

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

November 09, 2021

Vice Chair McCoy called the teleconference meeting to order at 10:36 a.m.

Members present: Directors Blois, Camacho, Cordero, Faessel, Fellow, Jung, Lefevre, McCoy, Morris, Ortega, G. Peterson, Smith, Tamaribuchi and Williams.

Members absent: Directors Hogan

Other Board Members present: Directors Abdo, Ackerman, Apodaca, Atwater, Blois, Butkiewicz, De Jesus, Dennstedt, Dick, Erdman, Goldberg, Gray, Hawkins, Kurtz, Lefevre, Pressman, Ramos, Record and Sutley.

Committee Staff present: H. Beatty, Chapman, Eckstrom, Hagekhalil, Kasaine, Munoz Marroquin, Pitman, and H. Torres.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE’S JURISDICTION

None

CONSENT CALENDAR OTHER ITEMS — ACTION
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2. CONSENT CALENDAR OTHER ITEMS – ACTION

- A. Approval of the Minutes of the meeting of the Organization, Personnel and Technology Committee held October 11, 2021.

3. CONSENT CALENDAR ITEMS – ACTION

- 7-14 Subject: Authorize an increase of \$985,000 to an agreement with PlanNet, LLC for a new not-to-exceed amount of \$2.885 million for professional services in support of the Datacenter Modernization Relocation project; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Motion: Authorize an increase of \$985,000 to an agreement with PlanNet, LLC for a new not-to-exceed amount of \$2.885 million for professional services in support of the Datacenter Modernization Relocation project.

Presented by: Alex Encarnacion, Unit Manager – IT Program Management Office

Mr. Encarnacion provided an overview of existing contract and requested approval for additional funding for additional work.

Director Ortega submitted written questions regarding item 7-14.

The following Directors provided comments or asked questions

1. Ortega

Staff responded to the Directors questions and comments.

Director Morris made a motion, seconded by Director Peterson to approve the consent calendar consisting of item 2A, and 7-14.

The vote was:

Ayes: Directors Blois, Camacho, Cordero, Faessel, Fellow, Jung, Lefevre, McCoy, Morris, Ortega, G. Peterson, Smith, Tamaribuchi and Williams.

Noes: None

Abstentions: None

Absent: Directors Hogan

The motion passed by a vote of 14 ayes, 0 noes, 0 abstention, and 1 absent.

END OF CONSENT CALENDAR ITEMS

4. OTHER BOARD ITEMS - ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

- a. Subject: Update on Status of Recommendations from Independent Review of Workplace Concerns

Presented by: Katano Kasaine, Assistant General Manager, CFO

Ms. Kasaine provided an overview of the update of the Independent Review of Workplace Concerns.

- b. Subject: Diversity, Equity, and Inclusion Council Update

Presented by: Olivia Freeman, Team Manager-Professional Contracting Services

Ms. Freeman provided an update on the activity of the Diversity, Equity and Inclusion council.

The following Directors provided comments or asked questions

1. Ortega

Staff responded to the Directors questions and comments.

- c. Subject: Business Outreach 2020-21 Annual Report

Presented by: John Arena, Section Manager- Business Outreach

Mr. Arena provided a recap of 2020 fiscal year and highlights of the Business Outreach program.

- d. Subject: Labor Negotiations Update
[Conference with labor negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Metropolitan representatives: Diane Pitman, Human Resources Group Manager, Stephen Lem, HR Section Manager of Labor Relations. Employee organizations: The Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1902 and the Supervisors Association]

Presented by: Stephen Lem, Human Resources Section Manager

No action was taken in closed session.

7. MANAGEMENT REPORT

- a. Human Resource's Manager Report

None.

- b. Information Technology Manager's Report

Item deferred to December.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

10. ADJOURNMENT

Next meeting will be held on December 13, 2021

Meeting adjourned at 12:22 p.m.

Tana McCoy
Vice Chair