

**THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA**

**MINUTES**

**JOINT MEETING OF THE LEGAL AND CLAIMS COMMITTEE**

**AND**

**ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE**

**February 8, 2022**

Legal and Claims Committee Chair Dick called the teleconference meeting to order at 10:03 a.m.

Legal and Claims Committee Members present: Chair Dick, Directors Atwater, Camacho, Fellow, Goldberg, Phan, Record, Smith, Sutley, and Tamaribuchi.

Legal and Claims Committee Members absent: Director Kassakhian.

Organization, Personnel and Technology Committee Members present: Vice Chair McCoy, Directors Blois, Camacho, Cordero, Faessel, Fellow, Jung, Lefevre, Morris, Ortega, Peterson, Smith, Tamaribuchi, and Williams.

Organization, Personnel and Technology Committee Members absent: None

Other Directors present: Chairwoman Gray, Directors Abdo, Ackerman, De Jesus, Dennstedt, Erdman, Fong-Sakai, Kurtz, Miller, Pressman, Quinn, Ramos, and Repenning.

Staff present: Beatty, Hagekhalil, Kasaine, Miyashiro, Scully, Torres, and Upadhyay.

**1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEES' JURISDICTION**

Name	Affiliation	Item
1. Ellen Mackey	Chair of AFSCME Women's Caucus	Agenda Item 2b
2. Alan Shanahan	President of AFSCME Local 1902	Agenda Item 2b

The following Directors provided comments or asked questions:

1. Goldberg
2. Camacho

General Manager Hagekhalil and Ethics Officer Abel Salinas responded to questions.

## 2. COMMITTEE ITEMS

- a.           Subject           Report on legal claims alleging equal employment opportunity violations. [Conference with legal counsel – anticipated litigation; based on existing facts and circumstances of receipt of four legal claims threatening litigation, there is significant exposure to litigation against Metropolitan: four potential cases; to be heard in closed session pursuant to Gov. Code Section 54956.9(d)(2)]

Presented by:    Outside Counsel Jeffrey Wortman of the law firm, Seyfarth Shaw LLP

In closed session, General Counsel Marcia Scully and Outside Counsel Jeffrey Wortman of the law firm, Seyfarth Shaw gave a report on this item.

- b.           Subject           Discussion regarding potential public release of documents by Shaw Law Group, PC concerning its investigations of equal employment opportunity complaints by four employees. [Conference with legal counsel – anticipated litigation; based on existing facts and circumstances, including receipt of a legal claim threatening litigation, there is significant exposure to litigation against Metropolitan: unknown number of potential cases; to be heard in closed session pursuant to Gov. Code Section 54956.9(d)(2)]

Presented by:    General Manager Adel Hagekhalil, General Counsel Marcia Scully, and Ethics Officer Abel Salinas

In closed session, General Manager Adel Hagekhalil, General Counsel Marcia Scully, and Ethics Officer Abel Salinas gave a report on this item.

Vice Chair McCoy announced that no action was taken in closed session on both items 2a and 2b.

## 3. FOLLOW-UP ITEMS

None

## 4. FUTURE AGENDA ITEMS

None

**5. ADJOURNMENT**

Meeting adjourned at 12:56 p.m.

Larry Dick and Tana McCoy  
Chair and Vice Chair