

SPECIAL BOARD MEETING
February 27, 2024 – 2:00 p.m.
MWD Headquarters Building/Teleconference Meeting

NON-INTEREST DISCLOSURE NOTICE
BOARD ITEM 5.b.

BOARD ITEM 5.b. – Update on labor negotiations and approve entering into two-year extension of 2022-2024 Memorandum of Understanding between The Metropolitan Water District of Southern California and The Management and Professional Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1101; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [Conference with Labor Negotiators; to be heard in closed session pursuant to Gov. Code 54957.6. Metropolitan representatives: Katano Kasaine, Assistant General Manager, Chief Financial Officer and Gifty J. Beets, Human Resources Section Manager of Labor Relations. Employee organization: The Management and Professional Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1101; the Supervisors Association; and the Association of Confidential Employees.]

This Non-Interest Disclosure Notice is being provided under the California Government Code. The following District officers or employees have been, or may be, involved in the bargaining unit negotiations on behalf of management: Adel Hagekhalil, Mohsen Mortada, Marcia Scully, Katano Kasaine, Shane Chapman, Deven Upadhyay, Gifty Beets, Mark Brower, Henry Torres, Tony Zepeda, Gonzalo Barriga Jr., Adam Benson, and Isamar Munoz Marroquin. Accordingly, they have been, or may be, involved in the participation of a making of a District contract. Government Code Section 1090 prohibits an officer, employee, or agency from participating in the making of a government contract in which the official or employee within the agency has a financial interest.

Pursuant to Government Code Section 1091.5(a)(9), a District officer or employee who is involved in the participation of a making of a District contract

does not have a financial interest in the District contract if these conditions are satisfied: (i) his or her interest is that of a person receiving a salary, per diem or reimbursement for expenses from a government entity; (ii) the contract does not directly involve the department of the government entity that employs him or her; and (iii) the interest is disclosed to his or her body or board at the time the contract is considered and is noted in its official record.

In accordance with these statutes, the following interests are disclosed:

- Isamar Munoz Marroquin is a member of the Association of Confidential Employees (“ACE”), which has a salary provision in its Memorandum of Understanding that allows ACE to select an annual salary adjustment from any one of the Memoranda of Understanding for the other bargaining units, including The Management and Professional Employees Association (“MAPA”). Because this individual is a member of ACE, they are excluded from participating in the making of a District contract with ACE, including participating in labor negotiations with ACE.
- The remaining individuals are all unrepresented. Under Administrative Code Section 6500(d), unless the Board directs otherwise, the pay rate range for unrepresented employees, except Adel Hagekhalil and Marcia Scully, will be adjusted annually to correspond with the annual across-the-board salary adjustment provided to the District’s management employees under the Memoranda of Understanding; although actual pay rates for these unrepresented individuals will be determined by their management. The other compensation and benefits for which the unrepresented individuals are eligible are set forth in the Administrative Code. These unrepresented individuals may participate in labor negotiations and the making of a District contract with any of the bargaining units.