

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

EO&P Committee

B. Pressman, Chair
T. Phan, Vice Chair
G. Bryant
M. Camacho
G. Cordero
C. Douglas
D. Erdman
S. Faessel
L. Fong-Sakai
F. Jung
J. Lewitt
J. McMillan
M. Ramos
N. Sutley

Ethics, Organization, and Personnel Committee - Final - Revised 2

Meeting with Board of Directors *

October 8, 2024

8:30 a.m.

Agendas, live streaming, meeting schedules, and other board materials are available here:

<https://mwdh2o.legistar.com/Calendar.aspx>. Written public comments received by 5:00 p.m. the business days before the meeting is scheduled will be posted under the Submitted Items and Responses tab available here:

<https://mwdh2o.legistar.com/Legislation.aspx>.

If you have technical difficulties with the live streaming page, a listen-only phone line is available at 1-877-853-5257; enter meeting ID: 873 4767 0235.

Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via in-person or teleconference. To participate via teleconference 1-833-548-0276 and enter meeting ID: 876 9484 9772 or to join by computer [click here](#).

**Tuesday, October 8, 2024
Meeting Schedule**

**08:30 a.m. EOP
10:30 a.m. FAM
12:30 p.m. Break
01:00 p.m. BOD**

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

Teleconference Locations:

Santa Ana City Hall • 20 Civic Center Drive • Santa Ana, CA 92701

City Hall • 303 W. Commonwealth Avenue • Fullerton, CA 92832

Marriott Center City • 124 St. Charles Avenue • New Orleans, LA 70130

525 Via La Selva • Redondo Beach, CA 90277

Sheraton New Orleans Hotel • 500 Canal Street • New Orleans LA 70130

1545 Victory Boulevard 2nd Floor • Glendale CA 91201

Boulevard Green • 1412 Lower Green Circle • Columbus OH 43212

* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

**** CONSENT CALENDAR ITEMS -- ACTION ****

2. CONSENT CALENDAR OTHER ITEMS - ACTION

- A. Approval of the Minutes of the Ethics, Organization, and Personnel Committee for September 10, 2024 (Copies have been submitted to each Director, any additions, corrections, or omissions) [21-3884](#)

Attachments: [10082024 EOP 2A \(09102024\) Minutes](#)

3. CONSENT CALENDAR ITEMS - ACTION

- 7-8 Authorize the Ethics Officer to designate which Metropolitan officials are required to take AB 1234 state ethics training; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA. [DEFERRED 10/1/2024] [21-3867](#)

**** END OF CONSENT CALENDAR ITEMS ****

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

NONE

6. COMMITTEE ITEMS

- a. Discussion of additional complaint hotline for Ethics, Equal Employment Opportunity, and other misconduct allegations involving members of the Board of Directors and Executive staff. [REVISED SUBJECT 10/2/2024] [21-3887](#)

- b. Equal Employment Opportunity Statistical Report [21-3888](#)

Attachments: [10082024 EOP 6b Presentation](#)

- c. Update on the Ad Hoc Committee for the Department Heads Evaluation Process [21-3900](#)

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

- a. Ethics Officer's report on monthly activities [21-3885](#)

Attachments: [10042024 EOP 7a Ethics Officer's report on monthly activities](#)

- b. Equal Employment Opportunity activities [21-3886](#)
Human Resources activities
Safety, Security, and Protection activities

Attachments: [10082024 EOP 7b Equal Employment Opportunity Activities](#)
[10082024 EOP 7b Safety, Security, and Protection Activities](#)

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>.

Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.