

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

EO&P Committee

M. Ramos, Chair
T. Phan, Vice Chair
G. Bryant
M. Camacho
G. Cordero
C. Douglas
D. Erdman
S. Faessel
L. Fong-Sakai
F. Jung
A. Kassakhian
J. McMillan
N. Sutley

Ethics, Organization, and Personnel Committee - Final - Revised 2

Meeting with Board of Directors *

October 9, 2023

11:30 a.m.

Agendas, live streaming, meeting schedules, and other board materials are available here: <https://mwdh2o.legistar.com/Calendar.aspx>. A listen-only phone line is available at 1-877-853-5257; enter meeting ID: 873 4767 0235. Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via in-person or teleconference. To participate via teleconference 1-833-548-0276 and enter meeting ID: 876 9484 9772 or click <https://us06web.zoom.us/j/87694849772?pwd=V3dGZGRYUjJ3allqdUxXTIJRM044Zz09>

**Monday, October 9, 2023
Meeting Schedule**

**09:30 a.m. EOT
11:30 a.m. EOP
01:30 p.m. Break
02:00 p.m. OWS**

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

Teleconference Locations:

Three Valleys MWD • 1021 E. Miramar Ave. • Claremont, CA 91789

City of Fullerton City Hall • 303 W. Commonwealth Avenue • Fullerton, CA 92832

525 Via La Selva • Redondo Beach, CA 90277

5120 West Goldleaf Circle, Suite 140 • Los Angeles, CA 90056

3008 W. 82nd Place • Inglewood, CA 90305

* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

- 1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))**

**** CONSENT CALENDAR ITEMS -- ACTION ****

- 2. CONSENT CALENDAR OTHER ITEMS - ACTION**

- A. Approval of the Minutes of the Ethics, Organization, and Personnel Committee for September 11, 2023 (Copies have been submitted to each Director, any additions, corrections, or omissions) [21-2511](#)

Attachments: [10092023 EOP 2A \(09112023\) Minutes](#)

3. CONSENT CALENDAR ITEMS - ACTION

- 7-5 Authorize of Cost-of-Living Adjustment for General Auditor; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA. [REVISED BOARD LETTER NUMBER 10/4/23] [21-2730](#)

Attachments: [10102023 EOP 7-5 B-L](#)
[10102023 EOP 7-5 Presentation](#)

**** END OF CONSENT CALENDAR ITEMS ****

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

NONE

6. COMMITTEE ITEMS

- a. Monthly Ethics Education: Fair Political Practices Commission advice letter regarding contracts with member agencies [21-2692](#)

Attachments: [10092023 EOP 6a Presentation](#)

- b. Ethics Policy Development for 2024 [21-2691](#)

Attachments: [10092023 EOP 6b Presentation](#)

- c. Update on Implementation of Recommendations from State Audit and Independent Review of Workplace Concerns [21-2690](#)

Attachments: [10092023 EOP 6c Presentation](#)

- d. Equal Employment Opportunity Statistical Report [21-2687](#)

Attachments: [10092023 EOP 6d Presentation](#)

- e. Labor Negotiations Update [Conference with labor negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Metropolitan representative(s): Katano Kasaine, Chief Financial Officer; Gifty Beets, Human Resources Section Manager; Adam Benson, Finance Group Manager; Employee Organization(s): The Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1902; the Management and Professional Employees Associations MAPA/AFSCME Chapter 1001; and the Supervisors Association.]] [WITHDRAWN 10/5/23] [21-2688](#)

Attachments: [10092023 EOP 6e Non-Interest Disclosure Notice](#)

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

- a. Ethics Officer's report on monthly activities [21-2717](#)
- b. Equal Employment Opportunity and Human Resources activities [21-2512](#)

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>.

Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.