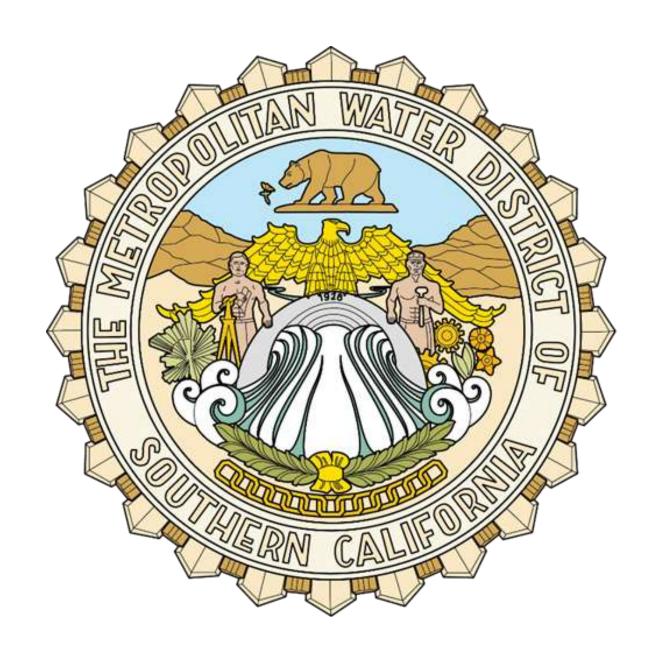
METROPOLITAN WATER DISTRICT

UPDATE ON STRATEGIC PRIORITIES

ITEM 9-2

DECEMBER 14, 2021





Gathering Momentum to Set Strategic Priorities



2019
2020
2021
2021
2021











EMPOWER

Empower the workforce and promote diversity, equity and inclusion









Empower the Workforce and Promote Diversity, Equity And Inclusion

- Establish Office of Diversity, Equity, and Inclusion
- Establish Equal Employment Opportunity (EEO) office
- Establish Workforce Development Strategies
 - Update training curriculum to focus on future challenges
 - Pilot program to expand craft training to complement the apprenticeship program
 - Coordinate District-wide management forum
- Update recruitment strategies and practices



Sustain Metropolitan's Mission with a Strengthened Business Model

- Given the identified challenges before us, document a common understanding of the services needed and value provided to the region
- Assess the rate structure based on the identified values and services
- Manage rate pressure on Member Agencies
 - Secure state and federal funding
 - Explore non-rate revenues
 - Assess benefits, costs and alternative approaches for major initiatives and projects
- Evaluate alternative funding and participation mechanisms for local supply development

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ADAPT

Adapt to Changing Climate and Water Resources





Adapt to Changing Climate and Water Resources

- Establish Office of Sustainability, Resiliency, and Innovation
- Complete IRP Implementation Plan and Revise Water Surplus and Drought Management Plan to meet short- and long-term water resource objectives
- Implement Climate Action Plan to reduce and mitigate emissions and impacts from energy use and other activities
- Advance source reliability of major water resources
 - Regional Recycled Water Program (per Board consideration)
 - Water management guidelines for Colorado River
 - Delta Conveyance Project (DCP) planning and permitting
 - Advance watershed science and ecosystem restoration
 - Increase water use efficiency for all communities and sectors, with a particular emphasis on addressing outdoor use (irrigation and agriculture) and leaking pipes

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PROTECT

Protect Public Health, Regional Economy, and Metropolitan's Assets





Protect Public Health, Regional Economy, and Metropolitan's Assets

- Invest in system resilience, with an emphasis on infrastructure reliability and system flexibility (e.g., SWP dependent areas)
- Protect water quality from source to tap and prepare for emerging water quality issues
- Apply innovation and technology across project lifecycles (design, construction, operations, maintenance, and replacement)
- Identify and address system vulnerabilities, such as
 - Emergency preparedness and response
 - Physical- and cyber-security
 - Seismic and other system risks



PARTNER

Partner with
Stakeholders and
the Communities
We Serve

December 14, 2021

Partner with Stakeholders and the Communities We Serve

- Strengthen collaboration with member agencies and external stakeholders on public outreach, business, education, conservation and workforce development
- Build greater awareness and understanding of underserved communities and engage them in addressing challenges of water quality, infrastructure and affordability
- Engage new civic leaders at the local, state and federal levels
- Equip staff to serve as ambassadors for Metropolitan and water reliability throughout the region and state, nationally, and industry-wide



Partner



Sustain

Protect

Adapt

Next Steps

- Gather Feedback
 - Metropolitan Staff
 - Member Agency Managers
 - Board of Directors
- Refine Strategic Priorities
- Board Adoption Proposed in March 2022

