

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

March 08, 2022

Director Williams called the teleconference meeting to order at 10:12 a.m.

Members present: Directors Blois, Camacho, Cordero, Faessel, Fellow, Jung, Lefevre, Morris, Peterson, Smith, Tamaribuchi and Williams.

Members absent: Directors McCoy and Ortega

Other Board Members present: Directors Abdo, Ackerman, Atwater, De Jesus, Dennstedt, Dick, Erdman, Fong-Sakai, Goldberg, Gray, Hawkins, Kurtz, Luna, Miller, Phan, Quinn, Ramos, Record and Repenning.

Committee Staff present: H. Beatty, Chapman, Eckstrom, Hagekhalil, Kasaine, Munoz Marroquin, Pitman, and H. Torres.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE’S JURISDICTION

Mary Sutrakinski, called in to comment on item 7-7.

CONSENT CALENDAR OTHER ITEMS — ACTION
--

2. CONSENT CALENDAR OTHER ITEMS – ACTION

- A. Approval of the Minutes of the meeting of the Organization, Personnel and Technology Committee held January 11, 2022 and the Joint Meeting of the Legal and Claims Committee and Organization, Personnel and Technology Committee held February 8, 2022.

3. CONSENT CALENDAR ITEMS – ACTION

- 7-7 Subject: Approve the General Manager to Sign the Equity in Infrastructure Program pledge and participate in the project to support opportunities for historically underserved and underutilized businesses

Motion: Authorize the General Manager to sign the Equity in Infrastructure Project pledge and participate in the project to support opportunities for historically underserved and underutilized businesses.

Presented by: John Arena, Section Manager- Business Outreach

Mr. Arena provided a recap of the Equity in Infrastructure Program pledge, goals of the initiative and benefits to Metropolitan.

The following Directors provided comments or asked questions

1. G. Peterson
2. Fellow

Staff responded to the Directors questions and comments.

Director G. Peterson made a motion, seconded by Director Fellow to approve the consent calendar consisting of item 2A, and 7-7.

The vote was:

Ayes: Directors Blois, Camacho, Cordero, Faessel, Fellow, Jung, Lefevre, Morris, G. Peterson, Smith, Tamaribuchi and Williams.

Noes: None

Abstentions: None

Absent: Directors McCoy and Ortega

The motion passed by a vote of 12 ayes, 0 noes, 0 abstention, and 2 absent.

END OF CONSENT CALENDAR ITEMS

4. OTHER BOARD ITEMS - ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

- a. Subject: Update on Status of Recommendations from Independent Review of Workplace Concerns

Presented by: Katano Kasaine, Assistant General Manager, CFO

Ms. Kasaine provided an overview of the update of the Independent Review of Workplace Concerns, Chief Diversity, Equity, and Inclusion Recruitment, Equal Employment Opportunity Officer recruitment, Creation of MyVoiceMet, Management Forum and the Joint Labor Management Advisory Committee.

The following Directors provided comments or asked questions

1. Goldberg
2. Fong-Sakai

Staff responded to the Directors questions and comments.

- b. Subject: Labor Negotiations Update
[Conference with labor negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Metropolitan representatives: Diane Pitman, Human Resources Group Manager, Stephen Lem, HR Section Manager of Labor Relations. Employee organizations: The Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1902 and the Supervisors Association]

Presented by: Stephen Lem, Human Resources Section Manager

No action was taken in closed session.

- c. Subject: Quarterly Cybersecurity Oral Update [Conference with Metropolitan Cybersecurity Unit Manager of Information Technology, Jacob Margolis, or designated agents on threats to public services or facilities; to be heard in closed session pursuant to Gov. Code Section 54957(a)]

Presented by: Jacob Margolis, Unit Manager – IT Security

No action was taken in closed session.

7. MANAGEMENT REPORT

- a. Human Resources Manager's Report

None.

- b. Information Technology Manager's Report

None.

8. FOLLOW-UP ITEMS

None.

9. FUTURE AGENDA ITEMS

None.

10. ADJOURNMENT

Next meeting will be held on April 11, 2021

Meeting adjourned at 12:05pm

Harold Williams
Director