

MINUTES

ORGANIZATION, PERSONNEL, AND EFFECTIVENESS COMMITTEE

May 12, 2026

Chair Katz called the meeting to order at 11:17 a.m.

Members present: Directors Ackerman, Bryant, Dennstedt (alternative teleconferencing), Erdman (entered after roll call, teleconference posted location), Faessel, Katz, Lewitt, McMillan, Pressman, and Sutley.

Members absent: Director Douglas and Ramos.

Other Board Members present: Directors McCoy, Ortega, Seckel, and Shepherd Romey.

Director Dennstedt stated she was participating using alternative teleconferencing due to illness and was alone in the room.

Committee Staff present: Barriga, Brower, Deshmukh, Hudson, Ros, Rubin, and Zepeda.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE’S JURISDICTION

None

Director Erdman entered the meeting.

CONSENT CALENDAR ITEMS — ACTION

2. COMMITTEE ACTION (ONLY)

- A. Approval of the Minutes of the Organization, Personnel, and Effectiveness Committee for April 13, 2026.

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

- 7-7 Subject: Authorize the General Manager to enter into six agreements for skilled labor temporary services containing the following six agencies: Abacus Service Corporation, Diskriter Inc., Johnson Service Group Inc., PSP Group Inc., Tryfacta Inc., and 22nd Century Technologies each with up to four annual renewal options, with a maximum not-to-exceed amount of \$4.5 million per year; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Motion: Authorize the General Manager to enter into six agreements for skilled labor temporary services with the following six agencies: Abacus Service Corporation, Diskriter Inc., Johnson Service Group Inc., PSP Group Inc., Tryfacta Inc., and 22nd Century Technologies Inc., each with up to four annual renewal options, with a maximum combined total not-to-exceed amount of \$4.5 million per year.

No presentation was given, Director Sutley made a motion, seconded by Director Faessel to approve the consent calendar consisting of items 2A and 7-7.

The vote was:

Ayes: Directors Ackerman, Bryant, Dennstedt, Erdman, Faessel, Katz, Lewitt, McMillan, Pressman, and Sutley.

Noes: None

Abstentions: None

Absent: Director Douglas and Ramos

The motion for items 2A and 7-7 passed by a vote of 10 ayes, 0 noes, 0 abstain, and 2 absent.

Director Dennstedt stated she was alone in the room

END OF CONSENT CALENDAR ITEMS

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

None

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

None

6. COMMITTEE ITEMS (INFORMATIONAL)

Chair Katz called the meeting into closed session to discuss agenda items 6a and 6c.

a. Subject: Security Update Conference with Tomer Benito, Unit Manager – Security, Office of Safety, Security, and Protection; Jacob Margolis, Director of Information Technology Services, Information Technology; Brian Keith, Associate Security Specialist; Follow-up on potential threats to public services or facilities; to be heard in closed session pursuant to Government Code Section 54957(a)

Presented by: Tomer Benito, Unit Manager, Security
Jacob Margolis, Director of Information Technology Services
Brian Keith, Associate Security Specialist

- c. Subject: Discussion of department head performance and goal setting
[Public employee performance evaluation—General Manager;
to be heard in closed session pursuant to Government Code
Section 54957]

Director Shepherd Romey entered the meeting.

Director Seckel entered the meeting.

Director Mccoy entered the meeting.

In closed session, the committee heard the items. No action was taken.

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

- a. Subject: Human Resources Activities
Safety, Security, and Protection Activities

No report was given.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

10. ADJOURNMENT

Meeting adjourned at 12:19 p.m.

Mel Katz
Chair