The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

CWC Committee
T. McCoy, Chair
G. Cordero, Vice Chair
B. Dennstedt
S. Faessel
L. Fong-Sakai
G. Gray, Emeritus
M. Ramos
K. Seckel

Community and Workplace Culture Committee - Final

Meeting with Board of Directors *

November 10, 2026

8:00 a.m.

Tuesday, November 10, 2026 Meeting Schedule
08:00 a.m. CWC
09:00 a.m. ETHICS
10:30 a.m. BREAK
11:00 a.m. SP JT BOD/EXEC

To livestream the meetings on the internet: click here.

Members of the public may present their comments to the Board and Committees on matters within their jurisdiction in real-time during the public comment section of the meeting by teleconference and in-person. To attend remotely or to provide public comment dial 1-877-853-5257 and enter meeting ID: 873 4767 0235 or to join through the internet click here.

Written public comments sent to BoardPublicComment@mwdh2o.com and received by 3:00 p.m. the business day before the meeting is scheduled are sent to the Board and will be posted under the Submitted Items and Responses tab available here: https://mwdh2o.legistar.com/Legislation.aspx. Written comments not received on time will not be included in the record for that meeting. Comments within the subject matter jurisdiction will be sent after the meeting for the record of the next meeting.

Disclaimer: Written and oral public comments are received in compliance with the Ralph M. Brown Act. Please note that Metropolitan does not endorse or ensure the accuracy or reliability of the information provided as public comment or by third parties.

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012
Teleconference Locations:
3008 W. 82nd Place • Inglewood, CA 90305
11973 Fuerte Drive • El Cajon, CA 92020

* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

11102026 Community and Workplace Culture Committee Translated Agendas **21648**

Attachments: 11102026 CWC Agenda - Armenian
11102026 CWC Agenda - Chinese Mandarin
11102026 CWC Agenda - Spanish

Agendas are translated by a digital translation service. Metropolitan does not guarantee accuracy of any translation.

1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ****

2. COMMITTEE ACTION (ONLY)

A. Approval of the Minutes of the Community and Workplace Culture Committee held on October 12, 2026 **21-5946**

Attachments: 11102026 CWC 2A (10122026) Minutes

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

NONE

**** END OF CONSENT CALENDAR ****

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

NONE

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

NONE

6. COMMITTEE ITEMS (INFORMATIONAL)

a. Equal Employment Opportunity Quarterly Statistical Report **21-6371**

Attachments: 11102026 CWC 6a C-L
11102026 CWC 6a Presentation

b. Quarterly Business Outreach Update **21-6372**

Attachments: 11102026 CWC 6b C-L
11102026 CWC 6b Presentation

c. Business Outreach and Community Engagement Annual Report FY 2025-2026 **21-6390**

Attachments: 11102026 CWC 6c C-L
11102026 CWC 6c Presentation

d. Quarterly Workforce Development Update **21-6373**

Attachments: 11102026 CWC 6d C-L
11102026 CWC 6d Presentation

e. Annual Workforce Demographics Analytics Report FY 2025-2026 **21-6391**

Attachments: 11102026 CWC 6e C-L
11102026 CWC 6e Presentation

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

a. Equal Employment Opportunities activities **21-6374**

Attachments: 11102026 CWC 7a Equal Employment Opportunities activities

b. Diversity, Equity, and Inclusion activities **21-6375**

Attachments: 11102026 CWC 7b Diversity, Equity, and Inclusion activities

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site https://mwdh2o.legistar.com/Calendar.aspx. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site https://mwdh2o.legistar.com/Calendar.aspx.

Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.