

# The Metropolitan Water District of Southern California

# Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

## **OP&T Committee**

A. Fellow, Chair  
J. Morris, Vice Chair  
S. Blois  
M. Camacho  
G. Cordero  
S. Faessel  
F. Jung  
R. Lefevre  
T. McCoy  
A. Ortega  
G. Peterson  
T. Smith  
S. Tamaribuchi  
H. Williams

## **Organization, Personnel and Technology Committee**

Meeting with Board of Directors \*

**November 8, 2022**

**9:30 a.m.**

Live streaming is available for all board and committee meetings on [mwdh2o.com](http://mwdh2o.com) ([Click Here](#))

A listen only phone line is also available at 1-877-853-5257; enter meeting ID: 831 5177 2466. Members of the public may present their comments to the Committee on matters within the committee's jurisdiction as listed on the agenda via in-person or teleconference. To participate via teleconference (833) 548-0276 and enter meeting ID: 815 2066 4276.

**Tuesday, November 8, 2022  
Meeting Schedule**

**08:30 a.m. L&C  
09:30 a.m. OP&T  
10:30 a.m. A&E  
12:00 p.m. Board**

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MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

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\* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

## **1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))**

**\*\* CONSENT CALENDAR ITEMS -- ACTION \*\***

## **2. CONSENT CALENDAR OTHER ITEMS - ACTION**

- A. Approval of the Minutes of Organization, Personnel and [21-1669](#)  
Technology Committee Meeting held October 10, 2022

**Attachments:** [11082022 OPT 2A Minutes](#)

## **3. CONSENT CALENDAR ITEMS - ACTION**

NONE

**\*\* END OF CONSENT CALENDAR ITEMS \*\***

**4. OTHER BOARD ITEMS - ACTION**

NONE

**5. BOARD INFORMATION ITEMS**

NONE

**6. COMMITTEE ITEMS**

- a. Update on Status of Recommendation from Independent Review of Workplace Concerns [21-1670](#)

**Attachments:** [11082022 OPT 6a Presentation](#)

- b. Labor Negotiations Update [Conference with labor negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Metropolitan representatives: Diane Pitman, Human Resources Group Manager, Stephen Lem, HR Section Manager of Labor Relations. Employee organization: The Metropolitan Water District of Southern California Supervisors Association] [21-1671](#)

**Attachments:** [11082022 OPT 6b Non-Interest Disclosure Notice](#)

- c. Quarterly Cybersecurity Oral Update [Conference with Metropolitan Cybersecurity Director of Info Tech Services of Information Technology, Jacob Margolis, or designated agents on threats to public services or facilities; to be heard in closed session pursuant to Gov. Code Section 54957(a)] [21-1672](#)

**7. MANAGEMENT REPORTS**

- a. Human Resources Manager's Report [21-1673](#)
- b. Information Technology Manager's Report [21-1674](#)

**8. FOLLOW-UP ITEMS**

NONE

**9. FUTURE AGENDA ITEMS**

**10. ADJOURNMENT**

**NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Board Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.**

**Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <http://www.mwdh2o.com>.**

**Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.**