

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

EO&P Committee

M. Ramos, Chair
T. Phan, Vice Chair
M. Camacho
G. Cordero
D. Erdman
S. Faessel
L. Fong-Sakai
F. Jung
A. Kassakhian
J. McMillan
N. Sutley

Ethics, Organization, and Personnel Committee - Final - Revised 1

Meeting with Board of Directors *

March 13, 2023

2:00 p.m.

Agendas, live streaming, meeting schedules, and other board materials are available here: <https://mwdh2o.legistar.com/Calendar.aspx>. A listen only phone line is available at 1-877-853-5257; enter meeting ID: 862 4397 5848. Members of the public may present their comments to the Board or a Committee on matters within their jurisdiction as listed on the agenda via in-person or teleconference. To participate via teleconference (833) 548-0276 and enter meeting ID: 815 2066 4276.

Monday, March 13, 2023 Meeting Schedule

**09:30 a.m. EOT
11:00 a.m. LRAC
11:30 a.m. Break
12:00 p.m. LC
12:30 p.m. FAIRP
02:00 p.m. EOP**

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

- 1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))**
- 2. Opportunity for Directors who are not members of the committee to address the committee on matters within the committee's jurisdiction**

**** CONSENT CALENDAR ITEMS -- ACTION ****

- 3. CONSENT CALENDAR OTHER ITEMS - ACTION**
NONE
- 4. CONSENT CALENDAR ITEMS - ACTION**

- 7-10** Approve The Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [21-1971](#)
- Attachments:** [03142023 EOP 7-10 BL](#)
[03132023 EOP 7-10 Presentation](#)
- 7-11** Adopt CalPERS Resolutions for Paying and Reporting the Value of Employer-Paid Member Contributions; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [21-1972](#)
- Attachments:** [03142023 EOP 7-11 B-L](#)
[03132023 EOP 7-11 Presentation](#)
- 7-12** Approve proposed amendment to Administrative Code section 6471 to increase the amount of the Ethics Officer's authority to obtain professional services for external investigations from \$50,000 to \$100,000; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [21-1973](#)
- Attachments:** [03142023 EOP 7-12 B-L](#)
[03132023 EOP 7-12 Presentation](#)

**** END OF CONSENT CALENDAR ITEMS ****

5. OTHER BOARD ITEMS - ACTION

NONE

6. BOARD INFORMATION ITEMS

NONE

7. COMMITTEE ITEMS

- a.** Discussion on proposed board workshop on framework for ethical decision making [21-2030](#)
- Attachments:** [3132023 EOP 7a Presentation](#)
- b.** Health and Safety Program Update [21-2000](#)
- Attachments:** [03132023 EOP 7b Presentation](#)

- c. Update on Implementation of Recommendations from State Audit and Independent Review of Workplace Concerns [REVISED SUBJECT 3/9/23] [21-2001](#)

Attachments: [03132023 EOP 7c Presentation](#)

8. MANAGEMENT REPORTS

- a. Ethics Officer's Report [21-2003](#)
- b. Human Resources Manager's Report [21-2002](#)
- c. Equal Employment Opportunity Officer's Report [21-2004](#)

9. FOLLOW-UP ITEMS

NONE

10. FUTURE AGENDA ITEMS

11. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Board Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <http://www.mwdh2o.com>.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.