

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

DIVERSITY, EQUITY AND INCLUSION COMMITTEE

October 25, 2022

Chair McCoy called the hybrid teleconference meeting to order at 11:10 a.m.

Members present: Chair McCoy, Vice Chair Jung, Directors Abdo, Atwater, Fong-Sakai, Ramos, and Tamaribuchi.

Members absent: Directors Erdman, Ortega, and Williams.

Other Board Members present: Chairwoman Gray, Directors Ackerman, Blois, De Jesus, Dennstedt, Fellow, Goldberg, Kurtz, Lefevre, Miller, Morris, Peterson, Quinn, Record, Repenning, and Smith.

Committee Staff present: Hagekhalil, Kasaine, Redin, Ros, Scully, Thomas, Upadhyay.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

None

Chairwoman Gray, addressed the committee, acknowledging the critical work this committee will oversee to better serve the diverse communities across Southern California.

CONSENT CALENDAR ITEMS — ACTION

2. CONSENT CALENDAR OTHER ITEMS – ACTION

None

3. CONSENT CALENDAR ITEMS – ACTION

None

END OF CONSENT CALENDAR ITEMS

4. OTHER BOARD ITEMS – ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

- a. Subject: Diversity, Equity, and Inclusion Committee: Duties, Functions, and General Overview

Presented by: Liji Thomas, Chief Diversity, Equity, and Inclusion Officer

Ms. Kasaine introduced the item and Ms. Thomas presented the committee with an overview of the administrative code, Metropolitan's past DE&I efforts, vision and key principles, and next steps. After completion of the presentation, a video was displayed highlighting the DE&I forum that took place August 2022.

The following Directors provided comments or asked questions:

1. Repenning
2. Ramos
3. Fong-Sakai

Staff responded to Directors' comments and questions.

Ms. Kasaine announced that there will be an email sent to all Metropolitan employees that will include a survey for a DE&I assessment.

7. MANAGEMENT REPORTS

None

8. FOLLOW-UP ITEMS

Chair McCoy and Ms. Kasaine will discuss frequency of the committee and will bring back their recommendation to the Board.

9. FUTURE AGENDA ITEMS

None

10. ADJOURNMENT

Meeting adjourned at 11:50 a.m.

Tana McCoy

Chair