



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

Board Report

Office of Diversity, Equity, and Inclusion

- **Diversity, Equity, and Inclusion Activities for April 2025**

Summary

This report provides a summary of the Office of Diversity, Equity, and Inclusion group activities for April 2025

Purpose

Informational

Attachments

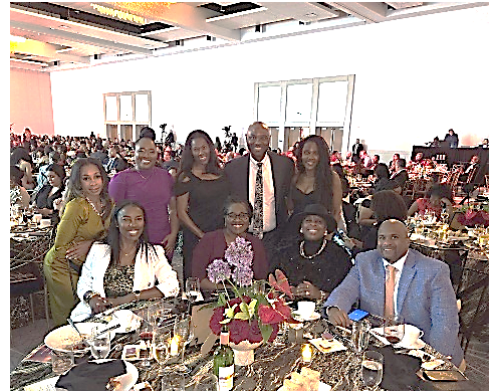
Attachment 1 – Office of Diversity, Equity, and Inclusion group activities for April 2025

Office of Diversity, Equity, and Inclusion

Business Outreach & Community Engagement

The Business Outreach Team connected with the small business community through key events that continue to foster partnerships and promote Metropolitan's mission. At the Secrets to Success: Thriving in 2025 conference, hosted by the Filipino American Chamber of Commerce of Orange County, staff connected with business professionals and shared insights and resources to support business growth.

Staff also served as panelists during the Business Development Series organized by the Regional Hispanic Chamber of Commerce in Long Beach. This collaborative effort, which included participation from LA Metro and the State of California, emphasized capacity building for small and diverse firms. Metropolitan also sponsored the Greater Los Angeles African American Chamber of Commerce's 31st Annual Awards Gala.



Workforce Development & Desert Outreach

Workforce Development staff actively participated in events designed to connect communities with career pathways and educational opportunities throughout the service area and beyond. At Palo Verde College's 9th Annual Job Fair in Blythe, the team engaged with students and local residents near Metropolitan's desert locations, providing information on careers in the water industry. Additional outreach continued at the Goodwill Industries Job Fair, co-hosted with the Los Angeles Workforce Investment Board, where staff offered career resources and guidance to job seekers from diverse backgrounds.



Staff served as a panelist in the Unite LA Step into Tech Spring 2025, offering insights into career opportunities in water and technology. Simultaneously, the team participated in the CRIT Education Advisory Committee, collaborating with regional partners on co-creating effective workforce development strategies. Workforce Development engaged at the CRIT Language Bootcamp, a culturally significant event celebrating the Mojave, Chemehuevi, Hopi, and Navajo nations.

Metropolitan and the Member Agency Workforce Development Working Group completed final planning for the upcoming May 1 Summit. These efforts reflect Metropolitan's continued commitment to building a strong, inclusive and regional workforce development strategy.