



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

Board Information

- **Board of Directors**

- Organization, Personnel and Effectiveness***

10/14/2025 Board Meeting

6a

Subject

Safety and Environmental Program Quarterly Update

Executive Summary

The Safety, Regulatory, and Training Section in the Office of Safety, Security, and Protection oversees Metropolitan's compliance with environmental, health, and safety (EHS) regulations and procedures. This report provides an update on Metropolitan's Safety and Environmental program activities from the July through October 2025 period.

Related Board Action(s)/Future Action(s)

The next safety and environmental program quarterly update will be provided in January 2026.

Details and Background

This quarterly report provides an update on the following key areas:

- **Injury Data:** Metropolitan's year-to-date recordable injuries have been compiled, and the current Incident Rate is at 2.8 injuries per 100 full-time employees. This rate is below the California and Federal Industry rates. The report further breaks down the types and affected body parts.
- **Metrics:** 185 Safety Review Requests (SRRs) received since the rollout of the E-Forms. Additionally, the EHS Key Performance Indicators identify that we have continued to achieve at least 90 percent completion of goals for Safety Training, Inspections, Toolboxes, and Safety Committees.
- **Regulatory Inspections:** There are three new Cal/OSHA inspections to report this period: (1) Hinds, (2) Skinner, and (3) Jensen, which are in progress. From the Cal/OSHA inspections reported from the last Quarterly update, July 2025, specifically at Diemer, Cal/OSHA identified four alleged violations.
- **Communications:** Highlights new Safety Talks, Advisories, Alerts, and Newsletters.
- **Site Support Activities:** Highlights of SRRs and enterprise-wide safety support.

- **NSC Initiative Progress:** The Safety Culture Leadership Training has been launched. Subsequent training modules, Modeling the Behavior and Safety Back to Basics, are planned for 2027/28.



Gonzalo Barriga
Group Manager
Safety, Security & Protection Officer

10/9/2025

Date



Deven Upadhyay
General Manager

10/9/2025

Date