

**THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA**

**MINUTES**

**ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE**

**May 09, 2022**

Vice Chair McCoy called the teleconference meeting to order at 11:00 a.m.

Members present: Directors Blois, Camacho, Faessel, Fellow, Jung, Lefevre, McCoy, Morris, Ortega, G. Peterson, Smith, Tamaribuchi and Williams.

Members absent: Director Cordero.

Other Board Members present: Directors Abdo, Ackerman, Atwater, Dennstedt, Dick, Erdman, Goldberg, Kurtz, Miller, Pressman, Quinn, Ramos, and Record.

Committee Staff present: H. Beatty, Chapman, Eckstrom, Hagekhalil, Kasaine, Munoz Marroquin, Pitman, and H. Torres.

**1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION**

Julie Kaulbacker, called in to comment on accessibility policies and accessibility resolutions for employees with disabilities.

Caty Wagner, called to comment on State Audit report and findings.

**CONSENT CALENDAR OTHER ITEMS — ACTION**

Vice Chair McCoy called on Adel Hagekhalil, General Manager to respond to public comment callers. Mr. Hagekhalil introduced Liji Thomas, the Chief Diversity, Equity & Inclusion Officer.

Chair McCoy announced that items 2a and 7-11 would be voted on separately.

**2. CONSENT CALENDAR OTHER ITEMS – ACTION**

- A. Approval of the Minutes of the meeting of the Organization, Personnel and Technology Committee held April 11, 2022 and April 26, 2022.

Director Fellow made a motion, seconded by Director Peterson to approve the consent calendar consisting of item 2A.

The vote was:

Ayes: Directors Blois, Camacho, Faessel, Fellow, Jung, Lefevre, McCoy, Morris, Ortega, G. Peterson, Smith, Tamaribuchi and Williams.

Noes: None

Abstentions: None

Absent: Director Cordero.

The motion passed by a vote of 13 ayes, 0 noes, 0 abstention, and 1 absent.

Chair McCoy announced that there would be a reordering of the meeting agenda. Item 6a would be heard before item 7-11.

## **6. COMMITTEE ITEMS**

a. Subject: Opportunities for Workforce and Organizational Development

Presented by: Adrian Hightower, Special Projects Manager

Mr. Hightower provided an introduction on the framework for capitalizing on opportunities for workforce and organizational development.

Katano Kasaine, Assistant General Manager CFO, called on Liji Thomas. Liji Thomas briefly introduced herself to the Board.

The following Directors provided comments or asked questions

1. Smith
2. Ortega
3. Erdman
4. G. Peterson

Staff responded to the Directors questions and comments.

## **3. CONSENT CALENDAR ITEMS – ACTION**

7-11 Subject: Approve entering into 2022-2024 Memorandum of Understanding between The Metropolitan Water District of Southern California and The American Federation of State, County and Municipal Employees, Local 1902; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [Conference with Labor Negotiators; to be heard in closed session pursuant to Gov. Code 54957.6. Metropolitan representatives: Diane Pitman, Human Resources Group Manager, Stephen Lem, HR Section Manager of

Labor Relations. Employee organizations: The American Federation of State, County and Municipal Employees. (AFSCME), Local 1902].

Motion: Authorize the General Manager to exercise discretion under Administrative Code Section 6101(k) to enter into a successor MOU with AFSCME.

Presented by: Stephen Lem, Human Resources Section Manager

No action was taken in closed session.

Director Morris made a motion, seconded by Director Fellow to approve the consent calendar item 7-11.

The vote was:

Ayes: Directors Blois, Camacho, Faessel, Fellow, Jung, Lefevre, McCoy, Morris, Ortega, G. Peterson, Smith, Tamaribuchi and Williams.

Noes: None

Abstentions: None

Absent: Directors Cordero

The motion passed by a vote of 13 ayes, 0 noes, 0 abstention, and 1 absent.

Vice Chair McCoy called on Adel Hagekhalil, General Manager. Mr. Hagekhalil thanked staff for their efforts on item 7-11 and presented the MWD website location where the State Audit and recommendation tracker can be found.

The following Directors provided comments or asked questions

1. Ortega

Staff responded to the Directors questions and comments.

## **END OF CONSENT CALENDAR ITEMS**

### **4. OTHER BOARD ITEMS - ACTION**

None

### **5. BOARD INFORMATION ITEMS**

None

## **7. MANAGEMENT REPORT**

### **a. Human Resources Manager's Report**

None.

### **b. Information Technology Manager's Report**

Mr. Eckstrom provided an update on the new Water Ordering System.

The following Directors provided comments or asked questions

#### **1. Ortega**

Staff responded to the Directors questions and comments.

## **8. FOLLOW-UP ITEMS**

None.

## **9. FUTURE AGENDA ITEMS**

None.

## **10. ADJOURNMENT**

Next meeting will be held on June 14, 2022

Meeting adjourned at 12:16 p.m.

Tana McCoy  
Vice Chair