

# The Metropolitan Water District of Southern California

# Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

## **CWC Committee**

T. McCoy, Chair  
G. Cordero, Vice Chair  
B. Dennstedt  
S. Faessel  
L. Fong-Sakai  
G. Gray, Emeritus  
J. McMillan  
T. Phan  
M. Ramos  
K. Seckel

## **Community and Workplace Culture Committee - Final**

Meeting with Board of Directors \*

**May 11, 2026**

**2:30 p.m.**

## **Monday, May 11, 2026 Meeting Schedule**

09:00 a.m. EOT  
11:30 a.m. LEG  
01:00 p.m. BREAK  
01:30 p.m. AUDIT  
02:30 p.m. CWC  
03:30 p.m. OWA  
05:30 p.m. SP BOD

Written public comments received by 3:00 p.m. the business day before the meeting is scheduled will be posted under the Submitted Items and Responses tab available here: <https://mwdh2o.legistar.com/Legislation.aspx>.

Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda teleconference and in-person. To provide public comment by teleconference dial 1-877-853-5257 and enter meeting ID: 873 4767 0235 or to join by computer [click here](#).

**Disclaimer: Written and oral public comments are received in compliance with the Ralph M. Brown Act. Please note that Metropolitan does not endorse or ensure the accuracy or reliability of the information provided as public comment or by third parties.**

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MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

Teleconference Locations:

3008 W. 82nd Place • Inglewood, CA 90305

Santa Ana City Hall • 20 Civic Center Plaza, 8th Floor • Santa Ana, CA 92701

Long Beach Utilities Office • 1800 E Wardlow Road • Long Beach, CA 90807

Cedars-Sinai Imaging Medical Group • 8700 Beverly Blvd., Suite M 313 • Los Angeles, CA 90048

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\* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

1. **Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))**

**\*\* CONSENT CALENDAR \*\***

2. **COMMITTEE ACTION (ONLY)**

- A. Approval of the Minutes of the Community and Workplace Culture Committee of February 10, 2026 [21-5737](#)

**Attachments:** [05112026 CWC 2A \(02102026\) Minutes](#)

3. **COMMITTEE ITEMS (FOR BOARD CONSIDERATION)**

NONE

**\*\* END OF CONSENT CALENDAR \*\***

4. **COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)**

NONE

5. **COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)**

NONE

6. **COMMITTEE ITEMS (INFORMATIONAL)**

- a. Quarterly Workforce Development Update [21-5739](#)

**Attachments:** [05112026 CWC 6a C-L](#)  
[05112026 CWC 6a Presentation](#)

- b. Quarterly Business Outreach Update [21-5740](#)

**Attachments:** [05112026 CWC 6b C-L](#)  
[05112026 CWC 6b Presentation](#)

- c. Equal Employment Opportunity Quarterly Statistical Report [MOVED ITEM 9-2 FROM BOARD INFORMATION ITEMS TO COMMITTEE ITEMS (INFORMATIONAL) on 4/30/2026] [21-5788](#)

**Attachments:** [05112026 CWC 6c C-L](#)  
[05112026 CWC 6c Presentation](#)

## 7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

- a. Diversity, Equity, and Inclusion activities [21-5738](#)  
Equal Employment Opportunities activities

**Attachments:** [05112026 CWC 7a Diversity, Equity, and Inclusion activities](#)  
[05112026 CWC 7a Equal Employment Opportunities activities](#)  
[05112026 CWC 7a Presentation](#)

## 8. FOLLOW-UP ITEMS

NONE

## 9. FUTURE AGENDA ITEMS

## 10. ADJOURNMENT

**NOTE:** This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>.

Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.