



**Sp. OP&T Committee**

- Vacant, Chair
- T. McCoy, Vice Chair
- S. Blois
- M. Camacho
- G. Cordero
- S. Faessel
- A. Fellow
- F. Jung
- R. Lefevre
- J. Morris
- A. Ortega
- G. Peterson
- T. Smith
- S. Tamaribuchi
- H. Williams

**Special Organization, Personnel and  
Technology Committee**

Meeting with Board of Directors \*

**April 26, 2022**

**9:00 a.m.**

Teleconference meetings will continue until further notice. Live streaming is available for all board and committee meetings on [mwdh2o.com](http://mwdh2o.com) ([Click Here](#))

A listen only phone line is also available at 1-800-603-9516; enter code: 2176868#. Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via teleconference only. To participate call (404) 400-0335 and enter Code: 9601962.

Tuesday, April 26, 2022 Meeting Schedule
09:00 am - Sp OP&T
10:30 am - OWC
11:30 am - Break
12:00 pm - Exec
12:30 pm - Sp BOD
02:00 pm - Sp WP&S

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MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

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\* The Metropolitan Water District’s meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

**1. Opportunity for members of the public to address the committee limited to the items listed on the committee's agenda (As required by Gov. Code Section 54954.3(a))**

**2. COMMITTEE ITEMS**

- a. Report on State Audit response

[21-1078](#)

**Attachments:** [04262022 SP OPT 2a Presentation](#)

- b. Update on Equal Employment Opportunity Policies

[21-1079](#)

**Attachments:** [04262022 Sp OPT 2b Presentation](#)  
[04262022 Sp OPT 2b Draft Operating Policy H-07 Equal Employment Opportunity \[REDLINE\] 1](#)  
[04262022 Sp OPT 2b Draft Operating Policy H-07 Equal Employment Opportunity \[CLEAN\] 2](#)  
[04262022 Sp OPT 2b Draft Operating Policy H-13 Sexual Harassment Policy \[REDLINE\] 3](#)  
[04262022 Sp OPT 2b Draft Operating Policy H-13 Sexual Harassment Policy \[CLEAN\] 4](#)

### 3. FOLLOW-UP ITEMS

NONE

### 4. FUTURE AGENDA ITEMS

### 5. ADJOURNMENT

**NOTE:** This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Board Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <http://www.mwdh2o.com>.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.