

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

EI&A Committee

T. McCoy, Chair
G. Cordero, Vice Chair
D. De Jesus
B. Dennstedt
L. Dick
S. Faessel
A. Fellow
L. Fong-Sakai
J. Garza
G. Gray
M. Luna
N. Sutley

Equity, Inclusion, and Affordability Committee

Meeting with Board of Directors *

July 9, 2024

10:30 a.m.

**Tuesday, July 9, 2024
Meeting Schedule**

**08:30 a.m. FAM
10:30 a.m. EIA
11:30 a.m. Break
12:00 p.m. EOP
01:30 p.m. BOD
02:30 p.m. Sp Exec**

Agendas, live streaming, meeting schedules, and other board materials are available here:

<https://mwdh2o.legistar.com/Calendar.aspx>. Written public comments received by 5:00 p.m. (business days) before the meeting is scheduled will be posted under the Submitted Items and Responses tab available here:

<https://mwdh2o.legistar.com/Legislation.aspx>.

If you have technical difficulties with the live streaming page, a listen-only phone line is available at 1-877-853-5257; enter meeting ID: 873 4767 0235. Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via in-person or teleconference.

To participate via teleconference 1-833-548-0276 and enter meeting ID: 876 9484 9772 or click <https://us06web.zoom.us/j/87694849772?pwd=V3dGZGRYUjJ3allqdUxXTIJRM044Zz09>

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

- 1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))**

**** CONSENT CALENDAR ITEMS -- ACTION ****

2. CONSENT CALENDAR OTHER ITEMS - ACTION

- A. Approval of the Minutes of the Equity, Inclusion, and Affordability Committee for May 14, 2024 (Copies have been submitted to each Director, Any additions, corrections, or omissions) [21-3556](#)

Attachments: [07092024 EIA 2A \(05142024\) Minutes](#)

3. CONSENT CALENDAR ITEMS - ACTION

NONE

**** END OF CONSENT CALENDAR ITEMS ****

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

NONE

6. COMMITTEE ITEMS

- a. Panel Discussion on Spanish Language Inspection Trip and Outreach Opportunities [21-3557](#)

Panelists:

Cristina Ivens, Ethnos

Genesis Lopez, Andres y Maria Cardenas Family Foundation

Patty Lopez, City of San Fernando Commissioner

Raul Macias, Anahuak Youth Sports Association

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

- a. Diversity, Equity, and Inclusion activities [21-3558](#)

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>.

Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

EQUITY, INCLUSION, AND AFFORDABILITY COMMITTEE

May 14, 2024

Chair McCoy called the meeting to order at 11:18 a.m.

Members present: Cordero, Dennstedt, Dick, Fellow, Garza (AB 2449 “just cause”), Gray (teleconference location posted), and McCoy.

Members absent: Directors De Jesus, Fong-Sakai, Luna, and Sutley.

Other Members present: Abdo, Ackerman, Armstrong, Lefevre (teleconference location posted), Miller, Morris, Ortega, Peterson, Ramos (teleconference location posted), and Smith (AB 2449 “just cause”).

Director Garza indicated he is participating under AB 2449 “just cause” for an illness that prevents him from attending in person. Director Garza appeared by audio and on camera.

Director Garza announced during roll call that no one was in the room with him 18 years of age or older.

Director Smith indicated he is participating under AB 2449 “just cause” for an illness that prevents him from attending in person. Director Smith appeared by audio and on camera.

Director Smith announced during roll call that no one was in the room with him 18 years of age or older.

Committee Staff present: Hagekhalil, Kasaine, Mortada, Redin, Ros, L. Thomas, and Wheeler.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE’S JURISDICTION

Patty Lopez, resident of San Fernando, commented on the first Spanish speaking inspection trip.

The following Directors provided comments or asked questions:

1. Ortega
2. McCoy
3. Garza
4. Cordero

CONSENT CALENDAR ITEMS — ACTION

2. CONSENT CALENDAR OTHER ITEMS – ACTION

- a. Subject: Approval of the Minutes of the Equity, Inclusion, and Affordability Committee for April 23, 2024 (Copies have been submitted to each Director, Any additions, corrections, or omissions)

3. CONSENT CALENDAR ITEMS – ACTION

None

Director Garza announced during roll call that no one was in the room with him 18 years of age or older.

Director Dennstedt made a motion, seconded by Director Fellow, to approve the consent calendar consisting of item 2A.

The vote was:

Ayes: Directors Cordero, Dennstedt, Dick, Fellow, Garza, Gray, and McCoy.

Noes: None

Abstentions: None

Absent: Directors De Jesus, Fong-Sakai, Luna, and Sutley.

The motion for item 2a passed by a vote of 7 ayes, 0 noes, 0 abstain, and 4 absent.

END OF CONSENT CALENDAR ITEMS

4. OTHER BOARD ITEMS – ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

a. Subject: Update on Workforce Analytics

Presented By: Liji Thomas, Chief Diversity, Equity, and Inclusion Officer
Cinthya Lupian, EEO Manager

Ms. Kasaine introduced the item and Ms. Thomas provided the committee with an overview of the agenda. Ms. Lupian provided background on EEO job categories. Next, Ms. Thomas provided an overview of Metropolitan’s workforce as of June 30, 2023, new hires during fiscal year 2022/2023, promotions during fiscal year 2022/2023, and next steps.

The following Directors provided comments or asked questions:

1. Dick
2. Gray
3. Dennstedt
4. Fellow
5. Garza
6. Cordero
7. Peterson
8. Ortega
9. McCoy

Staff responded to the Directors’ comments and questions.

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

a. Subject: Diversity, Equity, and Inclusion activities

No report was given.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

10. ADJOURNMENT

The meeting adjourned at 12:17 p.m.

Tana McCoy
Chair