

**THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA**

**MINUTES**

**ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE**

**July 12, 2022**

Vice Chair McCoy called the teleconference meeting to order at 11:06 a.m.

Members present: Directors Blois, Camacho, Cordero, Faessel, Jung, Lefevre, McCoy, Morris, Ortega, G. Peterson (entered after rollcall), Smith, and Tamaribuchi.

Members absent: Director Fellow and Williams

Other Board Members present: Directors Abdo, Atwater, De Jesus, Dennstedt, Dick, Erdman, Fong-Sakai, Goldberg, Gray, Kurtz, Miller, Pressman, Quinn, Ramos, Record, and Repenning.

Committee Staff present: H. Beatty, Chapman, Hagekhalil, Kasaine, Munoz Marroquin, Pitman, and H. Torres.

**1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION**

None

**CONSENT CALENDAR ITEMS — ACTION**

**2. CONSENT CALENDAR OTHER ITEMS – ACTION**

- A. Approval of the Minutes of the meeting of the Organization, Personnel and Technology Committee held May 9, 2022

**3. CONSENT CALENDAR ITEMS – ACTION**

None

Director Jung made a motion, seconded by Director Lefevre to approve the consent calendar consisting of item 2A.

The vote was:

Ayes: Directors Blois, Camacho, Cordero, Faessel, Jung, Lefevre, McCoy, Morris, Ortega, G. Peterson, Smith, and Tamaribuchi.

Noes: None

Abstentions: None

Absent: Director Fellow and Williams

The motion passed by a vote of 12 ayes, 0 noes, 0 abstention, and 2 absent.

## **END OF CONSENT CALENDAR ITEMS**

### **4. OTHER BOARD ITEMS - ACTION**

None

### **5. BOARD INFORMATION ITEMS**

None

### **6. COMMITTEE ITEMS**

- a. Subject: Update on implementation of recommendations from State Audit and independent review of workplace concerns

Presented by: Katano Kasaine, Assistant General Manager CFO  
Jonaura Wisdom, EEO Officer  
Dan Guillory, Section Manager- Operations Safety and Regulatory Services

Ms. Wisdom provided an update on the implementation of EEO recommendations from the State Audit. Mr. Guillory provided an update on the adoption of procedure HSE 101.4 Safety Communications. Ms. Wisdom also provided an update on the recommendations for the independent review of workplace concerns.

The following Directors provided comments or asked questions

1. Ortega

Staff responded to the Directors questions and comments.

- b. Subject: Labor Negotiations Update  
[Conference with labor negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Metropolitan representatives: Diane Pitman, Human Resources Group Manager, Stephen Lem, HR Section Manager of Labor Relations. Employee organizations: The

Metropolitan Water District of Southern California Supervisors  
Association]

Presented by: Stephen Lem, Human Resources Section Manager

No action was taken in closed session.

**7. MANAGEMENT REPORT**

- a. Human Resources Manager's Report

None

- b. Information Technology Manager's Report

None

**8. FOLLOW-UP ITEMS**

None

**9. FUTURE AGENDA ITEMS**

None

**10. ADJOURNMENT**

Next meeting will be held on August 16, 2022

Meeting adjourned at 11:50 a.m.

McCoy, Tana  
Vice Chair