



**JT L&C-OP&T Committee**

L&C Committee:  
L. Dick, Chair  
Vacant, Vice Chair  
R. Atwater  
M. Camacho  
A. Fellow  
S. Goldberg  
A. Kassakhian  
T. Phan  
R. Record  
T. Smith  
N. Sutley  
S. Tamaribuchi

OP&T Committee:  
Vacant, Chair  
T. McCoy, Vice Chair  
S. Blois  
M. Camacho  
G. Cordero  
S. Faessel  
A. Fellow  
F. Jung  
R. Lefevre  
J. Morris  
A. Ortega  
G. Peterson  
T. Smith  
S. Tamaribuchi  
H. Williams

**Joint Meeting of the Legal and Claims  
and the Organization, Personnel and  
Technology Committees**

Meeting with Board of Directors \*

**February 8, 2022**

**10:00 a.m.**

Teleconference meetings will continue through the end of the year. Live streaming is available for all board and committee meetings on [mwdh2o.com](http://mwdh2o.com) ([Click Here](#))

A listen only phone line is also available at 1-800-603-9516; enter code: 2176868#. Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via teleconference only. To participate call (404) 400-0335 and enter Code: 9601962.

**Tuesday, February 8, 2022  
Meeting Schedule**

09:00 a.m. - L&C  
10:00 a.m. - Jt  
L&C/OP&T  
10:30 a.m. - OP&T  
11:30 a.m. - Break  
12:00 p.m. - BOD

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\* The Metropolitan Water District’s meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

- 1. Opportunity for members of the public to address the committees on matters within the committees' jurisdiction (As required by Gov. Code Section 54954.3(a))**
- 2. COMMITTEE ITEMS**

- a. Report on legal claims alleging equal employment opportunity violations. [Conference with legal counsel – anticipated litigation; based on existing facts and circumstances of receipt of four legal claims threatening litigation, there is significant exposure to litigation against Metropolitan: four potential cases; to be heard in closed session pursuant to Gov. Code Section 54956.9(d)(2)] [21-866](#)
  
- b. Discussion regarding potential public release of documents by Shaw Law Group, PC concerning its investigations of equal employment opportunity complaints by four employees. [Conference with legal counsel – anticipated litigation; based on existing facts and circumstances, including receipt of a legal claim threatening litigation, there is significant exposure to litigation against Metropolitan: unknown number of potential cases; to be heard in closed session pursuant to Gov. Code Section 54956.9(d)(2)] [21-865](#)

### 3. FOLLOW-UP ITEMS

NONE

### 4. FUTURE AGENDA ITEMS

### 5. ADJOURNMENT

**NOTE:** This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Board Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <http://www.mwdh2o.com>.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.