

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ETHICS, ORGANIZATION AND PERSONNEL COMMITTEE

February 13, 2024

Vice Chair Phan called the meeting to order at 10:02 a.m.

Announcement was made that teleconference location 34819 Calle Del Sol • Capistrano Beach CA 92624 was not available as previously noted on agenda.

Members present: Directors Bryant, Camacho, Douglas, Faessel (teleconference posted location), Fong-Sakai, Jung (teleconference posted location), McMillan, and Phan.

Members absent: Directors Cordero, Erdman, Kassakhian, Ramos and Sutley.

Other Board Members present: Directors Armstrong, Dennstedt, Dick, Fellow, Garza, Goldberg, Gray (teleconference posted location) Kurtz, Lefevre (teleconference posted location) Luna, McCoy, Miller, Morris, Ortega, Peterson, Pressman, Seckel, and Smith.

Committee Staff present: Brower, Hagekhalil, Kasaine, Rodriguez, Salinas, H. Torres, and Wisdom.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

| Name | Affiliation | Item |
|-------------------|---------------------------------------|-------------|
| 1. Olivia Sanchez | Association of Confidential Employees | 8-2 |

CONSENT CALENDAR ITEMS — ACTION

2. CONSENT CALENDAR OTHER ITEMS – ACTION

- A. Approval of the Minutes of the Ethics, Organization, and Personnel Committee for January 9, 2024 (copies submitted to each Director, any additions, corrections, or omissions)

3. CONSENT CALENDAR ITEMS – ACTION

None

Director Bryant made a motion, seconded by Director Fong-Sakai to approve the consent calendar item 2A.

The vote was:

Ayes: Directors Bryant, Camacho, Douglas, Faessel, Fong-Sakai, Jung, McMillan, and Phan.

Noes: None

Abstentions: None

Absent: Directors Cordero, Erdman, Kassakhian, Ramos, and Sutley.

The motion for item 2A passed by a vote of 8 ayes, 0 noes, 0 abstention, and 5 absent.

END OF CONSENT CALENDAR ITEMS

4. OTHER BOARD ITEMS – ACTION

8-2 Update on labor negotiations and approve entering into two-year extension of 2022-2024 Memorandum of Understanding between The Metropolitan Water District of Southern California and The Management and Professional Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1101; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [Conference with Labor Negotiators; to be heard in closed session pursuant to Gov. Code 54957.6. Metropolitan representatives: Katano Kasaine, Assistant General Manager, Chief Financial Officer and Gifty J. Beets, Human Resources Section Manager of Labor Relations. Employee organization: The Management and Professional Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1101; the Supervisors Association; and the Association of Confidential Employees.].

In closed session the committee heard the item. No action was taken.

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

None

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

None

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

10. ADJOURNMENT

Meeting adjourned at 11:19 am.

Thai Phan
Vice Chair