



● **Board of Directors**
Legal and Claims Committee

1/11/2022 Board Meeting

7-10

Subject

Approve amendments to the Administrative Code to establish changes in the committee structure of the Board; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Executive Summary

At its November 23, 2021 special meeting, the Board approved the following changes to the Board's committee structure and directed staff to return to the Board with revisions to the Administrative Code required to implement the changes:

1. Establish a new Underserved Communities standing committee.
2. Establish a new Imported Water standing committee.
3. Establish the Conservation and Local Resources Special Committee as a standing committee and re-name as the Conservation and Local Resources One Water Committee.
4. Establish a new Diversity, Equity and Inclusion Committee as a standing committee.
5. Delete the Bay-Delta Committee.

Attachment 1 shows the new version of the Metropolitan Administrative Code as it would read upon Board approval of the proposed changes. The proposed substantive amendments are set forth on **Attachment 2** with strikeouts showing deletions and underlining showing additions.

Details

In accordance with the authorization by the Board at the November 23, 2021 special meeting, this letter provides detail and proposed changes to the Metropolitan Administrative Code to implement changes to the Board's Committee structure to create four new standing committees (Underserved Communities, Imported Water, One Water (Conservation and Local Resources), and Diversity, Equity and Inclusion) and to delete the Bay-Delta Committee. The allocation of duties to the new committees requires minor modifications to the duties of the Water Planning and Stewardship; Engineering and Operations; and the Organization, Personnel and Technology Committees to avoid duplication. If approved by the Board, the changes will be effective February 1, 2022.

A clean copy of the proposed changes is attached as **Attachment 1**. A redlined copy showing all of the changes is attached as **Attachment 2**. The proposed changes to the committee structure and duties are summarized below.

A. New Committees

1. The new Underserved Communities Committee will study, advise and make recommendations regarding the ways in which Metropolitan can:
 - a. Better serve the disadvantaged and underserved communities within Metropolitan's service area.
 - b. Improve the access of these communities to reliable, high-quality drinking water supplies.
 - c. Increase the participation of currently underserved communities in Metropolitan's rebate, conservation, and other local resources programs.

- d. Assist and support member agency programs and advocate for underserved communities, including providing operational and technical assistance.

The Underserved Communities Committee will meet as needed.

2. The new Imported Water Committee will study, advise and make recommendations regarding:
 - a. Issues relating to the protection of Metropolitan's rights to receive imported water supplies from any source.
 - b. Issues relating to the operation of the State Water Project and the implementation of Metropolitan's State Water Contract, including Bay-Delta issues.
 - c. Issues relating to the Colorado River, including negotiation and implementation of agreements with and among Colorado River Contractors.
 - d. The protection of Metropolitan's water supply from, and mitigation of the impacts of water development on, the Colorado River.
 - e. Issues relating to imported water from any additional source.
 - f. The effect of existing and proposed federal, state, and local environmental, water supply and water conveyance statutes, regulations and permits on Metropolitan's water supplies from all sources.
 - g. Policies and procedures regarding the delivery and exchange of imported water for various uses.
 - h. Receipt of the Water Surplus and Drought Management Report.

The Imported Water Committee will meet as needed.

3. The duties of the One Water (Conservation and Local Resources) Committee will include the duties of the prior Conservation and Local Resources Special Committee. The duties of the Committee will emphasize the comprehensive integration of programs to achieve One Water solutions and include:
 - a. Establishing policies and programs regarding water conservation and reuse, watershed management, storm water capture and management, recycling, sustainable groundwater management and protection, underground storage, and use thereof.
 - b. Seawater desalination, reclamation and their development and brackish water issues in Metropolitan's service area, and use thereof.
 - c. Overseeing development and implementation of Metropolitan's Local Resources and Conservation Programs and other efforts to meet local supply and water use efficiency.
 - d. Recommending comprehensive solutions to regional supply problems with the intent to increase water reliability, cost effectiveness and environmental benefit.
 - e. Expanding Metropolitan's understanding of regional water supply issues by inviting informational presentations and feedback from external representatives.
 - f. Creating opportunities for collaboration to advance development of local supplies and achieving greater water use efficiency.

The One Water (Conservation and Local Resources) Committee will meet as needed.

4. The Diversity, Equity and Inclusion (DE&I) Committee will:
 - a. Be the home committee for Metropolitan's DE&I Officer.
 - b. Receive input, policy, and procedure recommendations from the DE&I Council for consideration and recommendation to the full Board.
 - c. Study diversity, equity and inclusion issues within Metropolitan to recommend to the full Board programs to enhance and promote equal employment opportunity, affirmative action, increased diversity of the workforce and a culture of inclusion within Metropolitan.

- d. Promote workforce development programs, including training and advancement opportunities to increase diversity, equity and inclusion within Metropolitan and benefit the communities within Metropolitan's service area.
- e. Study areas of special concern to the District and its employees, including, but not limited to, equal employment opportunity and affirmative action.

The Diversity, Equity and Inclusion Committee will meet as needed.

B. Deleted Committee

The Bay-Delta Committee will be deleted.

C. Changes in Duties of Existing Committees

1. The duties of the Water Planning and Stewardship Committee will be modified to:
 - a. Transfer its duties relating to the Colorado River and State Water Project to the Imported Water Committee.
 - b. Transfer its duties relating to water conservation, recycling and reuse, storage and capture of water within local surface and groundwater facilities, desalination and related matters to the One Water (Conservation and Local Resources) Committee.
 - c. Retain the duties for Metropolitan's Water Supply Planning, including the Integrated Resources Planning Process and completion of the Urban Water Management Plan and related policies.
2. The duties which shall remain the same are:
 - a. Consider policies regarding importing, distributing, transferring and wheeling water as required by Metropolitan.
 - b. Consider the effect of existing and proposed federal, state, and local water supply, and water management statutes and environmental regulations on supplies within Metropolitan's service area.
 - c. Consider policies and procedures regarding the delivery and exchange of water for various uses.
 - d. Environmental compliance and requirements.
3. The duties of the Operations, Personnel and Technology Committee will be modified to move initial study of areas of special concern to Metropolitan and its employees, including equal employment opportunity and affirmative action to the Diversity, Equity and Inclusion Committee.
4. The duties of the Engineering and Operations Committee will be modified to include changes in Metropolitan's aqueduct system to provide for the changing needs of Metropolitan's member agencies.

Policy

Metropolitan Administrative Code Section 2400: Identification of Committees.

Metropolitan Administrative Code Section 11104: Delegation of Responsibilities.

California Environmental Quality Act (CEQA)

CEQA determination for Option #1:

The proposed action is not defined as a project under CEQA because it involves continuing administrative activities, such as general policy and procedure making (Section 15378(b)(2) of the State CEQA Guidelines). In addition, where it can be seen with certainty that there is no possibility that the proposed action in question may have a significant effect on the environment, the proposed action is not subject to CEQA (Section 15061(b)(3) of the State CEQA Guidelines).

CEQA determination for Option #2:

None required

Board Options

Option #1

Approve the recommendations for changes in the Metropolitan Administrative Code to modify the Board Committee structure as set forth in **Attachment 1** to reflect the new committee structure and duties.

Fiscal Impact: None

Business Analysis: The committee structure will be changed in accordance with the revisions to the Administrative Code

Option #2

Do not approve the recommendations for changes in the Metropolitan Administrative Code to modify the Board Committee structure as set forth in Attachment 1

Fiscal Impact: None

Business Analysis: The Board Committee structure and duties will remain the same

Recommendation of Chairwoman

Option 1



Gloria D. Gray
Chairwoman of Board of Directors

1/6/2022

Date

Attachment 1 – Clean copy of the affected provisions in the Administrative Code if the proposed revisions are approved by the Board

Attachment 2 – Proposed redlined version showing substantive amendments of the Metropolitan Water District Administrative Code

Attachment 1—Clean Version of Administrative Code Committee Changes

Division II
PROCEDURES PERTAINING TO BOARD, COMMITTEES
AND DIRECTORS
Chapter 4
STANDING COMMITTEES

Article	Sec.
1 General	2400
2 Executive Committee	2410
3 Engineering and Operations Committee	2430
4 Finance and Insurance Committee	2440
5 Legal and Claims Committee	2450
6 Water Planning and Stewardship Committee	2460
7 Communications and Legislation Committee	2470
8 Organization, Personnel and Technology Committee	2480
9. Real Property and Asset Management Committee	2490
9.5 Audit and Ethics Committee	2495
9.7 One Water (Conservation and Local Resources) Committee	2497
9.8 Imported Water Committee	2499
9.9 Underserved Communities Committee	2499.20
9.10 Diversity, Equity and Inclusion Committee	2499.40

Article 1

GENERAL

Sec.
2400. Identification of Standing Committees
2401. Officers and Members of Standing Committees

§ 2400. Identification of Standing Committees.

The Standing Committees of the Board of Directors are:

Executive Committee
 Engineering and Operations Committee
 Finance and Insurance Committee
 Legal and Claims Committee
 Water Planning and Stewardship Committee

Communications and Legislation Committee
Organization, Personnel and Technology Committee
Real Property and Asset Management Committee
Audit and Ethics Committee
One Water (Conservation and Local Resources) Committee
Imported Water Committee
Underserved Communities Committee
Diversity, Equity and Inclusion Committee

Article 3

ENGINEERING AND OPERATIONS COMMITTEE

Sec.

2430. Day of Regular Meeting

2431. Duties and Functions

§ 2430. Day of Regular Meetings.

The regular meetings of the Engineering and Operations Committee shall be held on the Monday preceding regular Board meetings or on the Tuesday of regular Board meetings.

§ 2431. Duties and Functions.

(a) The Engineering and Operations Committee shall study, advise and make recommendations with regard to:

(1) Plans, specifications and bids;

(2) The initiation, scheduling, contracting, and performance of construction programs and work, and the equipment or materials to be used, replaced, disposed of, or salvaged;

(3) Such matters as may come to its attention on inspection trips of the aqueduct works which the committee shall make at least once a year;

(4) The operation, protection, and maintenance of the plants and facilities required for the production, exchange, sale, storage, treatment, and delivery of water and power and for the storage and treatment of water; and for the distribution of electrical energy to the aqueduct pumping plants;

(5) The providing of storage and distribution facilities and connections for the delivery of water;

(6) Construction claims;

(7) Engineering aspects of State Water Project facilities;

(8) The selection of engineering and geologic consultants and the determination of the scope of their assignments;

(9) Energy matters in general;

(10) Water treatment technologies for complying with drinking water regulations;

(11) Water quality policies and standards;

(12) Policies regarding the quality of imported, reclaimed, reused and stored water;

(13) The effect on the District of existing and proposed federal, state, and local water quality statutes and regulations;

(14) Proposed amendments to the Metropolitan Water District Act and Code affecting the engineering and operations functions of the District and water quality;

(15) Proposed rules and proposals regarding business development opportunities for intellectual property transactions;

(16) The District's Capital Investment Program and appropriations for capital projects; and

(17) Changes in Metropolitan's aqueduct system to provide for the changing needs of the District member agencies.

(b) The Engineering and Operations Committee shall also conduct hearings on appeals of protest denials involving Public Works Contracts pursuant to Section 8150(a).

(1) Hearings shall be held by the committee at its next regular meeting, at least 72 hours after the filing of the notice of appeal of the General Manager's determination under Section 8150(a). The decision of the committee shall be final unless the committee chooses to refer the notice of protest to the Board.

(2) The Chair of the Engineering and Operations Committee may re-delegate duties provided for under subparagraph (1) above to a minimum of three members of the Engineering and Operations Committee who shall act in place of the committee.

Article 6

WATER PLANNING AND STEWARDSHIP COMMITTEE

Sec.

2460. Day of Regular Meetings

2461. Duties and Functions

§ 2460. Day of Regular Meeting.

The regular meetings of the Water Planning and Stewardship Committee shall be held on the Monday preceding regular Board meetings or on the Tuesday of regular Board meetings.

§ 2461. Duties and Functions.

The Water Planning and Stewardship Committee shall study, advise, and make recommendations with regard to:

(a) Policies, sources, and means of importing and distributing water, transferring water, and wheeling water as required by the District;

(b) Policies and procedures regarding the delivery and exchange of water for various uses;

(c) Metropolitan Water Supply Planning including the Integrated Resources Planning Process and completion of the Urban Water Management Plan and related policies;

(d) The effect on the District of existing and proposed federal, state, and local environmental statutes and regulations; and

(e) Environmental compliance and requirements.

Article 8

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

Sec.

2480. Day of Regular Meeting

2481. Duties and Functions

§ 2480. Day of Regular Meeting.

The regular meetings of the Organization, Personnel and Technology Committee shall be held on the Monday preceding regular board meetings or on the Tuesday of regular board meetings.

§ 2481. Duties and Functions.

The Organization, Personnel and Technology Committee shall study, advise and make recommendations with regard to:

- (a) The form of the District's organization and the flow of authority and responsibility;
- (b) Periodic independent reviews and studies of the organization, classification of positions, job duties, salaries, and salary ranges;
- (c) Relations between the District and its employees, including all matters affecting wage, hours, pension plans and other employee benefits, and other terms and conditions of employment, as well as the district's negotiation of such matters with employee bargaining units and selection of negotiators;
- (d) Areas of special concern to the District and its employees, including, but not limited to work rules pertaining to the health and safety of employees;
- (e) Policies and rules regarding employment, discipline and discharge of District officers and employees;
- (f) Proposed amendments to the Metropolitan Water District Act and Administrative Code affecting contract procedures and policies, the organization and personnel policies of the District and to the Public Employees' Retirement Law;
- (g) Information technology strategies, projects and activities, including information technology asset management and the budgeting and tracking of information technology resources; and
- (h) The Organization, Personnel and Technology Committee shall be responsible for the annual overall coordination of the Department Head Evaluation Program.

Article 9.7**ONE WATER (CONSERVATION AND LOCAL RESOURCES) COMMITTEE**

Sec.

2497. Day of Regular Meeting

2498. Duties and Functions

§ 2497. Day of Regular Meeting

The One Water (Conservation and Local Resources) Committee shall hold regular meetings on an as-needed basis.

§ 2498. Duties and Functions

The One Water (Conservation and Local Resources) Committee shall review and consider:

(a) Establishing policies and programs regarding water conservation and reuse, watershed management, storm water capture and management, recycling, sustainable groundwater management and protection, underground storage, and use thereof;

(b) Seawater desalination, reclamation and their development and brackish water issues in Metropolitan's service area, and use thereof;

(c) Overseeing development and implementation of Metropolitan's Local Resources Program and Conservation Program and other efforts to meet local supply and water use efficiency goals;

(d) The effect of existing and proposed federal, state, and local governmental water supply and water management statutes and regulations on supplies produced or that may be produced within the District's region;

(e) Recommendations for comprehensive solutions to regional supply problems with the intent to increase water reliability, cost effectiveness, and environmental benefit;

(f) Expanding Metropolitan's understanding of regional water supply issues by inviting informational presentations and feedback from external representatives;

(g) Recommendations to the Board on policies and programs that will strengthen relationships with other agencies in furthering Metropolitan's objectives for increased regional self-reliance and greater water use efficiency; and

(h) Creating opportunities for collaboration to advance the development of local supplies and achieving greater water use efficiency.

Article 9.8**IMPORTED WATER COMMITTEE**

Sec.

2499. Day of Regular Meeting

2499.10 Duties and Functions

§ 2499. Day of Regular Meeting

The Imported Water Committee shall hold regular meetings on an as-needed basis.

§ 2499.10 Duties and Functions

The Imported Water Committee shall study, advise, and make recommendations regarding:

(a) Issues relating to the protection of Metropolitan's rights to receive imported water supplies from any source;

(b) Issues relating to the operation of the State Water Project and the implementation of Metropolitan's State Water Contract, including Bay-Delta issues;

(c) Issues relating to the Colorado River, including negotiation and implementation of agreements with and among Colorado River Contractors;

(d) The protection of the Metropolitan's water supply from, and mitigation of the impacts of water development on, the Colorado River;

(e) Issues relating to any future matters relating to imported water from any additional source;

(f) The effect of existing and proposed federal, state, and local environmental, water supply and water conveyance statutes, regulations and permits on Metropolitan's water supplies from all sources;

(g) Policies and procedures regarding the delivery and exchange of imported water for various uses; and

(h) Receipt of the Water Surplus and Drought Management Reports

Article 9.9**UNDERSERVED COMMUNITIES COMMITTEE**

Sec.

2499.20 Day of Regular Meeting

2499.30 Duties and Functions

§ 2499.20 Day of Regular Meeting

The Underserved Communities Committee shall hold regular meetings on an as-needed basis.

§ 2499.30 Duties and Functions

The Underserved Communities Committee shall study, advise, and make recommendations regarding the ways Metropolitan can:

- (a) Better serve the disadvantaged and underserved communities within Metropolitan's service area;
- (b) Improve the access of disadvantaged and underserved communities to reliable, high-quality drinking water supplies;
- (c) Increase the participation of currently underserved communities in Metropolitan's rebate, conservation, and other local resources programs; and
- (d) Assist and support member agency programs and advocate for underserved communities, including providing operational and technical assistance.

Article 9.10**DIVERSITY, EQUITY AND INCLUSION COMMITTEE**

Sec.

2499.40 Day of Regular Meeting

2499.50 Duties and Functions

§ 2499.40 Day of Regular Meeting

The Diversity, Equity and Inclusion Committee shall hold regular meetings on a monthly basis.

§ 2499.50 Duties and Functions

The Diversity, Equity and Inclusion Committee will:

- (a) Direct and receive reports from, and be the home committee for, Metropolitan's Diversity, Equity and Inclusion Officer;
- (b) Receive input, policy and procedure recommendations from the Diversity, Equity and Inclusion Council for consideration and recommendation to the Board;
- (c) Study diversity, equity, and inclusion issues within Metropolitan to recommend ways to enhance and promote equal opportunity, affirmative action, increased diversity of the workforce and a culture of inclusion within Metropolitan;

(d) Promote workforce development programs, including training and advancement opportunities at Metropolitan to increase diversity, equity and inclusion within Metropolitan and benefit the communities within Metropolitan's service area; and

(e) Study areas of special concern to the District and its employees, including, but not limited to, equal employment opportunity and affirmative action.

Chapter 5

OTHER COMMITTEES: MISCELLANEOUS COMMITTEE MATTERS

Article		Sec.
1	Special Committees	2500
2	Board and Committee Nomination Procedures	2520

Article 1

SPECIAL COMMITTEES

Sec.

2500. General

2501. Agriculture and Industry Relations Special Committee

2502. Integrated Resources Plan Special Committee

§ 2502. Integrated Resources Plan Special Committee.

(a) The Integrated Resources Plan Special Committee shall hold meetings as needed to accomplish the objectives of the committee.

(b) The Integrated Resources Plan Special Committee shall review, consider and make recommendations with regard to the Integrated Resources Planning Process, and options for updating the Integrated Resources Plan, including those recommended by the One Water (Conservation and Local Resources) Committee and the Water Planning and Stewardship Committee.

Attachment 2—Redline Version of Administrative Code Committee Changes

Division II
PROCEDURES PERTAINING TO BOARD, COMMITTEES
AND DIRECTORS
Chapter 4
STANDING COMMITTEES

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8 Organization, Personnel and Technology Committee	2480
9. Real Property and Asset Management Committee	2490
9.5 Audit and Ethics Committee	2495
9.7 Bay-Delta Committee	2497
9.7 <u>One Water (Conservation and Local Resources) Committee</u>	<u>2497</u>
9.8 <u>Imported Water Committee</u>	<u>2499</u>
9.9 <u>Underserved Communities Committee</u>	<u>2499.20</u>
9.10 <u>Diversity, Equity and Inclusion Committee</u>	<u>2499.40</u>

Article 1

GENERAL

Sec.

2400. Identification of Standing Committees

2401. Officers and Members of Standing Committees

§ 2400. Identification of Standing Committees.

The Standing Committees of the Board of Directors are:

Executive Committee

Engineering and Operations Committee

Finance and Insurance Committee

Legal and Claims Committee

Water Planning and Stewardship Committee
Communications and Legislation Committee
Organization, Personnel and Technology Committee
Real Property and Asset Management Committee
Audit and Ethics Committee

~~Bay-Delta Committee~~

~~One Water (Conservation and Local Resources) Committee~~

~~Imported Water Committee~~

~~Underserved Communities Committee~~

~~Diversity, Equity and Inclusion Committee~~

Article 3

ENGINEERING AND OPERATIONS COMMITTEE

Sec.

2430. Day of Regular Meeting

2431. Duties and Functions

§ 2430. Day of Regular Meetings.

The regular meetings of the Engineering and Operations Committee shall be held on the Monday preceding regular Board meetings or on the Tuesday of regular Board meetings.

§ 2431. Duties and Functions.

(a) The Engineering and Operations Committee shall study, advise and make recommendations with regard to:

(1) Plans, specifications and bids;

(2) The initiation, scheduling, contracting, and performance of construction programs and work, and the equipment or materials to be used, replaced, disposed of, or salvaged;

(3) Such matters as may come to its attention on inspection trips of the aqueduct works which the committee shall make at least once a year;

(4) The operation, protection, and maintenance of the plants and facilities required for the production, exchange, sale, storage, treatment, and delivery of water and power and for the storage and treatment of water; and for the distribution of electrical energy to the aqueduct pumping plants;

(5) The providing of storage and distribution facilities and connections for the delivery of water;

(6) Construction claims;

- (7) Engineering aspects of State Water Project facilities;
- (8) The selection of engineering and geologic consultants and the determination of the scope of their assignments;
- (9) Energy matters in general;
- (10) Water treatment technologies for complying with drinking water regulations;
- (11) Water quality policies and standards;
- (12) Policies regarding the quality of imported, reclaimed, reused and stored water;
- (13) The effect on the District of existing and proposed federal, state, and local water quality statutes and regulations;
- (14) Proposed amendments to the Metropolitan Water District Act and Code affecting the engineering and operations functions of the District and water quality;
- (15) Proposed rules and proposals regarding business development opportunities for intellectual property transactions;
- (16) The District's Capital Investment Program and appropriations for capital projects; and

(17) Changes in Metropolitan's aqueduct system to provide for the changing needs of the District member agencies.

(b) The Engineering and Operations Committee shall also conduct hearings on appeals of protest denials involving Public Works Contracts pursuant to Section 8150(a).

(1) Hearings shall be held by the committee at its next regular meeting, at least 72 hours after the filing of the notice of appeal of the General Manager's determination under Section 8150(a). The decision of the committee shall be final unless the committee chooses to refer the notice of protest to the Board.

(2) The Chair of the Engineering and Operations Committee may re-delegate duties provided for under subparagraph (1) above to a minimum of three members of the Engineering and Operations Committee who shall act in place of the committee.

Article 6

WATER PLANNING AND STEWARDSHIP COMMITTEE

Sec.

2460. Day of Regular Meetings

2461. Duties and Functions

§ 2460. Day of Regular Meeting.

The regular meetings of the Water Planning and Stewardship Committee shall be held on the Monday preceding regular Board meetings or on the Tuesday of regular Board meetings.

§ 2461. Duties and Functions.

The Water Planning and Stewardship Committee shall study, advise, and make recommendations with regard to:

(a) Policies, sources, and means of importing and distributing water, transferring water, and wheeling water as required by the District;

~~_____ (b) Changes in the District's aqueduct system to provide for the changing needs of the District's member agencies;~~

(be) Policies and procedures regarding the delivery and exchange of water for various uses;

~~_____ (d) Policies regarding water conservation, recycling, reuse and underground storage of water and use thereof;~~

~~_____ (e) The protection of the District's water supply from, and mitigation of the impacts of water development on, the Colorado River;~~

~~_____ (f) Seawater desalination, reclamation and their development and brackish water issues in Metropolitan's service area;~~

(cg) Metropolitan Water Supply Planning including ~~T~~the Integrated Resources Planning Process and completion of the Urban Water Management Plan and related policies;

(dh) The effect on the District of existing and proposed federal, state, and local environmental statutes and regulations; and

(ei) Environmental compliance and requirements.

Article 8**ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE**

Sec.

2480. Day of Regular Meeting

2481. Duties and Functions

§ 2480. Day of Regular Meeting.

The regular meetings of the Organization, Personnel and Technology Committee shall be held on the Monday preceding regular board meetings or on the Tuesday of regular board meetings.

§ 2481. Duties and Functions.

The Organization, Personnel and Technology Committee shall study, advise and make recommendations with regard to:

- (a) The form of the District's organization and the flow of authority and responsibility;
- (b) Periodic independent reviews and studies of the organization, classification of positions, job duties, salaries, and salary ranges;
- (c) Relations between the District and its employees, including all matters affecting wage, hours, pension plans and other employee benefits, and other terms and conditions of employment, as well as the district's negotiation of such matters with employee bargaining units and selection of negotiators;
- (d) Areas of special concern to the District and its employees, including, but not limited to, ~~equal employment opportunity, affirmative action,~~ work rules pertaining to the health and safety of employees;
- (e) Policies and rules regarding employment, discipline and discharge of District officers and employees;
- (f) Proposed amendments to the Metropolitan Water District Act and Administrative Code affecting contract procedures and policies, the organization and personnel policies of the District and to the Public Employees' Retirement Law;
- (g) Information technology strategies, projects and activities, including information technology asset management and the budgeting and tracking of information technology resources; and
- (h) The Organization, Personnel and Technology Committee shall be responsible for the annual overall coordination of the Department Head Evaluation Program.

Article 9.7

**CONSERVATION AND LOCAL RESOURCES SPECIAL ONE WATER
(CONSERVATION AND LOCAL RESOURCES) COMMITTEE**

Sec.

2497. Day of Regular Meeting

2498. Duties and Functions

§ 2497. Day of Regular Meeting

The ~~Conservation and Local Resources Special One Water (Conservation and Local Resources)~~ Committee shall hold regular meetings on ~~a bi-monthly an as-needed~~ basis, ~~or as required to accomplish a specific committee objective.~~

§ 2498. Duties and Functions

The ~~Conservation and Local Resources Special One Water (Conservation and Local Resources)~~ Committee shall review and consider:

(a) Establishing policies and programs regarding water conservation and reuse, watershed management, storm water capture and management, recycling, sustainable groundwater management and protection, underground storage, and use thereof;

(b) Seawater desalination, reclamation and their development and brackish water issues in Metropolitan's service area, and use thereof;

(c) Changes to Overseeing development and implementation of Metropolitan's Local Resources Program and Conservation Program and other efforts to meet local supply and ~~consideration of other efforts Metropolitan may undertake to help meet the local supply and water use efficiency goals contained in Metropolitan's most recent Integrated Resources Plan;~~

(d) The effect of existing and proposed federal, state, and local governmental water supply and water management statutes and regulations on supplies produced or that may be produced within the District's region;

(e) ~~Comprehensive Recommendations for comprehensive~~ solutions to regional supply problems with the intent to which may increase water reliability, ~~and~~ cost effectiveness, and environmental benefit ~~environmental and other beneficial instream uses of waters within the region;~~

(f) Expanding Metropolitan's understanding of regional water supply issues by inviting informational presentations and feedback from external representatives ~~of agencies that have developed or are implementing/managing local supplies and/or efficiency programs;~~

(g) Recommendations to the Board on policies and programs that will strengthen relationships with other agencies in furthering Metropolitan's objectives for increased regional self-reliance and greater water use efficiency; and

(h) Creating opportunities for collaboration to advance the development of mutual ~~interests of agencies within Metropolitan's region in furthering the development~~ local supplies and achieving greater ~~levels of~~ water use efficiency.

Article 9.7**BAY-DELTA COMMITTEE**

Sec.

2497. Day of Regular Meeting

2498. Duties and Functions

§ 2497 Day of Regular Meeting

The Bay Delta Committee shall hold regular meetings on the fourth Tuesday of the month.

§ 2498. Duties and Functions

The Bay Delta Committee shall study, advise and make recommendations with regard to:

(a) Protection of the District's water supply from, and mitigation of the impacts of water development on the Bay Delta Estuary;

(b) Comprehensive solutions to Bay Delta Estuary problems which will benefit water supply reliability, water quality and environmental and other beneficial instream uses of the waters of the Bay Delta Estuary; and

(c) The effect of existing and proposed federal, state and local environmental, water supply and water conveyance statutes and regulations on the District's interests in the Bay Delta Estuary.

Article 9.8

IMPORTED WATER COMMITTEE

Sec.

2499. Day of Regular Meeting

2499.10 Duties and Functions

§ 2499. Day of Regular Meeting

The Imported Water Committee shall hold regular meetings on an as-needed basis.

§ 2499.10 Duties and Functions

The Imported Water Committee shall study, advise, and make recommendations regarding:

(a) Issues relating to the protection of Metropolitan's rights to receive imported water supplies from any source;

(b) Issues relating to the operation of the State Water Project and the implementation of Metropolitan's State Water Contract, including Bay-Delta issues;

(c) Issues relating to the Colorado River, including negotiation and implementation of agreements with and among Colorado River Contractors;

(d) The protection of the Metropolitan's water supply from, and mitigation of the impacts of water development on, the Colorado River;

(e) Issues relating to any future matters relating to imported water from any additional source;

(f) The effect of existing and proposed federal, state, and local environmental, water supply and water conveyance statutes, regulations and permits on Metropolitan's water supplies from all sources;

(g) Policies and procedures regarding the delivery and exchange of imported water for various uses; and

(h) Receipt of the Water Surplus and Drought Management Reports

Article 9.9

UNDERSERVED COMMUNITIES COMMITTEE

Sec.

2499.20 Day of Regular Meeting

2499.30 Duties and Functions

§ 2499.20 Day of Regular Meeting

The Underserved Communities Committee shall hold regular meetings on an as-needed basis.

§ 2499.30 Duties and Functions

The Underserved Communities Committee shall study, advise, and make recommendations regarding the ways Metropolitan can:

(a) Better serve the disadvantaged and underserved communities within Metropolitan's service area;

(b) Improve the access of disadvantaged and underserved communities to reliable, high-quality drinking water supplies;

(c) Increase the participation of currently underserved communities in Metropolitan's rebate, conservation, and other local resources programs; and

(d) Assist and support member agency programs and advocate for underserved communities, including providing operational and technical assistance.

Article 9.10

DIVERSITY, EQUITY AND INCLUSION COMMITTEE

Sec.

2499.40 Day of Regular Meeting

2499.50 Duties and Functions

§ 2499.40 Day of Regular Meeting

The Diversity, Equity and Inclusion Committee shall hold regular meetings on a monthly basis.

§ 2499.50 Duties and Functions

The Diversity, Equity and Inclusion Committee will:

(a) Direct and receive reports from, and be the home committee for, Metropolitan's Diversity, Equity and Inclusion Officer;

(b) Receive input, policy and procedure recommendations from the Diversity, Equity and Inclusion Council for consideration and recommendation to the Board;

(c) Study diversity, equity, and inclusion issues within Metropolitan to recommend ways to enhance and promote equal opportunity, affirmative action, increased diversity of the workforce and a culture of inclusion within Metropolitan;

(d) Promote workforce development programs, including training and advancement opportunities at Metropolitan to increase diversity, equity and inclusion within Metropolitan and benefit the communities within Metropolitan's service area; and

(e) Study areas of special concern to the District and its employees, including, but not limited to, equal employment opportunity and affirmative action.

Chapter 5

OTHER COMMITTEES: MISCELLANEOUS COMMITTEE MATTERS

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Article 1

SPECIAL COMMITTEES

Sec.

2500. General

2501. Agriculture and Industry Relations Special Committee

~~2502. Conservation and Local Resources Special Committee~~

2502. Integrated Resources Plan Special Committee

~~§2502. Conservation and Local Resources Special Committee.~~

~~(a) The Conservation and Local Resources Special Committee shall hold regular meetings on a bi-monthly basis, or as required to accomplish a specific committee objective.~~

~~(b) Duties and Functions~~

~~The Conservation and Local Resources Special Committee shall review and consider:~~

~~(1) Policies regarding water conservation, watershed management, storm water capture and management, recycling, sustainable groundwater management, brackish and seawater desalination and use thereof;~~

~~(2) Recommendations for future updates to the Integrated Resources Plan goals for local supplies and water use efficiency;~~

~~(3) Changes to Metropolitan's Local Resources Program and Conservation Program and consideration of other efforts Metropolitan may undertake to help meet the local supply and water use efficiency goals contained in Metropolitan's most recent Integrated Resources Plan;~~

~~(4) The effect of existing and proposed federal, state, and local governmental, water supply and water management statutes and regulations on supplies produced or that may be produced within the District's region;~~

~~(5) Comprehensive solutions to regional supply problems which may increase water reliability and cost effectiveness, and benefit environmental and other beneficial instream uses of waters within the region;~~

~~(6) Expanding Metropolitan's understanding of regional water supply issues by inviting informational presentations and feedback from representatives of agencies that have developed or are implementing/managing local supplies and/or efficiency programs;~~

~~(7) Recommendations to the Board on policies and programs that will strengthen relationships with other agencies in furthering Metropolitan's objectives for increased regional self-reliance and greater water use efficiency; and~~

~~(8) Opportunities for collaboration to advance the mutual interests of agencies within Metropolitan's region in furthering the development of local supplies and achieving greater levels of water use efficiency.~~

§ ~~2503~~ 2502. Integrated Resources Plan Special Committee.

(a) The Integrated Resources Plan Special Committee shall hold meetings as needed to accomplish the objectives of the committee.

(b) The Integrated Resources Plan Special Committee shall review, consider and make recommendations with regard to the Integrated Resources Planning Process, and options for updating the Integrated Resources Plan, including those recommended by the ~~Conservation and Local Resources~~ One Water (Conservation and Local Resources) Committee and the Water Planning and Stewardship Committee.