

# The Metropolitan Water District of Southern California

# Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

## **SP CWC Committee**

T. McCoy, Chair  
G. Cordero, Vice Chair  
B. Dennstedt  
S. Faessel  
L. Fong-Sakai  
G. Gray, Emeritus  
M. Luna  
J. McMillan  
T. Phan  
M. Ramos  
K. Seckel

## **Special Community and Workplace Culture Committee**

Meeting with Board of Directors \*

**June 24, 2025**

**8:30 a.m.**

Written public comments received by 5:00 p.m. the business day before the meeting is scheduled will be posted under the Submitted Items and Responses tab available here:  
<https://mwdh2o.legistar.com/Legislation.aspx>.

The listen-only phone line is available at 1-877-853-5257; enter meeting ID: 862 4397 5848.

Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via teleconference and in-person. To provide public comment by teleconference dial 1-833-548-0276 and enter meeting ID: 815 2066 4276 or to join by computer [click here](#).

**Tuesday, June 24, 2025  
Meeting Schedule**

**08:30 a.m. Sp CWC  
09:30 a.m. Sp Jt BOD,  
EXEC, WK EOT**

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**MWD Headquarters • 700 North Alameda Street • Los Angeles, CA 90012**

**Teleconference Locations:**

**13 Pumphouse Road • Garden Valley, ID 83622**

**3008 W. 82nd Place • Inglewood, CA 90305**

**Santa Ana City Hall • 20 Civic Center Plaza, 8th Floor • Santa Ana, CA 92701**

**1444 9th Street • Santa Monica, CA 90401**

**Conference Room • 1545 Victory Boulevard, 2nd Floor • Glendale, CA 91201**

**26772 Calle Maria • Dana Point, CA 92624**

**Western MWD • 14205 Meridian Parkway • Riverside, CA 92518**

**San Diego County Water Authority • Lobby Conference Room • 4677 Overland Avenue • San Diego, CA 92123**

**1855 First Avenue, Room 300 • San Diego, CA 92101**

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\* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

1. **Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))**

**\*\* CONSENT CALENDAR ITEMS -- ACTION \*\***

2. **CONSENT CALENDAR OTHER ITEMS - ACTION**

- A. Approval of the Minutes of the Community and Workplace Culture Committee for May 13, 2025 [21-4743](#)

**Attachments:** [06242025 CWC 2A \(05132025\) Minutes](#)

3. **CONSENT CALENDAR ITEMS - ACTION**

NONE

**\*\* END OF CONSENT CALENDAR ITEMS\*\***

4. **OTHER BOARD ITEMS - ACTION**

NONE

5. **BOARD INFORMATION ITEMS**

NONE

6. **COMMITTEE ITEMS**

- a. Ethics Office Year End Review Fiscal Year 2024/25 and Business Plan Fiscal Year 2025/26 [21-4744](#)

**Attachments:** [06242025 Special CWC 6a Presentation](#)

- b. Discussion of Department Head Performance and Goal Setting [Public employee performance evaluation – Ethics Officer; to be heard in closed session pursuant to Gov. Code Section 54957] [21-4745](#)

7. **FOLLOW-UP ITEMS**

NONE

8. **FUTURE AGENDA ITEMS**

9. **ADJOURNMENT**