

METROPOLITAN WATER DISTRICT

UPDATE ON STRATEGIC PRIORITIES

ITEM 9-2

DECEMBER 14, 2021





Gathering Momentum to Set Strategic Priorities



- Board Retreat 2019
- IRP 2020
- Board Retreat 2021
- Member Agency Managers 2021
- Executive Managers 2021



EMPOWER

Empower the workforce and
promote diversity, equity and
inclusion



Empower the Workforce and Promote Diversity, Equity And Inclusion

- Establish Office of Diversity, Equity, and Inclusion
- Establish Equal Employment Opportunity (EEO) office
- Establish Workforce Development Strategies
 - Update training curriculum to focus on future challenges
 - Pilot program to expand craft training to complement the apprenticeship program
 - Coordinate District-wide management forum
- Update recruitment strategies and practices

SUSTAIN

Sustain Metropolitan's Mission with
a Strengthened Business Model

Sustain Metropolitan's Mission with a Strengthened Business Model

- Given the identified challenges before us, document a common understanding of the services needed and value provided to the region
- Assess the rate structure based on the identified values and services
- Manage rate pressure on Member Agencies
 - Secure state and federal funding
 - Explore non-rate revenues
 - Assess benefits, costs and alternative approaches for major initiatives and projects
- Evaluate alternative funding and participation mechanisms for local supply development

ADAPT

Adapt to Changing Climate and Water Resources



Adapt to Changing Climate and Water Resources

- Establish Office of Sustainability, Resiliency, and Innovation
- Complete IRP Implementation Plan and Revise Water Surplus and Drought Management Plan to meet short- and long-term water resource objectives
- Implement Climate Action Plan to reduce and mitigate emissions and impacts from energy use and other activities
- Advance source reliability of major water resources
 - Regional Recycled Water Program (per Board consideration)
 - Water management guidelines for Colorado River
 - Delta Conveyance Project (DCP) planning and permitting
 - Advance watershed science and ecosystem restoration
 - Increase water use efficiency for all communities and sectors, with a particular emphasis on addressing outdoor use (irrigation and agriculture) and leaking pipes

PROTECT

Protect Public Health,
Regional Economy, and
Metropolitan's Assets



Protect Public Health, Regional Economy, and Metropolitan's Assets

- Invest in system resilience, with an emphasis on infrastructure reliability and system flexibility (e.g., SWP dependent areas)
- Protect water quality from source to tap and prepare for emerging water quality issues
- Apply innovation and technology across project lifecycles (design, construction, operations, maintenance, and replacement)
- Identify and address system vulnerabilities, such as
 - Emergency preparedness and response
 - Physical- and cyber-security
 - Seismic and other system risks



PARTNER

Partner with
Stakeholders and
the Communities
We Serve

Partner with Stakeholders and the Communities We Serve

- Strengthen collaboration with member agencies and external stakeholders on public outreach, business, education, conservation and workforce development
- Build greater awareness and understanding of underserved communities and engage them in addressing challenges of water quality, infrastructure and affordability
- Engage new civic leaders at the local, state and federal levels
- Equip staff to serve as ambassadors for Metropolitan and water reliability throughout the region and state, nationally, and industry-wide



Next Steps

- Gather Feedback
 - Metropolitan Staff
 - Member Agency Managers
 - Board of Directors
- Refine Strategic Priorities
- Board Adoption Proposed in March 2022

