

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

SPECIAL ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

April 26, 2022

Vice Chair McCoy called the teleconference meeting to order at 9:00 a.m.

Members present: Directors Blois, Camacho, Faessel, Fellow, Jung, Lefevre, McCoy, Morris, Ortega, Peterson, Smith and Tamaribuchi.

Members absent: Director Cordero and Williams.

Other Board Members present: Directors Abdo, Ackerman, Atwater, De Jesus, Dennstedt, Dick, Erdman, Fong-Sakai, Goldberg, Gray, Miller, Quinn, Ramos, and Record.

Committee Staff present: H. Beatty, Chapman, Eckstrom, Hagekhalil, Kasaine, Munoz Marroquin, Pitman, and H. Torres.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE LIMITED TO THE ITEMS LISTED ON THE COMMITTEE'S AGENDA

Katy Wager, called in to comment on item 2a.

Alan Shanahan, President of AFSCME Local 1902, called to comment on item 2a.

Charming Evelyn, Sierra Club & Environmental and Social Justice Committee, called in to comment on item 2a.

Ellen Mackey, Chair of AFSCME Women's Caucus, called in to comment on item 2a.

2. COMMITTEE ITEMS

- a. Subject: Report on State Audit response

Presented by: Adel Hagekhalil, General Manager

Mr. Hagekhalil introduced Jonaurea Wisdom, newly appointed Equal Employment Opportunity Officer, outlined key findings of the State Audit, provided an outline on how Metropolitan will address audit recommendations and provided an update on Metropolitan reforms.

- b. Subject: Update on Equal Employment Opportunities Policies

Presented by: Katano Kasaine, Assistant General Manager, CFO

Camille Hamilton Pating, Meyers Nave

Ms. Kasaine and Ms. Hamilton Pating reviewed and provided an update on changes made to Policy H-07, Equal Employment Opportunity and Policy H-13, Sexual Harassment Prohibition.

Abel Salinas, Ethics Officer, commented on State Audit findings and recommendations regarding Ethics Office.

The following Directors provided comments or asked questions

1. Fong-Sakai
2. Ramos
3. Ortega
4. Peterson
5. Quinn
6. Goldberg
7. Smith
8. Camacho
9. Record
10. Miller
11. Gray

Staff responded to the Directors questions and comments.

3. FOLLOW-UP ITEMS

None

4. FUTURE AGENDA ITEMS

Director Camacho requested a future agenda item to discuss Shaw Law Group reports.
Director Record requested a future agenda item to discuss Ethics Office reporting structure.

Director Miller requested future agenda item and discussion of State Audit findings.

5. ADJOURNMENT

Next meeting will be held on May 10, 2022

Meeting adjourned at 10:44 a.m.

Tana McCoy
Vice Chair