

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

OPE Committee

M. Katz, Chair
G. Bryant, Vice Chair
L. Ackerman
B. Dennstedt
C. Douglas
D. Erdman
S. Faessel
J. Lewitt
J. McMillan
B. Pressman
M. Ramos
N. Sutley

Organization, Personnel, and Effectiveness Committee - Final

Meeting with Board of Directors *

June 8, 2026

1:30 p.m.

Monday, June 8, 2026 Meeting Schedule

09:00 a.m. EOT
10:00 a.m. LEG
12:00 p.m. OWA
01:00 p.m. BREAK
01:30 p.m. OPE
03:30 p.m. AUDIT

To livestream the meetings on the internet: [click here](#).

Members of the public may present their comments to the Board and Committees on matters within their jurisdiction in real-time during the public comment section of the meeting by teleconference and in-person. To attend remotely or to provide public comment dial 1-877-853-5257 and enter meeting ID: 873 4767 0235 or to join through the internet [click here](#).

Written public comments sent to BoardPublicComment@mwdh2o.com and received by 3:00 p.m. the business day before the meeting is scheduled are sent to the Board and will be posted under the Submitted Items and Responses tab available here: <https://mwdh2o.legistar.com/Legislation.aspx>. Written comments not received on time will not be included in the record for that meeting. Comments within the subject matter jurisdiction will be sent after the meeting for the record of the next meeting.

Disclaimer: Written and oral public comments are received in compliance with the Ralph M. Brown Act. Please note that Metropolitan does not endorse or ensure the accuracy or reliability of the information provided as public comment or by third parties.

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012
Teleconference Locations:
3008 W. 82nd Place • Inglewood, CA 90305
Douglas/Hicks Law • 5120 W. Goldleaf Circle, Suite 425 • Los Angeles, CA 90056
4616 E. Warwood Road • Long Beach, CA 90808
424 N. Cordova Street • Burbank, CA 91505
2136 Spyglass Trail West • Oxnard, CA 93036

* The Metropolitan Water District’s meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

* Translated Agendas [21-5956](#)

Attachments: [06082026 OPE Agenda - Armenian](#)
[06082026 OPE Agenda - Chinese Mandarin](#)
[06082026 OPE Agenda - Spanish](#)

Agendas are translated by a digital translation service. Metropolitan does not guarantee accuracy of any translation.

1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ****

2. COMMITTEE ACTION (ONLY)

A. Approve the Minutes of the Organization, Personnel, and Effectiveness Committee of May 12, 2026 [21-5613](#)

Attachments: [06082026 OPE 2A \(05122026\) Minutes](#)

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

7-10 Approve the Metropolitan Water District of Southern California’s salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [21-5943](#)

Attachments: [06092026 OPE 7-10 B-L](#)
[06092026 OPE 7-10 Presentation](#)

**** END OF CONSENT CALENDAR ****

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

NONE

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

NONE

6. COMMITTEE ITEMS (INFORMATIONAL)

- a. Update on Labor Negotiations: [Conference with Labor Negotiators; to be heard in closed session pursuant to Gov. Code 54957.6 Metropolitan representatives: Katano Kasaine, Assistant General Manager, Chief Financial Officer, Adam Benson, Finance Group Manager, Gifty J. Beets, Human Resources Section Manager and Mark Brower, Human Resources Group manager. Employee Organization(s): The Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1902; the Management and Professional Employees Associations MAPA/AFSCME Chapter 1001; the Supervisors Association; and the Association of Confidential Employees] [21-5939](#)

Attachments: [06082026 OPE 6a Non-Disclosure Notice](#)

- b. Discuss department head performance and goal setting [Public employee performance evaluation—General Manager; to be heard in closed session pursuant to Gov. Code Section 54957] [21-5904](#)
- c. Conference with Labor Negotiator; agency designated representative: Vice Chair of Organization, Personnel, and Effectiveness Committee Bryant; Unrepresented employee: General Manager; to be heard in closed session pursuant to Gov. Code Section 54957.6 [21-5950](#)

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

- a. Human Resources activities [21-5614](#)
 Safety, Security, and Protection activities

Attachments: [06082026 OPE 7a Human Resources activities](#)
[06082026 OPE 7a Safety, Security, and Protection activities](#)

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>.

Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.