratory Assistant II	029	$ 31.30- 41.22	$ 5,425- 7,145	$ 65,104- 85,738	02
XA40		Laboratory Technologist I	034	$ 35.95- 47.27	$ 6,231- 8,193	$ 74,776- 98,322	02
XA41		Laboratory Technologist II	036	$ 38.02- 49.92	$ 6,590- 8,653	$ 79,082-103,834	02
YA110		Land Surveyor	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
705		Landscape Maint Coordinator	044	$ 44.81- 59.01	$ 7,767-10,228	$ 93,205-122,741	03
XA42A		Landscape Maintenance Tech I	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
XA43A		Landscape Maintenance Tech II	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
VA08		Law Clerk	029	$ 31.30- 41.22	$ 5,425- 7,145	$ 65,104- 85,738	02
Z30	*	Law Office Administrator (C)	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	05
YA67		Legal Analyst	044	$ 47.27- 62.25	$ 8,193-10,790	$ 98,322-129,480	02
VA09		Legal Assistant I	033	$ 34.94- 46.01	$ 6,056- 7,975	$ 72,675- 95,701	02
VA10		Legal Assistant II	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
VA11		Legal Assistant III	041	$ 43.52- 57.26	$ 7,543- 9,925	$ 90,522-119,101	02
UC01		Legal Secretary I (C)	028	$ 30.40- 40.10	$ 5,269- 6,951	$ 63,232- 83,408	05
UC02		Legal Secretary II (C)	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	05
YA104		Legal Technology Specialist	047	$ 51.36- 67.56	$ 8,902-11,710	$106,829-140,525	02
Y09	*	Legislative Representative	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	05
YA72		Limnologist	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
SA09		Lodging Assistant I	029	$ 31.30- 41.22	$ 5,425- 7,145	$ 65,104- 85,738	02
SA10		Lodging Assistant II	033	$ 34.94- 46.01	$ 6,056- 7,975	$ 72,675- 95,701	02
UA08		Mailroom Assistant I	016	$ 21.91- 28.82	$ 3,798- 4,995	$ 45,573- 59,946	02
UA09		Mailroom Assistant II	021	$ 25.10- 33.06	$ 4,351- 5,730	$ 52,208- 68,765	02
UA10		Mailroom Assistant III	026	$ 28.82- 38.02	$ 4,995- 6,590	$ 59,946- 79,082	02
620		Maintenance Mechanic I	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
612		Maintenance Worker I	025	$ 28.07- 36.99	$ 4,865- 6,412	$ 58,386- 76,939	02
613		Maintenance Worker II	029	$ 31.30- 41.22	$ 5,425- 7,145	$ 65,104- 85,738	02
614		Maintenance Worker III	033	$ 34.94- 46.01	$ 6,056- 7,975	$ 72,675- 95,701	02
Z39	*	Manager of Admin Services	070	$ 95.68-125.20	$16,585-21,701	$199,014-260,416	05
Z70	*	Manager of Bay-Delta Programs	082	$102.10-139.54	$17,697-24,187	$212,368-290,243	01
Z33	*	Manager of Colo RiverResources	086	$113.86-155.54	$19,736-26,960	$236,829-323,523	01
Z35	*	Manager of Financial Services	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	05
SM020	*	Manager of Treasury&Debt Mgmt	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	04
Z79	*	MgrBay-Delta Science&RegStrtgy	082	$102.10-139.54	$17,697-24,187	$212,368-290,243	01
M81	*	Mgt Pr Admin Analyst	055	$ 64.01- 83.63	$11,095-14,496	$133,141-173,950	04
YA77		Microbiologist	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
186	*	Microcomputer Technology Supv	060	$ 69.40- 90.69	$12,029-15,720	$144,352-188,635	03
636	*	O & M Supervisor	056	$ 62.33- 81.53	$10,804-14,132	$129,646-169,582	03
S03	+	O&M Tech I	028	$ 30.40- 40.10	$ 5,269- 6,951	$ 63,232- 83,408	02
S03A	+	O&M Tech I	027	$ 29.59- 39.03	$ 5,129- 6,765	$ 61,547- 81,182	02
S03P	+	O&M Tech I	028	$ 30.40- 40.10	$ 5,269- 6,951	$ 63,232- 83,408	02
S02	+	O&M Tech II	032	$ 34.02- 44.73	$ 5,897- 7,753	$ 70,762- 93,038	02
S02A	+	O&M Tech II	031	$ 33.06- 43.52	$ 5,730- 7,543	$ 68,765- 90,522	02
S02P	+	O&M Tech II	032	$ 34.02- 44.73	$ 5,897- 7,753	$ 70,762- 93,038	02
T10	+	O&M Tech III	036	$ 38.02- 49.92	$ 6,590- 8,653	$ 79,082-103,834	02

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 5

Run Date 09/04/2025

Effective Date: 01/29/2025 Run Time 09:19:23

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
T10A	+	O&M Tech III	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	02
T10P	+	O&M Tech III	036	$ 38.02- 49.92	$ 6,590- 8,653	$ 79,082-103,834	02
T03	+	O&M Tech IV	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
T03A	+	O&M Tech IV	041	$ 43.52- 57.26	$ 7,543- 9,925	$ 90,522-119,101	02
T03FS	+	O&M Tech IV	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
YA80		Oc Health Safety Specialist I	031	$ 33.06- 43.52	$ 5,730- 7,543	$ 68,765- 90,522	02
YA81		Oc Health Safety Specialist II	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
YA82		Oc Health Safety Specialst III	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
927	*	Occ Safety & Health Spec	054	$ 62.25- 81.45	$10,790-14,118	$129,480-169,416	04
UA11		Office Assistant	026	$ 28.82- 38.02	$ 4,995- 6,590	$ 59,946- 79,082	02
Z53	*	Operations Program Manager	067	$ 88.30-115.43	$15,305-20,008	$183,664-240,094	04
SA11		Ops and Maintenance Assistant	021	$ 25.10- 33.06	$ 4,351- 5,730	$ 52,208- 68,765	02
Z44	*	Org Develop & Training Manager	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	05
VA18		Payroll Specialist	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	02
VA20		Payroll Technician I	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	02
VA19		Payroll Technician II	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
XA45		Photographer I	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	02
XA46		Photographer II	041	$ 43.52- 57.26	$ 7,543- 9,925	$ 90,522-119,101	02
XA48		Planner Scheduler	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
139	*	Plant Laboratory Supervisor	055	$ 60.68- 79.27	$10,518-13,740	$126,214-164,882	03
519	*	Plant Operations Supervisor	058	$ 65.77- 85.92	$11,400-14,893	$136,802-178,714	03
Y20	*	Postdoctoral Research Assoc	046	$ 49.92- 65.76	$ 8,653-11,398	$103,834-136,781	04
T06		Power Line Specialist	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
PM028	*	Power Planning Specialist	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
YA03		Pr Accountant	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	02
YA06		Pr Admin Analyst	055	$ 64.01- 83.63	$11,095-14,496	$133,141-173,950	02
YC56	*	Pr Admin Analyst	066	$ 66.48- 90.65	$11,523-15,713	$138,278-188,552	01
YC05	*	Pr Admin Analyst (C)	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	05
Y16	*	Pr Architect	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
216	*	Pr Auditor	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	04
YC44	*	Pr Benefits Analyst (C)	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	05
YA11		Pr Biologist	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	02
245	*	Pr Buyer	055	$ 64.01- 83.63	$11,095-14,496	$133,141-173,950	04
YA19		Pr Chemist	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	02
YC50	*	Pr Class & Comp Analyst (C)	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	05
XA15		Pr Designer	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
YC21	*	Pr Dpty General Counsel (C)	074	$106.50-139.54	$18,460-24,187	$221,520-290,243	05
Y08	*	Pr Dpty General Counsel-LbrRlt	085	$110.82-151.38	$19,209-26,239	$230,506-314,870	01
YC48	*	Pr EEO Analyst (C)	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	05
YC40	*	Pr Emp Relations Specialist	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	05
115	*	Pr Engineer	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
165	*	Pr Engineering Technician	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	04
925	*	Pr Environmental Spec	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
YC24	*	Pr Government&Region AffRep(C)	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	05
YA111		Pr Graphic Art Designer	055	$ 64.01- 83.63	$11,095-14,496	$133,141-173,950	02
YC52	*	Pr HR Training Specialist (C)	055	$ 64.01- 83.63	$11,095-14,496	$133,141-173,950	05
YC46	*	Pr HRIS Analyst (C)	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	05
231	*	Pr Info Tech Analyst	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	04
YC15	*	Pr Info Tech Analyst (C)	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	05
YC64	*	Pr Info Tech Network Engineer	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	04
Y07	*	Pr Land Surveyor	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
YA69		Pr Legal Analyst	055	$ 64.01- 83.63	$11,095-14,496	$133,141-173,950	02
022	*	Pr Legislative Representative	062	$ 77.22-100.96	$13,385-17,500	$160,618-209,997	05
YA74		Pr Limnologist	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	02
YA79		Pr Microbiologist	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	02
YA105		Pr Project Controls Specialist	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	02
289	*	Pr Public Affairs Rep	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	04
275	*	Pr Real Estate Rep	055	$ 64.01- 83.63	$11,095-14,496	$133,141-173,950	04
YC54	*	Pr Recruitment Specialist (C)	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	05
933	*	Pr Resource Specialist	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
223	*	Pr Systems Analyst	054	$ 62.25- 81.45	$10,790-14,118	$129,480-169,416	04
YC17	*	Pr Training Administrator (C)	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	05
YC10	*	Pr Training Specialist (C)	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	05
YA112		Pr Treasury Analyst	055	$ 64.01- 83.63	$11,095-14,496	$133,141-173,950	02
XA71		Pr Videographer	055	$ 64.01- 83.63	$11,095-14,496	$133,141-173,950	02
YA103		Pr Water Quality Specialist	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	02
S01		Pre-Apprentice	017	$ 22.54- 29.59	$ 3,907- 5,129	$ 46,883- 61,547	02
PMA04	*	Prgm Mgr-Outreach PrjLaborAgrt	070	$ 95.68-125.20	$16,585-21,701	$199,014-260,416	05
PM031	*	Prgrm Mgr-Audit	065	$ 83.63-109.38	$14,496-18,959	$173,950-227,510	04
PM021	*	Prgrm Mgr-Bay-Delta Initiative	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 6
Run Date 09/04/2025

Effective Date: 01/29/2025 Run Time 09:19:23

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
PM002	* Prgrm Mgr-Business Continuity	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
PM027	* Prgrm Mgr-Business Outreach	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
PM038	* Prgrm Mgr-Climate Action Plan	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
PM037	* Prgrm Mgr-Climate Adaptn Plng	071	$ 98.25-128.69	$17,030-22,306	$204,360-267,675	04
PMA03	* Prgrm Mgr-CmtyRlts Delta/PV	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	05
PMA02	* Prgrm Mgr-Community Relations	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	05
PM004	* Prgrm Mgr-Corporate Resources	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
PM029	* Prgrm Mgr-Creative Design	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
PM005	* Prgrm Mgr-Dam Safety Initiatvs	071	$ 98.25-128.69	$17,030-22,306	$204,360-267,675	04
PM006	* Prgrm Mgr-Emergency Management	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
PM026	* Prgrm Mgr-Engineering	067	$ 88.30-115.43	$15,305-20,008	$183,664-240,094	04
PM007	* Prgrm Mgr-Fleet	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
PM009	* Prgrm Mgr-Info Technology	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
PM035	* Prgrm Mgr-Innovation	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
PM014	* Prgrm Mgr-Press Office	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
PM015	* Prgrm Mgr-Pure Wtr So Califor	071	$ 98.25-128.69	$17,030-22,306	$204,360-267,675	04
PM022	* Prgrm Mgr-Real Property	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
PM039	* Prgrm Mgr-Safety,Reg&Training	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
PM017	* Prgrm Mgr-Water Resource	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
PM019	* Prgrm Mgr-Web	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
XA50	Production Planner	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
Z13D	* Program Manager I	068	$ 70.06- 95.68	$12,144-16,585	$145,725-199,014	01
Z13E	* Program Manager II	071	$ 75.88-103.73	$13,153-17,980	$157,830-215,758	01
Z13F	* Program Manager III	074	$ 82.31-112.28	$14,267-19,462	$171,205-233,542	01
YA85	Project Controls Specialist	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	02
TA25	Property Maintenance Specialst	044	$ 47.27- 62.25	$ 8,193-10,790	$ 98,322-129,480	02
TA24	Property Maintenance Tech I	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
TA23	Property Maintenance Tech II	041	$ 43.52- 57.26	$ 7,543- 9,925	$ 90,522-119,101	02
YA87	Public Affairs Rep I	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
YA88	Public Affairs Rep II	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
TA21	Pump Plant Maint Operator I	032	$ 34.02- 44.73	$ 5,897- 7,753	$ 70,762- 93,038	02
TA22	Pump Plant Maint Operator II	036	$ 38.02- 49.92	$ 6,590- 8,653	$ 79,082-103,834	02
T01	Pump Plant Specialist	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
YA90	Quality Assurance Officer	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	02
YA91	Real Estate Representative I	037	$ 39.03- 51.36	$ 6,765- 8,902	$ 81,182-106,829	02
YA92	Real Estate Representative II	042	$ 44.73- 58.94	$ 7,753-10,216	$ 93,038-122,595	02
YA93	Real Estate Representative III	046	$ 49.92- 65.76	$ 8,653-11,398	$103,834-136,781	02
UA12	Reprographics Technician I	023	$ 26.53- 34.94	$ 4,599- 6,056	$ 55,182- 72,675	02
UA13	Reprographics Technician II	028	$ 30.40- 40.10	$ 5,269- 6,951	$ 63,232- 83,408	02
UA14	Reprographics Technician III	031	$ 33.06- 43.52	$ 5,730- 7,543	$ 68,765- 90,522	02
YA98	Resource Specialist	055	$ 64.01- 83.63	$11,095-14,496	$133,141-173,950	02
Z03B	* Section Manager I (C)	067	$ 88.30-115.43	$15,305-20,008	$183,664-240,094	05
Z03C	* Section Manager II (C)	069	$ 93.12-121.88	$16,141-21,126	$193,690-253,510	05
SM005	* Section Mgr-Business Outreach	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
SM014	* Section Mgr-Conveyance&Distrbn	073	$103.73-135.87	$17,980-23,551	$215,758-282,610	04
SM002	* Section Mgr-Customer&Comm Svcs	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
SM015	* Section Mgr-Engineering Svcs	073	$103.73-135.87	$17,980-23,551	$215,758-282,610	04
SM009	* Section Mgr-Environ Planning	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	04
SM022	* Section Mgr-Facility&FleetMgmt	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	04
SM003	* Section Mgr-Legislative Svcs	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
SM004	* Section Mgr-Media Services	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
SM011	* Section Mgr-Ops Support Svcs	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	04
SM012	* Section Mgr-Power Ops&Planning	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	04
SM018	* Section Mgr-Real Property	071	$ 98.25-128.69	$17,030-22,306	$204,360-267,675	04
SM007	* Section Mgr-Rev, Rates &Budget	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
SM019	* Section Mgr-Revenue & Budget	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	04
SM010	* Section Mgr-SafetyReg&TechTrng	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	04
SM021	* Section Mgr-Sustain&Resilience	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	04
SM013	* Section Mgr-Water Ops&Planning	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	04
SM016	* Section Mgr-Water Quality	073	$103.73-135.87	$17,980-23,551	$215,758-282,610	04
SM008	* Section Mgr-Water Resource Mgt	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	04
SM017	* Section Mgr-Water Treatment	073	$103.73-135.87	$17,980-23,551	$215,758-282,610	04
WC01	Security Specialist (C)	051	$ 57.26- 75.23	$ 9,925-13,040	$119,101-156,478	05
Z32	* Senior Audit Manager	076	$ 86.79-118.61	$15,044-20,559	$180,523-246,709	01
V02	* Special Asst to the GM	072	$ 77.95-106.50	$13,511-18,460	$162,136-221,520	01
Z16A	* Special Projects Manager	072	$100.96-132.21	$17,500-22,916	$209,997-274,997	05
YA02	Sr Accountant	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	02

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 7

Run Date 09/04/2025

Effective Date: 01/29/2025 Run Time 09:19:23

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
VA03		Sr Accounting Tech	039	$ 41.22- 54.20	$ 7,145- 9,395	$ 85,738-112,736	02
YA05		Sr Admin Analyst	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	02
YC04	*	Sr Admin Analyst (C)	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	05
Y01	*	Sr Architect	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
YC43	*	Sr Benefits Analyst (C)	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	05
YA10		Sr Biologist	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
YC07	*	Sr Board Specialist (C)	050	$ 55.76- 73.22	$ 9,665-12,691	$115,981-152,298	05
YA14		Sr Buyer	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
YA18		Sr Chemist	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
YC49	*	Sr Class & Comp Analyst (C)	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	05
XA08		Sr Crane Certification Tech	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
XA10		Sr Cross Connection Tech	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
Z11	*	Sr Dep Gen Counsel Lbr Reltns	079	$ 94.15-128.69	$16,319-22,306	$195,832-267,675	01
YA23		Sr Deputy Auditor	052	$ 58.94- 77.22	$10,216-13,385	$122,595-160,618	02
XA14		Sr Designer	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
YC20	*	Sr Dpty General Counsel (C)	071	$ 98.25-128.69	$17,030-22,306	$204,360-267,675	05
YC47	*	Sr EEO Analyst (C)	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	05
YC28	*	Sr EHS Field Specialist (C)	055	$ 64.01- 83.63	$11,095-14,496	$133,141-173,950	05
YC41	*	Sr Emp Relations Specialist	054	$ 62.25- 81.45	$10,790-14,118	$129,480-169,416	05
114	*	Sr Engineer	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
XA23A		Sr Engineering Technician	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
924	*	Sr Environmental Specialist	060	$ 69.40- 90.69	$12,029-15,720	$144,352-188,635	03
YC04A	*	Sr Financial Analyst (C)	051	$ 57.26- 75.23	$ 9,925-13,040	$119,101-156,478	05
YC23	*	Sr Government&Region AffRep(C)	057	$ 67.56- 88.30	$11,710-15,305	$140,525-183,664	05
YA37		Sr Graphic Art Designer	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
YC51	*	Sr HR Training Specialist (C)	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	05
YC45	*	Sr HRIS Analyst (C)	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	05
YA109		Sr IT Business Analyst	052	$ 58.94- 77.22	$10,216-13,385	$122,595-160,618	02
XA30A		Sr IT Communication Technician	050	$ 55.76- 73.22	$ 9,665-12,691	$115,981-152,298	02
YA41		Sr IT Enterprise App Analyst	052	$ 58.94- 77.22	$10,216-13,385	$122,595-160,618	02
YA36		Sr IT GIS Analyst	052	$ 58.94- 77.22	$10,216-13,385	$122,595-160,618	02
YA45		Sr IT Infrastructure Adminstr	052	$ 58.94- 77.22	$10,216-13,385	$122,595-160,618	02
YA49		Sr IT Network Engineer	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
YA53		Sr IT Proj Controls Specialist	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	02
YA57		Sr IT Quality Analyst	052	$ 58.94- 77.22	$10,216-13,385	$122,595-160,618	02
YA61		Sr IT Software Developer	052	$ 58.94- 77.22	$10,216-13,385	$122,595-160,618	02
XA34A		Sr IT Support Analyst	051	$ 57.26- 75.23	$ 9,925-13,040	$119,101-156,478	02
YA65		Sr IT System Administrator	052	$ 58.94- 77.22	$10,216-13,385	$122,595-160,618	02
201	*	Sr Info Systems Auditor	055	$ 64.01- 83.63	$11,095-14,496	$133,141-173,950	04
YC14	*	Sr Info Tech Analyst (C)	052	$ 58.94- 77.22	$10,216-13,385	$122,595-160,618	05
XA37A		Sr Lab Info Systems Specialist	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
YA66		Sr Land Surveyor	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	02
XA44A		Sr Landscape Maintenance Tech	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
YA68		Sr Legal Analyst	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	02
UC03		Sr Legal Secretary (C)	040	$ 42.35- 55.76	$ 7,341- 9,665	$ 88,088-115,981	05
YA117		Sr Legal Technology Specialist	052	$ 58.94- 77.22	$10,216-13,385	$122,595-160,618	02
YC67	*	Sr Legislative Representative	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	05
YA73		Sr Limnologist	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
YA78		Sr Microbiologist	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
928	*	Sr Occup Safety & Health Spec	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	04
XA49		Sr Planner Scheduler	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
YA86		Sr Project Controls Specialist	050	$ 55.76- 73.22	$ 9,665-12,691	$115,981-152,298	02
YA89		Sr Public Affairs Rep	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
YA94		Sr Real Estate Representative	050	$ 55.76- 73.22	$ 9,665-12,691	$115,981-152,298	02
YC53	*	Sr Recruitment Specialist (C)	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	05
UA15		Sr Reprographic Technician	034	$ 35.95- 47.27	$ 6,231- 8,193	$ 74,776- 98,322	02
155	*	Sr Research Chemist	059	$ 67.59- 88.27	$11,716-15,300	$140,587-183,602	03
932	*	Sr Resource Specialist	060	$ 69.40- 90.69	$12,029-15,720	$144,352-188,635	03
WC03		Sr Security Specialist	054	$ 62.25- 81.45	$10,790-14,118	$129,480-169,416	05
XA56		Sr System Operations Tech	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
TA17		Sr System Operator	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
XA62A		Sr Technical Writer	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
YC16	*	Sr Training Administrator (C)	051	$ 57.26- 75.23	$ 9,925-13,040	$119,101-156,478	05
YC09	*	Sr Training Specialist (C)	050	$ 55.76- 73.22	$ 9,665-12,691	$115,981-152,298	05
YA113		Sr Treasury Analyst	049	$ 54.20- 71.31	$ 9,395-12,360	$112,736-148,325	02
XA65		Sr Videographer	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
YA102		Sr Water Quality Specialist	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
XA69		Sr Water Quality Technician	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
V01	*	Staff Assistant to the GM	072	$ 77.95-106.50	$13,511-18,460	$162,136-221,520	01
Z43	*	Staffing Manager	062	$ 77.22-100.96	$13,385-17,500	$160,618-209,997	05

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 8

Run Date 09/04/2025

Effective Date: 01/29/2025 Run Time 09:19:23

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
VA12		Storekeeper I	026	$ 28.82- 38.02	$ 4,995- 6,590	$ 59,946- 79,082	02
VA13		Storekeeper II	031	$ 33.06- 43.52	$ 5,730- 7,543	$ 68,765- 90,522	02
VA14		Storekeeper III	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	02
Y19	*	Strategic Comm&Policy Advisor	081	$ 99.44-135.87	$17,236-23,551	$206,835-282,610	01
PMA01	*	Strategic Program Mgr, HR	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	05
Y13		Student Intern	022	$ 20.02- 27.23	$ 3,470- 4,720	$ 41,642- 56,638	01
S04		Student Intern Desert	010	$ 18.58- 24.42	$ 3,221- 4,233	$ 38,646- 50,794	02
UA18		Student Youth Intern	014	$ 16.05- 21.91	$ 2,782- 3,798	$ 33,384- 45,573	01
260	*	Supervising Admin Analyst	049	$ 51.38- 67.59	$ 8,906-11,716	$106,870-140,587	03
XA51A		Survey and Mapping Tech I	036	$ 38.02- 49.92	$ 6,590- 8,653	$ 79,082-103,834	02
XA52A		Survey and Mapping Tech II	040	$ 42.35- 55.76	$ 7,341- 9,665	$ 88,088-115,981	02
XA53A		Survey and Mapping Tech III	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
XA54A		Survey and Mapping Tech IV	053	$ 60.57- 79.35	$10,499-13,754	$125,986-165,048	02
XA55		System Operations Technician	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
TA16		System Operator	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	02
Z06A	*	Team Manager I	056	$ 62.33- 81.53	$10,804-14,132	$129,646-169,582	03
Z06B	*	Team Manager II	057	$ 64.04- 83.70	$11,100-14,508	$133,203-174,096	03
Z06C	*	Team Manager III	059	$ 67.59- 88.27	$11,716-15,300	$140,587-183,602	03
Z06D	*	Team Manager IV	060	$ 69.40- 90.69	$12,029-15,720	$144,352-188,635	03
Z06R	*	Team Manager IV (C)	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	05
Z06E	*	Team Manager V	061	$ 71.31- 93.13	$12,360-16,143	$148,325-193,710	03
Z06S	*	Team Manager V (C)	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	05
Z06F	*	Team Manager VI	065	$ 79.27-103.67	$13,740-17,969	$164,882-215,634	03
Z06G	*	Team Manager VII	065	$ 79.27-103.67	$13,740-17,969	$164,882-215,634	03
TM085	*	Team Mgr-Accounts Payable	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM086	*	Team Mgr-Accounts Receivable	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM001	*	Team Mgr-Admin Svcs Bus Mgmt	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM080	*	Team Mgr-Budget	062	$ 77.22-100.96	$13,385-17,500	$160,618-209,997	04
TM002	*	Team Mgr-Business Applications	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
TM061	*	Team Mgr-Business Intel System	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
TM084	*	Team Mgr-Capital Invstmnt Plan	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM003	*	Team Mgr-Chemistry	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM079	*	Team Mgr-Community Relations	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
TM005	*	Team Mgr-Construction Mgmt I	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
TM004	*	Team Mgr-Construction Mgmt II	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM064	*	Team Mgr-ConstructionContracts	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM006	*	Team Mgr-Control Systems Apps	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM007	*	Team Mgr-Corrosion Control	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM078	*	Team Mgr-Creative Design	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
TM008	*	Team Mgr-Database	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM009	*	Team Mgr-Design	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM073	*	Team Mgr-Design Support	057	$ 67.56- 88.30	$11,710-15,305	$140,525-183,664	04
TM072	*	Team Mgr-Design Technology	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
TM081	*	Team Mgr-Education	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
TM013	*	Team Mgr-Eng Compliance	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM012	*	Team Mgr-Engineering Administr	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM014	*	Team Mgr-Enterprise Apps	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM022	*	Team Mgr-Enterprise GIS & CAD	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
TM015	*	Team Mgr-EnterprsWaterSysPrgrm	065	$ 83.63-109.38	$14,496-18,959	$173,950-227,510	04
TM065	*	Team Mgr-Environ Planning	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM016	*	Team Mgr-Environ Prgrm Support	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM011	*	Team Mgr-Ext Affairs Bus Mgmt	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM019	*	Team Mgr-Facility Operations	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM018	*	Team Mgr-Facility Planning	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM020	*	Team Mgr-Field Survey	065	$ 83.63-109.38	$14,496-18,959	$173,950-227,510	04
TM033	*	Team Mgr-FinanceRpt&PlantAsset	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM021	*	Team Mgr-Geodetics and Mapping	065	$ 83.63-109.38	$14,496-18,959	$173,950-227,510	04
TM023	*	Team Mgr-Graphic Design	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	04
TMA01	*	Team Mgr-HR Business Support	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	05
TM024	*	Team Mgr-Health&SafetyPrgrmSup	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM025	*	Team Mgr-Hydraulics&SysMdlng	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM026	*	Team Mgr-Hydroelectric	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM027	*	Team Mgr-IT Administration	062	$ 77.22-100.96	$13,385-17,500	$160,618-209,997	04
TM074	*	Team Mgr-IT Business Analysis	061	$ 75.23- 98.25	$13,040-17,030	$156,478-204,360	04
TM077	*	Team Mgr-IT Client Systems Spt	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
TM082	*	Team Mgr-IT Network Systems	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
TM066	*	Team Mgr-IT Prgrm Project Sppt	065	$ 83.63-109.38	$14,496-18,959	$173,950-227,510	04
TM028	*	Team Mgr-IT Quality Assurance	061	$ 75.23- 98.25	$13,040-17,030	$156,478-204,360	04
TM010	*	Team Mgr-IT Service Desk	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
TM055	*	Team Mgr-IT Telecommunication	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 9

Run Date 09/04/2025

Effective Date: 01/29/2025 Run Time 09:19:23

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM067	*	Team Mgr-Info Security	061	$ 75.23- 98.25	$13,040-17,030	$156,478-204,360	04
TM046	*	Team Mgr-InternalCntr&WaterInv	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM029	*	Team Mgr-Inventory Control	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	04
TM075	*	Team Mgr-Laboratory Support	057	$ 64.04- 83.70	$11,100-14,508	$133,203-174,096	03
TM068	*	Team Mgr-LandPlanning&Managemt	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
TM088	*	Team Mgr-Legislative Services	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
TM030	*	Team Mgr-Limnology & Reservoir	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM031	*	Team Mgr-Maint Engineering	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM032	*	Team Mgr-Materials&Metallurgy	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	04
TM034	*	Team Mgr-Microbiology	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM090	*	Team Mgr-Operational Reg Srvs	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM035	*	Team Mgr-Operations App Svcs	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
TM036	*	Team Mgr-Operations Compliance	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM076	*	Team Mgr-Operations Planning	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM037	*	Team Mgr-Ops Control Center	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM087	*	Team Mgr-Payroll	062	$ 77.22-100.96	$13,385-17,500	$160,618-209,997	04
TM060	*	Team Mgr-Power Ops& Scheduling	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM038	*	Team Mgr-Procurement	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM039	*	Team Mgr-Prof Contracting Svcs	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM040	*	Team Mgr-Program Management	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM041	*	Team Mgr-Project Controls	062	$ 77.22-100.96	$13,385-17,500	$160,618-209,997	04
TM063	*	Team Mgr-Property Management	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
TM042	*	Team Mgr-Pump Plant	061	$ 75.23- 98.25	$13,040-17,030	$156,478-204,360	04
TM043	*	Team Mgr-QltyAsrn&CompSampling	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM044	*	Team Mgr-Real Prop Bus Mgmt	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM045	*	Team Mgr-RecordsMgt&ImagingSvc	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM069	*	Team Mgr-Resource Development	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM070	*	Team Mgr-Resource Planning	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM062	*	Team Mgr-Right of Way Acquistn	063	$ 79.35-103.73	$13,754-17,980	$165,048-215,758	04
TM047	*	Team Mgr-Safety of Dams&Geotch	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM017	*	Team Mgr-Safety&RegSvcSiteSupt	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TMA02	*	Team Mgr-SafetyRegTechTraining	060	$ 73.22- 95.68	$12,691-16,585	$152,298-199,014	05
TM048	*	Team Mgr-Security Management	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM049	*	Team Mgr-Server Administration	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM050	*	Team Mgr-Substructures	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM051	*	Team Mgr-Supply Acquisition	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
TM053	*	Team Mgr-Technical Control	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM054	*	Team Mgr-Technical Writing	058	$ 69.38- 90.65	$12,026-15,713	$144,310-188,552	04
TM071	*	Team Mgr-Treasury Operations	062	$ 77.22-100.96	$13,385-17,500	$160,618-209,997	04
TM058	*	Team Mgr-WRM Business Mgmt	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM059	*	Team Mgr-WSO Business Mgmt	059	$ 71.31- 93.12	$12,360-16,141	$148,325-193,690	04
TM056	*	Team Mgr-Warehouse	056	$ 65.76- 86.02	$11,398-14,910	$136,781-178,922	04
TM057	*	Team Mgr-Water Efficiency	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
TM083	*	Team Mgr-WaterReuse&ProcessDev	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
XA57		Technical Illustrator I	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
XA58		Technical Illustrator II	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
XA59A		Technical Writer I	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
XA60A		Technical Writer II	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
XA61A		Technical Writer III	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
YC55	*	Training Administrator	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	05
VC10		Training Assistant I	030	$ 32.20- 42.35	$ 5,581- 7,341	$ 66,976- 88,088	05
VC11		Training Assistant II	034	$ 35.95- 47.27	$ 6,231- 8,193	$ 74,776- 98,322	05
VC12		Training Assistant III	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	05
Y15	*	Training Logistics Specialist	059	$ 67.59- 88.27	$11,716-15,300	$140,587-183,602	03
YC08	*	Training Specialist (C)	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	05
ASM01	*	Treasurer	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
YA116		Treasury Analyst I	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	02
YA115		Treasury Analyst II	041	$ 43.52- 57.26	$ 7,543- 9,925	$ 90,522-119,101	02
YA114		Treasury Analyst III	044	$ 47.27- 62.25	$ 8,193-10,790	$ 98,322-129,480	02
Z05J	*	Unit Manager V (C)	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	05
UM002	*	Unit Mgr-Application Services	067	$ 88.30-115.43	$15,305-20,008	$183,664-240,094	04
UM003	*	Unit Mgr-Apprentice&TechTrain	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
UM004	*	Unit Mgr-Audit	065	$ 83.63-109.38	$14,496-18,959	$173,950-227,510	04
UMA01	*	Unit Mgr-Benefits Services	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	05
UM031	*	Unit Mgr-Budget	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
UM030	*	Unit Mgr-Chemistry	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UMA02	*	Unit Mgr-ClassComp&Recruitment	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	05
UM005	*	Unit Mgr-Construction Services	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM006	*	Unit Mgr-Contracting Services	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
UM007	*	Unit Mgr-Conveyance&Distribtn	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 10

Run Date 09/04/2025

Effective Date: 01/29/2025 Run Time 09:19:23

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
UM008	* Unit Mgr-Document Services	064	$ 81.45-106.50	$14,118-18,460	$169,416-221,520	04
UM042	* Unit Mgr-DvrstyEqty&IncWkfcDev	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM009	* Unit Mgr-Education	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
UM010	* Unit Mgr-Engineering Services	069	$ 93.12-121.88	$16,141-21,126	$193,690-253,510	04
UM038	* Unit Mgr-Environmental Plng	069	$ 93.12-121.88	$16,141-21,126	$193,690-253,510	04
UM011	* Unit Mgr-Facility Management	067	$ 88.30-115.43	$15,305-20,008	$183,664-240,094	04
UM045	* Unit Mgr-Finance Services	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
UM012	* Unit Mgr-Fleet Services	065	$ 83.63-109.38	$14,496-18,959	$173,950-227,510	04
UM043	* Unit Mgr-Grants & Research	073	$ 80.08-109.38	$13,881-18,959	$166,566-227,510	01
UM016	* Unit Mgr-IT Infrastructure	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM033	* Unit Mgr-IT Program Mgt Office	069	$ 93.12-121.88	$16,141-21,126	$193,690-253,510	04
UM017	* Unit Mgr-IT Project Planning	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
UM032	* Unit Mgr-IT Security	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM013	* Unit Mgr-Implemnt Proj&Studies	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM014	* Unit Mgr-Imported Supply	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM015	* Unit Mgr-Info Security Svcs	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
UM037	* Unit Mgr-Laboratory Services	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM023	* Unit Mgr-Land Management	067	$ 88.30-115.43	$15,305-20,008	$183,664-240,094	04
UM018	* Unit Mgr-Manufacturing Svcs	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM029	* Unit Mgr-Microbiology	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM019	* Unit Mgr-Ops Planning&Program	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM036	* Unit Mgr-Ops Proj & Asset Mgmt	069	$ 93.12-121.88	$16,141-21,126	$193,690-253,510	04
UM021	* Unit Mgr-Planning and Acquistn	067	$ 88.30-115.43	$15,305-20,008	$183,664-240,094	04
UM020	* Unit Mgr-Power&EquipReliabilty	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM040	* Unit Mgr-PowerCompl&Programs	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM035	* Unit Mgr-Rates,Charges&FinPlan	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	04
UM024	* Unit Mgr-Risk Management	065	$ 83.63-109.38	$14,496-18,959	$173,950-227,510	04
UM041	* Unit Mgr-Safety&Environ Svcs	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM034	* Unit Mgr-Security	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM025	* Unit Mgr-System Analysis	069	$ 93.12-121.88	$16,141-21,126	$193,690-253,510	04
UM026	* Unit Mgr-System Operations	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM027	* Unit Mgr-Water Purification	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
UM028	* Unit Mgr-Water Treatment Plant	068	$ 90.65-118.61	$15,713-20,559	$188,552-246,709	04
XA63	Videographer I	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	02
XA64	Videographer II	041	$ 43.52- 57.26	$ 7,543- 9,925	$ 90,522-119,101	02
YA101	Water Quality Specialist	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
XA66	Water Quality Technician I	033	$ 34.94- 46.01	$ 6,056- 7,975	$ 72,675- 95,701	02
XA67	Water Quality Technician II	038	$ 40.10- 52.75	$ 6,951- 9,143	$ 83,408-109,720	02
XA68	Water Quality Technician III	043	$ 46.01- 60.57	$ 7,975-10,499	$ 95,701-125,986	02
XA70A	Water Sampling Field Tech	033	$ 34.94- 46.01	$ 6,056- 7,975	$ 72,675- 95,701	02
Z38	* Workers Compensation Manager	066	$ 86.02-112.28	$14,910-19,462	$178,922-233,542	05
T13	Wtr Treatment Plant Specialist	048	$ 52.75- 69.38	$ 9,143-12,026	$109,720-144,310	02
TA18	Wtr Trtment Plant Operator I	035	$ 36.99- 48.60	$ 6,412- 8,424	$ 76,939-101,088	02
TA19	Wtr Trtment Plant Operator II	040	$ 42.35- 55.76	$ 7,341- 9,665	$ 88,088-115,981	02
TA20	Wtr Trtment Plant Operator III	045	$ 48.60- 64.01	$ 8,424-11,095	$101,088-133,141	02

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 11

Run Date 09/04/2025

Effective Date: 01/29/2025 Run Time 09:19:23

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code

Unit Code

---

00 - Executive
01 - Unrepresented
02 - AFSCME Local 1902
03 - Supervisors Association
04 - Management&Professional Assoc
05 - Assoc of Conf Employees

* Not Eligible for Overtime

O&M Tech Titles

+ O&M Tech I
  S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
  S03P (Grade 28 - Apprentice): Electrical, Mechanical
+ O&M Tech II
  S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
  S02P (Grade 32 - Apprentice): Electrical, Mechanical
+ O&M Tech III
  T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
  T10P (Grade 36 - Apprentice): Electrical, Mechanical
+ O&M Tech IV
  T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
  T03FS (Grade 42): Welder-Fabricator/Field Services

End of Report

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 1
Run Date 09/04/2025

Effective Date: 06/22/2025 Run Time 09:16:22

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01		Accountant	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
VA01		Accounting Tech I	029	$ 32.55- 42.87	$ 5,642- 7,431	$ 67,704- 89,170	02
VA02		Accounting Tech II	034	$ 37.39- 49.16	$ 6,481- 8,521	$ 77,771-102,253	02
YA04		Admin Analyst	044	$ 49.16- 64.74	$ 8,521-11,222	$102,253-134,659	02
YC01		Admin Analyst I (C)	039	$ 42.87- 56.37	$ 7,431- 9,771	$ 89,170-117,250	05
YC02		Admin Analyst II (C)	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	05
YC03	*	Admin Analyst III (C)	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	05
VA04		Admin Assistant I	031	$ 34.38- 45.26	$ 5,959- 7,845	$ 71,510- 94,141	02
VC01		Admin Assistant I (C)	031	$ 34.38- 45.26	$ 5,959- 7,845	$ 71,510- 94,141	05
VA05		Admin Assistant II	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	02
VC02		Admin Assistant II (C)	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	05
VA06		Admin Assistant III	039	$ 42.87- 56.37	$ 7,431- 9,771	$ 89,170-117,250	02
VC03		Admin Assistant III (C)	039	$ 42.87- 56.37	$ 7,431- 9,771	$ 89,170-117,250	05
UA04		Admin Secretary	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
PM034	*	Agricultural Liaison	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
937		Aircraft Pilot	047	$ 50.63- 66.60	$ 8,776-11,544	$105,310-138,528	03
TA12		Aqueduct & Power Dispatcher	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	02
T11		Aqueduct Pump Specialist	046	$ 51.92- 68.39	$ 8,999-11,854	$107,994-142,251	02
YC62	*	Assistant Ethics Officer	071	$102.18-133.84	$17,711-23,199	$212,534-278,387	05
YA08		Assoc Biologist	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
YA16		Assoc Chemist	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
YC18	*	Assoc Dpty General Counsel (C)	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	05
YA26		Assoc Engineer	050	$ 57.99- 76.15	$10,052-13,199	$120,619-158,392	02
YA30		Assoc Environmental Specialist	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
YA51		Assoc IT Proj Contr Specialist	039	$ 42.87- 56.37	$ 7,431- 9,771	$ 89,170-117,250	02
YA71		Assoc Limnologist	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
YA76		Assoc Microbiologist	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
YA84		Assoc Proj Controls Specialist	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
YA97		Assoc Resource Specialist	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	02
WC02		Assoc Security Specialist (C)	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	05
YA100		Assoc Water Quality Specialist	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
YA07		Asst Biologist	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
YC63	*	Asst Board Administrator	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	05
YA15		Asst Chemist	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
YA24		Asst Engineer I	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
YA25		Asst Engineer II	046	$ 51.92- 68.39	$ 8,999-11,854	$107,994-142,251	02
YA28		Asst Env Specialist I	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
YA29		Asst Env Specialist II	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
Z12	*	Asst GM Strategic Wtr Initiatv	093	$143.20-195.63	$24,821-33,909	$297,856-406,910	01
985	*	Asst General Auditor	081	$103.42-141.30	$17,926-24,492	$215,114-293,904	01
032	*	Asst General Counsel	086	$118.41-161.76	$20,524-28,038	$246,293-336,461	01
Z55	*	Asst General Counsel (C)	078	$123.35-161.76	$21,381-28,038	$256,568-336,461	05
024	*	Asst General Manager/CAO	093	$143.20-195.63	$24,821-33,909	$297,856-406,910	01
Z14	*	Asst General Manager/CEAO	093	$143.20-195.63	$24,821-33,909	$297,856-406,910	01
006	*	Asst General Manager/CFO	093	$143.20-195.63	$24,821-33,909	$297,856-406,910	01
002	*	Asst General Manager/COO	094	$147.09-201.03	$25,496-34,845	$305,947-418,142	01
Z02	*	Asst Group Manager	085	$115.25-157.44	$19,977-27,290	$239,720-327,475	01
YA50		Asst IT Proj Contrl Specialist	033	$ 36.34- 47.85	$ 6,299- 8,294	$ 75,587- 99,528	02
YC66	*	Asst LegislativeRepresentative	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	05
YA70		Asst Limnologist	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
YA75		Asst Microbiologist	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
YA83		Asst Proj Controls Specialist	033	$ 36.34- 47.85	$ 6,299- 8,294	$ 75,587- 99,528	02
YA95		Asst Resource Specialist I	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
YA96		Asst Resource Specialist II	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	02
Z04C	*	Asst Section Manager II (C)	067	$ 91.83-120.05	$15,917-20,809	$191,006-249,704	05
TA15		Asst System Operator	041	$ 45.26- 59.55	$ 7,845-10,322	$ 94,141-123,864	02
295	*	Asst Treasurer	057	$ 70.26- 91.83	$12,178-15,917	$146,141-191,006	04
UM044	*	Asst Treasury and Debt Manager	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
Z52	*	Asst Unit Mgr-Conveyance&Distr	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
YA99		Asst Water Quality Specialist	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
UM001	*	AsstContrl/Unit Mgr-Accounting	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
UM039	*	AsstContrl/Unit Mgr-FinclRptng	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
Z68	*	Bay-Delta InitiativesPolicyMgr	085	$115.25-157.44	$19,977-27,290	$239,720-327,475	01
YA09		Biologist	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
Z64	*	Board Administrator	072	$ 81.07-110.76	$14,052-19,198	$168,626-230,381	01
Z78	*	Board Executive Officer	088	$125.01-170.79	$21,668-29,604	$260,021-355,243	01
U04	*	Board Executive Secretary	072	$ 81.07-110.76	$14,052-19,198	$168,626-230,381	01
YC06	*	Board Specialist (C)	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	05
Z65	*	Budget and Treasury Manager	081	$103.42-141.30	$17,926-24,492	$215,114-293,904	01
Z09	*	Business Outreach Manager	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 2

Run Date 09/04/2025

Effective Date: 06/22/2025 Run Time 09:16:22

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA12		Buyer I	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
YA13		Buyer II	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
YA17		Chemist	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
SA06		Chief Cook	024	$ 28.32- 37.39	$ 4,909- 6,481	$ 58,906- 77,771	02
Z73	*	Chief DEI Officer	085	$115.25-157.44	$19,977-27,290	$239,720-327,475	01
YC65	*	Chief EEO Investigator	069	$ 96.84-126.76	$16,786-21,972	$201,427-263,661	05
Z71	*	Chief EEO Officer	085	$115.25-157.44	$19,977-27,290	$239,720-327,475	01
XA47		Chief Photographer	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
122	*	Chief of Party	054	$ 61.37- 80.30	$10,637-13,919	$127,650-167,024	03
Z80	*	Chief of Staff	099	$168.49-230.25	$29,205-39,910	$350,459-478,920	01
Z72	*	ChiefSustRslncy&InnovOfficer	085	$115.25-157.44	$19,977-27,290	$239,720-327,475	01
Z42	*	Class & Comp Manager	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	05
SA04		Commercial Truck Driver A	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
SA05A		Commercial Truck Driver B	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
Z86	*	Compliance & Reporting Manager	062	$ 80.31-105.00	$13,920-18,200	$167,045-218,400	04
XA01A		Construction Inspector I	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
XA02A		Construction Inspector II	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
XA03A		Construction Inspector III	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
XA04A		Construction Inspector IV	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
XA05A		Construction Inspector V	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	02
Z36	*	Controller	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	05
T04		Conveyance&Distrbtn Specialist	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
XA06		Crane Certification Tech I	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
XA07		Crane Certification Tech II	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
XA09		Cross Connection Technician	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
PM030	*	Debt Management Specialist	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
YA20		Deputy Auditor I	031	$ 34.38- 45.26	$ 5,959- 7,845	$ 71,510- 94,141	02
YA21		Deputy Auditor II	036	$ 39.54- 51.92	$ 6,854- 8,999	$ 82,243-107,994	02
YA22		Deputy Auditor III	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	02
Z77	*	Deputy Chief DEI Officer	080	$100.60-137.50	$17,437-23,833	$209,248-286,000	01
Z75	*	Deputy Chief EEO Officer	080	$100.60-137.50	$17,437-23,833	$209,248-286,000	01
YC60	*	Deputy Ethics Officer	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	05
YC19	*	Deputy General Counsel (C)	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	05
XA11		Designer I	032	$ 35.38- 46.52	$ 6,133- 8,063	$ 73,590- 96,762	02
XA12		Designer II	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	02
XA13		Designer III	039	$ 42.87- 56.37	$ 7,431- 9,771	$ 89,170-117,250	02
Z41	*	Director of Info Tech Services	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	04
T14		Diver-Inland Commercial	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
YC61	*	DptyEthicsOfcr Adv,Comp&Policy	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	05
PM036	*	DvrstyEqty&InclsnOut&EngageMgr	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
Z25	*	EEO Manager	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	05
YC25		EHS Field Specialist I (C)	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	05
YC26		EHS Field Specialist II (C)	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	05
YC27		EHS Field Specialist III (C)	050	$ 57.99- 76.15	$10,052-13,199	$120,619-158,392	05
T12		Electrical Specialist	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
168	*	Electronic Tech Supervisor	055	$ 63.11- 82.44	$10,939-14,290	$131,269-171,475	03
YC42	*	Employee Relations Specialist	051	$ 59.55- 78.24	$10,322-13,562	$123,864-162,739	05
YA27		Engineer	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	02
XA20A		Engineering Tech I	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
XA21A		Engineering Tech II	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
XA22A		Engineering Tech III	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
YA31		Environmental Specialist	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
Z59	*	Equal Emp Compliance&Policy Co	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	05
Z16	*	Ethics Officer	FR			$335,962	00
YC35	*	Ethics Policy Analyst	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	05
Z81	*	Exec Advisor: WtrRes&CapImprvs	086	$118.41-161.76	$20,524-28,038	$246,293-336,461	01
002A	*	ExecOff&AsstGM/Wtr&TechResrcs	097	$159.63-218.09	$27,669-37,802	$332,030-453,627	01
VC04		Executive Assistant I (C)	044	$ 49.16- 64.74	$ 8,521-11,222	$102,253-134,659	05
VC05		Executive Assistant II (C)	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	05
VC13	*	Executive Assistant to the GC	051	$ 59.55- 78.24	$10,322-13,562	$123,864-162,739	05
VC14	*	Executive Assistant to the GM	051	$ 59.55- 78.24	$10,322-13,562	$123,864-162,739	05
021	*	Executive Legislative Rep	081	$103.42-141.30	$17,926-24,492	$215,114-293,904	01
Z56	*	Executive Legislative Rep (C)	073	$107.88-141.30	$18,699-24,492	$224,390-293,904	05
Z74	*	Executive Office Manager	067	$ 70.92- 96.84	$12,293-16,786	$147,514-201,427	01
061	*	Executive Secretary	051	$ 59.55- 78.24	$10,322-13,562	$123,864-162,739	04
017	*	Executive Strategist	073	$107.88-141.30	$18,699-24,492	$224,390-293,904	05
ES01	*	Executive Strategist	081	$103.42-141.30	$17,926-24,492	$215,114-293,904	01
SA07		Facilities Maint Assistant	029	$ 32.55- 42.87	$ 5,642- 7,431	$ 67,704- 89,170	02
TA14		Facilities Maint Mechanic	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
YA32		Fleet Coordinator	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 3

Run Date 09/04/2025

Effective Date: 06/22/2025 Run Time 09:16:22

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
VA17		Fleet Dispatch Coordinator	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	02
VA16		Fleet Dispatcher	031	$ 34.38- 45.26	$ 5,959- 7,845	$ 71,510- 94,141	02
041	*	General Auditor	FR			$346,570	00
031	*	General Counsel	FR			$427,627	00
706		General Maintenance Asst	021	$ 26.10- 34.38	$ 4,524- 5,959	$ 54,288- 71,510	02
001	*	General Manager	FR			$514,800	00
001A	*	General Manager	FR			$503,942	00
YC22	*	Government&Regional Aff Rep(C)	052	$ 61.30- 80.31	$10,625-13,920	$127,504-167,045	05
XA24		Graphic Technician I	034	$ 37.39- 49.16	$ 6,481- 8,521	$ 77,771-102,253	02
XA25		Graphic Technician II	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
XA26		Graphic Technician III	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
SA08		Grounds Maintenance Worker	029	$ 32.55- 42.87	$ 5,642- 7,431	$ 67,704- 89,170	02
Z01	*	Group Manager	086	$118.41-161.76	$20,524-28,038	$246,293-336,461	01
Z29	*	Group Manager-Bay Delta Intivs	086	$118.41-161.76	$20,524-28,038	$246,293-336,461	01
Z60	*	Group Manager-Engineering Svcs	089	$128.41-175.54	$22,258-30,427	$267,093-365,123	01
Z58	*	Group Manager-External Affairs	086	$118.41-161.76	$20,524-28,038	$246,293-336,461	01
Z54	*	Group Manager-Human Resources	086	$118.41-161.76	$20,524-28,038	$246,293-336,461	01
Z66	*	Group Manager-Info Technology	088	$125.01-170.79	$21,668-29,604	$260,021-355,243	01
Z61	*	Group Manager-Real Property	086	$118.41-161.76	$20,524-28,038	$246,293-336,461	01
Z62	*	Group Manager-Water Resrc Mgmt	088	$125.01-170.79	$21,668-29,604	$260,021-355,243	01
Z63	*	Group Manager-Water System Ops	089	$128.41-175.54	$22,258-30,427	$267,093-365,123	01
Z82	*	Group Mgr-Conveyance&Distrbtn	088	$125.01-170.79	$21,668-29,604	$260,021-355,243	01
Z76	*	Group Mgr-Finance&Admnstration	088	$125.01-170.79	$21,668-29,604	$260,021-355,243	01
Z83	*	Group Mgr-IntOpsPlng&Supp Svcs	088	$125.01-170.79	$21,668-29,604	$260,021-355,243	01
Z84	*	Group Mgr-SafetySec&ProOff	085	$115.25-157.44	$19,977-27,290	$239,720-327,475	01
Z85	*	Group Mgr-Treatment&Water Qlty	088	$125.01-170.79	$21,668-29,604	$260,021-355,243	01
VC06		HR Assistant I (C)	031	$ 34.38- 45.26	$ 5,959- 7,845	$ 71,510- 94,141	05
VC07		HR Assistant II (C)	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	05
VC08		HR Assistant III (C)	039	$ 42.87- 56.37	$ 7,431- 9,771	$ 89,170-117,250	05
UMA03	*	HR Strategic Partner	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	05
Z40	*	HRIS Manager	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	05
YC30		Human Resources Analyst I (C)	039	$ 42.87- 56.37	$ 7,431- 9,771	$ 89,170-117,250	05
YC31		Human Resources Analyst II (C)	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	05
YC32	*	Human Resources Analyst III(C)	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	05
VC09		Human Resources Coordinator	041	$ 45.26- 59.55	$ 7,845-10,322	$ 94,141-123,864	05
Z22	*	Human Resources Manager I	075	$ 87.83-120.05	$15,224-20,809	$182,686-249,704	01
Z23	*	Human Resources Manager II	078	$ 95.28-130.21	$16,515-22,570	$198,182-270,837	01
Z24	*	Human Resources Manager III	081	$103.42-141.30	$17,926-24,492	$215,114-293,904	01
Z03D	*	Human Resources Section Mgr	080	$100.60-137.50	$17,437-23,833	$209,248-286,000	01
T08		Hydroelectric Specialist I	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
T05		Hydroelectric Specialist II	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
530	*	Hydroelectric Supervisor	058	$ 68.40- 89.36	$11,856-15,489	$142,272-185,869	03
Y12	*	IT Architect-Enterprs Software	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
YA106		IT Business Analyst I	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
YA107		IT Business Analyst II	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
YA108		IT Business Analyst III	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
XA27A		IT Communication Tech I	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
XA28A		IT Communication Tech II	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
XA29A		IT Communication Tech III	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
YA38		IT Enterprise App Analyst I	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
YA39		IT Enterprise App Analyst II	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
YA40		IT Enterprise App Analyst III	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
YA33		IT GIS Analyst I	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
YA34		IT GIS Analyst II	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
YA35		IT GIS Analyst III	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
YA42		IT Infrastructure Adminstr I	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
YA43		IT Infrastructure Adminstr II	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
YA44		IT Infrastructure Adminstr III	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
YA46		IT Network Engineer I	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
YA47		IT Network Engineer II	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
YA48		IT Network Engineer III	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
YA52		IT Project Controls Specialist	044	$ 49.16- 64.74	$ 8,521-11,222	$102,253-134,659	02
YA54		IT Quality Analyst I	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
YA55		IT Quality Analyst II	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
YA56		IT Quality Analyst III	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
PM032	*	IT Service Manager	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
YA58		IT Software Developer I	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
YA59		IT Software Developer II	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
YA60		IT Software Developer III	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
Y05	*	IT Specialist -Disaster Recvry	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 4

Run Date 09/04/2025

Effective Date: 06/22/2025 Run Time 09:16:22

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA31A		IT Support Analyst I	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
XA32A		IT Support Analyst II	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
XA33A		IT Support Analyst III	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
YA62		IT System Administrator I	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
YA63		IT System Administrator II	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
YA64		IT System Administrator III	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
Y18	*	Info Gov&Ent Content Mgmt Spec	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
YC11		Info Tech Analyst I (C)	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	05
YC12		Info Tech Analyst II (C)	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	05
YC13	*	Info Tech Analyst III (C)	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	05
Y14	*	Info Technology Architect	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
Y06	*	Inland Feeder Projects Admintr	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	04
Y10	*	Inspection Trip Manager	061	$ 78.24-102.18	$13,562-17,711	$162,739-212,534	04
Y17	*	Inspection Trip Specialist	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	04
TM089	*	Inspection Trips Team Manager	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
184		Inspector IV	050	$ 54.97- 72.18	$ 9,528-12,511	$114,338-150,134	03
XA16		Instrumnt&Cntrl Tech I	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	02
XA17		Instrumnt&Cntrl Tech II	039	$ 42.87- 56.37	$ 7,431- 9,771	$ 89,170-117,250	02
XA18		Instrumnt&Cntrl Tech III	044	$ 49.16- 64.74	$ 8,521-11,222	$102,253-134,659	02
XA19		Instrumnt&Cntrl Tech Specialst	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
716		Inventory Coordinator	045	$ 47.90- 63.11	$ 8,303-10,939	$ 99,632-131,269	03
PM033	*	Investment Mgmt Specialist	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
XA35A		Lab Info Systems Specialist I	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
XA36A		Lab Info Systems Specialist II	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
UA16		Laboratory Assistant I	025	$ 29.19- 38.47	$ 5,060- 6,668	$ 60,715- 80,018	02
UA17		Laboratory Assistant II	029	$ 32.55- 42.87	$ 5,642- 7,431	$ 67,704- 89,170	02
XA40		Laboratory Technologist I	034	$ 37.39- 49.16	$ 6,481- 8,521	$ 77,771-102,253	02
XA41		Laboratory Technologist II	036	$ 39.54- 51.92	$ 6,854- 8,999	$ 82,243-107,994	02
YA110		Land Surveyor	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
705		Landscape Maint Coordinator	044	$ 46.60- 61.37	$ 8,077-10,637	$ 96,928-127,650	03
XA42A		Landscape Maintenance Tech I	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
XA43A		Landscape Maintenance Tech II	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
VA08		Law Clerk	029	$ 32.55- 42.87	$ 5,642- 7,431	$ 67,704- 89,170	02
Z30	*	Law Office Administrator (C)	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	05
YA67		Legal Analyst	044	$ 49.16- 64.74	$ 8,521-11,222	$102,253-134,659	02
VA09		Legal Assistant I	033	$ 36.34- 47.85	$ 6,299- 8,294	$ 75,587- 99,528	02
VA10		Legal Assistant II	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
VA11		Legal Assistant III	041	$ 45.26- 59.55	$ 7,845-10,322	$ 94,141-123,864	02
UC01		Legal Secretary I (C)	028	$ 31.62- 41.70	$ 5,481- 7,228	$ 65,770- 86,736	05
UC02		Legal Secretary II (C)	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	05
YA104		Legal Technology Specialist	047	$ 53.41- 70.26	$ 9,258-12,178	$111,093-146,141	02
Y09	*	Legislative Representative	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	05
YA72		Limnologist	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
SA09		Lodging Assistant I	029	$ 32.55- 42.87	$ 5,642- 7,431	$ 67,704- 89,170	02
SA10		Lodging Assistant II	033	$ 36.34- 47.85	$ 6,299- 8,294	$ 75,587- 99,528	02
UA08		Mailroom Assistant I	016	$ 22.79- 29.97	$ 3,950- 5,195	$ 47,403- 62,338	02
UA09		Mailroom Assistant II	021	$ 26.10- 34.38	$ 4,524- 5,959	$ 54,288- 71,510	02
UA10		Mailroom Assistant III	026	$ 29.97- 39.54	$ 5,195- 6,854	$ 62,338- 82,243	02
620		Maintenance Mechanic I	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
612		Maintenance Worker I	025	$ 29.19- 38.47	$ 5,060- 6,668	$ 60,715- 80,018	02
613		Maintenance Worker II	029	$ 32.55- 42.87	$ 5,642- 7,431	$ 67,704- 89,170	02
614		Maintenance Worker III	033	$ 36.34- 47.85	$ 6,299- 8,294	$ 75,587- 99,528	02
Z39	*	Manager of Admin Services	070	$ 99.51-130.21	$17,248-22,570	$206,981-270,837	05
Z70	*	Manager of Bay-Delta Programs	082	$106.18-145.12	$18,405-25,154	$220,854-301,850	01
Z33	*	Manager of Colo RiverResources	086	$118.41-161.76	$20,524-28,038	$246,293-336,461	01
Z35	*	Manager of Financial Services	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	05
SM020	*	Manager of Treasury&Debt Mgmt	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	04
Z79	*	MgrBay-Delta Science&RegStrtgy	082	$106.18-145.12	$18,405-25,154	$220,854-301,850	01
M81	*	Mgt Pr Admin Analyst	055	$ 66.57- 86.98	$11,539-15,077	$138,466-180,918	04
YA77		Microbiologist	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
186	*	Microcomputer Technology Supv	060	$ 72.18- 94.32	$12,511-16,349	$150,134-196,186	03
636	*	O & M Supervisor	056	$ 64.82- 84.79	$11,235-14,697	$134,826-176,363	03
S03	+	O&M Tech I	028	$ 31.62- 41.70	$ 5,481- 7,228	$ 65,770- 86,736	02
S03A	+	O&M Tech I	027	$ 30.77- 40.59	$ 5,333- 7,036	$ 64,002- 84,427	02
S03P	+	O&M Tech I	028	$ 31.62- 41.70	$ 5,481- 7,228	$ 65,770- 86,736	02
S02	+	O&M Tech II	032	$ 35.38- 46.52	$ 6,133- 8,063	$ 73,590- 96,762	02
S02A	+	O&M Tech II	031	$ 34.38- 45.26	$ 5,959- 7,845	$ 71,510- 94,141	02
S02P	+	O&M Tech II	032	$ 35.38- 46.52	$ 6,133- 8,063	$ 73,590- 96,762	02
T10	+	O&M Tech III	036	$ 39.54- 51.92	$ 6,854- 8,999	$ 82,243-107,994	02
T10A	+	O&M Tech III	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	02

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 5

Run Date 09/04/2025

Effective Date: 06/22/2025 Run Time 09:16:22

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
T10P	+	O&M Tech III	036	$ 39.54- 51.92	$ 6,854- 8,999	$ 82,243-107,994	02
T03	+	O&M Tech IV	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
T03A	+	O&M Tech IV	041	$ 45.26- 59.55	$ 7,845-10,322	$ 94,141-123,864	02
T03FS	+	O&M Tech IV	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
YA80		Oc Health Safety Specialist I	031	$ 34.38- 45.26	$ 5,959- 7,845	$ 71,510- 94,141	02
YA81		Oc Health Safety Specialist II	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
YA82		Oc Health Safety Specialst III	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
927	*	Occ Safety & Health Spec	054	$ 64.74- 84.71	$11,222-14,683	$134,659-176,197	04
UA11		Office Assistant	026	$ 29.97- 39.54	$ 5,195- 6,854	$ 62,338- 82,243	02
Z53	*	Operations Program Manager	067	$ 91.83-120.05	$15,917-20,809	$191,006-249,704	04
SA11		Ops and Maintenance Assistant	021	$ 26.10- 34.38	$ 4,524- 5,959	$ 54,288- 71,510	02
Z44	*	Org Develop & Training Manager	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	05
YA118		Outreach&Engagement Specialist	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	02
VA18		Payroll Specialist	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	02
VA20		Payroll Technician I	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	02
VA19		Payroll Technician II	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
XA45		Photographer I	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	02
XA46		Photographer II	041	$ 45.26- 59.55	$ 7,845-10,322	$ 94,141-123,864	02
XA48		Planner Scheduler	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
139	*	Plant Laboratory Supervisor	055	$ 63.11- 82.44	$10,939-14,290	$131,269-171,475	03
519	*	Plant Operations Supervisor	058	$ 68.40- 89.36	$11,856-15,489	$142,272-185,869	03
Y20	*	Postdoctoral Research Assoc	046	$ 51.92- 68.39	$ 8,999-11,854	$107,994-142,251	04
T06		Power Line Specialist	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
PM028	*	Power Planning Specialist	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
YA03		Pr Accountant	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	02
YA06		Pr Admin Analyst	055	$ 66.57- 86.98	$11,539-15,077	$138,466-180,918	02
YC56	*	Pr Admin Analyst	066	$ 69.14- 94.28	$11,984-16,342	$143,811-196,102	01
YC05	*	Pr Admin Analyst (C)	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	05
Y16	*	Pr Architect	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
216	*	Pr Auditor	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	04
YC44	*	Pr Benefits Analyst (C)	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	05
YA11		Pr Biologist	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	02
245	*	Pr Buyer	055	$ 66.57- 86.98	$11,539-15,077	$138,466-180,918	04
YA19		Pr Chemist	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	02
YC50	*	Pr Class & Comp Analyst (C)	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	05
XA15		Pr Designer	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
YC21	*	Pr Dpty General Counsel (C)	074	$110.76-145.12	$19,198-25,154	$230,381-301,850	05
Y08	*	Pr Dpty General Counsel-LbrRlt	085	$115.25-157.44	$19,977-27,290	$239,720-327,475	01
YC48	*	Pr EEO Analyst (C)	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	05
YC40	*	Pr Emp Relations Specialist	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	05
115	*	Pr Engineer	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
165	*	Pr Engineering Technician	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	04
925	*	Pr Environmental Spec	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
YC24	*	Pr Government&Region AffRep(C)	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	05
YA111		Pr Graphic Art Designer	055	$ 66.57- 86.98	$11,539-15,077	$138,466-180,918	02
YC52	*	Pr HR Training Specialist (C)	055	$ 66.57- 86.98	$11,539-15,077	$138,466-180,918	05
YC46	*	Pr HRIS Analyst (C)	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	05
231	*	Pr Info Tech Analyst	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	04
YC15	*	Pr Info Tech Analyst (C)	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	05
YC64	*	Pr Info Tech Network Engineer	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	04
Y07	*	Pr Land Surveyor	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
YA69		Pr Legal Analyst	055	$ 66.57- 86.98	$11,539-15,077	$138,466-180,918	02
022	*	Pr Legislative Representative	062	$ 80.31-105.00	$13,920-18,200	$167,045-218,400	05
YA74		Pr Limnologist	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	02
YA79		Pr Microbiologist	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	02
YA105		Pr Project Controls Specialist	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	02
289	*	Pr Public Affairs Rep	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	04
275	*	Pr Real Estate Rep	055	$ 66.57- 86.98	$11,539-15,077	$138,466-180,918	04
YC54	*	Pr Recruitment Specialist (C)	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	05
933	*	Pr Resource Specialist	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
223	*	Pr Systems Analyst	054	$ 64.74- 84.71	$11,222-14,683	$134,659-176,197	04
YC17	*	Pr Training Administrator (C)	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	05
YC10	*	Pr Training Specialist (C)	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	05
YA112		Pr Treasury Analyst	055	$ 66.57- 86.98	$11,539-15,077	$138,466-180,918	02
XA71		Pr Videographer	055	$ 66.57- 86.98	$11,539-15,077	$138,466-180,918	02
YA103		Pr Water Quality Specialist	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	02
S01		Pre-Apprentice	017	$ 23.44- 30.77	$ 4,063- 5,333	$ 48,755- 64,002	02
PMA04	*	Prgm Mgr-Outreach PrjLaborAgrt	070	$ 99.51-130.21	$17,248-22,570	$206,981-270,837	05
PM031	*	Prgrm Mgr-Audit	065	$ 86.98-113.76	$15,077-19,718	$180,918-236,621	04
PM021	*	Prgrm Mgr-Bay-Delta Initiative	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 6

Run Date 09/04/2025

Effective Date: 06/22/2025 Run Time 09:16:22

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
PM002	* Prgrm Mgr-Business Continuity	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
PM027	* Prgrm Mgr-Business Outreach	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
PM038	* Prgrm Mgr-Climate Action Plan	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
PM037	* Prgrm Mgr-Climate Adaptn Plng	071	$102.18-133.84	$17,711-23,199	$212,534-278,387	04
PMA03	* Prgrm Mgr-CmtyRlts Delta/PV	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	05
PMA02	* Prgrm Mgr-Community Relations	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	05
PM004	* Prgrm Mgr-Corporate Resources	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
PM029	* Prgrm Mgr-Creative Design	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
PM005	* Prgrm Mgr-Dam Safety Initiatvs	071	$102.18-133.84	$17,711-23,199	$212,534-278,387	04
PM006	* Prgrm Mgr-Emergency Management	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
PM026	* Prgrm Mgr-Engineering	067	$ 91.83-120.05	$15,917-20,809	$191,006-249,704	04
PM007	* Prgrm Mgr-Fleet	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
PM009	* Prgrm Mgr-Info Technology	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
PM035	* Prgrm Mgr-Innovation	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
PM014	* Prgrm Mgr-Press Office	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
PM015	* Prgrm Mgr-Pure Wtr So Califor	071	$102.18-133.84	$17,711-23,199	$212,534-278,387	04
PM022	* Prgrm Mgr-Real Property	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
PM039	* Prgrm Mgr-Safety,Reg&Training	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
PM017	* Prgrm Mgr-Water Resource	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
PM019	* Prgrm Mgr-Web	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
XA50	Production Planner	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
Z13D	* Program Manager I	068	$ 72.86- 99.51	$12,629-17,248	$151,549-206,981	01
Z13E	* Program Manager II	071	$ 78.92-107.88	$13,679-18,699	$164,154-224,390	01
Z13F	* Program Manager III	074	$ 85.60-116.77	$14,837-20,240	$178,048-242,882	01
YA85	Project Controls Specialist	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	02
TA25	Property Maintenance Specialst	044	$ 49.16- 64.74	$ 8,521-11,222	$102,253-134,659	02
TA24	Property Maintenance Tech I	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
TA23	Property Maintenance Tech II	041	$ 45.26- 59.55	$ 7,845-10,322	$ 94,141-123,864	02
YA87	Public Affairs Rep I	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
YA88	Public Affairs Rep II	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
TA21	Pump Plant Maint Operator I	032	$ 35.38- 46.52	$ 6,133- 8,063	$ 73,590- 96,762	02
TA22	Pump Plant Maint Operator II	036	$ 39.54- 51.92	$ 6,854- 8,999	$ 82,243-107,994	02
T01	Pump Plant Specialist	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
YA90	Quality Assurance Officer	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	02
YA91	Real Estate Representative I	037	$ 40.59- 53.41	$ 7,036- 9,258	$ 84,427-111,093	02
YA92	Real Estate Representative II	042	$ 46.52- 61.30	$ 8,063-10,625	$ 96,762-127,504	02
YA93	Real Estate Representative III	046	$ 51.92- 68.39	$ 8,999-11,854	$107,994-142,251	02
UA12	Reprographics Technician I	023	$ 27.59- 36.34	$ 4,782- 6,299	$ 57,387- 75,587	02
UA13	Reprographics Technician II	028	$ 31.62- 41.70	$ 5,481- 7,228	$ 65,770- 86,736	02
UA14	Reprographics Technician III	031	$ 34.38- 45.26	$ 5,959- 7,845	$ 71,510- 94,141	02
YA98	Resource Specialist	055	$ 66.57- 86.98	$11,539-15,077	$138,466-180,918	02
Z03B	* Section Manager I (C)	067	$ 91.83-120.05	$15,917-20,809	$191,006-249,704	05
Z03C	* Section Manager II (C)	069	$ 96.84-126.76	$16,786-21,972	$201,427-263,661	05
SM005	* Section Mgr-Business Outreach	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
SM014	* Section Mgr-Conveyance&Distrbn	073	$107.88-141.30	$18,699-24,492	$224,390-293,904	04
SM002	* Section Mgr-Customer&Comm Svcs	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
SM015	* Section Mgr-Engineering Svcs	073	$107.88-141.30	$18,699-24,492	$224,390-293,904	04
SM009	* Section Mgr-Environ Planning	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	04
SM022	* Section Mgr-Facility&FleetMgmt	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	04
SM003	* Section Mgr-Legislative Svcs	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
SM004	* Section Mgr-Media Services	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
SM011	* Section Mgr-Ops Support Svcs	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	04
SM012	* Section Mgr-Power Ops&Planning	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	04
SM018	* Section Mgr-Real Property	071	$102.18-133.84	$17,711-23,199	$212,534-278,387	04
SM007	* Section Mgr-Rev, Rates &Budget	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
SM019	* Section Mgr-Revenue & Budget	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	04
SM010	* Section Mgr-SafetyReg&TechTrng	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	04
SM021	* Section Mgr-Sustain&Resilience	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	04
SM013	* Section Mgr-Water Ops&Planning	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	04
SM016	* Section Mgr-Water Quality	073	$107.88-141.30	$18,699-24,492	$224,390-293,904	04
SM008	* Section Mgr-Water Resource Mgt	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	04
SM017	* Section Mgr-Water Treatment	073	$107.88-141.30	$18,699-24,492	$224,390-293,904	04
WC01	Security Specialist (C)	051	$ 59.55- 78.24	$10,322-13,562	$123,864-162,739	05
Z32	* Senior Audit Manager	076	$ 90.26-123.35	$15,645-21,381	$187,741-256,568	01
V02	* Special Asst to the GM	072	$ 81.07-110.76	$14,052-19,198	$168,626-230,381	01
Z16A	* Special Projects Manager	072	$105.00-137.50	$18,200-23,833	$218,400-286,000	05
YA02	Sr Accountant	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	02

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 7

Run Date 09/04/2025

Effective Date: 06/22/2025 Run Time 09:16:22

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
VA03		Sr Accounting Tech	039	$ 42.87- 56.37	$ 7,431- 9,771	$ 89,170-117,250	02
YA05		Sr Admin Analyst	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	02
YC04	*	Sr Admin Analyst (C)	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	05
Y01	*	Sr Architect	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
YC43	*	Sr Benefits Analyst (C)	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	05
YA10		Sr Biologist	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
YC07	*	Sr Board Specialist (C)	050	$ 57.99- 76.15	$10,052-13,199	$120,619-158,392	05
YA14		Sr Buyer	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
YA18		Sr Chemist	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
YC49	*	Sr Class & Comp Analyst (C)	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	05
XA08		Sr Crane Certification Tech	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
XA10		Sr Cross Connection Tech	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
Z11	*	Sr Dep Gen Counsel Lbr Reltns	079	$ 97.92-133.84	$16,973-23,199	$203,674-278,387	01
YA23		Sr Deputy Auditor	052	$ 61.30- 80.31	$10,625-13,920	$127,504-167,045	02
XA14		Sr Designer	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
YC20	*	Sr Dpty General Counsel (C)	071	$102.18-133.84	$17,711-23,199	$212,534-278,387	05
YC47	*	Sr EEO Analyst (C)	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	05
YC28	*	Sr EHS Field Specialist (C)	055	$ 66.57- 86.98	$11,539-15,077	$138,466-180,918	05
YC41	*	Sr Emp Relations Specialist	054	$ 64.74- 84.71	$11,222-14,683	$134,659-176,197	05
114	*	Sr Engineer	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
XA23A		Sr Engineering Technician	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
924	*	Sr Environmental Specialist	060	$ 72.18- 94.32	$12,511-16,349	$150,134-196,186	03
YC04A	*	Sr Financial Analyst (C)	051	$ 59.55- 78.24	$10,322-13,562	$123,864-162,739	05
YC23	*	Sr Government&Region AffRep(C)	057	$ 70.26- 91.83	$12,178-15,917	$146,141-191,006	05
YA37		Sr Graphic Art Designer	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
YC51	*	Sr HR Training Specialist (C)	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	05
YC45	*	Sr HRIS Analyst (C)	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	05
YA109		Sr IT Business Analyst	052	$ 61.30- 80.31	$10,625-13,920	$127,504-167,045	02
XA30A		Sr IT Communication Technician	050	$ 57.99- 76.15	$10,052-13,199	$120,619-158,392	02
YA41		Sr IT Enterprise App Analyst	052	$ 61.30- 80.31	$10,625-13,920	$127,504-167,045	02
YA36		Sr IT GIS Analyst	052	$ 61.30- 80.31	$10,625-13,920	$127,504-167,045	02
YA45		Sr IT Infrastructure Adminstr	052	$ 61.30- 80.31	$10,625-13,920	$127,504-167,045	02
YA49		Sr IT Network Engineer	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
YA53		Sr IT Proj Controls Specialist	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	02
YA57		Sr IT Quality Analyst	052	$ 61.30- 80.31	$10,625-13,920	$127,504-167,045	02
YA61		Sr IT Software Developer	052	$ 61.30- 80.31	$10,625-13,920	$127,504-167,045	02
XA34A		Sr IT Support Analyst	051	$ 59.55- 78.24	$10,322-13,562	$123,864-162,739	02
YA65		Sr IT System Administrator	052	$ 61.30- 80.31	$10,625-13,920	$127,504-167,045	02
201	*	Sr Info Systems Auditor	055	$ 66.57- 86.98	$11,539-15,077	$138,466-180,918	04
YC14	*	Sr Info Tech Analyst (C)	052	$ 61.30- 80.31	$10,625-13,920	$127,504-167,045	05
XA37A		Sr Lab Info Systems Specialist	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
YA66		Sr Land Surveyor	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	02
XA44A		Sr Landscape Maintenance Tech	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
YA68		Sr Legal Analyst	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	02
UC03		Sr Legal Secretary (C)	040	$ 44.04- 57.99	$ 7,634-10,052	$ 91,603-120,619	05
YA117		Sr Legal Technology Specialist	052	$ 61.30- 80.31	$10,625-13,920	$127,504-167,045	02
YC67	*	Sr Legislative Representative	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	05
YA73		Sr Limnologist	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
YA78		Sr Microbiologist	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
928	*	Sr Occup Safety & Health Spec	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	04
XA49		Sr Planner Scheduler	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
YA86		Sr Project Controls Specialist	050	$ 57.99- 76.15	$10,052-13,199	$120,619-158,392	02
YA89		Sr Public Affairs Rep	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
YA94		Sr Real Estate Representative	050	$ 57.99- 76.15	$10,052-13,199	$120,619-158,392	02
YC53	*	Sr Recruitment Specialist (C)	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	05
UA15		Sr Reprographic Technician	034	$ 37.39- 49.16	$ 6,481- 8,521	$ 77,771-102,253	02
155	*	Sr Research Chemist	059	$ 70.29- 91.80	$12,184-15,912	$146,203-190,944	03
932	*	Sr Resource Specialist	060	$ 72.18- 94.32	$12,511-16,349	$150,134-196,186	03
WC03		Sr Security Specialist	054	$ 64.74- 84.71	$11,222-14,683	$134,659-176,197	05
XA56		Sr System Operations Tech	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
TA17		Sr System Operator	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
XA62A		Sr Technical Writer	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
YC16	*	Sr Training Administrator (C)	051	$ 59.55- 78.24	$10,322-13,562	$123,864-162,739	05
YC09	*	Sr Training Specialist (C)	050	$ 57.99- 76.15	$10,052-13,199	$120,619-158,392	05
YA113		Sr Treasury Analyst	049	$ 56.37- 74.16	$ 9,771-12,854	$117,250-154,253	02
XA65		Sr Videographer	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
YA102		Sr Water Quality Specialist	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
XA69		Sr Water Quality Technician	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
V01	*	Staff Assistant to the GM	072	$ 81.07-110.76	$14,052-19,198	$168,626-230,381	01
Z43	*	Staffing Manager	062	$ 80.31-105.00	$13,920-18,200	$167,045-218,400	05

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 8

Run Date 09/04/2025

Effective Date: 06/22/2025 Run Time 09:16:22

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
VA12		Storekeeper I	026	$ 29.97- 39.54	$ 5,195- 6,854	$ 62,338- 82,243	02
VA13		Storekeeper II	031	$ 34.38- 45.26	$ 5,959- 7,845	$ 71,510- 94,141	02
VA14		Storekeeper III	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	02
Y19	*	Strategic Comm&Policy Advisor	081	$103.42-141.30	$17,926-24,492	$215,114-293,904	01
PMA01	*	Strategic Program Mgr, HR	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	05
Y13		Student Intern	022	$ 20.82- 28.32	$ 3,609- 4,909	$ 43,306- 58,906	01
S04		Student Intern Desert	010	$ 19.32- 25.40	$ 3,349- 4,403	$ 40,186- 52,832	02
UA18		Student Youth Intern	014	$ 16.69- 22.79	$ 2,893- 3,950	$ 34,715- 47,403	01
260	*	Supervising Admin Analyst	049	$ 53.44- 70.29	$ 9,263-12,184	$111,155-146,203	03
XA51A		Survey and Mapping Tech I	036	$ 39.54- 51.92	$ 6,854- 8,999	$ 82,243-107,994	02
XA52A		Survey and Mapping Tech II	040	$ 44.04- 57.99	$ 7,634-10,052	$ 91,603-120,619	02
XA53A		Survey and Mapping Tech III	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
XA54A		Survey and Mapping Tech IV	053	$ 62.99- 82.52	$10,918-14,303	$131,019-171,642	02
XA55		System Operations Technician	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
TA16		System Operator	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	02
Z06A	*	Team Manager I	056	$ 64.82- 84.79	$11,235-14,697	$134,826-176,363	03
Z06B	*	Team Manager II	057	$ 66.60- 87.05	$11,544-15,089	$138,528-181,064	03
Z06C	*	Team Manager III	059	$ 70.29- 91.80	$12,184-15,912	$146,203-190,944	03
Z06D	*	Team Manager IV	060	$ 72.18- 94.32	$12,511-16,349	$150,134-196,186	03
Z06R	*	Team Manager IV (C)	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	05
Z06E	*	Team Manager V	061	$ 74.16- 96.86	$12,854-16,789	$154,253-201,469	03
Z06S	*	Team Manager V (C)	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	05
Z06F	*	Team Manager VI	065	$ 82.44-107.82	$14,290-18,689	$171,475-224,266	03
Z06G	*	Team Manager VII	065	$ 82.44-107.82	$14,290-18,689	$171,475-224,266	03
TM085	*	Team Mgr-Accounts Payable	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM086	*	Team Mgr-Accounts Receivable	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM001	*	Team Mgr-Admin Svcs Bus Mgmt	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM080	*	Team Mgr-Budget	062	$ 80.31-105.00	$13,920-18,200	$167,045-218,400	04
TM002	*	Team Mgr-Business Applications	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM061	*	Team Mgr-Business Intel System	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM084	*	Team Mgr-Capital Invstmnt Plan	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM003	*	Team Mgr-Chemistry	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM079	*	Team Mgr-Community Relations	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM005	*	Team Mgr-Construction Mgmt I	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
TM004	*	Team Mgr-Construction Mgmt II	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM064	*	Team Mgr-ConstructionContracts	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM006	*	Team Mgr-Control Systems Apps	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM007	*	Team Mgr-Corrosion Control	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM078	*	Team Mgr-Creative Design	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM008	*	Team Mgr-Database	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM009	*	Team Mgr-Design	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM073	*	Team Mgr-Design Support	057	$ 70.26- 91.83	$12,178-15,917	$146,141-191,006	04
TM072	*	Team Mgr-Design Technology	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
TM081	*	Team Mgr-Education	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM013	*	Team Mgr-Eng Compliance	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM012	*	Team Mgr-Engineering Administr	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM014	*	Team Mgr-Enterprise Apps	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM022	*	Team Mgr-Enterprise GIS & CAD	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM015	*	Team Mgr-EnterprsWaterSysPrgrm	065	$ 86.98-113.76	$15,077-19,718	$180,918-236,621	04
TM065	*	Team Mgr-Environ Planning	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM016	*	Team Mgr-Environ Prgrm Support	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM011	*	Team Mgr-Ext Affairs Bus Mgmt	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM019	*	Team Mgr-Facility Operations	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM018	*	Team Mgr-Facility Planning	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM020	*	Team Mgr-Field Survey	065	$ 86.98-113.76	$15,077-19,718	$180,918-236,621	04
TM091	*	Team Mgr-Finance Business Syst	062	$ 80.31-105.00	$13,920-18,200	$167,045-218,400	04
TM033	*	Team Mgr-FinanceRpt&PlantAsset	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM021	*	Team Mgr-Geodetics and Mapping	065	$ 86.98-113.76	$15,077-19,718	$180,918-236,621	04
TM023	*	Team Mgr-Graphic Design	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	04
TMA01	*	Team Mgr-HR Business Support	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	05
TM024	*	Team Mgr-Health&SafetyPrgrmSup	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM025	*	Team Mgr-Hydraulics&SysMdlng	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM026	*	Team Mgr-Hydroelectric	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM027	*	Team Mgr-IT Administration	062	$ 80.31-105.00	$13,920-18,200	$167,045-218,400	04
TM074	*	Team Mgr-IT Business Analysis	061	$ 78.24-102.18	$13,562-17,711	$162,739-212,534	04
TM077	*	Team Mgr-IT Client Systems Spt	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
TM082	*	Team Mgr-IT Network Systems	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM066	*	Team Mgr-IT Prgrm Project Sppt	065	$ 86.98-113.76	$15,077-19,718	$180,918-236,621	04
TM028	*	Team Mgr-IT Quality Assurance	061	$ 78.24-102.18	$13,562-17,711	$162,739-212,534	04
TM010	*	Team Mgr-IT Service Desk	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 9

Run Date 09/04/2025

Effective Date: 06/22/2025 Run Time 09:16:22

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM055	*	Team Mgr-IT Telecommunication	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM067	*	Team Mgr-Info Security	061	$ 78.24-102.18	$13,562-17,711	$162,739-212,534	04
TM046	*	Team Mgr-InternalCntr&WaterInv	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM029	*	Team Mgr-Inventory Control	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	04
TM075	*	Team Mgr-Laboratory Support	057	$ 66.60- 87.05	$11,544-15,089	$138,528-181,064	03
TM068	*	Team Mgr-LandPlanning&Managemt	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM088	*	Team Mgr-Legislative Services	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM030	*	Team Mgr-Limnology & Reservoir	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM031	*	Team Mgr-Maint Engineering	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM032	*	Team Mgr-Materials&Metallurgy	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	04
TM034	*	Team Mgr-Microbiology	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM090	*	Team Mgr-Operational Reg Srvs	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM035	*	Team Mgr-Operations App Svcs	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM036	*	Team Mgr-Operations Compliance	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM076	*	Team Mgr-Operations Planning	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM037	*	Team Mgr-Ops Control Center	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM087	*	Team Mgr-Payroll	062	$ 80.31-105.00	$13,920-18,200	$167,045-218,400	04
TM060	*	Team Mgr-Power Ops& Scheduling	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM038	*	Team Mgr-Procurement	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM039	*	Team Mgr-Prof Contracting Svcs	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM040	*	Team Mgr-Program Management	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM041	*	Team Mgr-Project Controls	062	$ 80.31-105.00	$13,920-18,200	$167,045-218,400	04
TM063	*	Team Mgr-Property Management	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM042	*	Team Mgr-Pump Plant	061	$ 78.24-102.18	$13,562-17,711	$162,739-212,534	04
TM043	*	Team Mgr-QltyAsrn&CompSampling	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM044	*	Team Mgr-Real Prop Bus Mgmt	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM045	*	Team Mgr-RecordsMgt&ImagingSvc	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM069	*	Team Mgr-Resource Development	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM070	*	Team Mgr-Resource Planning	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM062	*	Team Mgr-Right of Way Acquistn	063	$ 82.52-107.88	$14,303-18,699	$171,642-224,390	04
TM047	*	Team Mgr-Safety of Dams&Geotch	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM017	*	Team Mgr-Safety&RegSvcSiteSupt	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TMA02	*	Team Mgr-SafetyRegTechTraining	060	$ 76.15- 99.51	$13,199-17,248	$158,392-206,981	05
TM048	*	Team Mgr-Security Management	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM049	*	Team Mgr-Server Administration	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM050	*	Team Mgr-Substructures	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM051	*	Team Mgr-Supply Acquisition	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
TM053	*	Team Mgr-Technical Control	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM054	*	Team Mgr-Technical Writing	058	$ 72.16- 94.28	$12,508-16,342	$150,093-196,102	04
TM071	*	Team Mgr-Treasury Operations	062	$ 80.31-105.00	$13,920-18,200	$167,045-218,400	04
TM058	*	Team Mgr-WRM Business Mgmt	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM059	*	Team Mgr-WSO Business Mgmt	059	$ 74.16- 96.84	$12,854-16,786	$154,253-201,427	04
TM056	*	Team Mgr-Warehouse	056	$ 68.39- 89.46	$11,854-15,506	$142,251-186,077	04
TM057	*	Team Mgr-Water Efficiency	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
TM083	*	Team Mgr-WaterReuse&ProcessDev	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
XA57		Technical Illustrator I	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
XA58		Technical Illustrator II	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
XA59A		Technical Writer I	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
XA60A		Technical Writer II	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
XA61A		Technical Writer III	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
YC55	*	Training Administrator	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	05
VC10		Training Assistant I	030	$ 33.49- 44.04	$ 5,805- 7,634	$ 69,659- 91,603	05
VC11		Training Assistant II	034	$ 37.39- 49.16	$ 6,481- 8,521	$ 77,771-102,253	05
VC12		Training Assistant III	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	05
Y15	*	Training Logistics Specialist	059	$ 70.29- 91.80	$12,184-15,912	$146,203-190,944	03
YC08	*	Training Specialist (C)	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	05
ASM01	*	Treasurer	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
YA116		Treasury Analyst I	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	02
YA115		Treasury Analyst II	041	$ 45.26- 59.55	$ 7,845-10,322	$ 94,141-123,864	02
YA114		Treasury Analyst III	044	$ 49.16- 64.74	$ 8,521-11,222	$102,253-134,659	02
Z05J	*	Unit Manager V (C)	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	05
UM002	*	Unit Mgr-Application Services	067	$ 91.83-120.05	$15,917-20,809	$191,006-249,704	04
UM003	*	Unit Mgr-Apprentice&TechTrain	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
UM004	*	Unit Mgr-Audit	065	$ 86.98-113.76	$15,077-19,718	$180,918-236,621	04
UMA01	*	Unit Mgr-Benefits Services	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	05
UM031	*	Unit Mgr-Budget	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
UM030	*	Unit Mgr-Chemistry	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UMA02	*	Unit Mgr-ClassComp&Recruitment	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	05
UM005	*	Unit Mgr-Construction Services	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM006	*	Unit Mgr-Contracting Services	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 10

Run Date 09/04/2025

Effective Date: 06/22/2025 Run Time 09:16:22

Classification Code		Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
UM007	*	Unit Mgr-Conveyance&Distribtn	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM008	*	Unit Mgr-Document Services	064	$ 84.71-110.76	$14,683-19,198	$176,197-230,381	04
UM042	*	Unit Mgr-DvrstyEqty&IncWkfcDev	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM009	*	Unit Mgr-Education	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
UM010	*	Unit Mgr-Engineering Services	069	$ 96.84-126.76	$16,786-21,972	$201,427-263,661	04
UM038	*	Unit Mgr-Environmental Plng	069	$ 96.84-126.76	$16,786-21,972	$201,427-263,661	04
UM011	*	Unit Mgr-Facility Management	067	$ 91.83-120.05	$15,917-20,809	$191,006-249,704	04
UM045	*	Unit Mgr-Finance Services	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
UM012	*	Unit Mgr-Fleet Services	065	$ 86.98-113.76	$15,077-19,718	$180,918-236,621	04
UM043	*	Unit Mgr-Grants & Research	073	$ 83.28-113.76	$14,435-19,718	$173,222-236,621	01
UM016	*	Unit Mgr-IT Infrastructure	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM033	*	Unit Mgr-IT Program Mgt Office	069	$ 96.84-126.76	$16,786-21,972	$201,427-263,661	04
UM017	*	Unit Mgr-IT Project Planning	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
UM032	*	Unit Mgr-IT Security	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM013	*	Unit Mgr-Implemnt Proj&Studies	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM014	*	Unit Mgr-Imported Supply	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM015	*	Unit Mgr-Info Security Svcs	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
UM037	*	Unit Mgr-Laboratory Services	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM023	*	Unit Mgr-Land Management	067	$ 91.83-120.05	$15,917-20,809	$191,006-249,704	04
UM018	*	Unit Mgr-Manufacturing Svcs	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM029	*	Unit Mgr-Microbiology	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM019	*	Unit Mgr-Ops Planning&Program	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM036	*	Unit Mgr-Ops Proj & Asset Mgmt	069	$ 96.84-126.76	$16,786-21,972	$201,427-263,661	04
UM021	*	Unit Mgr-Planning and Acquistn	067	$ 91.83-120.05	$15,917-20,809	$191,006-249,704	04
UM020	*	Unit Mgr-Power&EquipReliabilty	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM040	*	Unit Mgr-PowerCompl&Programs	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM035	*	Unit Mgr-Rates,Charges&FinPlan	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	04
UM024	*	Unit Mgr-Risk Management	065	$ 86.98-113.76	$15,077-19,718	$180,918-236,621	04
UM041	*	Unit Mgr-Safety&Environ Svcs	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM034	*	Unit Mgr-Security	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM025	*	Unit Mgr-System Analysis	069	$ 96.84-126.76	$16,786-21,972	$201,427-263,661	04
UM026	*	Unit Mgr-System Operations	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM027	*	Unit Mgr-Water Purification	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
UM028	*	Unit Mgr-Water Treatment Plant	068	$ 94.28-123.35	$16,342-21,381	$196,102-256,568	04
XA63		Videographer I	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	02
XA64		Videographer II	041	$ 45.26- 59.55	$ 7,845-10,322	$ 94,141-123,864	02
YA101		Water Quality Specialist	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
XA66		Water Quality Technician I	033	$ 36.34- 47.85	$ 6,299- 8,294	$ 75,587- 99,528	02
XA67		Water Quality Technician II	038	$ 41.70- 54.86	$ 7,228- 9,509	$ 86,736-114,109	02
XA68		Water Quality Technician III	043	$ 47.85- 62.99	$ 8,294-10,918	$ 99,528-131,019	02
XA70A		Water Sampling Field Tech	033	$ 36.34- 47.85	$ 6,299- 8,294	$ 75,587- 99,528	02
Z38	*	Workers Compensation Manager	066	$ 89.46-116.77	$15,506-20,240	$186,077-242,882	05
T13		Wtr Treatment Plant Specialist	048	$ 54.86- 72.16	$ 9,509-12,508	$114,109-150,093	02
TA18		Wtr Trtment Plant Operator I	035	$ 38.47- 50.54	$ 6,668- 8,760	$ 80,018-105,123	02
TA19		Wtr Trtment Plant Operator II	040	$ 44.04- 57.99	$ 7,634-10,052	$ 91,603-120,619	02
TA20		Wtr Trtment Plant Operator III	045	$ 50.54- 66.57	$ 8,760-11,539	$105,123-138,466	02

Metropolitan Water District of Southern California

Report ID: MHR828 SALARY SCHEDULE Page No. 11

Run Date 09/04/2025

Effective Date: 06/22/2025 Run Time 09:16:22

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code

Unit Code

---

00 - Executive
01 - Unrepresented
02 - AFSCME Local 1902
03 - Supervisors Association
04 - Management&Professional Assoc
05 - Assoc of Conf Employees

* Not Eligible for Overtime

O&M Tech Titles

+ O&M Tech I
  - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
  - S03P (Grade 28 - Apprentice): Electrical, Mechanical
+ O&M Tech II
  - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
  - S02P (Grade 32 - Apprentice): Electrical, Mechanical
+ O&M Tech III
  - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
  - T10P (Grade 36 - Apprentice): Electrical, Mechanical
+ O&M Tech IV
  - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
  - T03FS (Grade 42): Welder-Fabricator/Field Services

End of Report