



Ethics, EEO, Diversity, Equity & Inclusion Committee

Quarterly Workforce Development Update

Item 6b
March 10, 2025

Item # 6b
Quarterly
Workforce
Development
Update

Subject

Quarterly Workforce Development update

Purpose

Regular, high-level update on Workforce Development activities to the Equity, EEO, and Diversity, Equity & Inclusion Committee (EEDEI)

Recommendation and Fiscal Impact

N/A

Workforce Development Priorities



Succession Planning



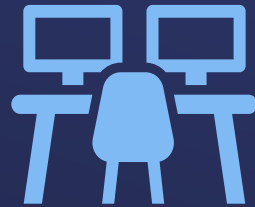
Mission Critical Occupations



Training & Skill Development



Diversity & Inclusion



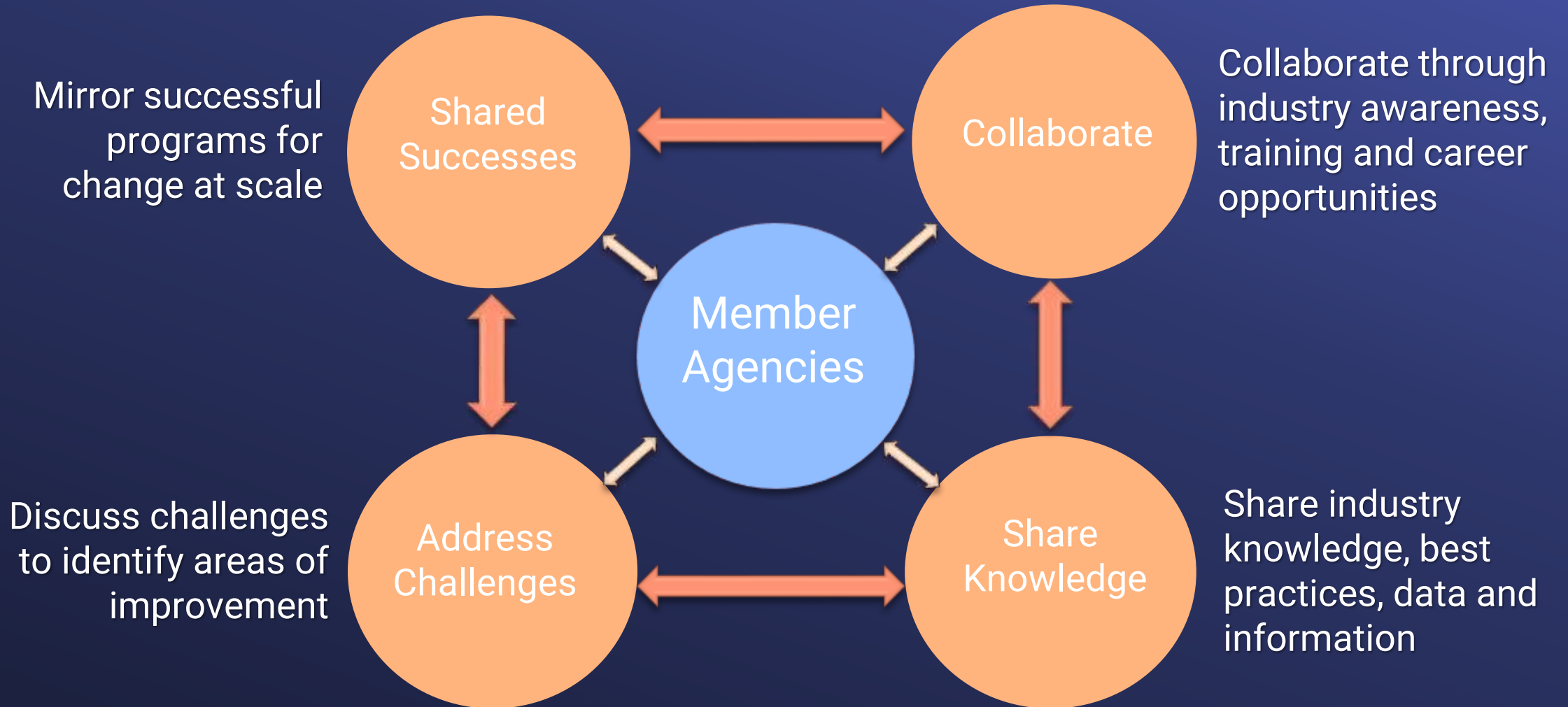
Access to Job Opportunities



Industry Awareness

Workforce Development

Member Agency Collaboration



Community Engagement & Member Agency Collaboration

Quarterly Workforce Development Update

Goal PureWater Southern California Workforce Development MOU for internship program, K-12 career pathways, and industry awareness

In Progress Exploring expansion of current MOU model to other qualifying communities in service area

Accomplishments MOU finalized and approved

- City of Carson
- West Basin MWD
- South Bay Workforce Investment Board
- LAC Sanitation District

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Community Engagement

Goal Collaborate with career centers, Employment Development Department (EDD), and utilize the Diversity Catalyst Circa outreach system

In Progress Identify resources, training, and career development that enhance access, and prioritize engagement with veterans, and individuals with disabilities

Accomplishments

- Met with EDD offices in 4 of 6 counties
- Data-informed prioritized outreach
- Instituted regular monitoring and use of the Circa Outreach System

Training, Skill Development, Internships & Career Pathways

Goal Engage with WorkSource/America Job Centers of California, One Stop Centers, CSU and local Community Colleges

- In progress**
- Development of certification training programs
 - Development of internal upskill initiatives

- Accomplishments**
- Met with management and SMEs
 - Expanding internship opportunities

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Desert Outreach & Engagement

Goal Build deeper connections, trust and better understand needs of Native Nations and other desert community partners

In Progress

- Skills training, K-12 career pathway events, community tours and sponsored community events
- Welding training program

Accomplishments

- CRIT Council MWD Tours: 10/29, 11/19, 2/12
- Meeting with additional Native Nations, community organizations and educational institutions
- Resume/Interview Skills Workshop at Parker High School
- Industry Awareness at Palo Verde College, (Blythe, CA); Needles Community College, (Needles, CA)

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Next Steps



Discussion

