

### Draft General Manager's Strategic Priorities

Executive Committee Item 7-b February 22, 2022

#### **Motivation to Develop Strategic Priorities**



Board Retreat	2019
IRP	2020
Board Retreat	2021
Member Agency Managers	2021
Executive Managers	2021

#### **Strategic Priorities Organization**





# **EMPONER** Empower the workforce and promote diversity, equity and inclusion



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# **EMPOWER**

Empower the workforce & promote diversity, equity, & inclusion

Build a safe, inclusive, and accountable workplace where all employees feel valued, respected, and able to meaningfully contribute to decisions about their work.

Prepare and support the workforce by expanding training and skill development and updating strategies to recruit and retain diverse talent at a time when Metropolitan's needs are evolving and employee expectations about the workplace are changing.

**Empower** 

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Goals

# SUSTAIN Sustain Metropolitan's Mission by Affirming a Business Model

# SUSTAIN

Sustain Metropolitan's mission by affirming a business model

Goals

Review rate structure to ensure the business model can adapt to changing needs of the member agencies and support sustainable local and imported supplies.

Manage rate pressure on Member Agencies through aggressive and coordinated efforts to secure funding for projects with broad and multi-purpose benefits.

Sustain

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#### ADAPT Adapt to Changing Climate and Water Resources



#### **ADAPT** Adapt to Changing Climate and Water Resources

Goals

Adapt

Provide each Member Agency access to an equivalent level of water supply reliability through adaptive implementation of the IRP findings.

Advance the long-term reliability and resilience of the region's water sources through a One Water approach that recognizes the interconnected nature of imported and local supplies, meets both community and ecosystem needs, and adapts to a changing climate.

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# PROTECT

Protect Public Health, Regional Economy, and Metropolitan's Assets



# PROTECT

**Protect** 

#### Protect Public Health, Regional Economy, & MWD Assets

Goals

Proactively identify, assess, and reduce potential vulnerabilities to Metropolitan's system, operations, and infrastructure.

Apply innovation, technology, and sustainable practices across project lifecycles (design, construction, operations, maintenance, and replacement).

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Partner with Interested Parties and the Communities We Serve

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IN WATER DISTRICT

OWNERS THE REAL PROPERTY.

# PARTNER

Partner with interested parties & the communities we serve

Goals

Grow and deepen collaboration and relationships among Member Agencies, interested parties and leaders on the issues most important to them.

Reach underserved communities and non-traditional interested parties to better understand their needs and ensure their inclusion in decision-making.

Partner

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#### How Do the Planning Processes Interact?



#### Next Steps

- Receive input
  - Executive Committee (Feb. 22)
  - Member Agency Managers (Feb. 25)
  - Bargaining Groups
  - Board of Directors (Mar. 8)
    - Board letter for action
  - Develop actionable business plan (Apr. Jun.)



