

# The Metropolitan Water District of Southern California

# Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

## **EO&P Committee**

M. Ramos, Chair  
T. Phan, Vice Chair  
M. Camacho  
G. Cordero  
D. Erdman  
S. Faessel  
L. Fong-Sakai  
F. Jung  
A. Kassakhian  
J. McMillan  
N. Sutley

## **Ethics, Organization, and Personnel Committee - Final**

Meeting with Board of Directors \*

**April 11, 2023**

**1:30 p.m.**

Agendas, live streaming, meeting schedules, and other board materials are available here: <https://mwdh2o.legistar.com/Calendar.aspx>. A listen only phone line is available at 1-877-853-5257; enter meeting ID: 891 1613 4145. Members of the public may present their comments to the Board or a Committee on matters within their jurisdiction as listed on the agenda via in-person or teleconference. To participate via teleconference (833) 548-0276 and enter meeting ID: 815 2066 4276 or click <https://us06web.zoom.us/j/81520664276pwd=a1RTQWh6V3h3ckFhNmduUWpKR1c2Zz09>

**Tuesday, April 11, 2023  
Meeting Schedule**

**09:30 a.m. FAIRP  
11:30 a.m. Break  
12:00 p.m. BOD  
01:30 p.m. EOP**

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MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

Teleconference Locations:

San Diego County Water Authority Library Conference Rm 4677 Overland Avenue • San Diego, CA 92123  
5707 Ocean View Boulevard • La Canada, CA 91011  
2680 W. Segerstrom Avenue Unit I, • Santa Ana CA 92704

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\* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

- 1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))**

**\*\* CONSENT CALENDAR ITEMS -- ACTION \*\***

- 2. CONSENT CALENDAR OTHER ITEMS - ACTION**

- A. Approval of the Minutes of the Ethics, Organization, and Personnel Committee for March 13, 2023 (Copies have been submitted to each Director, Any additions, corrections, or omissions) [21-2167](#)

**Attachments:** [04112023 EOP 2A \(03132023\) Minutes](#)

### 3. CONSENT CALENDAR ITEMS - ACTION

NONE

**\*\* END OF CONSENT CALENDAR ITEMS \*\***

### 4. OTHER BOARD ITEMS - ACTION

NONE

### 5. BOARD INFORMATION ITEMS

NONE

### 6. COMMITTEE ITEMS

- a. Equal Employment Opportunity Statistical Report [21-2106](#)

**Attachments:** [04112023 EOP 6a Presentation](#)

- b. Department Head evaluations process [21-2166](#)

**Attachments:** [04112023 EOP 6b Presentation](#)

### 7. MANAGEMENT REPORTS

- a. Ethics Officer's Report [21-2107](#)

- b. Human Resources Manager's Report [21-2108](#)

- c. Equal Employment Opportunity Officer's Report [21-2109](#)

### 8. FOLLOW-UP ITEMS

NONE

### 9. FUTURE AGENDA ITEMS

### 10. ADJOURNMENT

**NOTE:** This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>.

Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.