



OP&T Committee

- Vacant, Chair
- T. McCoy, Vice Chair
- S. Blois
- M. Camacho
- G. Cordero
- S. Faessel
- A. Fellow
- F. Jung
- R. Lefevre
- J. Morris
- A. Ortega
- G. Peterson
- T. Smith
- S. Tamaribuchi
- H. Williams

**Organization, Personnel and
Technology Committee**

Meeting with Board of Directors *

January 11, 2022

10:30 a.m.

Teleconference meetings will continue through the end of the year. Live streaming is available for all board and committee meetings on mwdh2o.com ([Click Here](#))

A listen only phone line is also available at 1-800-603-9516; enter code: 2176868#. Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via teleconference only. To participate call (404) 400-0335 and enter Code: 9601962.

**Tuesday, January 11, 2022
Meeting Schedule**

- 08:30 a.m. - L&C
- 10:30 a.m. - OP&T
- 11:30 a.m. - Break
- 12:00 p.m. - BOD

* The Metropolitan Water District’s meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ITEMS -- ACTION ****

2. CONSENT CALENDAR OTHER ITEMS - ACTION

- A. Approval of the Minutes of the Meeting of the Organization, Personnel and Technology Committee held November 9, 2021 [21-783](#)

Attachments: [01112022 OPT 2A Minutes.pdf](#)

3. CONSENT CALENDAR ITEMS - ACTION

- 7-3 Approve The Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [21-745](#)

Attachments: [01112022 OPT 7-3 B-L.pdf](#)
[01112022 OPT 7-3 Presentation.pdf](#)

**** END OF CONSENT CALENDAR ITEMS ****

4. OTHER BOARD ITEMS - ACTION

None

5. BOARD INFORMATION ITEMS

- 9-2 Update on Public Agency Partnership to Increase Opportunities for Underserved and Underrepresented Businesses [21-743](#)

Attachments: [01112022 OPT 9-2 B-L.pdf](#)
[01112022 OPT 9-2 Presentation.pdf](#)

6. COMMITTEE ITEMS

- a. Update on Status of Recommendations from Independent Review of Workplace Concerns [21-784](#)

Attachments: [01112022 OPT 6a Presentation.pdf](#)

- b. Ethics Officer briefing on EEO investigations conducted by Shaw Law Group [21-788](#)

- c. Labor Negotiations Update [21-785](#)
 [Conference with labor negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Metropolitan representatives: Diane Pitman, Human Resources Group Manager, Stephen Lem, HR Section Manager of Labor Relations. Employee organizations: The Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1902 and the Supervisors Association]

7. MANAGEMENT REPORTS

- a. Human Resources Manager's Report [21-786](#)

- b. Information Technology Manager's Report

[21-787](#)

Attachments: [01112022 OPT 7b Presentation.pdf](#)

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Board Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <http://www.mwdh2o.com>.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.