

Audit & Ethics Committee



Proposed Amendments to Administrative Code Sections 2416

Item 7-1

December 12, 2022

Proposed Changes to Duties and Functions. [Executive Committee]

Administrative Code Section 2416 (f, 5, iv)

(iv) When the General Manager is a party to the complaint or when in the judgment of the EEO Officer the matter should be handled differently to avoid real or perceived conflicts of interest, or to avoid potential bias or threats to impartiality, the EEO Officer shall delegate to the Ethics Officer ~~or General Counsel~~ the responsibility to retain an external investigator to conduct a fact-finding EEO investigation pursuant to this section. If the Ethics Officer has a conflict of interest in the particular case, the EEO Officer would delegate to the General Counsel the responsibility to retain an external investigator to conduct a fact-finding investigation pursuant to this section. Substantiated EEO findings under this subsection shall be referred directly to the ad hoc subcommittee to determine recommended appropriate action for the Board's consideration.

Proposed Changes to Duties and Functions. [Executive Committee] (continued)

Administrative
Code Section
2416 (f, 5, vi)

(vi) On a quarterly basis, the Chief EEO Officer will report to the Executive Committee EEO case statistics regarding EEO complaints filed against the Board and its direct reports.

Board Options

Option #1

- Approve revisions to Administrative Code sections 2416

Option #2

- Do not approve revisions to Administrative Code section 2416

