



OP&T Committee

- Vacant, Chair
- T. McCoy, Vice Chair
- S. Blois
- M. Camacho
- G. Cordero
- S. Faessel
- A. Fellow
- F. Jung
- R. Lefevre
- J. Morris
- A. Ortega
- G. Peterson
- T. Smith
- S. Tamaribuchi
- H. Williams

**Organization, Personnel and
Technology Committee**

Meeting with Board of Directors *

June 14, 2022

9:30 a.m.

Teleconference meetings will continue until further notice. Live streaming is available for all board and committee meetings on mwdh2o.com ([Click Here](#))

A listen only phone line is also available at 1-877-853-5257; enter meeting ID: 831 5177 2466. Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via teleconference only. To participate call (833) 548-0276 and enter meeting ID: 815 2066 4276.

Tuesday, June 14, 2022 Meeting Schedule
09:30 am - OP&T
10:30 am - L&C
11:30 am - Break
12:00 pm - BOD

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

* The Metropolitan Water District’s meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ITEMS -- ACTION ****

2. CONSENT CALENDAR OTHER ITEMS - ACTION

- A. Approval of the Minutes of the Meeting of the Organization, Personnel and Technology Committee held May 9, 2022 [21-1237](#)

Attachments: [06142022 OPT 2A Minutes](#)

3. CONSENT CALENDAR ITEMS - ACTION

- 7-9 Authorize an increase in the maximum amount payable under contract with Johnson Services Group by \$22,000 to an amount not to exceed \$271,000 for on-call temporary skilled labor; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [21-1199](#)

Attachments: [06142022 OPT 7-9 B-L](#)
[06142022 OPT 7-9 Presentation](#)

- 7-10 Amend Section 1106 and Section 6226 of the Metropolitan Water District Administrative Code regarding Holidays and Annual Leave to ensure benefits parity by adding Juneteenth and an across-the-board standard for payments of excess accumulated annual leave; the General Manager has determined that the proposed action is exempt of otherwise not subject to CEQA [21-1200](#)

Attachments: [06142022 OPT 7-10 B-L](#)
[06142022 OPT 7-10 Presentation](#)

**** END OF CONSENT CALENDAR ITEMS ****

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

NONE

6. COMMITTEE ITEMS

- a. Update on implementation of recommendations from State Audit and independent review of workplace concerns [21-1238](#)

Attachments: [06142022 OPT 6a Presentation](#)

7. MANAGEMENT REPORTS

- a. Human Resources Manager's Report [21-1239](#)
- b. Information Technology Manager's Report [21-1240](#)

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Board Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <http://www.mwdh2o.com>.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.