



Organization, Personnel and Effectiveness Committee

Update on Assembly Bill 2561 – Public Agency Vacancy Reporting Requirements

Item 6d

April 7, 2025

Item 6d Update on Bill 2561

Subject

Update on Assembly Bill 2561 –
Public Agency Vacancy Reporting Requirements

Purpose

Informational

Background

- Assembly Bill 2561 (AB 2561), effective January 1, 2025
 - Amends Government Code, Chapter 10, Section 3500 with addition of Section 3502.3
 - Objective is to address staffing shortages, promote transparency, improve recruitment and retention efforts, and ensure that recognized employee organizations have a platform to voice concerns.

Requirements

- Public hearing before the Board of Directors
 - At least once per fiscal year.
 - Must be done before budget adoption.
 - Status of job vacancies by Bargaining Unit.
 - Discuss ongoing recruitment and retention efforts.
 - Public hearing at May Board of Directors meeting.
- Bargaining Units
 - Recognized Bargaining Units have the right to make presentations at the public hearing related to the vacancies in their respective bargaining units.

Public Hearing Content

- Vacancy Overview
- Recruitment & Retention Efforts
- Recognized Employee Organization Presentation
- Next Steps & Action Items

Questions?

