



Engineering, Operations & Technology Committee

# Oracle EBS Migration to Oracle Cloud & Upgrade Project

Item 7-2

May 11, 2026

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# Item 7-2

## Oracle EBS Migration to Oracle Cloud

### Subject

Authorize an agreement with Oracle America, Inc., in an amount not to exceed \$ 4,603,698 for Metropolitan's Oracle E-Business Suite System migration to Oracle Cloud Infrastructure and Upgrade project

### Purpose

Migrate Oracle EBS from on-premises to Oracle Cloud Infrastructure, to eliminate end-of-life hardware, OS, and database components and enhance security, scalability, resiliency, and reduce operational risk

### Recommendation and Fiscal Impact

Expenditures of \$ 7,737,598 budgeted for FY 2024-2026

### Budgeted

# Oracle EBS Migration to Oracle Cloud

## Background

- Core platform for finance, supply chain, and projects & grants
- Supports mission-critical operations (finance, procurement & inventory)
- Central data hub for financial reporting and decision-making
- Publishes data to 25+ internal & external systems
- Supporting Metropolitan since 1995

# Oracle EBS Migration to Oracle Cloud

## Why Oracle EBS is Mission-Critical ?

- Accounts Payable – Processes \$ 1.3 B in vendor payments annually
- Accounts Receivable – Manages \$ 2.4 B in customer billings per year
- Assets – Oversees \$ 10.97 B in capital assets
- Procurement – Handles \$ 1.2 B in procurement spend annually
- Inventory – Tracks \$ 146 M in inventory value across 8 warehouses/locations

# Oracle EBS Migration to Oracle Cloud

## Why Oracle EBS is Mission-Critical ?

- Key Integrations:
  - Customer & Revenue Systems: WINS (Water Billing)
  - Planning & Budgeting: Questica
  - Financial Reporting: Hubble (Financial Statements)
  - Projects Portfolio Management: Primavera
  - Invoices Processing: AP Imaging (Vendor Invoices)
  - HR & Workforce: PeopleSoft (Employees, Projects & Payroll)
  - Analytics & Reporting: Cognos (Cash & Accrual BvC)
  - Warehouse Operations: Gemini/ClearOrbit
  - Operations: Maximo (Equipment Maintenance)
  - Procurement Cards : JP Morgan

# Oracle EBS Migration to Oracle Cloud

## Current State – Technology Stack

- Legacy on-premises architecture
- Last upgraded in 2016; aging technology stack
- Misaligned with modern security, scalability, and support standards

# Oracle EBS Migration to Oracle Cloud

## Key Risks

- End-of-life systems (hardware, OS, database)
- Increased cybersecurity exposure (limited patches/support)
- Higher outage risk (aging infrastructure)
- Data loss / corruption
- Operational disruption to core processes, reporting, and regulatory compliance

# Oracle EBS Migration to Oracle Cloud

## Scope for Upgrade Project

- Upgrade Oracle EBS to supported, vendor-recommended stable versions
- Migrate EBS to Oracle Cloud Infrastructure (OCI) and integrate with other systems
- Migrate AP Imaging, Gemini/ClearOrbit & MyEBSSearch to OCI
- Improve system security, resiliency, scalability, and long-term supportability
- Reduce operational and financial risks associated with aging technology

# Solicitation Results – Oracle EBS Upgrade & Migration To OCI

## RFP-DH-1403

RFP Issued

April 24, 2025

RFP Closed

June 5, 2025

No. of Responses

9

Solicitation Winner

Oracle America, Inc.

Oracle America Advantage

- End-to-end ownership of full stack
- Proven experience and prior success with Metropolitan (MyHR)
- Direct access to Oracle engineering
- Proven migration methodology









\*SBE (Small Business Enterprise) participation level met at 25%

# Allocation of Funds

## Oracle EBS Upgrade & Migration To OCI Project

|                                 |              |
|---------------------------------|--------------|
| Metropolitan Labor              | \$ 1,820,000 |
| Professional Technical Services | \$5,499,080  |
| Contingency                     | \$ 418,518   |
|                                 |              |
|                                 | Total        |
|                                 | \$ 7,737,598 |
|                                 |              |

# Project Schedule

|                  | May-26  | Jun-26   | Jul-26 | Aug-26 | Sep-26 | Oct-26  | Nov-26 | Dec-26 | Jan-27 | Feb-27 | Mar-27 | Apr-27  | May-27 | Jun-27  | Jul-27  |
|------------------|---|--|--------|--------|--------|---|--------|--------|--------|--------|--------|---|--------|---|---|
| Board Action     |  |  |        |        |        |   |        |        |        |        |        |   |        |   |   |
| Project Kick-Off |   |   |        |        |        |   |        |        |        |        |        |   |        |   |   |
| Design           |   |  |        |        |        |   |        |        |        |        |        |   |        |   |   |
| Build            |   |  |        |        |        |  |        |        |        |        |        |   |        |   |   |
| Validation       |   |  |        |        |        |   |        |        |        |        |        |  |        |   |   |
| Implementation   |   |  |        |        |        |   |        |        |        |        |        |   |        |  |   |
| Support          |   |  |        |        |        |   |        |        |        |        |        |   |        |  |   |
| Completion       |   |  |        |        |        |   |        |        |        |        |        |   |        |   |  |

# Board Options

- Option #1  
Authorize an agreement with Oracle America, Inc., in an amount not-to-exceed total of \$ 4,603,698 for Metropolitan's Oracle E-Business Suite System migration to Oracle Cloud Infrastructure and Upgrade Project.
- Option #2  
Do not proceed with the project at this time.

# Staff Recommendation

- Option #1

