



Community and Workplace Culture Committee

EEO Quarterly Statistical Report

Item 6c

May 11, 2026

Presented by: Marisol Arzate



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

Item # 6c
EEO Statistical
Report

Subject

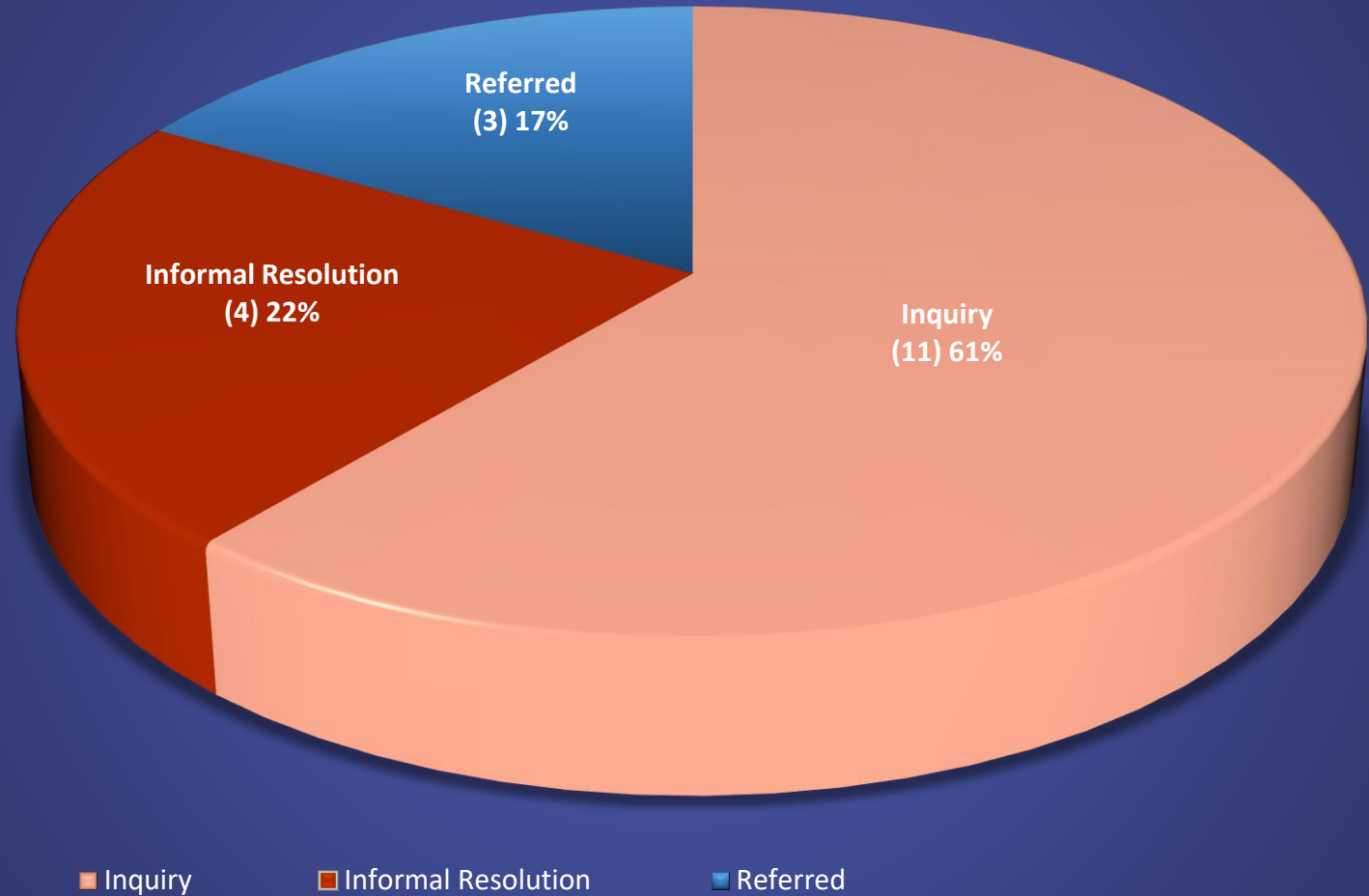
Equal Employment Opportunity
quarterly statistical report.

Purpose

Informational update.

Total Complaints Received

Jan - Mar
2026

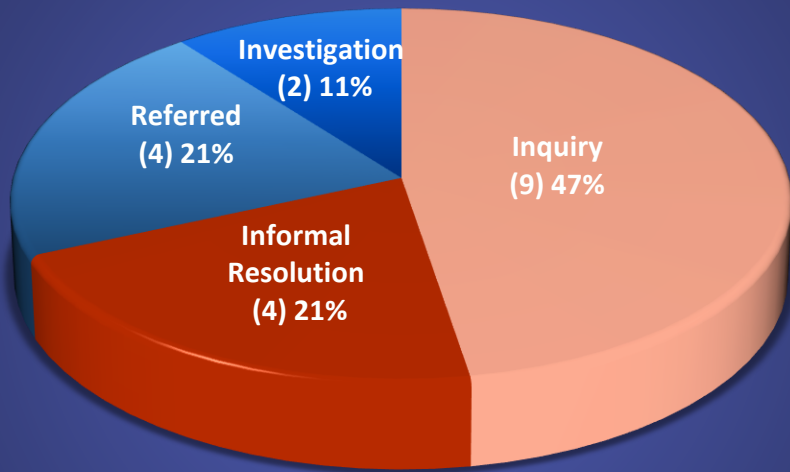


Total = 18

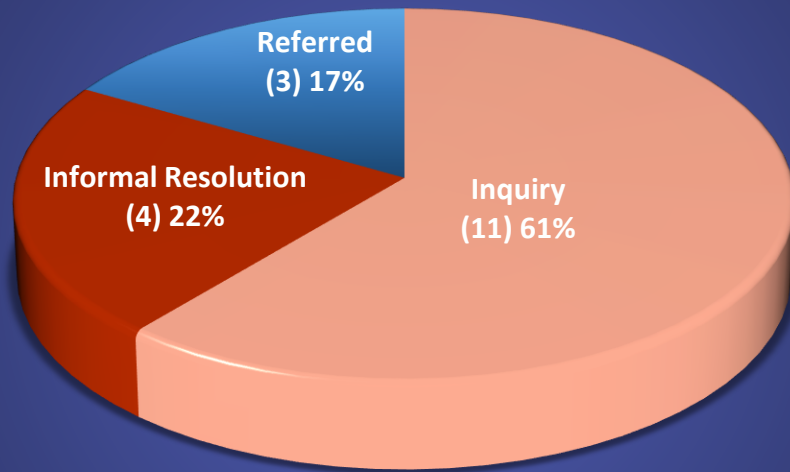
Complaints Comparison by Quarter

Jan - Mar
2026

Oct – Dec 2025 Total = 19



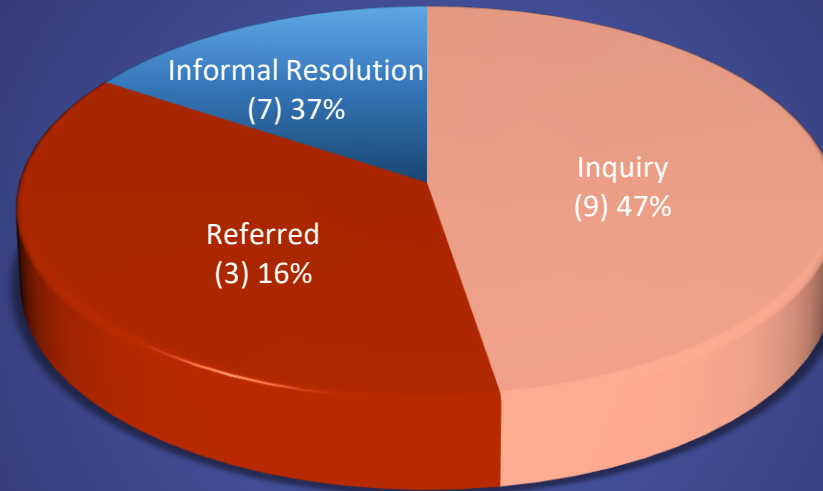
Jan – Mar 2026 Total = 18



Complaints Comparison by Fiscal Year

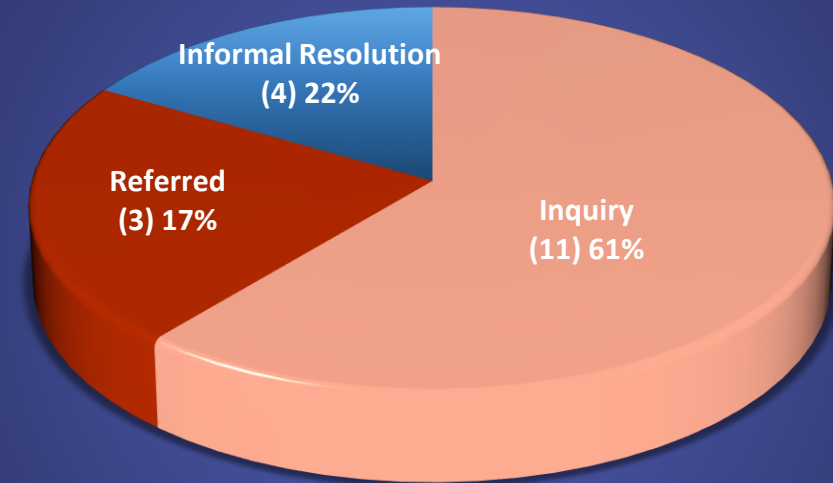
Jan - Mar
2026

Jan – Mar 2025



Total = 19

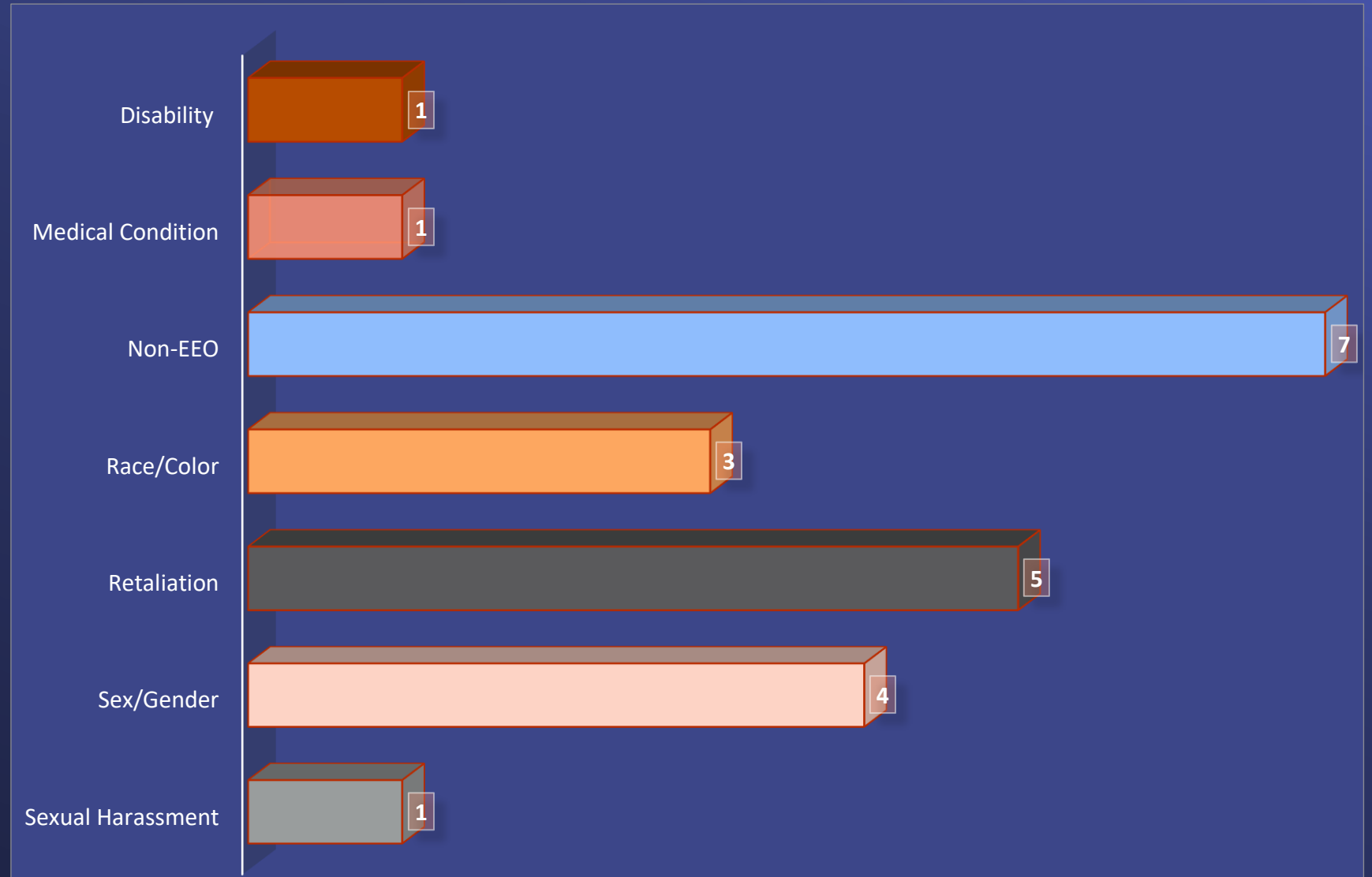
Jan – Mar 2026



Total = 18

Quarterly Basis of Complaints

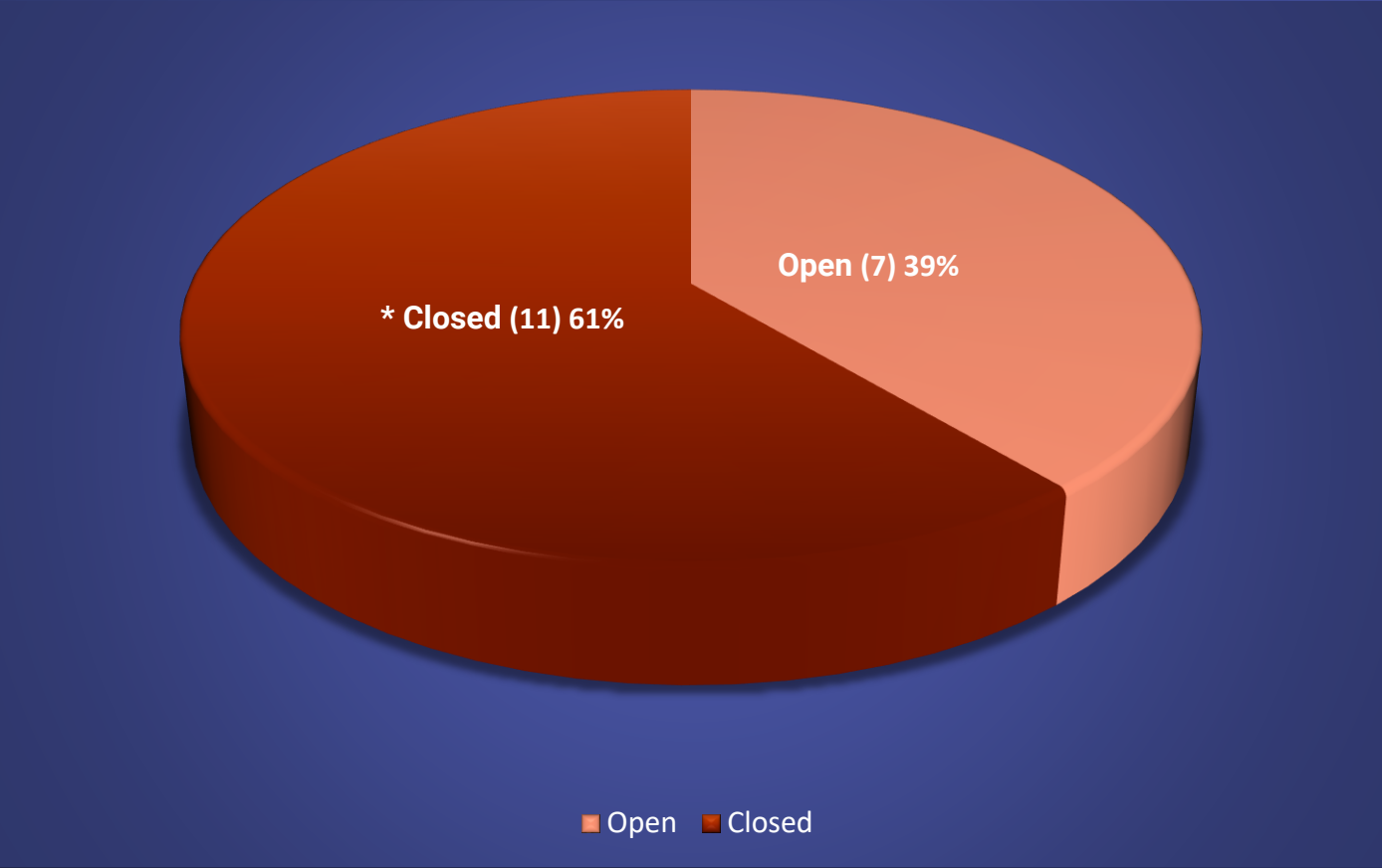
Jan - Mar
2026



Total = 22

Complaints Open and Closed

Jan - Mar
2026



Case Closure
Rate: 18 business
days

*Of the 11 closed complaints: 3 (referred); 6 (Inquiry); 2 (Informal Resolutions)

Jan - Mar
2026

Questions?

