

Ethics, Organization, and Personnel Committee



Ethics Officer contracting authority for outside investigations

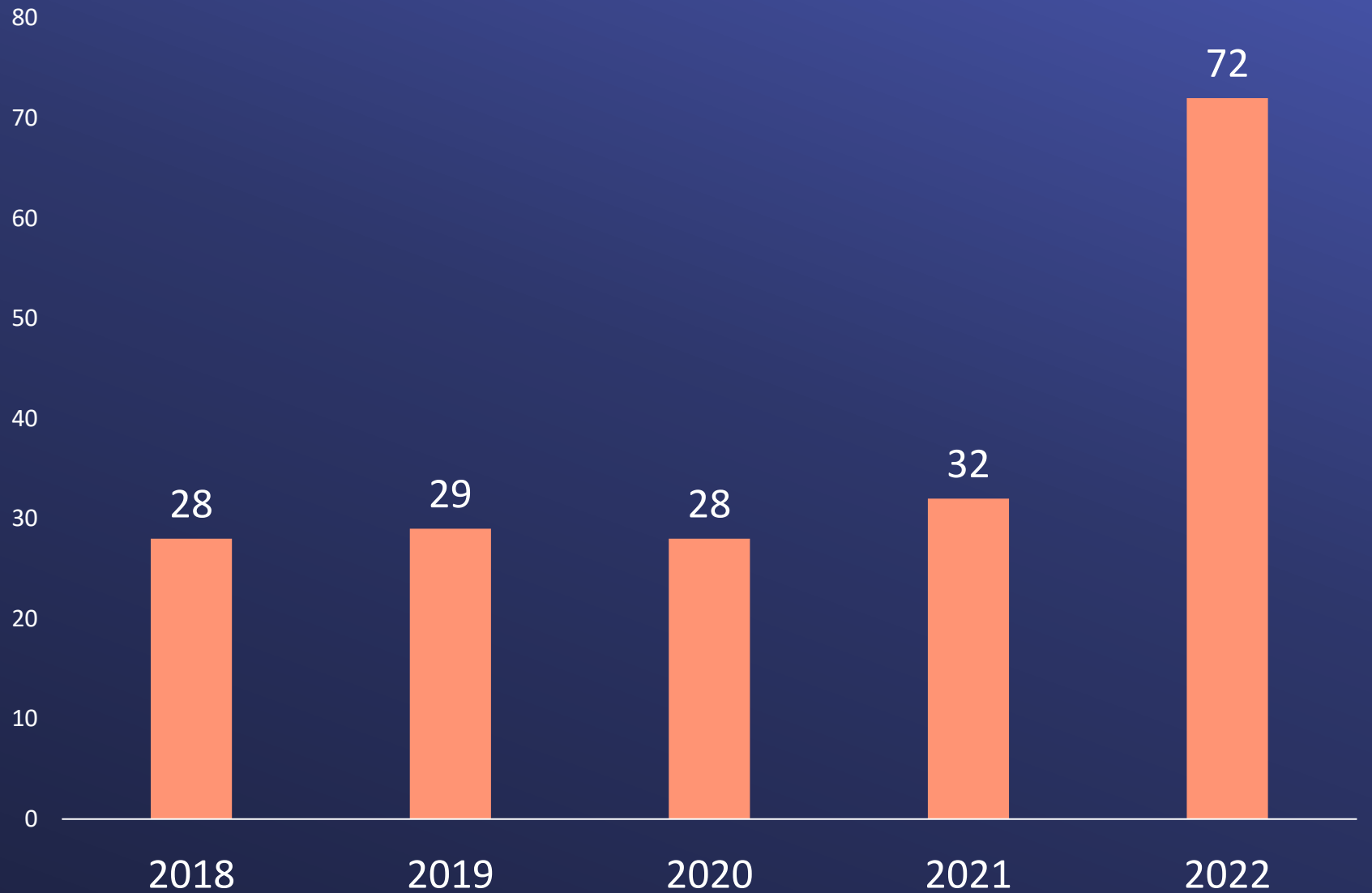
Item 7-12
March 13, 2023

Background

Increased Responsibilities

- 2021: Outside investigator for all Directors or Dept Head cases
- 2022: EEO investigations in cases involving EEO Office conflicts
- 2021 & 2022: Shorter timeframes for completing investigations

Ethics Complaints

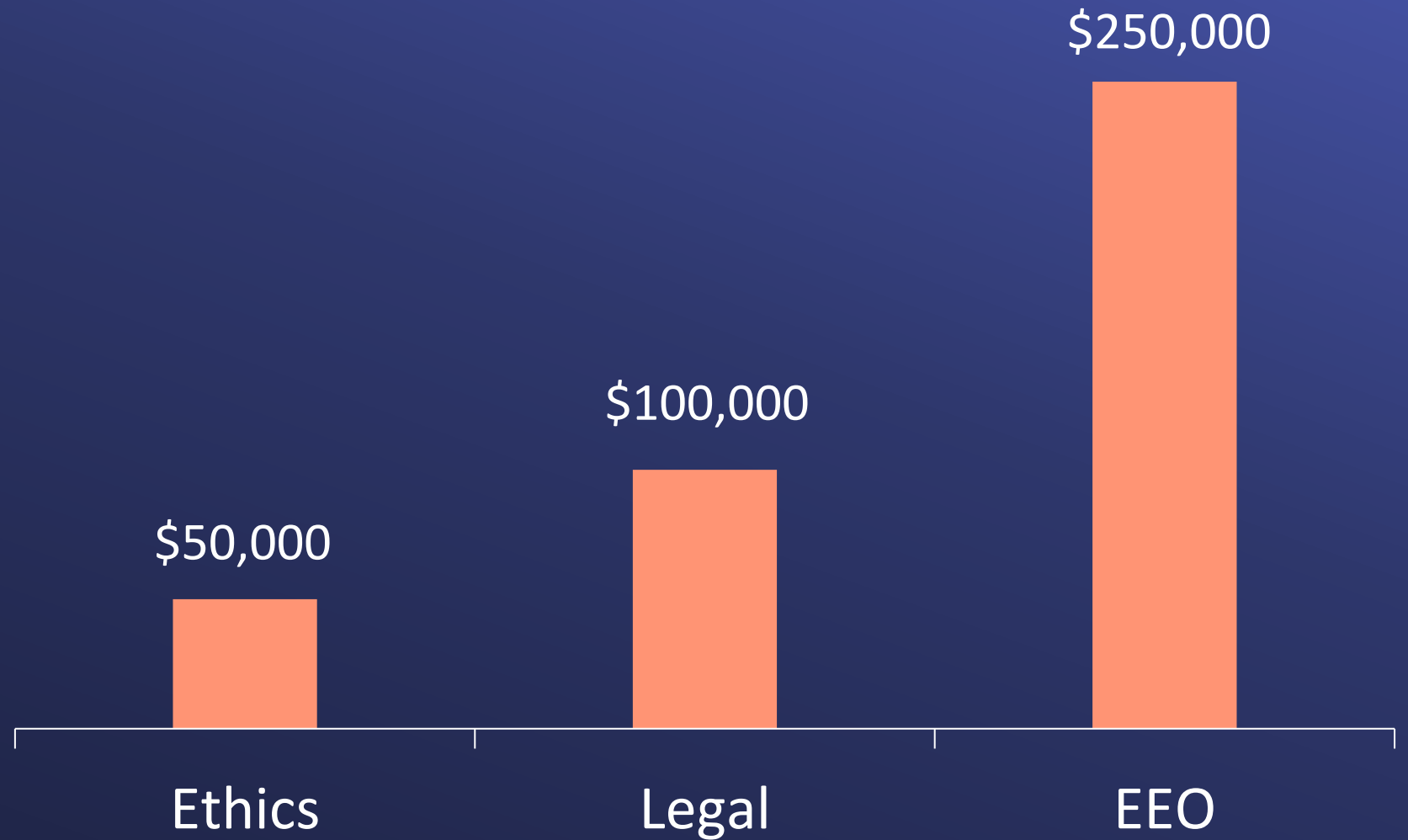


Ethics Officer Contracting Authority

Prior Board Actions

- 2008: \$40,000
- 2021: \$50,000
- 2022: \$100,000 for Legal Advice

Contracting Authority for Outside Investigations



Board Options

Option #1

Increase Ethics Officer's authority to obtain outside investigation services from \$50,000 to \$100,000 per contract.

Option #2

Do not approve increased contracting authority at this time.

